

5i g[Ub[ggdYffY ']b '@cg'5b[Y`Yg. 'DfchYghY i bX`Hfi ddYb`ZØf`Hfi a d°

‡ '@cg'5b[Y`Yg[]'h'Y]bY`bÅW h]WXY`5i g[Ub[ggdYffY
Ui Z[fi bX`j cb`DfchYghYb`[Y[Yb`Hfi a dg`A] [fUh]cbgdc`h]_ž
6Øf[Yfa`Y]ghYf]b`6Ugg`ZcfXYfh`Y]b` ; Ygd fÅW "



@cg'5b[Y`Ygž'i G5`!`‡ '@cg'5b[Y`Yg[]'h'gY]h'8]YbghU[`Y]bY
bÅW h]WXY`5i g[Ub[ggdYffYž`X]Y`V]g`a`]bXYghYbg
8cbbYfghU[a`cf[Yb`*`"\$`\$`!` \`f`fC`fhgnY]h`k`j` Yf`Åb[Yfh`k`i`fXY`
6Øf[Yfa`Y]ghYf]b`?`UfYb`6Ugg`VYhcbhYž`XUgg`X]Y`5i g[Ub[ggdYffY
Ui Z[fi bX`XYf`Ub`U`hYbXYb`DfchYghY`]b`XYf`GhUXh`j`Yf`Åb[h`k`i`fXY`
8]YgY`DfchYghYž`X]Y`g]W`[Y[Yb`X]Y`A] [fUh]cbgdc`h]_j`cb
DfÅg]XYbh'8cbU`X`Hfi`a`d`f]W`hYbž`V`]YVYb`[fØ»`hYb`hY]`g`Zf]YX`]W`ž
`YXcW`_Ua`Yg`]b`XYb`Y`mhYb`HU[Yb`ni`W`Uch]gW`Yb`GnYbYb`Ui`Z
XYb`GhfU»`Ybž`k`cVY]`5i`hc`g`VfUbbhYb`i`bX`a`Ug_]YfhY
8Ya`cbghfUbhYb`a`]h`XYf`Dc`nY]`_Åa`d`ZhYb`"9]b` ; Ygd fÅW`a`]h
Hfi`a`d`k`i`fXY`j`cb`6Ugg`[YZcfXYfhž`i`a`]`a`X]Y`6YXY`i`hi`b[`XYf`
G]hi`Uh]cb`ni`j`YfXY`i`h]W`Yb`"8]Yg`VYf]W`hYh`XYf`HU[Yggd]Y[Y`"

DfchYghY`g]bX`b]W h`bi f`j]b`@cg`5b[Y`Ygž`gcbXYfb`Ui W`j]b`k Y]hYfYb
GhAXhYb`k]Y`BYk`Mcf_žD\]`UXY`d\]Už`GUb`:`fUbW]gWc`i bX`7\]WU[c
Ui g[YVfcWXYb" `b`X]YgYb`GhAXhYb`k i fXYb`8i hnYbXY`j cb
8Ya cbghfUbhYb`ZYgh[Ybca a Ybž`XUfi bhYf`Ui W`j]Y`Y`A][fUbhYbž
X]Y`j cb`XYf`i G!9]bk UbXYfi b[gVY\ÖfXY` =79`]b`@cg`5b[Y`Yg
ZYgh[Y\U`hYb`k i fXYb" `Hfi a d`Uh]b`X]YgYa`?cbhYI h`Y]bY
A cV]`]g]Yfi b[`j cb`(`\$\$\$`BUh]cbU`[UfX]ghYb`i bX`+\$\$
A Uf]bY]bZUbhYf]ghYb`Ub[YcfXbYh`8]YgY`9bhgWXY]Xi b[`k]fX`U`g
i a ghf]hhYb`Ub[YgY\Ybž`XU`; ci j YfbYi f`; Uj]b`BYk gca`X]YgY
A U»bU\ a Yb`U`g]`Y[U`VYnY]W bYh`i bX`fYW h]WXY`GWf]hhY
Y]b[Y`Y]hYh`\Uh" `@Ui h`6Yf]W hYb`XYf`F B 8`k i fXYb`X]Y`Gc`XUhYb
VYfY]hg`a cV]`]g]Yfhž`Ui W`k Ybb`g]Y`V]g`Ub[`b]W h`g]W hVUf`]b`XYf
`bYbghUXhj cb`@cg`5b[Y`Yg`dfAgYbh`g]bX"

9bhk]W`i b[`XYf`DfchYghY

8]Y`DfchYghY`k i fXYb`Xi fW`Hfi a dg`i a ghf]hhYbY`A][fUh]cbgdc`]h]_
Ui g[Y`Öghž`X]Y`\UfhY`A U»bU\ a Yb`[Y[Yb`A][fUbhYb`j cfg]Y`h"
9I dYfhYb`VYZÖfW hYb`ž`XUgg`X]Y`i bYgh`Ub\U`hYb`k]fXž`XU`X]Y
Dc`]h]_`k Y]hYf\]b`ghf]hh][`]gh" `DfchYgh]YfYbXY`[YVYb`Ubž`XUgg`g]Y
[Y[Yb`X]Y`:`YghbU\ a Yb`i bX`X]Y`Xfc`YbXYb`5VgW]YVi b[Yb`j cb
A][fUbhYb`_`Äa dZYb"
6YfY]hg`gY]h`b`_fUZhYfYhYb`XYf`5i g[Ub[ggdYffY`k i fXYb`Yhk U`&\$\$
8Ya cbghfUbhYb`ZYgh[Ybca a Yb" `8]YgY`NU\`Yb`nY][Yb`X]Y
5b[YgdUbbh`Y]h`XYf`@U[Yž`X]Y`Xi fW`XUg`[Yk U`hgUa Y
5i ZY]bUbXYfhfYZZYb`j cb`8Ya cbghfUbhYb`i bX`Dc`]nY]
[Y`_YbbnY]W bYh`]gh"

Hfi a dž`XYggYb`GdfYWXYf]b`VYhcbhYž`XUgg`XYf`DfÄg]XYbh`X]Y
8Ya cbghfUh]cbgfYW hY`i bhYfghØhnYž`VYnY]W bYhY`X]Y
DfchYgh]YfYbXYb`]b`@cg`5b[Y`Yg`U`g` H]YfY`i bX`Xfc`hY`a]h`Y]bYa
\UfhYb`J cf[Y\Yb" `8]Yg`\Uh`ni`k Y]hYfYf`?f]h]_`Ub`gY]bYa
J cf[Y\Yb`[YZÖ\fh`i bX`]a`j cf[Yk cfZYbž`X]Y`GdUbbi b[Yb`]b`XYf
G]hi Uh]cb`ni gÄm`]W`Ubni`Y]nYb"

A]`]hÄf]gWXYf`9]bgUhn`i bX`dc`]h]gWXY
F YU`_h]cbYb

8]Y`A cV]`g]Yfi b[`XYf`B Uh]cbU`[UfXY`k Uf`Y]bY`9bhgWXY]Xi b[ž`X]Y
]b`XYf`dc`h]gWXYb`@UbXgWUZh`ZØf`5i Zfi `f`[Ygcf[h`Uh" ? f]h]_Yfž
XUfi bhYf`Ui W`XYa c_fUh]gWXY` ; ci j YfbYi fYž`gY`Yb`X]Yg`U`g`Y]bYb
U`Ufa]YfYbXYb`A UW`ha]ggVfUi W`i bX`Y]bYb`J Yfghc» `[Y[Yb`X]Y
Bcfa Ybž`X]Y`a]]hÅf]gWXY`9]bgÅhnY`]b`X]YgYb`?cbhYI hYb`fY[Y`b"
G]Y`k Y]gYb`XUfUi Z`]bž`XUgg`XUg`9]b[fY]ZYb`XYf`bUh]cbU`Yb
G]WXYf`Y]h]b`[Yk c`b`hY`n]j]`Y`5b[Y`Y[Yb`Y]hYb`bcfa U`Yfk Y]gY
bi f`]b`YI hfYa Yb`Bchg]hi Uh]cbYb`Y[]h]a`]gh"8YbbcW` `Uh`X]Y`I G!
FY[]Yfi b[`Uf[i a Ybh]Yfhž`XUgg`XYf`9]bgUhn`XUni `X]Yb`hž`Y]bY`bcW
gW`]a a YfY`G]hi Uh]cb`ni`j Yf`]bXYfb"

æa]hYb`X]YgYf`GdUbbi b[Yb`d`Ubh`Y]b`BYhnk Yf`_j cb`5_hj]]ghYb
`UbXYgk Y]h<i bXYfhY`j cb`8Ya cbghfUh]cbYb`[Y[Yb`Hfi a d`ZØf`XYb
_ca a YbXYb`GUa ghU[ž`X]Y`X]Y`gcn]U`Yb`I bfi `Yb`k Y]hYf`Ub`Y]nYb
_ØbbhYb"5a`%(" `ž`X]Ya` `+-`"; YVi fhghU[`Hfi a dgž`]gh`ni XYa
Y]bY`A]]hÅfdUfUXY`ni a`&) \$!`Å`f][Yb`6YghY`Yb`XYf`I G!
GhfY]h_fÅZhY`Ub[Y_ØbX][hž`k Ug`X]Y`ÖZZYbh]WXY`5i Za Yf_gUa`_Y]h
i bX`X]Y`DfchYghY`k Y]hYf`Ui Z`Y]nYb`_ØbbhY"

8YhU]`g	
J c fZU``	DfchYgh
I fgUWXY	Hfi a dg`A][fUh]cbgdc`h]_
C fh	@cg`5b[Y`Ygž`I G5
: YghbU`a Yb	&\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "fbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh