

6]cbhYWX `d`Ubh`[fc» Y`7i fYj UW
VYfbU\ a Y. `%ž&) `A]``]UfXYb`ZØf
Cb_c`c[]Y°

6]cBHYWX `d`Ubh`X]Y`, VYfbU\ a Y`j cb`7i fYJ UWZØf`%ž&)
A]``]UfXYb`8c``Ufž`i a `a FB5!`?fYVgh\YfUd]Yb`ni `Yfk Y]hYfb"
5VgWX`i gg`V]g`9bXY`&\$&) "



HØV]b[Ybž`8Yi hgWX`UbX`!`6]cbhYWX`žY]bYg`XYf`ZØ\ fYbXYb
I bhYfbY\ a Yb`]b`XYf`a FB5!`: cfgWX`i b[ž`d`Ubh`X]Y`, VYfbU\ a Y`j cb
7i fYj UWZØf`Yhk U`%ž&) `A]``]UfXYb`I G!8c``Uf`"K]Y`XYfk YghYb`"XY
VYf]WX`hYhž`YfZc`[h`XUg`5b[YVchia`]h`Y]bYa`DfY]g]j cb`) ž(*`I G!
8c``Uf`dfc`7i fYj UW5_h]Y`"8]YgYf`GWf]h`]gh`HY]`XYf`GhfUHy[]Yž
6]cbhYWX`g`?bck`!\ck`]ja`6YfY]WX`XYf`a FB5!VUg]YfhYb
?fYVgh\YfUd]Yb`Yf\YV`]WX`Ui gni VUi Yb"

8Yf`79C`j cb`6]cbhYWX`žI`úi`f`U\]bž`VYnY]WX`bYh`X]Y`HfUbgU_h]cb
U`g`]bhY[fU`Yb`6YghUbXhY]`]\fYf`Cb_c`c[]Y!GhfUHy[]Y`"7i fYj UWg
79C`ž5`YI`UbXYf`NY`\bXYfž`g]Y\h`]b`XYf`, VYfbU\ a Y`[fc» Yg

DchYbn]U`ZØf`VY]XY`I bhYfbY\`a Yb``8Yf': cfgW\i b[g!`i bX
9bhk]W`i b[gghUbXcfhj cb`7i fYj UW]b`HØV]b[Yb`gc``XUVY]
Yf\U`hYb`V`Y]VYbž`i a`X]Y`?cbh]bi]h`h`XYf`#bcj Uh]cbg_fUZhni
[Yk`Å\`f`Y]ghYb"

8 YhU]`g`XYf` , VYfbU\`a Y

8]Y`HfUbgU_h]cb`k]fX`]b` : cfa`Y]bYg`5_h]YbUb[YVchg`UV[Yk]W`Y`hž
k cVY]`7i fYj UW5_h]cb`ÅfY`]\fY`5_h]Yb`[Y[Yb`6]cbhYW\`5a Yf]WU
8Ydcg]hUfm`G\UfYg`f58Gg`Y]bhUi gW\Yb`_ØbbYb``8]Yg`[YgW\]Y\`h
]a`F`U\`a Yb`Y]bYg`7c``Uf!A YW\Ub]ga`i gž`XYf`X]Y
I a`hUi gW\j Yf\`Å`hb]ggY`Y`bUW\`5_h]Yb`_i fg`j cb`6]cbhYW\`UbdUggh"
7i fYj UW5_h]cb`ÅfY`_ØbbhYb`gca`]hbUW\`5VgW\`i gg`XYf`
, VYfbU\`a Y`nk]gW\Yb`(`i`i`bX`*`i`X`Yf`I bhYfbY\`a YbgUbhY]`Y
j cb`6]cbhYW\`U`hYb``8]Y` ; YbY\`a][i b[Yb`XYf`6Y\`ØfXYb`k YfXYb
j cfUi g[YgYhnhž`VYj cf`X]Y` , VYfbU\`a Y`V]g`9bXY`&\$&)
UV[YgW\`cggYb`k YfXYb`_Ubb"

6Y]XY`I bhYfbY\`a Yb`VYgh`h]h[Ybž`XUgg`X]Y` , VYfbU\`a Y`Y]bgh]a`a`]
j cb`XYb`A UbU[Ya`Ybh`i`bX`5i`Zg]W\hg`f`hYb`[YbY\`a][h`k`i`fXY"
8]YgY`5_ei]g]h]cb`n]Y`h`XUfUi`Z`UVž`6]cbhYW\`g` : cfgW\i b[ž
9bhk]W`i b[ž`DfcXi`_h]cb`i`bX`J`Yfa`Uf`_hi`b[`j`cb`a`F`B`5!`VUg]YfhYb
?fYVg]a`a`i`bh\YfUd]Yb`ni`j`Yfgh`Å`f`_Yb``8Ufi`bhYf`Z`h`h`Ui`W\`XYf`
bYi`YghY`K`]f`_ghc`Z`6`B`H`&+ž`XYf`]b`?`ccdYfUh]cb`a`]h`6f]ghc``A`mYfg
Gei]VV`Yb`hk]W`Y`h`k]fX``8]YgY`DUf`hbYfgW\UZhž`X]Y`_Øfn`]W\`
Ub[Y`_ØbX][h`k`i`fXYž`i`a`ZUggh`Y]b`Ub`Z`Å`b[`]W\Yg`#j`Ygha`Ybh`j`cb
%ž) `A`j``UfXYb`8c``Uf`gck]Y`a`Ø[`]W\Y`A`j`YghcbY!`NU\`i`b[Yb`j`cb
V]g`ni`+ž`A`j``UfXYb`8c``Uf`ž`k`Ug`U`g`VYXYi`hYbXYf`ghfUhY[]gW\Yf`
GW\f]h`i[Yk`YfhY`h`k]fX"

:]bUbn]Y``Y`F`U\`a`YbVYX]b[i b[Yb`i`bX

A`Uf`_hYb`hk]W`i`b[

Hfchn`XYf`dcg]h]j`Yb`5i`gg]W\hYb`Xi`fW\`X]Y` , VYfbU\`a Y`g]Y\`hig]W\`
6]cbhYW\`Ui`W\`<YfUi`gZcfXYfi`b[Yb`[Y[Yb`ØVYf``8]Y`9]bbU\`a`Yb
XYg`I`bhYfbY\`a`Ybg`g]bX`&\$&`Ui`Z`ž`A`j``UfXYb`9i`fc`[Ygi`b`_Ybž
]a`J`Yf[`Y]W\`ni`%+ž`A`j``UfXYb`9i`fc`]a`#`Å\`f`&\$&&``8]Yg`k`Uf`j`cf

U`Ya `Ui Z`X]Y`g]b_YbXY`B UWX ZFU[Y`bUWX`7cj]X!%- !a dZghcZZYb
 ni fØW_ni ZØ\fyb"8Yf`BYhrc[Yk]bb`Z]Y`Ybcfa `Ui Z`- '\$`A]``]cbYb
 9i fcž`bUWX`XYa `Yf`]a `Jcf`U\`f`bcW`VY]- ž(`A]``]UfXYb`9i fc`U["
 I a `XYb` : c_i`g`j`cb`7cj]X!%- !a dZghcZZYb`Ui Z`?fYVga`YX]_Ua`YbhY
 ni`j`Yf`U[Yfbž`Yf\`Ø\`h`6]cbhYWX`X]Y`5i`g[UVYb`ZØf` : cfgW`i`b[`i`b`X
 9bhk]W_`i`b[`Yf\`YV`]WX` `j`cb`%ž, `A]``]UfXYb`9i fc`]b`&\$&' `Ui`Z
 [Yd`UbhY`&ž(`V]g`&ž* `A]``]UfXYb`9i fc`ZØf`&\$&("

8]Y` :]bUbn]Yfi`b[`X]YgYf`5a`V]h]cbYb`k`]fX`Xi`fWX`X]Y`ghUf_Y
 @]ei]X]h`h`j`cb`6]cbhYWX`i`bhYfghØ`h`ž`X]Y`ni`a`" `%"`A`À`fn`&\$&' `VY]
 %) ž- `A]``]UfXYb`9i fc`U[""8]Y`YfZc`[fY]WX`Y`, VYfbU\`a`Y`j`cb
 7i`fYj`UW_`Ø`bbhY`6]cbhYWX`b]WX`h`bi`f`b`Yi`Y`DYfgdY`_h]j`Yb`Yf`Ø`Z`b`Yb`ž
 gcbXYfb`Ui`WX`X]Y``b`bcj`Uh]cbg`f`U`Z`h]a`6YfY]WX
 ?fYVga`YX]_Ua`YbhY`gh`À`f`_`Yb`" `b`X`Y`f`J`Y`f[Ub[Yb\`Y]h`g`U\`g]WX
 7i`fYj`UW`Y`X`c`WX`a`]h`F`Ø`W`g`WX`À[Yb`_`cb`Z`f`cb`h]Y`f`h`ž`Y]b`g`WX``Y`»`WX
 Y]b`Y`g`F`Ø`W`ni` [g`j`cb``a`d`Z`ghc`Z`_`Ub`X]X`U`h`Y`b`i`b`X
 DUhY`b`gh`f`Y]h][`_`Y]h`Y`b`a`]h`6]cbhYWX"

`b`g[YgUa`h`X`Y`i`h`Y`h`X]Y`, VYfbU\`a`Y`j`cb`7i`fYj`UWX`i`fWX`6]cbhYWX
 Ui`Z`Y]b`Y`gh`f`U`h`Y[]g`WX`Y`B`Y`i`Ui`g`f]WX`h`i`b[`i`b`X`Y]b`gh`Uf_Y`g
 9b[U[Ya`Ybh]a`6YfY]WX`X`Y`f`C`b`_`c`c[]Y`\]b`ž`k`À`f`Y`b`X`[`Y]WX`n`Y]h][
 X]Y`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[Yb]a`Ni`g`Ua`a`Yb\`Ub[`a`]h`X`Y`f
 7cj]X!%- !DUbXYa`]Y`b`U`WX`k`]f`_`Yb`"6Y]X`Y`I`bhYfb`Y`\`a`Yb`gh`Y`\`Yb`j`c`f
 Y]b`Y`f`g`d`U`bb`Y`b`X`Y`b`ž`k`Y`bb`Ui`WX`V`Y`k`Y[h`Y`b`Ni`_i`b`Z`h]a`6YfY]WX`X`Y`f
 a`F`B`5`!`H`Y`WX`b`c`c[]Y"

8YhU]`g	
J`c`f`Z`U``	I`bhYfbY\`a`YbgZ`g]cb
C`f`h	HØV]b[Ybž`8Yi`hgWX`UbX
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "XYfk`YghYb"XY • k k k "VYbn]b[U"W`a • k k k "hU[YggWX`Ui`"XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh