

8]Y`F ØW_ _Y\ f`XYf`I b]cb. `A Yfn`ZØ\ fh
8 Yi hgW\ `UbX`]b`Y]bY`bYi Y`ÿfU`

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`6i bXYg_Ubn`Yf`XYf`
6i bXYgfYdi V`]_`8Yi hgW\ `UbX`j cb`5XYbUi Yf`V]g`A Yfn`i bX`
]\ fY` \]ghcf]gW\ Yb`6Y]hfÀ[Y`ni f`BUh]cb"



6i bXYgfYdi V`]_`8Yi hgW\ `UbX`!`5a` `%%" ħ b] &\$&)` `k i fXY`
: f]YXf]W\ `A Yfn`ni a` `bYi Yb`6i bXYg_Ubn`Yf`XYf`6i bXYgfYdi V`]_`
8Yi hgW\ `UbX` [Yk` Å\`h" `æ` `nk Y]hYb`K U\` [Ub[`Yf\`Y`h`Yf`X]Y`
YfZcfXYf`]W\ Yb`Gh]a` a` Yb`i bX`ZØ\ fh`X]Y`I b]cb`bUW\ `XfY]Y]b\ U`V`
ſ\ fYb`C ddcg]h]cb`ni fØW_ `Ub`X]Y`A UW\ hž`bUW\ XYa` `Yf`ni j`cf`U`g`
dc`]h]gW\ `UV[YghYa` dY`h` [U`h" `8 Ug`bYi Y`? UV]bYh`VYghY\`h`Ui`g`%\$`
A`ÅbbYfb`i bX` ;` :`fUi Ybž`k cVY]`78I` `i bX`GD8` `Yk Y]`g`+`A`]b]ghYf`
ghY` `Yb`i bX`X]Y`7GI` `a`]h" `A`]b]ghYfb`j YfhfYhYb`]gh" `J`]nY`_Ub`n`Yf`
k]fX`@Ufg`?` `]b[VY]` `j cb`XYf`GD8`"

8]Y`5a` hgnY]hj`cb`A`Yfn`a`Uf`_]Yfh`XUg`9bXY`Y]bYf`ÿfU`bUW\`C`UZ`
GW\c`nž`XYf`gY]h`XYa` ;` ,`" `8YnYa` VYf`&\$&%]a` `5a` h`k`Uf`i`bX`Ua` `*`"
A`U]`&\$&)` `ni`fØW_`hfUh" `GW\c`n` \`UhhY` `a`]h`gY]bYf`5a` dY`_cU`]h]cb`

k Å\fybX`XYf`7cfcbU!`f]gY`i bX`XYa `i _fU]bY!`?f]Y[`fY[]Yfh`GY]bY
5a hgZØ\fi b[`i a ZUgghY`X]Y`J cfVYfY]hi b[`Ui Z`BYi k U\`Yb`i bX`X]Y
A cV)`g]Yfi b[`XYg`J YfhfUi Ybg`]b`gY]bYf`FY[]Yfi b["

8]Y`F`Y]\`Y`XYf`6i bXYg`_`Ub`n`Yf`

GY]h`XYf` ; fØbXi b[`XYf`6i bXYgfYdi V`]_`8Yi hgW\`UbX`\`UVYb
]bg[YgUa h`nY\`b`DYfgcbYb`XUg`?`Ub`n`Yf`Ua` h[`Y`Y]hYh`9]b`6`]W`_`Ui`Z
X]Y`V]g\`Yf][`Yb`?`Ub`n`Yf`nY][`h`Y]bY`_`Ub[`Y`i`bX`VYXYi`hYbXY
; YgW]W`hY.

- ?`c`b`f`U`X`5`X`Y`b`U`i`Y`f`f`%`)"`G`Y`d`h`Y`a`V`Y`f`%-`(-`i`i`%`*`"C`_`h`c`V`Y`f`
%-`*`'`Ł`5`g`Y`f`g`h`Y`f`6i`b`X`Y`g`_`U`b`n`Y`f`[`]`h`Y`f`U`g`'`J`U`h`Y`f`X`Y`f`
6i`b`X`Y`g`f`Y`d`i`V`]_`"9`f`k`U`f`Y`b`h`g`W`Y`X`Y`b`X`U`a`'K`]Y`X`Y`f`U`i`Z`U`i`
b`U`W`X`Y`a`'N`k`Y`h`Y`b`'K`Y`h`_`f`Y[`V`Y`h`Y`][`h`i`b`X`g`Y`h`h`Y`'g]W`_`ZØ`f`
X]Y`'K`Y`g`h`V]b`X`i`b[`i`b`X`X]Y`J`Y`f`g`Ø\`b`i`b[`a`]h`i`f`U`b`_`f`Y]W`_`Y`]b`"
- @`i`X`k`][`9`f`\`U`f`X`'f`%`+"`C`_`h`c`V`Y`f`%-`*`'`i`i`%`"8`Y`n`Y`a`V`Y`f`%-`*`*`'`Ł`
6`Y`_`U`b`b`h`U`g`'J`U`h`Y`f`X`Y`g`'K`]f`h`g`W`U`Z`h`g`k`i`b`X`Y`f`g`ž`ZØ\`f`h`Y`Y`f`
5`X`Y`b`U`i`Y`f`g`D`c`]h]_`Z`c`f`h`i`b`X`\`U`h`Y`'a`]h`k`]f`h`g`W`U`Z`h`]W`Y`b`
H`i`f`V`i`Y`b`n`Y`b`i`b`X`X`Y`f`'G`d`Y`Y[`Y`!`5`Z`Z`A`f`Y`'n`i`'A`a`d`Z`Y`b`"
- ?`i`f`h` ;`Y`c`f[`?`]Y`g]b[`Y`f`f`%`"8`Y`n`Y`a`V`Y`f`%-`*`*`'`i`&%`
C`_`h`c`V`Y`f`%-`*`-`Ł`9`f`ZØ\`f`h`Y`X]Y`Y`f`g`h`Y` ;`f`c`»`Y`?`c`U`]h]c`b`Y`]b`
i`b`X`V`Y`a`Ø\`h`Y`g]W`_`i`a`Y`]b`Y`5`i`g`g`Ø\`b`i`b[`a`]h`i`C`g`h`Y`i`f`c`d`U`ž`
h`f`c`h`n`g`Y]b`Y`f`B`G`8`5`D!`J`Y`f[`U`b[`Y`b`\`Y`]h`"
- K`]`m`6`f`U`b`X`h`f`&%`"C`_`h`c`V`Y`f`%-`*`-`i`i`+"`A`U`]`%-`+(`Ł`8`Y`f`
Y`f`g`h`Y`'g`c`n]U`X`Y`a`c`_`f`U`h]g`W`Y`?`U`b`n`Y`f`ž`V`Y`f`Ø\`a`h`i`ZØ`f`g`Y]b`Y`
C`g`h`d`c`]h]_`ž`Y`f`\]Y`h`%-`+%`X`Y`b`i`f`Y`X`Y`b`g`b`c`V`Y`d`f`Y]g`i`b`X`h`f`U`h`
%-`+(`n`i`f`Ø`W`_`ž`b`U`W`X`Y`a`X]Y` ;`i`]`U`i`a`Y`!`5`Z`Z`A`f`Y`V`Y`_`U`b`b`h`
k`i`f`X`Y`"
- <`Y`a`i`h`i`G`W`a`]X`h`f`%`*`"A`U`]`%-`+(`i`i`%`"C`_`h`c`V`Y`f`%-` ,`&Ł`
G`W`a`]X`h`d`f`A[`h`Y`X]Y`D`c`]h]_`]b`?`f]g`Y`b`n`Y]h`Y`b`ž`j`Y`f`V`Y`g`g`Y`f`h`Y`
X]Y`X`Y`i`h`g`W`!`Z`f`U`b`n`Ø`g]g`W`Y`b`6`Y`n]Y`\`i`b[`Y`b`i`b`X`g`Y`h`h`Y`'g]W`
ZØ`f`X]Y`Y`i`f`c`d`A]g`W`Y`'f`h`Y[`f`U`h]c`b`Y`]b`"
- <`Y`a`i`h`i`?`c`\`f`%`"C`_`h`c`V`Y`f`%-` ,`&`i`i`&+"`C`_`h`c`V`Y`f`%-`-` ,`Ł`A`]h`
%`*`'`Ł\`f`Y`b`X`Y`f`U`a`'`À`b[`g`h`Y`b`U`a`h]Y`f`Y`b`X`Y`?`U`b`n`Y`f`ž`ZØ\`f`h`Y`Y`f`
8`Y`i`h`g`W`_`U`b`X`n`i`f`K`]Y`X`Y`f`j`Y`f`Y]b][`i`b[`i`b`X`k`U`f`Y]b`
Y`b`h`g`W`Y]X`Y`b`X`Y`f`5`_`h`Y`i`f`]b`X`Y`f`Y`i`f`c`d`A]g`W`Y`b`'f`h`Y[`f`U`h]c`b`"
9`f`k`]f`X`U`g`'`?`U`b`n`Y`f`X`Y`f`9]b`\`Y]h`']b`9`f]b`b`Y`f`i`b[`V`Y`\`U`h`Y`b`"

- ; Yf\ UfX`GW fØXYf`f&+"`C_hcVYf`%- - , ` `&&"`Bcj Ya VYf &\$%) Ł`9f`ZØ\fhY`X]Y`YfghY`fch! [fØbY`?cU`h]cbž j YfUbhk cfhYhY`5i g`UbXgY]bgÅhnY`XYf`6i bXYgk Y\`f`i bX gYhnhY`X]Y`5 [YbXU`&\$%\$`i a "
- 5b [Y`U`A Yf`_Y`f&&"`Bcj Ya VYf`&\$%) ` ` , "`8YnYa VYf &\$&%Ł`5`g`YfghY` : fUi `]b`X]YgYa `5a h`ZØ\fhY`g]Y 8Yi hgW\`UbX`Xi fW\`a Y\`fYfY`?f]gYbž`XUfi bhYf`X]Y` :]bUbn! i bX`9i fc`_f]gYž`i bX`k i fXY`]bhYfbUh]cbU`U`g`Y]bY`XYf Y]bZi ggfY]W\ghYb`Dc`]h`_Yf]bbYb`UbYf`_Ubbh"
- C`UZ`GW c`n`f! "`8YnYa VYf`&\$&%` `*"`A U]`&\$&%) Ł`9f fY []YfhY`]b`hi fVi `YbhYb`NY]hYb`i bX`VYfY]hYhY`gW\`Y»`]W\ X]Y` , VYf [UVY`Ub`A Yfn`j cf"

›XYf`X]YgYf`?Ubn`Yf`\Uh`X]Y`dc`]h]gW\Y`@UbXgW\UZh`8Yi hgW\`UbXg Ui Z`gY]bY`K Y]gY`VYY]bZi ggh`i bX`YbhgW\Y]XYbXY K Y]W\YbghY`i b [Yb`ZØf`X]Y`Ni `i bZh`XYg`@UbXYg`j cf [Ybca`a`Yb" A Yfn`ghY`h`bi b`j cf`XYf`<YfUi gZcfXYfi b [ž`X]YgY`HfUX]h]cb Zcfhni ZØ\`fYb`i bX`X]Y`6YXØfZb]ggY`XYf`6Yj Ò`_Yfi b [`]b`Y]bYf`g]W\ k UbXY`bXYb`K Y`h`ni `UXfYgg]YfYb"

9]b` \]ghcf]gW\ Yf`?`c`b`hY`I`h`

8]Y`F`c``Y`XYg`6i bXYg`_Ubn`Yfg`]b`8Yi hgW\`UbX`]gh`b]W\h`bi`f [YdfÅ [hj`cb`dc`]h]gW\Yb`9bhgW\Y]Xi b [Ybž`gcbXYfb`Ui W\`j`cb [YgY`gW\UZh`]W\Yb`i`a`VfØW\Yb"8]Y`?Ubn`YfgW\UZhYb`fY]W\Yb`j`cb 5XYbUi Yfž`XYggYb`K`]YXYfUi ZVUi`bUW\`XYa``?f]Y [`Y]bYb BYi UbZUb [`gma`Vc`]g]YfhYž`V]g`ni`A`Yfnž`XYf`]b`Y]bYf`NY]h`i [`cVU`Yf I`bg]W\Yf\Y]hYb`XUg`J`YfhfUi`Yb`XYf`6Øf [Yf`ni`fØW`_ [Yk`]bbYb`a`i`gg" 8U`XUg`Y`hnh`]W\Y`N]Y`ghYhg`X]Y`GhÅf`_i`b [`XYf`6i`bXYgfYdi`V`_ 8Yi hgW\`UbX`]bbYf`U`V`9i`fcdUg`k`Ufž`V`Y]Vh`UVni`k`UfhYbž`k`Y`W\Y A`U»`bU`a`Yb`A`Yfn`Yf [fY]ZYb`k`]fXž`i`a`X]Y`Yi`fcdÅ]gW\Y``b`hY [fUh]cb Zcfhni ZØ\`fYb"

Ni`gUa`a`Yb [YZUggh`nY]W\`bYh`g]W\`X]Y` ; YgW\]W\`hY`XYf` 6i`bXYg`_Ubn`Yf`Xi`fW\`<YfUi`gZcfXYfi`b [Ybž`9fZc` [Y`i`bX` ?cbhf`c]`YfgYb`Ui`gž`i`bX`YXYf`?Ubn`Yf`\Uh`XUg`@UbX`Ui`Z`gY]bY` K`Y]gY [YdfÅ [h"8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY] [Ybž`cV`A`Yfn` bYi`Y`a`di`gY`gYhYb`_Ubb"

8 Yf'6`]W_`Ui Z'X]Y`J Yf[Ub[Yb\Y]h]gh`Yb hgW`Y]XYbXž`i a`X]Y`N]Y`Y
XYf`Ni`_i bZh`ni`_[YghU`hYb`"8]Y`Gh`Àf`_Yb`i bX`GW`k`ÀW`Yb`XYf
ZfØ\YfYb`?Ubn`Yf`"]YZYfb`k Yfhj c`Y`@Y`_h]cbYb`ZØf`X]Y`a`cXYfbY
Dc`]h]_"

K Y]hYfY`ϕZcfa Uh]cbYb`ni`XYb`6i bXYg_Ubn`Yfb`Z]bXYb`G]Y`]b`XYb
5fh]_Y`b`j`cb`Zf"XYž`Vi bXYg_Ubn`Yf"XY`i bX`d`UbYh!k]ggYb"XY"

8 YhU]`g	
J cfZU``	K U\`Yb
C fh	6i bXYgfYdi V`]_8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k k k "Vi bXYg_Ubn`Yf"XY• k k k "d`UbYh!k]ggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh