

9fdFYggYf`Xfc\hY`a]h`J Yf[]Zhi b[.`GWk cW_!
: U``Ua `6cXYbgYY`V`Y]Vh`i bj Yf[YggYb

9]b`YfgWk fYW_YbXYf': U``Ua `6cXYbgYY. `9fdFYggi b[ž
j Yf[]ZhYhY`@YVYbga]hY`i bX`Y]b`j Yfi fhY]`hYf`HÄhYf` `9]bV`]W_
]b`X]Y`<]bhYf[fØbXY"



: f]YXf]Wk g\ UZYbž`8 Yi hgWk`UbX`!`9]b`gWk cW_]YfYbXYf': U``j cb
j Yfgi Wk hYf`VYgcbXYfg`gWk k YfYf`fÄi VYf]gWk Yf`9fdFYggi b[`Ua
6cXYbgYY`\Uh]b`XYb`YhYb`YhYb`YhYb`X]Y`² ZYbh]Wk_Y]h]b`5hYa
[Y\U`hYb`5a`%&"' † b]`&\$&\$`k i fXY`Y]b`) *!`Ä\ f][Yf`A Ubb
j Yfi fhY]`hž`bUWkXYa`Yf`ja`YhYf`&\$%+`a]h`9fdFYggYfa U]`g`Ub`X]Y
Dc`]hY]i bX`j YfgWk]YXYbY`< UbXY`g`cbnYfbY`; YXi`X`i bX
GWk fYW_Yb`j YfVfY]hYhY`8 Yf`HÄhYf`ZcfXYfhY`%ž+) `A]``cbYb`9i fc
i bX`Xfc\hY`XUa]hž`@YVYbga]hY`ni`j Yf[]ZhYb`"@Ui`h`
GWk k ÄV]gWk Y`XY`ZUbXYb`X]Y`6Y\ÖfXYb`]b`Y]bYf`FYk Y!:]`U`Y`]b
: f]YXf]Wk g\ UZYb`j Yf[]ZhYhY`@YVYbga]hY`ž`XUfi bhYf`]bgVYgcbXYfY
;`ÄgYf`a]h; Ya ØgY!GdU[\Yh]ž`X]Y`hÖX`]Wk Y`8 cgYb`9h\mYb[`mWk`
ZØf`?`Y]b_]bXYf`Ybh\]Y`hYb"

8]Y'Dc`nY]bU\ a`?cbhU_h'a]hXYa`HÅhYf`Ui Z`i a`X]Y` , VYf[UVY
XYg[YZcfXYfhYb` ; Y`XYg`ni`cf[Ub]g]YfYb`"8]YgY`5bghfYb[i b[Yb
a`ØbXYhYb`]b`Y]bY`ÖZZYbh`]WXY` : U\bXi b[ž`VY]`XYf
, VYfk UWxi b[gj`]XYcg`j`YfÖZZYbh`]W`h`k`i`fXYb`"8Yf`5i`Zfi`Z`ni`f
K`UW`gUa`_Y]h`ZØ\fhY`ni`Yhk`U`%)`\$\$`5bfi`ZYb`i`bX`(`\$\$`9!A`U]`g`VY]
XYf`Dc`nY]ž`k`Ug`gW`]Y»`]W`ni`XYf` : YghbU\ a`Y`XYg
HUhj`YfXÅW`h][`Yb`]b`XYf`B`Å\Y`j`cb`HØV]b[`Yb`ZØ\fhY`"č`gY]bYf
K`c\bi b[`k`i`fXY`Y]bY` : `UgWXY`9h\m`Yb[`mWč`YbhXYW`h"

; Yf]W`hgi`fhY]`Y`i`bX`6Y\Ui`dhi`b[`Yb`XYg` HÅhYfg`

8Yf`J`YfXÅW`h][`Yž`XYf`VYfY]hg`k`Y[`Yb`j`Yfgi`W`hYf
?`]bXYgYbhZØ\fi`b[`j`cfVYghfUZh`k`Ufž[`UV`k`Å\fybX`gY]bYf
DfcnYggj`Yf\UbX`i`b[`Yb`Ubž`Ub`Y]bYf`6cfXYf`]bY!GhØfi`b[`ni`Y]XYb`"
=a`C`_hcVYf`&\$%,`VY[`Ubb`XYf`YfghY`DfcnYggj`cf`XYa`@UbX[`Yf]W`h
F`Uj`YbgVi`f[`ž`b`XYa`]`a`j`Yfgi`W`hYf`A`cfX`i`bX`f`Åi`VYf]gW`Y
9fdYggi`b[`j`cf[`Yk`cfZYb`k`i`fXY`"C`V`k`c\`XUg` ; Yf]W`h]b`Y]bYa
YfghYb`l`fhY]`%&`š\fy`<`UZhj`Yf\`Åb[`hYž`\cV`XYf
6i`bXYg[`Yf]W`hg\c`Z`X]YgYg`l`fhY]`Ui`Z`XU`_Y]bY`HØhi`b[`gUVg]W`h
bUW[`Yk`]YgYb`k`YfXYb`_c`bbhY`"8Yf`nk`Y]hY`DfcnYgg`YbXYhY`a`]h
Y]bYf`J`Yfi`fhY]i`b[`ni`%\$`š\fyb`i`bX`*`A`cbUHYb`<`UZhž`i`bX`XYf
HÅhYf`g]hnh`U`_hi`Y`a` ; YZÅb[`b]gž`k`c`Yf`VYfY]hg`Yhk`U`X]Y`<`Å`ZhY
gY]bYf`GhfUZY`j`YfVØ»`h`\Uh"

8]Y`ghfUZF`YW`h]W`Y`6Y\UbX`i`b[`gc`W`Yf` : Å`Y`ghY\`h]a`?cbhYl`h
Y]bYf`U`[`Ya`Y]bYb`8]g`_i`gg]cb`ØVYf`X]Y`?f]a`]bU`]hÅh]b
8Yi`hgW`UbX`"@Ui`h`GhUh]ghU`nY][`hX]Y`Dc`nY]`]W`Y
?f]a`]bU`ghUh]gh]_`fD?`Gč`XYg`6i`bXYg`_f]a`]bU`Ua`hYg`Y]bYb
F`ØW_[`Ub[`XYf`?f]a`]bU`]hÅh`i`a`%ž`+`i`]a`š\f`&\$&(`ž`YXcW`g]bX
X]Y`Ni`bU\`a`Y`VYgh]a`a`hYf`J`YfVfYW`Yb`i`bX`XUg`G]W`Yf\Y]hg[`YZØ\`
XYf`6Øf[`Yf`bUW`k`]Y`j`cf`U`Ufa`]YfYbX`"č`gVYgcbXYfY`8Y`_hYž`X]Y
X]Y`dYfgØb`]W`Y` : fY]\Y]h`i`bX`XUg` ; YZØ\`j`cb`G]W`Yf\Y]h`VYhfY`ZYbž
\UVYb`ni`[`Ybca`a`Yb"

F`ØW`_V`]W`_`Ui`Z`X]Y`?f]a`]bU`]hÅhgYb`hk`]W`_`i`b[

8]Y`D?G`nY][hž`XUgg`J`YfVfYW`Yb`[`Y[`Yb`XUg`@YVYbž`k`]Y`A`cfX`i`bX`
HchgW`U[`ž`bi`f`Yhk`U`\$`ž`%`i``XYf`fY[`]ghf]YfhYb`:`À`Y`Ui`ga`UW`Yb`"
;`Y]W`nY]h[`]gh]Y[`X]Y`NU`X`XYf`fY[`]ghf]YfhYb`GYI`i`U`ghfUZhUhYb`Ui`Z`
W]fWU`(`&`,`\$\$`ž`k`Ug`a`Ò[`]W`Yfk`Y]gY`Ui`Z`Y]bY`\\Ò`YfY`
5bnY][`YVYfY]hgW`UZ`h`ni`fØW`ni`ZØ`fYb`]gh`K`À`fYbX`X]Y`:`U`n`U`Yb`
]b`B`cfX`f`Y]b!K`YghZU`Yb`ž`6UmYfb`i`bX`6UXYb!K`ØfhYa`VYf[`Ua`
\\ÒW`ghYb`g]bX`ž`V`Y]Vh`X]Y`?`f]a`]bU`h`h`hgYb`hk`]W`i`b[`]bg[`YgUa`h`
gW`k`Yf`ni`VYk`YfhYb`ž`XU`g]Y`ghUf`_`j`cb`j`YfgW`]YXYbYb`:`U`hc`fYb`
k`]Y`Dc`nY]_cbhfc`Yb`i`bX`XYa`5bnY][`Yj`Yf`U`hYb`XYf`6Øf[`Yf`
UV`\\Àb[`h`"

Ni`gUa`a`YbZUggYbX`nY][`h`X]YgYf`:`U`b]W`h`bi`f`X]Y`?`ca`d`YI`]h`h`
j`cb`GhfUZhUhYb`i`bX`XYfYb`5i`gk`]f`_`i`b[`Yb`Ui`Z`X]Y`:`YgY`gW`UZ`ž`
gcbXYfb`Ui`W`X]Y`<`YfUi`gZcfXYfi`b[`Yb`ž`j`cf`XYbYb`X]Y`ž`gh]n`i`bX`
X]Y`GhfU]`YfZc`[`i`b[`]ghY`Yb`"8]Y`:`À`Y`j`cb`9fdfYggi`b[`]i`bX`
dchYbn]Y`Yf`?`]bXYg[`YZ`\\fXi`b[`]V`Y]VYb`U`Ufa`]YfYbXY`H`\\Ya`Yb`ž`
X]Y`X]Y`ÖZZYbh]W`Y`5i`Za`Yf`_gUa`_Y]h`YfZcfXYfb`"

| | |
|------------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | 9fdfYggi`b[|
| C`f`h` | :`f]YXf]W`g`UZYbž`8Yi`hgW`U`b`X` |
| :`Y`ghb`U`a`Y`b` | % |
| E`i`Y`Y`Y`b` | <ul style="list-style-type: none"> • k`k`k`"gW`k`UYV]gW`Y`"XY` • k`k`k`"ghf%"fk`"ZUi`"XY` • XY`"ghUh]ghU`W`a` |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`