

: Øb Z`J Yf`Y hnhY `VY]`gWk YfYa  
5i ZZU\ fi bZU``Ui Z`5 %\$` `Dc`]nY]`Yfa ]hhY`h°

5\_hi Y``Y`A Y`Xi b[ Yb`Ui g`CVYf\Uj Y`. `@j Yh]W\_Yf`ni  
9fY][ b]ggYbž`J Yf\_Y\fgi bZÄ``Yb`i bX  
G]WYf\Y]hg]bZcfa Uh]cbYb`]b`6fUbXYbVi f[ "



6i bXYgUi hc VU\ b`%\$ž`8 Yi hgWk`UbX`!`5a` `%&"'† b]`&\$&)`k i fXYb  
]b`CVYf\Uj Y`a Y\fyfY`U\_hi Y``Y`9fY][ b]ggY`i bX`k ]W]h[ Y  
bZcfa Uh]cbYb`ØVYf`X]Y`c`\_U`Y`bZfUghfi`\_hi fi bX`G]WYf\Y]h  
j YfÖZYbh]W]h`8Yf`@j Yh]W\_Yf`XYf`A Äf\_]gWYb`5``[ Ya Y]bYb  
NY]hi b[ `]bZcfa ]Yfh`ØVYf`J Yf\_Y\fga Y`Xi b[ Ybž  
J YfUbghU`hi b[ g\]bk Y]gY`i bX`k ]W]h[ Y`A Y`Xi b[ Yb`Ui g`XYa  
@UbX\_fY]g``8 Uni`nÄ`Yb`Ui W`6Yf]W]hY`ØVYf`Dc`]nY]!`i bX  
: Yi Yfk Y\fy]bgÄhnYž`gck ]Y`GW`Y]»nY]hYb`XYg`GhUbXYgUa hg``9]b  
gdYn]Y``Yf`DYbX`Yf!H]W\_Yf`\Ä`h`X]Y`6Øf[ Yf`ØVYf`6Ui ghY``Ybž  
YbXYfi b[ Yb`VY]`6i g`]b]Yb`i bX`U\_hi Y``Y`; YgWY\ b]ggY`Ui ZXyb  
GhfU»Yb`Ui ZXYa`@Ui ZYbXYb`**VYf]W]hYh"**

9]b`VYXYi hYbXYg`9fY][ b]g`]b`XYf`FY[ ]cb`k Uf`Y]b`5i ZZU\ fi bZU``ž

XYf'g]W\Ua`AcbhU[ žXYb`%"`đ b]`&\$&) ž[ Y[ Yb`%( .&\$`I \f`Ui ZXYf  
6i bXYgUi hcVU\ b`%\$`nk ]gW\Yb`6]f\_Ybk YfXYf`i bX`CfUb]YbVi f[ `]b  
: U\fhf]W\hi b[ `<Ua Vi f[ `YfY][ bYhY`"6Y]`XYa`I bZU`j Yf`YhnhYb`g]W\  
Z0bZDYfgcbYb`Y]W\hž`U`g`Y]b`' ( !`Å\`f][ Yf`dc`b]gW\Yf`: U\Yf`Y]bYg  
8cX[ Y`i b[ YVfYa`gh`Ui ZY]bYb`A YfW\XYg`Y]bYg`&- !`Å\`f][ Yb  
XYi hgW\Yb`: U\Yf`fg`Ui ZI \f`"8Yf`A YfW\XYg`gW\`Yi XYfhY`[ Y[ Yb`X]Y  
A ]hhY`gW\i hnd`Ub\_Y`i bX`UbXYhY`]a`60gW\i b[ gVYfY]W\ž`k`Å\`fYbX  
XYf`8cX[ Y`bUW\`fYW\hg`j cb`XYf`: U\fvU\ b`[ YgW\`Yi XYfh`k`i fXY`  
9]b`5`\_c\`c`hYgh`Yf[ UV`VY]`XYa`dc`b]gW\Yb`: U\Yf`f`%ž) \$`Dfca`]`Y`  
5`Y`đgUggYb`XYg`8cX[ Y`k`i fXYb`Y]W\h`j Yf`Yhnh`i bX`a`i gghYb`]a  
?fUb\_Yb\Ui g`VY\UbXY`h`k`YfXYbž`k`Å\`fYbX`X]Y`đgUggYb`XYg  
A YfW\XYg`i bj Yf`Yhnh`V`]YVYb`i bX`]\fY`: U\fh`Zc`fhgYhnhYb`\_c`b`bhYb`  
**a Yf\_h`Ub`"**

## J Yf\_Y`f`g`i bZU`ghUh]gh]\_`&\$&(`

8]Y`<]bhYf[ fi bXghUh]gh]\_Yb`ni`J Yf\_Y`f`g`i bZÅ`Yb`]b`6fUbXYbVi f[  
nY][ Yb`Y]bY`[ Ya`]gW\hY`6]`Ubn`"a`đ\`f`&\$&(`gUb`\_X]Y`; YgUa`hnU\  
XYf`J Yf\_Y`f`g`i bZÅ`Y`Ui Z`+`" ) ( `žY]b`F`ØW\_[ Ub[ `]a`J Yf[ `Y]W\`ni  
&\$&' ž`k`c`bcW\`+`(" &) \$`I bZÅ`Y`fY`[ ]ghf]Yfh`k`i fXYb`"8Yb`bcW\  
gh]Y[ Yb`X]Y`NU\`XYf`J Yf`YhnhYb`i bX`X]Y`XYf`J Yf\_Y`f`g`h`c`h`Yb`Ub`"Gc  
[ UV`Yg`%\$`-`\* )`j Yf`YhnhY`DYfgcbYbž[ Y[ Yb`ØVYf`%\$`-`(`,`]a`J cf`U\`fž  
i bX`X]Y`NU\`XYf`HchYb`gh]Y[ `Ui Z`%(`ž`k`Å\`fYbX`g]Y`&\$&`VY]`%\$,  
`U[ `đbYba`]b]ghYf]b`?Uhf]b`@Ub[ Y`VYnY]W\ bYhY`X]YgY`6]`Ubn`U`g  
[ Ya`]gW\hž`XU`nk`Uf`k`Yb][ Yf`I bZÅ`Y`ž`UVYf`a`Y\`f`J Yf`YhnhY`i bX  
HchY`ZYgh[ YghY`h`k`i fXYb`**Yf\_`Åfh`"**

6YgcbXYfg`\Yfj`cfni`YVYb`]ghž`XUgg`\*)`i`XYf`J Yf\_Y`f`g`i bZÅ`Y  
]bbYf`U`V`[ YgW\`cggYbYf`C`fhgW\`UZhYb`d`Ugg]YfhYb`" < ]Yf`[ UV`Yg  
\*`-`\*`-`J Yf`YhnhYž`]a`J Yf[ `Y]W\`ni`"`,`-`%]a`đ\`f`&\$&'`"5i`» Yf`U`V  
[ YgW\`cggYbYf`C`fhgW\`UZhYb`gh]Y[ `X]Y`NU\`XYf`HchYb`Ui Z`\*`ž`k`Ug  
Y]bY`Ni bU\`a`Y`]a`J Yf[ `Y]W\`ni` )`\*`]a`J cf`U\`f`XUfghY`h`8Yf  
<Ui dh[ fi bX`Z0f`X]Y`I bZÅ`Y`V`Y]Vh`X]Y`b]W\h`Ub[ YdUgghY`c`XYf  
ØVYf`\`Ø`hY`; YgW\`k`]bX][ `\_Y]hž`X]Y`]b`\*`%(`&`: `Å`Yb`ni`I bZÅ`Yb  
Z0\`fhY`"7cbj`Yfh]Yfh`Ui Z`5i`hcVU\`bYb`\_Ua`Yg`ni`"\*)`'`'`I bZÅ`Ybž  
VY]`XYbYb`%-`DYfgcbYb`i a`g`@VYb`\_Ua`Yb`**ghY`h`X]Y`Dc`]nY`  
ZYgh`"**

I a 'X]Y'J Yf\_Y\fgg]WYf\Y]h'ni 'j YfVYggYfbž'd`Ubh'XUg  
 J Yf\_Y\fga ]b]ghYf]i a 'A U» bU\ a Ybž'X]Y'VUi `]WY'`b] Ygh]h]cbYb  
 i bX'GYbg]V]`]g]Yfi b[ g\_Ua dU[ bYb'i a ZUggYb"9]b'D]`chdfc\_Y\_h'ni f  
 GhÄf\_i b[ 'XYg': i »j Yf\_Y\fg'k ]fX'j]b'XfY]?ca a i bYb'Xi fW[ YZØ\fhž  
 k Ä\fybX'X]Y'?Ua dU[ bY' @]YVYf'g]WYf"@]YVYf`YVYb" `bYi  
 Ui g[ Yf]WYhYh'k ]fXž'i a 'dcg]h]j Y'6chgWYUZhYb'ni f  
 J Yf\_Y\fgg]WYf\Y]h'ni 'ZØfXYfb"8]YgY'`b]h]Uh]j Yb'gc`Yb'XUni  
 VY]hfU[ Ybž'J Yf'YhnhY'i bX'HcXYgZÄ`Y'ja 'GhfU» Ybj Yf\_Y\f']b'XYb  
 \_ca a YbXYb'`X\fyb'g][ b]Z]\_Ubh'ni 'gYb\_Yb"

| 8YhU]`g    |   |
|------------|---|
| J c fZU``  | J Yf_Y\fgi bZU``  |
| I fgUWXY   | 5`_c`c`Y]bZi gg   |
| C fh       | 6i bXYgUi hcVU\b`%\$ž8Yi hgWY`UbX   |
| J Yf`YhnhY | )   |
| GWXYb`]b`  | &\$\$\$\$   |
| E i Y`Yb   | <ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• dc`]nY]VYf]WYhY!VfUbXYbVi f[ "XY</li> <li>• dc`]nY]"VfUbXYbVi f[ "XY</li> </ul> |

6Ygi WYb`G]Y'i bg'Ui Z.`b!U[ "bYh