

< cWł gca a Yf`]b`6UmYfb.`; Ygi bX\Y]h`]Wł Y
F]g]_Yb`Xi fWł`<]hnY`i bX`I J!GhfU\`i b[`°

<]hnY`]b`6UmYfb.`K YhhYfdfc[bcgYb`nY][Yb`HYa dYfUhi fYb`V]g
`)`); fUX`"A U» bU\`a Yb`ni a`<]hnYgWłi hn`i bX
; Ygi bX\Y]hg\]bk Y]gY`g]bX`bchk YbX][`"



?]hn]b[Yb`ž`8 Yi hgWł`UbX`!`†`6UmYfb`ghY][Yb`X]Y`HYa dYfUhi fYb
V]g`GUa ghU[ž`k Ug`X]Y`6Øf[Yf`j cf`[Ygi bX\Y]h`]Wł Y
< YfUi gZcfXYfi b[Yb`ghY`h`@Ui h`XYb`a YhYcfc`c[]gWłYb
J cf\YfgU[Yb`k]fX`Ua`8 cbbYfghU[`Y]b` †hYfa Ynnc!HU[
Y]b[Y`Ài hYhž`Ub`XYa`X]Y`< ÒWł ghk YfhY`VYfY]hg`VY]`&`,`; fUX`]a
K YghYb`i bX`&&`; fUX`]a`C ghYb`XYg`fY]ghUUhYg`Y][Yb`k YfXYb`
5a`fY]hU[`]gh`a]h`Y]bYf`†hYbg]]Yfi b[`XYg`Gca a Yfk YhhYfg`ni
fYWł.bYbž`XU`HYa dYfUhi fYb`j cb`V]g`ni`" &`,`; fUX`Yfk UfhY`h`k YfXYb`
6YgcbXYfg`U`Ufa]YfYbX`g]bX`X]Y`Dfc[bcgYb`ZØf`GUa ghU[ž`k Ybb`]b
Gh`XhYb`k]Y`?]hn]b[Yb`ž`5gWł UZZYbVi f[`i bX`K ØfnVi f[
< ÒWł ghk YfhY`j cb`V]g`ni`")`); fUX`[Ya YggYb`k YfXYb`_ØbbhYb`"8Yf
I J!†XYI`k]fX`XUVY]`a]h`-`j cb`%%`U`g`gY\`f`\cWł`Y]b[Yghi Zhž`k Ug
VYXYi hYhž`XUgg`[Ygi bX\Y]h`]Wł Y; YZU\ fYb`k]Y`GcbbYbVfUbX`i bX

GcbbYbghjW\Xfc\Ybž'k Ybb`_Y]bY`GW\i hna U» bU\ a Yb`Yf[f]ZZYb
k YfXYb"8Yf'8Yi hgW\Y`K YhhYfX]Ybgh'fBK 8L`Ya dZ]Y\`hXU\Yf`X]Y
JYfk YbXi b[`j cb`GcbbYbWfYa Yž`XUg`HfU[Yb`Y]bYg`<i hg`i bX`Y]bY
Ui gfY]W\YbXY` : `Øgg][_Y]hgni Ž \fž`]bgVYgcbXYfY`]b`XYb` \Y» YghYb
Ghi bXYb`XYg`HU[Yg"8]Y`9a dZY\`i b[Yb`g]bX`VYgcbXYfg`k]W\h][ž
i a `[Ygi bX\Y]h]W\Y` ; YZ\`fXi b[Yb`ni `j Yfa Y]XYbž`X]Y`a]h`XYb
ghY][YbXYb`HYa dYfUhi fYb`Y]b\Yf[Y\Yb`_ÖbbYbž`VYf]W\hYhY
X]Y`GØXXYi hgW\Y"

8]Y`ni bY\ a YbXY`<]hnY`]gh`b]W\h`bi f`Y]b`j cfØVYf[Y\YbXYg
K YhhYfd\`Äbca Ybž`gcbXYfb`k]fX`Xi fW\`XYb`?`]a Uk UbXY`
j YfghÄ`f`_hi bX`k]fX`]b`XYb`_ca a YbXYb` ð\fnY\`bhYb`k Y]hYf
ni bY\ a Yb"8]YgY`j YfÄbXYfhYb`i a k Y`hVYX]b[i b[Yb`\UVYb
Yfbgh\UZHY` : c`[Yb`ZØf`X]Y`a YbgW\`]W\Y` ; Ygi bX\Y]h"6YgcbXYfg
j i `bYfUV`Y` ; fi ddYbž`k]Y`Ä`hYfY`A YbgW\Ybž`GW\k Ub[YfYž`?]bXYf
i bX`DYfgcbYb`a]h`W\fc]gW\Yb`J cfYf`_fUb`_i b[Ybž`g]bX`ghUf`
VYhfcZZYb"8Ug`F cVYfh`?cW\!`bgh]hi h`fF`?`±`]bZcfa]Yfh`ØVYf`X]Y
[Ygi bX\Y]h]W\Yb`5i gk]f`_i b[Yb`j cb`<]hnY`i bX`VYhcb`h`X]Y
Bch`k YbX][_Y]hY]bYg`YZZ`_hj Yb`i bX`dfÄj Ybh]j Yb`<]hnYgW\i hnYg"
8]Y`VYXYi hYbXYb` [Ygi bX\Y]h]W\Yb`F]g`_Ybž`X]Y`a]h`Yi hfYa Yf
<]hnY`j YfVi bXYb`g]bXž`a UW\Yb`dfÄj Ybh]j Y`A U» bU\ a Yb
i bYf`Ägg`]W\"

; Ygi bX\Y]h]W\Y` : c`[Yb`j cb`<]hnYk Y`Yb

8]Y`?ca V]bUh]cb`j cb`\Y]» Yb`HU[Yb`i bX`HfcdYbbÄW\hYb`[]h`U`g
VYgcbXYfg`[YZ\`f`]W\`"8]Y`8YZ]b]h]cb`XYg`8K 8`gdf]W\h`j cb`\Y]» Yb
HU[Yb`U`g`gc`W\Yb`a]h`HYa dYfUhi fYb`ØVYf" \$`..7`i bX`j cb
hfc]gW\Yb`BÄW\hYbž`k Ybb`X]Y`HYa dYfUhi fYb`b]W\h`i bhYf`&\$`..7
ZU`Yb"8Yf`NY]hfUi a `j cb`&\$`\$`V]g`&\$`&(`nY][h`Y]bY`g][b]Z`_UbhY
Ni bU\ a Y`X]YgYf`Yi hfYa Yb`K YhhYf`U[Ybž`]bgVYgcbXYfY`]b`XYb
<]hnYgca a Yfb`&\$`\$` ž`&\$`%) ž`&\$`% , i bX`&\$`&`"8 Ug
**I a k Y`hVi bXYgUa h`\YVh`\Yfj cfž`XUgg`X]Y` [Ygi bX\Y]h]W\Yb
6Y`Ughi b[Yb`Xi fW\`XYfUfh][Y`?`]a Uj YfÄbXYfi b[Yb`]b`Ni`_i bZh
ni bY\ a Yb`k YfXYb"**

ð`XYb`<]hnYgca a Yfb`&\$`% , i bX`&\$`%-`ghUfVYb`]b`8Yi hgW\`UbX
gW\Ähni b[gk Y]gY`%) "*" \$`\$`A YbgW\Yb`Ui Z[fi bX`XYf`5i gk]f`_i b[Yb

YI hfYa Yf'<]hnY"Dfc[bcgYb'[YVYb'Ubž'XUgg'X]Y'\]hnYVYX]b[hY
 A cfhU']hÀh'a]h'YXYa'; fUX'7Y'g]i g'HYa dYfUhi fUbgh]Y['i a '%V]g'*
 DfcnYbh'UbghY][Yb'k]fX''8 Ug'F? =UfVY]hYh']b'Ni gUa a YbUfVY]h'a]h
 j YfgW]YXYbYb'A]b]ghYf]Yb'i bX'èbgh]hi h]cbYbž'i a 'YZZ_h]j Y
 A U»bU\ a Yb'ni f'6Y_Àa dZi b['XYf'<]hnY'i bX'ni f'5Vg]WYfi b['XYf
 ; Ygi bX\Y]h'XYf'6Yj Ò_Yfi b['ni 'Ybhk]W_Y'b"

Ni gUa a YbZUggYbX']gh'Yg'YbhgW]Y]XYbXž'XUgg'gck c\`X]Y
 6Y\ ÒfXYb'U'g'Ui W'X]Y'6Yj Ò_Yfi b['Ui Z'X]Y'_ca a YbXYb'\Y]»Yb
 HU[Y'fYU[]YfYb''8]Y'; YZU\ f'Xi fW' [Ygi bX\Y]h]W]Y'6Y'Ughi b[Yb
]gh'fYU'ž'i bX'dfÀj Ybh]j Y'A U»bU\ a Yb'k YfXYb']a a Yf'k]W]h[Yfž
 i a '[YgW\Øhnh'ni 'V'Y]VYb''8]Y'U_hi Y''Y'<]hnY']gh'b]W]h'bi f'Y]b
 _i fnZf]gh][Yg'9fY][b]gž'gcbXYfb'Y]b'HY]'Y]bYg'g]W] j YfÀbXYfbXYb
 ?']a Ugž'XUg'k Y]hfY]W]YbXY'5i gk]f_i b[Yb'Ui Zi bgYfY'; Ygi bX\Y]h
 \Uh"

8YhU]`g	
J cfZU``	; Ygi bX\Y]hg_f]gY
I fgUW]Y	?`]a Uk UbXY`
C fh	?]hn]b[Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW]Y"XY • k k k "f_]"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W]Yb'G]Y'i bg'Ui Z.'b!U["bYh