

@Yfc m'GUb Å j Yf`À ggh'6 UmYfb. 'K YWÅ gY`ni
; U`UhUgUfUm'd YfZY_h°

@Yfc m'GUb Å k YWÅ gY`h'UV`ÒgYZFY]j cb'6 UmYfb`A ØbWÅ Yb`ni
; U`UhUgUfUm'ghUbVi`i bX'i bhYfgWÅ fY]Vh`Y]bYb
8 fY]U\ fYgj YfhfU["



=ghUbVi`ž`HØf_Y]!`@Yfc m'GUb Å`Uh`XYb` : 7`6 UmYfb`A ØbWÅ Yb
bUWÅ`ZØbZ`U\ fYb`j Yf`UggYb`i bX`k YWÅ gY`h'UV`ÒgYZFY]ni
; U`UhUgUfUm'ghUbVi`"8]Yg`k i fXY`\Yi hY`cZZ]n]Y`VYghÅh][hž
bUWÅ XYa`GUb Å`XUg`YhnhY`J YfhfU[gUb[YVch`XYg`XYi hgWÅ Yb
FY_cfXa`Y]ghYfg`UV[Y`Y`bh`\UhY`"5`g` : fYY`5[Ybh`k]fX`GUb Å`Y]bYb
J YfhfU[`ØVYf`XfY]`U\ fY`V]g`ni a`U\ f`&\$&, `i bhYfgWÅ fY]VYbž`XYf
]a`Y]b`[UfUbh]YfhYg`BYhč[Y`U`hj cb`-`A`]]cbYb`9i fc`dfc`GU]gcb
gck]Y`Y]bYb`BYhčhfYi YVcbi`g`j cb`" `A`]]cbYb`9i fc`dfc`GU]gcb
Y]bVf]b[h`DB D`VYf]WÅ hYhž`XUg`XYf`K YWÅ gY`XYg`&-`!`Å\ f][Yb
BUh]cbU`gd]Y`Yfg`k]WÅ h][Y`5i gk]f`_i b[Yb`Ui Z`X]Y`? UXYfd`Ubi b[
VY]XYf`J YfY]bY`\UVYb`_ØbbhY"

GUb Å`UbXYhY`Ua` : `i [\UZyb`ghUbVi`ž`k c`Yf`j cb`li bXYfhYb` : Ubg

VY[Y]ghYfhYa dZUb[Yb'k i fXY"'8Yf'Gd]Y'Yfz'XYf'cZZ[n]Y''Ua '%&"
‡ b]'&\$&) 'XYb'J YfhfU['VY]; U'UhUgUfUmi bhYfgWfY]Vhž hfi ['ni f
: Y]Yf'Y]bYb'; U'UhUgUfUmiGWU"'‡'b'Y]bYa 'J]XYc'Ui Z'gcn]U'Yb
A YX]Yb'j YfUVgW]YXYhY'Yf'g]W]j cb'XYb'6UmYfb!: Ubgi bX'Ài »YfhY
gY]bYb'Ghc'n'ØVYf'gY]bY'NY]h'VY]'XYa 'XYi hgWYb'7'i Vž]b'XYf'Yf
ØVYf'&\$ \$'DZ]W hgd]Y'Y'UVgc'j]YfhY'i bX'nU\ 'fY]WY'H]hY''[Yk Ubbž
XUfi bhYf'j]Yf'6i bXYg'] [U!A Y]ghYfgW UZhYb"'9GDB '\YVh'\Yfj cfž
XUgg'GUbÅ']b'gY]bYb'&&\$'9]bgÅhnYb'ZØf'6UmYfb']bg[YgUa h'*%HcfY
Yfn]Y'hY'i bX')) 'Jcf'U[Yb'[UV"

? Uff]YfYk YW gY`'i bX'< YfUi gZcfXYfi b[Yb

GUbÅ'k YW gY'hY']a 'Gca a Yf'&\$&\$'ZØf'_bUdd'i bhYf') \$'A]`]cbYb
9i fc'j cb'A UbWYghYf'7]hmibUW'A ØbWYb"'Hfchn'gY]bYf'9fZc'[Y
[UV'Yg'k À\fybX'gY]bYf'NY]h]b'6UmYfb']a a Yf'k]YXYf
8]g_i gg]cbYb'ØVYf'gY]bY'A YbhU]hÅh'8]Y'9bhgWY]Xi b[ž'ni 'D]b]
NU\Uj]'U'g'6YfUhyf'ni 'k YW gY'bž'gcf[hY'YVYbZU`'g'ZØf'5i ZgY\Yb"
MU\cc'Gdcfhg'VYf]W hYhž'XUgg'X]Y'J Yf\UbX'i b[Yb'i a 'Y]bYb
bYi Yb'J YfhfU['gWk]Yf]['k UfYbž'k Ug'Yhnh]W'ni 'gY]bYa 'K YW gY'
bUW'`ghUbVi ``ZØ\fhY"

5i Z'gdcfh]WYf'9VYbY'k]fX'GUbÅ'U'g'GW'ØggY'gd]Y'Yf'ZØf
; U'UhUgUfUmi[Y\UbXY'hž]bgVYgcbXYfY'bYVYb'dfca]bYbhYb
BUa Yb'k]Y'A Ui fc'≠WfX]"'‡'XYf'j Yf[Ub[YbYb'GU]gcb'Yfn]Y'hY'Yf
gY]bY'VYghY'HcfUi gVYi hY']b'XYf'6i bXYg'] [U'a]h'%%HcfYb'i bX'*
Jcf'U[Yb']b' '\$'9]bgÅhnYb"' ; 'Y]W nY]h]['k]fX'Yf'XUg'HYUa 'j cb
6UmYfb'b]W h'VY]'XYf'VYj c fgh\YbXYb': = 5 '? 'i V!
K Y'ha Y]ghYfgW UZhj YfhfYhYbž'Ub'XYf'XYf': 7'6UmYfb'UV'XYa '%, "
‡ b]' [Y[Yb'5i W_\UbX'7]hmihY]'bY\ a Yb'k]fX"

: Øf'GUbÅ'VY[]bbhibi b'Y]b'bYi Yg'? Ud]hY'']b'gY]bYf'? Uff]YfYž]b
XYa 'Yf'\cZž'YfbYi h'A Y]ghYf'ni 'k YfXYb'i bX']b'XYf'7\Ua d]cbg
@YU[i Y'ni 'ØVYffUgWYb"'‡'`ghUbVi ``k]''Yf'g]W'Y]bY'bYi Y
gdcfh]WY'<YfUi gZcfXYfi b['ghY''Ybž'bUWXYa 'gY]bY'\U\fy'Ub[Y
NY]h]b'A ØbWYb'ni '9bXY' [Y[Ub[Yb']gh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	=ghUbVi `ž'HØf_Y]
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • [`cVU`"Ygdb"WŁa • gdcfhg"mU\cc"WŁa

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh