

F]W\ hYf`i b hYfgU[h`HYffc f]ghYb !6YnY]W\ bi b[`ZØf`F Y]W\ `]b[Yf 8Ya cbghfUb hYb

8 Ug`J Yfk U`hi b[g[Yf]W\ h`A ØbW\ Yb`j YfV]YhYh`F Y]W\ `]b[ž
8Ya cbghfUb hYb`[Y[Yb`; UgVc`fi b[Yb`U`g
/ ei ch`HYffc f]ghYb/ ei ch`ni `VYnY]W\ bYb"



F Y]W\ `]b[ž`8 Yi hgW\ `Ub X`!`†`XYf`cVYfVUmYf]gW\ Yb`; Ya Y]bXY
F Y]W\ `]b[`U`h`XUg`J Yfk U`hi b[g[Yf]W\ h`A ØbW\ Yb`Ua`*`"† b]'&\$&)
Y]bYa `VYa Yf`Yb`gk Yf hYb`; U`F YW\ bi b[`[YhfU[Yb`ž`XYf`X]Y
; fYbnYb`XYf`A Y]bi b[g`ZfY`\Y]hi bX`XUg`8Ya cbghfUh]cbgfYW\ h
VYfØ`fh`9]b`J YfUbghU`hYf`\UhhY`[Y[Yb`X]Y`; Ya Y]bXYj Yfk U`hi b[
[Y`_U[hž`bUW\XYa`X]YgY`XYa cbghf]YfYbXY`6Øf[Yf`U`g
HYffc f]ghYb `VYnY]W\ bYh`\UhhY`"8 Ug`; Yf]W\ hi bhYfgU[hY`XYf
; Ya Y]bXY`X]YgY`6YnY]W\ bi b[ž`k Ug`ni`Y]bYa`CfXbi b[g[Y`X`j cb
%\$`\$\$`9i fc`ZØ`fYb`_Ubb`ž`gc`hY`XUg`l fhY`]b]W\ h`VYZc`[h`k YfXYb"
8Yf`6YgW\`i gg`[]`hj cf`Ài Z[ž`V]g`Y]bY`YbX[Ø`h][Y`9bhgW\ Y]Xi b[]b
XYf`<Ui dhgUW\ Y`[YhfcZZYb`k`]fX`"@Ui h`a`i`YbW\ Yb`"h!`cb`]bY`XY

k Uf`X]Y`i a ghf]hhYbY`Y`i » Yfi b[`]b`Y]bYa`A]hhY]i b[gV`Uhh`XYf
; Ya`Y]bXY`j Yf`ZYbh]W`h`k cfXYb`i bX`k Uf`j cb`6Øf[Yfa`Y]ghYf
æ\UbbYg`<]bhYfgVYf[Yf`f7GI Łi bhYfnY]W`bYh"

8]Y`?cbhfcj YfgYb`YbhVfUbbhYb`]a`?cbhYI`h`Y]bYf`[fc»Yb
8Ya`cbghfUh]cb`[Y[Yb`[Yd`UbhY`; UgVc`fi b[Ybž`X]Y`Ua`" "A U]
&\$&) `ghUhhZUbXž`VY]`XYf`a`Y`fYfY`<i bXYfh`A YbgW`Yb`Ui`Z`X]Y
GhfU»Y`[]b[Yb`"J cf`XYf`J YfUbgH`hi b[`UhhYb`VYfY]hg
A Y]bi b[gj YfgW`]YXYb`Y]hYb`ØVYf`X]Y`C f[Ub]gUh]cb`XYf
8Ya`cbghfUh]cb`ni`GdUbbi b[Yb`[YZØ`fh`8Yf`J Yfk`Y]g`Ui`Z`X]Y
DfchYgh]YfYbXYb`U`g`HYffc]ghYb`Z]Y`VYgcbXYfg`]bg`; Yk]W`hž`XU
Yf`b]W`h`bi`f`fYW`h]W`Yž`gcbXYfb`Ui`W`[YgY`gW`UZh]W`Y
8]g_i gg]cbYb`ØVYf`X]Y`K U`fbY`a`i b[`i bX`XYb`i`a`[Ub[`a`]h
DfchYghYb`Ubgh]Y»"8Yf`_i f]Yf`"XY`VYgW`fY]Vhž`XUgg`X]YgY
6YnY]W`bi b[`U`g`Y]b`gW`k Yfk`]Y[YbXYf`9]b[f]Z]b`XUg
8Ya`cbghfUh]cbgfYW`h]j YfghUbXYb`k`]fX"

: i bXUa`Ybh`XYf`J YfgUa`a`i b[gZfY]`Y]h

8]Y`8]g_i gg]cb`i`a`X]Y`J YfgUa`a`i b[gZfY]`Y]h`U`h]b`8Yi hgW`U`bX
Y]bY`Ub[Y`i bX`_ca`d`YI`Y`; YgW`]W`hY`"G]Y`]gh]b`XYf`5i`Z`Åfi b[
j Yfk`i`fnY`hi bX`]a`i`; fi bX[YgYm`j YfUb`_Yfh`f5fh]_Y`" ; ; Ł"
<]ghcf]gW`VYhfUW`hYh`UVYb`8Ya`cbghfUh]cbYb`ghYhg`Y]bY
k]W`h] [Y`F`c`Y`]b`dc`]h]gW`Yb`5i`gY]bUbXYfgYmi b[Yb`[Ygd]Y`h`9]b
Y]bgW`bY]XYbXYg`9fY][b]g`k Uf`VY]gd]Y`gk`Y]gY`X]Y`9fgW`]Y»i b[
XYg`Ghi`XYbhYb`6Ybbc`C`bYgcf[`k`Å`fYbX`Y]bYf`DfchYghU`_h]cb`]a
»\f`%-`*`+ž`XUg`X]Y`ØZYbh]W`Y`K U`fbY`a`i b[`j`cb
8Ya`cbghfUh]cbYb`[fi bX`Y[YbX`j Yf`ÅbXYfhY`"8Ua`U`g`k`]Y`Yi`hY
k]fX`XUg`H`Ya`U`]b`XYf`; YgY`gW`UZh`_cbhfcj Yfg`X]g_i h]Yfhž`j`cf
U`Ya``]bg]W`h]W`X`Yf`; fYbnYb`i bX`FY[Y`i b[Ybž`X]Y`Ub`XUg
J YfgUa`a`i b[gfYW`h][YVi bXYb`g]bX`"VdV`"XY`YVh`Yfj`cfž`k`]Y
k]W`h][`X]YgY`i`fY]`Y]hYb`ZØf`X]Y`XYa`c`_fUh]gW`Y`A`Y]bi b[gV]`Xi b[
g]bX"

5b[Yg]W`hg`XYf`Zc`fhk`Å`fYbXYb`8YVUhhYb`ØVYf`X]Y`5i`gØVi b[`j`cb
J YfgUa`a`i b[gZfY]`Y]h`i bX`XYfYb`fYW`h]W`Y
F U`a`YbVYX]b[i b[Yb`V`Y]Vh`UVni`k UfhYbž`k`]Y`X]Y`YbX[Ø`h][Y
9bhgW`Y]Xi b[`]a`i`U`XYf`; Ya`Y]bXY`FY]W`]b[`Ui`gZU`Yb`k`]fX`"8]Y

fY\h]WYb'; fi bX`U[Yb'i bX'[YgY`gW\UZh]WYb`K U\fbY\ a i b[Yb
ghY\Yb`ja `NYbhfi a `Y]bYf`8]g_i gg]cbž`X]Y`ØVYf`X]Y``c_U`Y`9VYbY
\]bUi gj cb`6YXYi hi b[`]gh``8]Y`6YhfUW\hi b[`XYf`9fY][b]ggY`b
FY]W\`b[`_ÖbbhY`gca]h`k Y]hfY]WYbXY`æ d`_Uh]cbYb`ZØf`_ØbZh][Y
8Ya cbghfUh]cbYb`i bX`XYfYb`6Y\UbX`i b[`Xi fW`X]Y`6Y\ÖfXYb
\UVYb"

8YhU]`g	
J c f Z U ``	8Ya cbghfUh]cb
C fh	F Y]W\`]b[ž`8Yi hgW\`UbX
GW\ UX Y b `]b`	%%\$\$\$\$
E i Y ``Yb	<ul style="list-style-type: none"> • a i YbW\Yb`h!cb`]bY"XY • k k k "_i f]Yf"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh