

GWæ cW_`Ub` ; fY]Zgk U`XYf`GWæ i`Y. `GWæ Ø`Yf`
dcg]YfYb`a]h`fYWæ hgYI hfYa Yf` ; YghY

Nk Y]`GWæ Ø`Yf`XYf` ; fY]Zgk U`XYf` :]gWæ YfgWæ i`Y`nY][Yb`
k Å\ fYbX`Y]bYg`5i gWæ k]h!6Ygi Wæ g`Y]bY`fYWæ hgYI hfYa Y`
 ; YghY""6]`Xi b[ga]b]ghYf]b`j Yfi fhY]`h`X]Y`HUH"



5i gWæ k]hñž`Dc`Yb`!`!`b`Y]bYa`VYgc f[b]gYffY[YbXYb`J cfZU``Ub`
XYf` ; fY]Zgk U`XYf` :]gWæ YfgWæ i`Y` \ UVYb`nk Y]`GWæ Ø`Yf`k Å\ fYbX`
Y]bYf`Ghi X]YbZU\ fh]bg`? cbnYbhfUh]cbg`U[Yf`5i gWæ k]h`Y]bY`
fYWæ hgYI hfYa Y` ; YghY`Xc`_i a Ybh]Yfh`"8]YgY`gc`[YbUbbhY`K` \]hY!
Dck Yf! ; YghYž`X]Y`ZØf`X]Y` , VYfa UWæ h`XYf` k Y]» Yb`F UggY`ghY`hž`
k i fXY`j cb`XYb`GWæ Ø`Yfb`]b`Y]bYa`J]XYc`ZYgh[Y`U`hYbž`k Ug`bi b`
Yf\YV`]Wæ Y`? cbgYei YbnYb`bUWæ`g]Wæ`n]Y`Y`b`_ØbbhY`"
6]Xi b[ga]b]ghYf]b`G]a cbY`C`XYbVi f[`f@]b`_YŁ` \Uh`X]Y`HUH`
i ba]ggj YfghÅbX`]Wæ`j Yfi fhY]`hi bX`_ØbX][hY`ghfYb[Y`
CfXbi b[ga U» bU`a Yb`Ub`""8]Y`GWæ Ø`Yf`k i fXYb`V]g`ni f`?`Àfi b[`
XYg`J cfZU`g`j ca`I bhYff]Wæ h`igi gdYbX]Yfhž`k cVY]`a`Ö[`]Wæ Y`
A U» bU`a Yb`Y]b`J Yfk Y]g`Ub`Y]bY`UbXYfY`GWæ i`Y`ž`Y]bY`J YfgYhni b[`
]b`Y]bY`DUfU`Y`_`UggY`cXYf`Y]bY`Gi gdYbX]Yfi b[`j cb`V]g`ni`XfY]

A cbUhYb'i a ZUggYb' _ÒbbYb''8]Y'GWXi ''Y]hi b[]bZcfa]YfhY'XUg
6]Xi b[ga]b]ghYf]i a žk Ug'ni f'5bnY][Y'XYg'J cfZU''g'Ua '*''ž b]
ZØ\ fhY''Nk Y]'VY['Y]hYbXY'@Y\ fYf'k i fXYb'YVYbZU''g'UV[Ya U\bh'

8]Y':]gWXYfgWxi 'Y']gh'VY_Ubbh'ZØf'\ fY'fY[Y'a Å»][Yb
Ghi X]YbZU\ fhYb'ni ': YXYb_ghÅhhYb'XYg'B Uh]cbU'gcn]U']ga i gži bX
X]YgYf'J cfZU''ghY''h'XYb'YfghYb'X]YgYf'5fh'XUf''5i ZÅ''[]gh'ni XYa ž
XUgg'X]Y'GWXi 'Y'Y]bY'6fYb bdi b_hgWxi 'Y']gh'i bX'Y]bYb'\c\Yb
5bhY]'Ub'GWØ'Yf]bbYb'i bX'GWØ'Yfb'a]h'gcbXYfdÅXU[c[]gWXYa
: ÒfXYfVYXUfZgck]Y'A][fUh]cbg\]bhYf[fi bX'Ui Zk Y]gh''5_hi Y''''Y[h
X]YgYf'5bhY]'VY]'&- 'DfcnYbh''l a 'XYb'<YfUi gZcfXYfi b[Yb'[YfYWkh
ni 'k YfXYbž'ZØ\ fh'X]Y'GWXi 'Y'Y]b'5bh]fUgg]ga i g!Dfc'Y_h]b'XYf
UWkhYb'?_UggY'Xi fW'xi bX'V]YhYh'5i Z_Åfi b['gck]Y'l bhYfghØhni b[
ni 'H\Ya Yb'k]Y'; Yk U'hi bX'fYWkhgYl hfYa Y'9]bghY''i b[Yb'Ub''

ÿ \ b`]WXY'J cfZÅ''Y']b'XYf'F Y[]cb

9]b'Å\ b`]WXYf'J cfZU''\UhhY'g]WXY'VYfY]hg]a 'A Åfn'Ub'XYf'; Òf']hnYf
GW'hYhi g!CVYfgWxi 'Y'YfY][bYhž'U'g'j]Yf'GWØ'Yf'a]h'Y]bYf'K \]hY!
Dck Yf!; YghY'j cf'XYa 'Hcf'XYg'J Yfb]Wxi b[g'U[Yfg'5i gWk]hn!
6]f_YbUi 'dcg]YfhYb''9]bYf'XYf'GWØ'Yf'j YfÖZZYbh]WkhY'XUg'6]X'Ui Z
=bghU[fUa žk Ug'X]Y'5i Za Yf_gUa _Y]h'Y]bYf'8fYgXbYf'5bh]ZU!
; fi ddY'Ui Z'g]W'nc[ž'X]Y'XUg': chc'Ub'A YX]Ybj YfhfYhYf
k Y]hYf'Y]hYh''8]Y'VYhY']][hYb'GWØ'Yfž'X]Y'Ui g'Y]bYf'bYi bhYb
'?_UggY'ghUa a Ybž'a i gghYb'YVYbZU''g'a]h'?cbgYei YbnYb'fYWkhYb'
5''Y'Yf\]Y'hYb'Y]bYb'GWXi ''Y]hi b[gj Yfk Y]g'i bX'g]bX'j YfdZ]WkhYhž
gcn]U'Y'Ghi bXYb'j]b'Y]bYf'6Y\]bXYfhYbk Yf_ghUhh'UVni 'Y]ghYb''8Yf
Gcn]c'c[Y'i bX'Dc'h]_k]ggYbgWUZh'Yf'æ\UbbYg'?]Ygg'\Uh]b
X]YgYa 'Ni gUa a Yb\Ub['Y]bYb' BYcbUn]!HfYbX' i bhYf
ž [YbX`]WXYb'j]XYbh]Z]n]Yfh''6YgcbXYfg'Ui ZÅ''[]gh'X]Y'Bi hni b[
gc'WXYf'; YghYb'i bX'Gma Vc'Y]b'† b[Ybž']bhYfbYhUZZ]bYb'BYcbUn]!
'fY]gYbž'X]Y']a a Yf'a Y\ f'9]bZi gg'Ui ZXUg'J Yf\U'hYb'j cb
<YfUbk UWgYbXYb'Ui gni ØVYb'gWXY]bYb''

9]b'U`Ufa]YfYbXYf'HfYbX

8]Y'<Åi Z[_Y]h'fYWkhgYl hfYa]gh]gWXYf'J cfZÅ''Y'Ub'GWXi 'Yb']b
8Yi hgW'UbX']gh'VYgcf[b]gYffY[YbX'xi bX'\Uh]b'XYb''YhnhYb'ž\ fYb

ghUf_ni [Ybca a Yb" ě GUW gYb'gh]Y['X]Y'NU\` [Ya Y`XYhYf
 fYWXhgYI hfYa]gh]gWYf'J cfZÄ`Y'j cb'+ ']a 'š\ f'&\$%- 'Ui Z%(-]a
 š\ f'&\$&' ž'k Ä`fYbX']b'UbXYfYb'6i bXYg`ÄbXYfb`Ä`b`]WY
 9bhk]W_i b[Yb`ZYghni ghY`Yb'g]bX"@Y\ fYf'VYf]W hYb'j cb
 5i g[fYbni b[Ybž`Ubh]gYa]h]gWYb'K]hnYb'i bX'fUgg]gh]gWYb
 6Y`Y]X][i b[Ybž`X]Y'gY`Vgh`VY]; fi bXgW`ØYfb'j cf_ca a Yb"8Yf
 Ni [Ub[`ni `dfcV`Ya Uh]gWYb' ě \U`hYb'ØVYf'gcn]U`Y`A YX]Yb
 gWY]bh`VY]`XYb'š [YbX`]WYb`Y]bY`YbhgWY]XYbXY`Fc`Y`ni
 gd]Y`Ybž`k cVY]]a a Yf'a Y`f'@Y\ fYf'j cb`l bg]WYf\Y]hYb'ja
 l a [Ub[`a]h`X]YgYb`H\Ya Yb`VYf]W hYb"

8]Y`?i`hi ga]b]ghYf_cbZYfYbn`\Uh`VYfY]hg`&\$%, `Ya dZc`\Ybž
 _cbhfcj YfgY`H\Ya Yb'ja `l bhYff]W hni `VY\UbXY`bž`YXcW`\UVYb
 bi f`ZØbZ`6i bXYg`ÄbXYf`X]Yg']b`] \fYb'@Y\ fUa hgghi X]Yb[Äb[Yb
 j YfUb_Yfh"8]Y': cfXYfi b[`j cb`A Uhh\]Ug`6i gWž
 8Ya c_fUh]YV]`Xi b[`j YfV]bX`]W]b'U`Yb'@Y\ fUa hgghi X]Yb[Äb[Yb
 ni `j YfUb_Yfbž`[Yk]bb'hgca]h`Ub`6YXYi hi b[ž`i a `@Y\ fYf']b`] \fYf
 Fc`Y`U`g`5i Z`ÄfYf'i bX`9fn]Y\Yf'ni `ghÄf_Yb'i bX`Y]bYb
 dfÄj Ybh]j Yb`5bgUhm`[Y[Yb`fYWXhgYI hfYa Y`HYbXYbnYb`ni `ZØfXYfb"

8YhU]`g	
J cfZU`	F YWXhgYI hfYa]ga i g
C fh	5i gWk]hnž`Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "a Xf"XY • k k k "hU[YggWUi "XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh