

# GWX cW\_`VY]`F Y]gYbXYb. `8 fYW\_! =7 9`nk ]b[ h ni f`5i gghY][ Y`]b`B ØfbVYf[ °

9]b`=7 9`YbXYhY`j cfnY]h][`]b`B ØfbVYf[ ž`XU`Yf`ni`ghUf`  
j`YfgW`a`i`hnh`k`Uf``8`Yi`hgW`Y`6`U`b`V`ch`U`hYfbUh]j`Y`  
F`Y]gYa`Ò[`]W`\_Y]hYb`Ub"



B ØfbVYf[ ž`8`Yi`hgW`\_`Ub`X`!`9]bY`=7 9!: U`h`j`c`b`A`Ø`b`W`Y`b`b`U`W`  
<`U`a`V`i`f`[`Y`b`X`Y`h`Y`U`a``%`\$`"`ħ`b]`&`\$`&)`j`c`f`n`Y`]`h][`]b`B`Ø`f`b`V`Y`f`[`ž`  
b`U`W`X`Y`a`U`\_`Y`F`Y]g`Y`b`X`Y`b`U`i`g`X`Y`a`Ni`[`j`Y`f`k`]Y`g`Y`b`k`i`f`X`Y`b``8`Y`f`  
Ni`[`ž`X`Y`f`\_`i`f`n`b`U`W`\_`\*`i`l`f`a`c`f`[`Y`b`g`g`Y]b`Y`b`5`i`g`[`U`b`[`g`d`i`b`\_`h`i]b`  
A`Ø`b`W`Y`b`j`Y`f`]Y»`ž`a`i`g`g`h`Y`Y]b`Y`G`h`i`b`X`Y`b`U`W`\_`5`V`Z`U`h`f`h`U`b`U`h`Y`b`ž`X`U`  
`U`i`h`X`Y`a`Ni`[`d`Y`f`g`c`b`U`\_`X]Y`i`b`g`U`i`V`Y`f`\_`Y]h`X`Y`g`: U`h`f`n`Y`i`[`g`Y]b`Y`  
K`Y]h`Y`f`Z`U`h`f`h`i`ba`Ò[`]W`\_`a`U`W`h`Y``8]Y`g`Y`f`J`c`f`Z`U``g`c`f`[`h`Y`V`Y]`X`Y`b`  
D`U`g`g`U`[`j`Y`f`Y`b`Z`Ø`f`[`f`c»`Y`g`9`f`g`h`U`i`b`Y`b`i`b`X`9`b`h`g`Y`h`n`Y`b`/`j`]Y`Y`Z`f`U`[`h`Y`b`  
g]W`ž`c`V`Y`g`g]W`\_`i`a`Y]b`Y`b`G`W`Y`f`n`\_`U`b`X`Y`Y"

K`j`Y`d`b`d`"X`Y`V`Y`f]W`h`Y`h`ž`Y`b`h`g`W`i`\_`X][`h`Y`g]W`\_`X`Y`f`Ni`[`V`Y`[`\_`Y]h`Y`f`Z`Ø`f`  
X]Y`i`b`U`b`b`Y`\_`a`\_`j]W`\_`Y]h`Y`b`i`b`X`Y`f`\_`A`f`h`Y`ž`X`U`g`g`X]Y`9`b`h`g`W`Y]X`i`b`[`ž]b`  
B`Ø`f`b`V`Y`f`[`ni`gh`c`d`d`Y`b`ž`V`Y]a`\_`6`c`f`X`d`Y`f`g`c`b`U``U`[``8]Y`g`k`i`f`X`Y`j`c`b`

Y]bYf'GdfYWX Yf]b'XYf'8Yi hgWXYb'6U\ b'VYghÅh][ hž'X]Y'XYb'J cfZU''  
U'g'VYXUi Yf']WX Yb'9]bnY'ZU''VYnY]WX bYhY'i bX'XUfUi Z'\]bk ]Ygž  
XUgg'X]Y'\c\Yb'ei U'hUh]j Yb'GhUbXUfXg'ZØf': YfbfY]gYnØ[ Y']b  
X]YgYa ' : U''b]WX hY]b[ Y\U'hYb'k i fXYb"

## F YU\_h]cbYb'i bX'5'hYfbUh]j Yb

8]Y'9bhhÅi gWxi b[ 'XYf': U\ f[ ÅghY'k Uf'gdØfVUf''9]b][ Y'F Y]gYbXY  
a i gghYb'a ]bXYghYbg'Y]bY'Ghi bXY'Ui ZY]bYb'5bgW\i ggni [   
k UfhYbž'XYf'cZiØVYfVi WX h'k Uf''8]Y'8Yi hgWXY'6U\ b'Vchink Uf'Y]bY  
U'hYfbUh]j Y'F Y]gYa Ò[ ' ]WX \_Y]h'Ubž'X]Y'ZØf'j ]Y'Y'YXcW\bi f  
i bni fY]WX YbX'k Uf'' : Uggi b[ g'cg' i bX' i bj YfghÅbX' ]WX ''Ui hYb  
X]Y'F YU\_h]cbYb'XYf'DUggU[ ]YfYž'X]Y'XYb'J cfZU''U'g'Åi » Yfgh  
i bni a i hVUf'Ya dZUbXYbž'k ]Y'Ui WX 'ZcW' g"XY'VYgWxfY]Vh"

F Y]gYbXYž'X]Y'j cb'X]YgYa 'J cfZU''VYhfcZZYb'k UfYbž'\UVYb'X]Y  
A Ò[ ' ]WX \_Y]hž'9bhgW\ÅX][ i b[ Yb'ni 'VYUbfU[ Yb'' Æ Zcfa Uh]cbYb  
XUni 'g]bX'Ui ZXYf'K YVgY]hY'XYf'8Yi hgWXYb'6U\ b'j YfZØ[ VUf"  
6YhfcZZYbY'\_ØbbYb': cfa i 'UfY'i bX'6Y'Y[ Y'dYf'Dcgh'Ub'X]Y'86  
8]U'c[ ' : a V< 'gYbXYb'cXYf'\fY'i bhYf'U[ Yb']b'Y]bYa '86  
F Y]gYnYbhfia 'cXYf'J Yf\_Ui ZgghY''Y'UV[ YVYb''6Y]Y]bYa '5VVfi WX  
XYf'F Y]gY'Ui Z[ fi bX'j cb'J YfgdÅhi b[ 'cXYf'Ni [ Ui gZU''\UVYb'X]Y  
: U\ f[ ÅghY'ni XYa 'XUg'F YWX h'Ui ZY]bY'9fghUhi b[ 'XYg'H]W\_Yhg  
X]fY\_h]a '86'F Y]gYnYbhfia "

: Øf'j ]Y'Y'ghY''h'X]Y'G]hi Uh]cb'YXcW\Y]bY'k Y]hYfY'bY[ Uh]j Y  
9fZU\fi b[ ' ]a '6U\bj Yf\_Y\ f'XUf'' Æ'5bVYhfUWX h'XYf'\c\Yb  
H]W\_YhdFY]gY'i bX'XYf'9fk Ufhi b[ Ybž'X]Y'DUggU[ ]YfY'Ub'X]Y  
8Yi hgWXY'6U\ b'ghY''Ybž'k ]fX'j cb'j ]Y'Yb'Y]bY'J YfVYggYfi b[ 'XYf  
GUi VYf\_Y]hi bX'XYg'GYfj ]W' [ YZcfXYfh''8]Y'8Yi hgWXY'6U\ b'\Uh  
g]WX 'nk Uf'YbhgW\i 'X][ hi bX'VYhcbhž'XUgg'Yg'g]WX 'i a 'Y]bYb  
9]bnY'ZU''\UbXY'hž'XcW\X]Y'?i bXYb'g]bX'g\_Ydh]gW\i bX'ZFU[ Yb  
g]WX ž'k ]Y'gc'WX Y'J cfZÅ''Y' ]b'Ni \_i bZij Yf\]bXYfh'k YfXYb'\_ØbbYb"

8]Y'A Ò[ ' ]WX \_Y]h'Y]bYg'9bhgW\ÅX][ i b[ gUbfU[ g']gh'Y]bY'\_Y]bY  
9f'Y]WX hYfi b[ 'ZØf'X]Y'VYhfcZZYbYb'F Y]gYbXYbž'XcW\j ]Y'Y'\cZZYb  
Ui ZgW\ bY''YfY'i bX'ni j Yf'Ågg][ YfY'@Øgi b[ Yb']a '6U\bj Yf\_Y\ f"  
9bhgW\ÅX][ i b[ Yb'\_ØbbYb'i b\_ca d']n]Yfh'ØVYf'X]Y'K YVg]hY'XYf'

8 Yi hgWYb`6U\b`VYUbfU[ h'k YfXYbž'k Ug'XYb': U\ f[ ĀghYb  
 ni a ]bXYgh'Y]b'k Yb][ ' < cZZbi b[ '[ ]Vh"

8YhU]`g	
J cfZU``	gcbgh][ Yg
I fgUWXY	I bgUi VYf_Y]h
C fh	B ØfbVYf[ ž'8Yi hgWY`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "ZcW'g"XY</li> <li>• k k k "VU\b"XY</li> </ul>

6Ygi WYb`G]Y`i bg'Ui Z.`b!U[ "bYh