

GWX cW_]YfYbXYf'DfCnYgg. '%(!>À\ f][Yf
gWX cgg': fYi bX`Ub`i bX`']Y» `]\ b`YfV`]bXYb`°

9]b`%(!>À\ f][Yf`ghY\h`k Y[Yb`j`Yfgi WXhYb`A cfXYg`j`cf
; Yf]WXhž`bUWXXYa`'gY]b': fYi bX`YfV`]bXYhY""DfCnYggXYhU]`g
i bX`> [YbX`_f]a`]bU`]hÀh`]a` : c`_i`g"



F c h h k Y]`ž`8 Yi hgWX`UbX`!'5a` '@UbX[Yf]WXh`F c h k Y]` \ Uh` \ Yi h Y
XYf'DfCnYgg[Y[Yb`Y]bYb`%(!>À\ f][Yb`VY[cbbYbž`XYf`k Y[Yb`XYg
j`Yfgi WXhYb`A cfXYg`Ub`Y]bYa` '%&!>À\ f][Yb`Ub[Y`_U[h`]gh`'8Yf
J cfZU`YfY][bYhY`g]WX`Ua`'%) "'8YnYa` VYfž`U`g`XYf`5b[Y`_U[hYž
k`À\ fYbX`Yf`a`]h`XYa`'CdZYf`]b`gY]bYa`'N]a` a`Yf`k`Ufž`]\a`'Ui`g
_i`fnYf`9bhZYfbi`b[`]b`XYb`?cdZ`gWX`cgg"'8Yf`'%'&!>À\ f][Y`ØVYf`YVhY
XYb`GWXi`ggž`j`Yf`cf`^YXcWX`Ui`Z[fi`bX`XYf`Yf`]hYbYb`J`Yf`Yhni`b[Yb
gY]b`5i` [Yb`]WXh`'8]Y`GhUUhgUbK`U`hgWX`UZh`k`]fZi`XYa`'a`i`ha`U»`]WX`Yb
HÀhYf`j`Yfgi`WXhYb`A`cfX`j`cfž`k`Ug`]\a`'ja`'gWX`]a`a`ghYb`':`U`Y`]bY
> [YbXghfUZ`j`cb`V]g`ni`'nY\`b`>\`fYb`Y]bVf]b[Yb`_ØbbhY"'8Yf
5b[Y`_U[hYž`XYf`g]WX`XYfnY]h]b`i`bhYfgi`WX`i`b[g`UZh`VYZ]bXYhž
\UhY`j`cf`XYa`'J`cfZU`nk`Y][Y`UXYbY`D]ghc`Yb`VYfY]h[Y`Y[hž`U`g
gY]b': fYi bX`]\b`VYgi`WX`hY"

8]Y'<]bhYf[fØbXY'i bX'i a ghÀbXY'XYf'HUh'g]bX'V]g'Ub['b]W\h
j c`ghÀbX]['VY_Ubbhž'XU'g]Y'Ui Z[fi bX'XYg'† [YbX`]W\Yb'5'hYfg'XYg
5b[Y'_U[hYb'b]W\h'j YfØZZYbh]W\h'k i fXYb": Øf'XYb'YfghYb
J Yf\UbX'i b[ghU['k i fXYb'XfY]'NYi [Yb'[Y'UXYbž'i bX'gdÀhYf'gc`Yb
Y]b'fYW\hga YX]n]b]gW\Yf'gck]Y'Y]b'† [YbXdgmW\]Uhf]gW\Yf
GUW\j YfghÀbX][Yf'Ui ggU[Yb"'8 Ug'CdZYf'\Uh'g]W\XYa 'J YfZU\fyb
U'g'BVYb'_À[Yf'Ub[YgW\`cggYb"' ðg[YgUa h'g]bX'ZØbZ
J Yf\UbX'i b[ghYfa]bY'V]g'ni a '%("'ž `']b'X]YgYa 'J YfZU\fyb
Ub[YgYhnhž'k cVY]'X]Y'<Ui dhj Yf\UbX'i b[Yb'i bhYf'5i ggW\i gg'XYf
² ZZYbh]W_Y]h'ghUhhZ]bXYbž'i a 'XYb'GW\i hm'XYg'5b[Y'_U[hYb'ni
[Yk À\f'Y]ghYb"

ž [YbX_f]a]bU`hÀh]a ' ? cbhYI h

8Yf': U`XYg'%(!À\f][Yb']gh'HY]'Y]bYg'VYgc f[b]gYffY[YbXYb
HfYbXg]b'8Yi hgW\`UbXž'k c'X]Y'ž [YbX[Yk U'h`Ui h'XYa
6i bXYg_f]a]bU'Ua h'fB?5Ł]a 'ž\ f'&\$&('a]h'fi bX'% ", \$\$: À`Yb
Y]bYb'< ØW\ghghUbX'YffY]W\hY"'8]YgY'NU\`]'gh'a Y\ f'U'g'XcddY'h'gc
\cW\`k]Y'bcW\`&\$%*"5b[Yg]W\hg'XYg'g][b]Z]_UbhYb'5bgh]Y[g'VY]
ž [YbX`]W\Yb'nk]gW\Yb'%'('i bX'%+'ž\ fYb'i bX'Ui W\`VY]
<YfUbK UW\gYbXYb'nk]gW\Yb'%'('i bX'&\$'ž\ fYb'ghY`Yb'9I dYfhYb
ZYghž'XUgg'dgmW\]gW\Y'6Y'Ughi b[Ybž'k]Y'g]Y'Xi fW\`X]Y'7cfc bU!
A U» bU\ a Yb'YbhghUbXYb'g]bXž'gck]Y'F]g]_cZU_hcYb'i bhYf'† b[Yb
GW\i hngi W\YbXYbž'ni f'Ni bU\ a Y'XYf'; Yk U'h'VY]hfU[Yb'_ØbbhYb"

Hfc hn'XYg'5bgh]Y[Yg'VY]'ž [YbX_f]a]bU`hÀhž'X]Y'ØVYfk]Y[YbX
† [YbX`]W\Yb'À ÀbbYfb'ni ni gW\fy]VYb']ghž [UV'Yg'Y]bYb'F ØW_ [Ub[
XYf'NU\`hUj YfXÀW\h][Yf'ž [YbX`]W\Yf']b'U`Yb'GhfUZhUHyb'i a
i b[YZÀ\ f'* 'Dfc nYbh]a 'ž\ f'&\$&("'8Yf'A ÀbbYfUbhY]'i bhYf'XYb
† b[Yb'HUj YfXÀW\h][Yb`Y[h'VY]'ZUgh'+) 'Dfc nYbhž'k À\ fYbX'gc[Uf
- '* 'Dfc nYbh'XYf']b\UZh]YfhYb'ž [YbX`]W\Yb']a 'ž gh]nj c`ni []
a Àbb`]W\`g]bX"'8]Y'8]g_i gg]cb'ØVYf'[YY][bYhY'A U» bU\ a Yb'ni f
6Y_Àa dZ b['XYf'ž [YbX_f]a]bU`hÀh'XfY\h'g]W\`nk]gW\Yb'\ÀfhYfYb
GUb_h]cbYb'i bX'XYf'<YfUVgYhni b['XYf'GhfUZa ØbX][_Y]h'Ui Z'XYf
Y]bYb'GY]hY'i bX'Y]bYf'ghÀf_YfYb'DfÀj Ybh]cbž'i a '_f]a]bY`Y
@VYb'g'Ài ZY'ni 'j Yf\]bXYfbž'Ui Z'XYf'UbXYfYb'GY]hY"

ð'5bVYhfUW\h'X]YgYf'9bhk]W_i b[Yb'ghY`h'XYf'Dfc nYgg'[Y[Yb'XYb

%(!>À\ f][Yb`b]W`h`bi`f`Y]bY`↑`f]gh]gW`Y`5i`gY]bUbXYfgYhni`b[`XUfž
 gcbXYfb`k`]fZi`Ui` W` :` fU[Yb`ni` `XYb` <`YfUi` gZcfXYfi` b[Yb`XYf
 † [YbX`_f]a`]bU`]h`À`h`]b`8Yi` hgW`U`bX`Ui` Zi` bX`VY`Yi` W`h`Y`h`X]Y
 B`c`h`k` YbX][` _Y]h`j` c`b`d`f`À`j` Yb`h`j] Yb`A` U»`bU`a` Yb`i` bX`<`]`ZYb`ZØf
 [YZÀ`f`XY`h`Y` † [YbX`]W`Y`"8Yf` :` U`k`]fX`k` Y]h`Y`f`]b`a`]h`[fc»`Yf
 5i` Za` Yf`_g`Ua` _Y]h`j` YfZc`[hž`ni` a` U`Yf`YI` Ya` d`Uf]gW`ZØf`X]Y
 U`_hi` Y`Y`Yb`8YVUhhYb`ØVYf`XUg` † [YbX`ghfUZfYW`h`i` bX`X]Y
 J`YfU`b`h`k` c`f`h`i` b[`j` c`b`A`]bXYf`À`f][Yb`]b`gW`k` YfYb`G`h`f`U`Z`h`U`h`Y`b`g`h`Y`h`"

8YhU]`g	
J`c`f`ZU``	?`Ò`f`d`Y`f`j` Yf`Y`h`i` b[
C`f`h`	F`c`h`k` Y]`ž`8Yi` hgW`U`bX`
J`Yf`Y`h`h`Y`	%
:`Y`g`h`b`U`a` Yb`	%
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k` "gW`k` UYV]gW`Y`"XY` • XY`"ghU`h]ghU`"W`a`

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`b`!`U[` "bYh`