

J YfZUggi b[g[Yf]W h. 'GUW gYb ` \ YVh ghfYb[Y `7c fcbU!F Y[Y`b`Ui Z°

8 Ug`gÀW g]gW Y`J YfZUggi b[g[Yf]W h`Yf_`Àfh`HY]`Y`XYf`7c fcbU!
A U» bU\ a Yb`j cb`&\$&%`ZØf`j YfZUggi b[gk]Xf][ž
5i gk]f_i b[Yb`i bX`9bhgW Y]Xi b[Yb`ja `8YhU]"



GUW gYb ž`8 Yi hgW `Ub X`!`8 Yf`gÀW g]gW Y
J YfZUggi b[g[Yf]W hg\c Z`Uh`Ua `'%&"'† b]`&\$&) `a Y\ fYfY
7c fcbUa U» bU\ a Yb`Ui g`XYa `: fØ\ `U\ f`&\$&%`ZØf
j YfZUggi b[gk]Xf][`Yf_`Àfh`8]YgY`9bhgW Y]Xi b[`Zc`[h`Y]bYf
a ØbX`]W Yb`J Yf\ UbX`i b[ž`X]Y`Ua `'%`"5df]`&\$&) `ghUhhZUbX`"8 Yf
; Yf]W hg\c Z`Yf_`ÀfhY`]bgVYgcbXYfY`X]Y`6Y[fYbni b[`XYf
HY]`bY\ a YfnU\`VY]`9\YgW`Y»i b[Yb`i bX`6YYfX][i b[Yb`gck]Y
X]Y`bÀW h]W Y`5i g[Ub[ggdYffY`nk]gW Yb`&&`I \f`i bX`*`I \f`ZØf
i bni `Àgg]["

8]Y`Ui g[Y[YVYbYb`F Y[Y`i b[Yb`gU\Yb`i bhYf`UbXYfYa `j cfž`XUgg
VY]`6YYfX][i b[Yb`bi f`j]Yf`GUf[hfÀ [Yfž`Y]b`; Y]gh]W Yf`cXYf
HfUi YffYXbYf`i bX`a UI]a U`ZØbZ`5b[Y\Øf][Y`XYg`Yb[ghYb

: Ua]Yb_fY]gYg`hY]`bY\`a Yb`Xi fZhYb"8Yf"; Yf]W\hg\cZghY`hY`ZYghž
XUgg`X]YgY`FY[Y`i b[Yb`XUg; fi bXfYW`h`Ui Z`9\Y`i bX: Ua]Y
[Ya `À» `5fh]_Y`&`XYf`G`W`g]gW`Yb`J YfZUggi b[`j Yf`Ym`hYb`
Ni g`Àh`]W`k i fXY`X]Y`b`ÀW`h`]W`Y`5i g[Ub[ggdYffY`U`g
i bVY[fØbXYh`Y]b[Yghi Zhž`XU`Yg`Ub`YfZc`fXYf`]W`Yb`6Y`Y[Yb`ZØf`]fY
B`ch`k`Yb`X][`_Y]h`Z`Y`\`hY`"G]Y`j Yf`Ym`hY`ni XYa`X]Y
: cfhVYk`Y[i b[gZfY]\Y]h`Ui h`5fh]_Y`%*`5Vg"%GUm`&`XYf
G`W`g]gW`Yb`J YfZUggi b["

J YfZUggi b[g[Ya `À» Y`FY[Y`i b[Yb

Hf`ch`n`XYf`9b`hg`W`Y]Xi b[`[Y[Yb`X]Y`[Yb`Ubb`hYb`A`U» bU\`a`Yb
VYk`Yf`hY`hY`XUg; Yf]W`h`Ub`XYfY`6Y`gh]a`a`i`b[Yb`U`g
j`YfZUggi b[g`_cb`Zcfa`"8`Uni`[Y\`ØfYb`U`[Ya`Y]bY
5i`g[Ub[gVYgW`f`Àb`_i b[Yb`hU[gØVYf`gck`Y
?`cb`hU`_hVYgW`f`Àb`_i b[Yb`]a`d`f]j`UhYb`i`bX`ØZYb`h`]W`Yb`F`Ui`a`"
8]YgY`k`i`fXYb`nk`Uf`U`g`ni`À`gg][`YfUW`hY`hž`Y`XcW`a`]h`XYf
5ba`Yf`_i`b[ž`XUgg`_Øb`Zh][`Y`FY[Y`i`b[Yb`XUg`FYW`h`j`cb`?]bXYfb
i`bX`ž`[Yb`X`]W`Yb`Ui`Z`dYfg`Øb`]W`Yb`l`a`[Ub[`VYggYf
VYfØW`_g]W`h][`Yb`gc`hYb"8Yg`K`Y]hYfYb`k`i`fXY`X]Y`6Y[fYbni`b[
j`cb`J`YfgUa`a`i`b[Yb`i`bhYf`ZfY]Ya`<]a`a`Y`Ui`Z`nY`\b`DYfgcbYb`VY]
Y]bYf`ñn]XYbn`j`cb`ØVYf``\$\$`U`g`fYW`h`a`À»][`Ub[YgY`Yb`"

8]Y: cfXYfi`b[Yb`XYf`5Z8!:`fU`_h]cb`]a`G`W`g]gW`Yb`@Ub`X`hU[
k`i`fXYb`bi`f`hY]`k`Y]gY`UbYf`_`Ubb`h"8Yf`B`cfa`Yb`_cb`hfc`Ubb`hU[
k`i`fXY`Y`XcW`b`]W`h`U`g`c`ZYb`_i`bX][`[`fi`bX[YgY`mk`]Xf][
UV[Yi`fhY]`h"8Ug; Yf]W`h`VY`ZUb`X`ž`XUgg`X]Y`g`W`g]gW`Y
GhUUhgfY[]Yfi`b[`X]Y`Vi`bXYg`fYW`h`]W`Y`9fa`ÀW`h][`i`b[g[fi`bX`U[Y
XYg`z`&`U`ZG; `b]W`h`a`]ggVfUi`W`h`\`UhhY`ž`k`Ug`j`cb`XYf`5Z8!
: fU`_h]cb`U`g`gd`ÀhY`FY\UV]`hUh]cb`ZØf`X]Y`?f]h]_Yf`XYf`7cfc`bU!
A`U»`bU\`a`Yb`[Yk`Yf`hY`h`k`i`fXY`"Ni`XYa`k`]fX`XUfUi`Z`\]b[Yk`]YgYbž
XUgg`GUW`gYb`ni`6Y[]bb`XYg`š\`fYg`&`\$`&`%`U`g`7cfc`bU!<`chgd`ch
[U`hž`a`]h`Y]bYf`ñn]XYbn`ØVYf``\$\$`i`bX`h`À[`]W`ØVYf`%`\$`7cfc`bU!
H`chYb`"

8]Y`fYW`h`]W`Yb`F`U\`a`Yb`VYX]b[i`b[Yb

K`]Y`Ui`W`]b`Ub`XYfYb`6i`bXYg`Àb`XYfb`Yf[f]ZYb`X]Y`g`W`g]gW`Yb

6Y\0fXYb'5bZUb[' &\$&%:i a ZUb[fY]WXY'A U» bU\ a Yb'ni f
6Y_Àa dZi b['XYf'DUbXYa]Y''8]YgY'i a ZUgghYb'?cbhU_hl'i bX
5i g[Ub[ggdYffYb'gck]Y'Y]b'5'_c\c'j YfVch]b'XYf'^2 ZZYbh]W_X]h"
8 Ug; Yf]W\h'ghY''hY'ZYghž'XUgg'X]Y'7cfc bU!GW\i hnj YfcfXbi b[Yb
j ca ' &*''\Ubi Uf'&\$&%:i bX'%&''': YVfi Uf'&\$&%:]b'k Y]hYb'HY]Yb
j YfZUggi b[g[Ya À» 'k UfYbž'a]h'XYb'VYfY]hg'[YbUbbhYb'nk Y]
5i gbU\ a Yb"

8]Y'dc`h]gWXYb'i bX'† f]gh]gWXYb'?cbhfcj YfgYb'ØVYf'X]Y'7cfc bU!
A U» bU\ a Yb'k UfYb'b]W\h'i bYf\YV'W_X''?f]h]_Yf'cf[Ub]g]YfhY
8Ya cbghfUh]cbYbž'i bX'X]Y'ž gh]n'gU\ 'g]W_X'a]h'Y]bYf'J]Y'nU\''j cb
'U[Yb'_cbZfc b]h]Yfh"<]ghcf]gW_X'VYhfUW\hYh'k i fXYb'j]b
8Yi hgW_X'UbX'b]Y'ni j cf'XYfUfh'ZÀW_XYbXYW_YbXY'9]b[f]ZZY'j]b'X]Y
; fi bXfYW\hY'j cf[Ybca a Yb"

8]Y'dc`h]gWXY'8YVUhhY'ØVYf'X]Y'; fi bXfYW\hgY]b[f]ZZY'j]gh'gY]h
6Y[]bb'XYf'DUbXYa]Y'\Y]» [YZØ\fh''C V['Y]W_X'XYf''Y[]h]a Y'Nk YW_
XYf'A U» bU\ a Yb'XYf'; Ygi bX\Y]hggW\i hn'k Ufž'a ØggYb'X]YgY
9]b[f]ZZY'j]a a Yf'k]YXYf'Ui Z'\fY'J Yf\À'hb]ga À»][_Y]h[YdfØZh
k YfXYb''8Uni '\UVYb'6Øf[Yf'i bX'ægh]hi h]cbYb'XUg'F YW\hž'X]Y
A U» bU\ a Yb'j cf'; Yf]W\h'ØVYfd fØZYb'ni ''UggYbž'i a
g]W_XYfni ghY''Ybž'XUgg'g]Y'XYb'YfZcfXYf']W_XYb'fYW\h]W_XYb
J cfUi ggYhni b[Yb'[YbØ[Yb''; Yf]W\hY'\UVYb'j]b'XYf'J Yf[Ub[Yb\Y]h
\Ài Z]['X]Y'F YW\h'a À»][_Y]h]j cb'7cfc bU!A U» bU\ a Yb'ØVYfd fØZh
i bX''Y]hYhYb'XUVY]cZh'9]j YfZU\ fYb'Y]bž'i a 'gW_XbY''gha Ø['W_X
F YW\hgW\i hn'ni '[Yk À\ fYb"

8]Y'YbX[Ø'h][Y'9bhgWXY]Xi b['XYg'gÀW\g]gWXYb
J YfZUggi b[g[Yf]W\hg\cZg'gh'U'g'k]W_Xh[Yf'GW\ f]h]j]b'XYf
fYW\h]W_XYb'5i gY]bUbXYfgYhni b['i a 'X]Y'7cfc bU!6Ygh]a a i b[Yb
ni 'k YfhYb'i bX'_ØbbhY'5i gk]f_i b[Yb'Ui Z'ni _ØbZh][Y'F Y[Y'i b[Yb
\UVYb''8]Y'8YVUhhY'ØVYf'X]Y'6U'UbW'nk]gWXYb
; Ygi bX\Y]hggW\i hn'i bX'; fi bXfYW\hgW\i hn'V'Y]Vh'k Y]hYf\]b
Vf]gUbh"

A Y\ f'æZcfa Uh]cbYb'Z]bXYb'G]Y'j]b'XYb'6Yf]W\hYb'j cb': fY]W_X
A U[Un]bž'GØXXYi hgW_XY'NY]hi b['i bX'HU[YggW_XUi "

8YhU]`g	
J c f Z U ``	; YgYhn[YVi b[
C fh	GUW`gYbž'8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "ZfY]`]W`!a U[Un]b"W`a • k k k "gi YXXYi hgW`Y"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh