

; fc» Y ' 9j U_i]Yfi b [']b ' ? Ò`b . ' & \$ " \$ \$ \$
A YbgWk Yb ' k Y [Yb ' 6ca VYbYb hgWk ÀfZi b [°

ð ? Ò`b ' a ØggYb ' Ua ' (" ' ð b] ' ØVYf ' & \$ " \$ \$ \$ ' A YbgWk Yb ' Ui Z [fi b X
XYf ' 9bhgWk ÀfZi b [' j cb ' XfY] ' K Y ' h_f] Y [gVca VYb ' Yj U_i] Yfh
k YfXYb "



? Ò`b ž' 8 Yi hgWk `UbX ' ! ' 5a ' A]hk cWk ž' XYa ' (" ' ð b] ž' k]fX ' ? Ò`b ' j cb
Y]b Yf ' XYf [fØ» hYb ' 9j U_i] Yfi b [Yb ' gY] h' XYa ' 9bXY ' XYg ' Nk Y] hYb
K Y ' h_f] Y [g ' VYhfcZZYb ' gY] b " ' Fi b X ' & \$ " \$ \$ \$ ' A YbgWk Yb ' a ØggYb
Ui Z [fi b X ' XYf ' 9bhgWk ÀfZi b [' j cb ' XfY] ' K Y ' h_f] Y [gVca VYb '] \fY
K c \ bi b [Yb ' i b X ' 6Øfcg j Yf ' UggYb " ' 8] YgY ' A U » bU \ a Y ' Zc ` [h' XYf
9bhXYW_i b [' XYf ' GdfYb [_ØfdYfž' X] Y ' Ua ' A cbhU [ž' XYa ' & " ' ð b] ž' VY]
6Ui UfVY] hYb '] b ' XYf ' ðbYbghUXh [YZi bXYb ' k i fXYb " ' Nk Y] XYf
6ca VYb ' k] Y [Yb ' Yk Y] g ' & \$ ' NYbhbYfž' k À \ fYbX ' X] Y ' Xf] hY ' Y] b
; Yk] Wk h j cb ' % \$ ' NYbhbYfb ' \ Uh " ' 8] YgY ' i a [Y \ YbXY ' 9j U_i] Yfi b [
VYhf] Zh ' Y] b Yb ' k Y] h \ b [YgdYffhYb ' 6YfY] Wk ž' XYf ' X] Y [YgUa hY
? Ò`b Yf ' 5 ` hghUXh i a ZUgghž' Y] bgWk `] Y » `] Wk ' VYXYi hYbXYf
GY \ Ybgk ØfX] [_Y] hYb ' k] Y ' XYa ' A i gYi a ' @ Xk] [' i b X ' XYa ' K U ` fUZ
F] Wk Ufh ! A i gYi a ž' i b X ' a Y \ fYfY ' J Yf _Y \ fgUbV] bXi b [Yb ' k] Y ' X] Y

<c\Ybnc``YfbVfØW_Y'i bX'XYb'6U\ b\cZ'? Ò'b!A YggY#8 Yi hn"

8]Y'i a ZUggYbXYb'G]W\Yf\Y]hga U» bU\ a Yb'ZØ\ fYb'Ui » YfXYa 'ni f
GW\`Y»i b['j cb') , ' <chY`gž`Y]bYa ' ? fUb_Yb\Ui g'gck]Y'a Y\ fYfYb
DZY[Y!'i bX'5`hYb\Y]a Yb'i bX'j]Y`Yb'GW\i `Yb'i bX'?]hUg" 5i W
nU\`fY]W\Y'; Ughgh`hYb'k YfXYb']b'XYf'9j U_i]Yfi b[gncbY``Y[Ybž
k Ug`X]Y`< YfUi gZc fXYfi b['ZØf`X]Y`VYhfc ZYbYb'6Øf[Yf`Yf\ Ò\h"
8]YgY'i a ZUb[fY]W\Yb'J cf_Y\fi b[Yb'g]bX'bchk YbX][ži a `X]Y
ÒZYb'h]W\Y'G]W\Yf\Y]h'k Å\ fYbX'XYf' [YZÅ\ f`]W\Yb'9bhgW\ÅfZi b['ni
[Yk Å\ f`Y]ghYbž`XU`X]Y'6ca VYb'Ui g`XYa 'Nk Y]hYb'K Y`h_f]Y['Ui W
]b' ? Ò'b` \Åi Z][' [YZi bXYb'k YfXYb"

G]W\Yf\Y]hgj cf_Y\fi b[Yb'i bX``c []gh]gW\Y
A U» bU\ a Yb

8Yf`GYbXYf`F H@]gh`YVYbZU``g`j cb`XYb`A U» bU\ a Yb`VYhfc ZYb``5a
9j U_i]Yfi b[ghU[`k]fX`XUg`HYUa ž`XUg`bcfa U`Yfk Y]gY`j cf`C fh
UfVY]hYhž`Ui g`Y]bYa `A cV]Y`C Z]W`U[]YfYbž`XU`GYbXi b[Yb'k]Y
Di b`h`%& ž` FH@5_hi Y`` `i bX` FH@BUW\h`ci fbU` `Ui g`XYa
<Ui dhghUXhghi X]c`]b'6Yf`]b[YgYbXYh'k YfXYb" 8]Y` ? Ò'bYf
: Yi Yfk Y\ f`i bhYfghØhnh`XUg`C fXbi b[gUa h`VY]`XYf'9j U_i]Yfi b[
XYf`VYhfc ZYbYb'J]YfhY``i bX`\Uh'5b`Ui ZghY``Yb'ZØf`X]Y`A YbgW\Yb
Y]b[Yf]W\hYhž`X]Y`]\ fY`K c\bi b[Yb`_i fnZf]gh][`j Yf`UggYb`a i gghYb"
9]bY`gc`W\Y`5b`Ui ZghY``Y`k i fXY`]b'XYf`Hi fb\U``Y`XYg
6Yfi Zg_c``Y[g`<i a Vc`XghfU» Y`Y]b[Yf]W\hYhž`k c`X]Y`6Yhfc ZYbYb
i bhYf[YVfUW\h'k YfXYb`_ÒbbYb"

Cvk c\``\c\Y`G]W\Yf\Y]hgj cf_Y\fi b[Yb'[Yhfc ZYb'k YfXYbž`g]bX
X]Y`5i gk]f_i b[Yb'ZØf`j]Y`Y`9]bk c\ bYf`gdØfVUf" 9]b][Y`A YbgW\Yb
j YfVfUW\hYb`X]Y`BUW\h]b`XYf`Hi fb\U``Yž`k Å\ fYbX`UbXYfY
U`hYfbUh]j Y`i bhYf_ØbZhY`ZUbXYb": Øf`_fUb_Y`cXYf'[Y\ VY\]bXYfhY
DYfgcbYb'k i fXY`Y]b' ? fUb_YbhfUb gdcfh`VYfY]h[YghY``hž`i a `X]YgY
g]W\Yf`bUW\`<Ui gY`ni `Vf]b[Yb" 8]Y`6Yk c\ bYf`g]bX`Ub[Y\U`hYbž
K]W\h][Y'; Y[Ybgh`AbXY`k]Y`5i gk Y]gYž`A YX]_Ua YbhY`i bX
6UVmbU\fi b[`a]hmi bY\ a Ybž`YXcW\`]gh`X]Y`A]hbU\ a Y`j cb
<Ui gh]YfYb`]b'XYb` ðbYbVYfY]W\`XYf`5b`Ui ZghY``Y`b]W\h'[YghUhhYh"

F ØW__Y\ f'XYf'5bk c\bYf

B UW\`XYf'9bhgW\ÅfZi b[`k]fX`Yfk UfhYhž`XUgg`X]Y`5bk c\bYf
 gW\ bY`gha Ò[`]W\ `]b`]\fY`K c\b i b[Yb`ni fØW__Y\ fYb`_ÒbbYbž
 gcVU`X`X]Y`GhfU» YbgdYffi b[Yb`Ui Z[Y\cVYb`g]bX`"8]Y` : fY][UVY`ZØf
 X]Y`9bhgW\ÅfZi b[`XYf`[YZi bXYbYb`6ca VYb`YfZc`[hY`VYfY]hg`Ua
 8]YbghU[a cf[Yb`"8]Y`9j U_i]Yfi b[`gY`Vgh`XUi YfhY`Yhk U`gYW\g
 Ghi bXYbž`k Å\fybX`XYf`?Ua dZa]hhY`VYgY]h][i b[gX]Ybgh`X]Y
 G]hi Uh]cb`i bhYf`?cbhfc`Y` \UhhY`"8Yf`[YgUa hY`9]bgUhn`nY][h`XUg
 _cbh]bi]Yf`]W\Y`6Ya Ø\Yb`XYf`GhÅXhYž`g]W\Yfni ghY`Ybž`XUgg`X]Y
 6Yk c\bYf`i bX`X]Y`ÒZZYbh`]W\Y`G]W\Yf\Y]h`YXYfnY]h`[Yk Å\f`Y]ghYh
 g]bXž`VYgcbXYfg`]b` ; YV]YhYb`a]h`Y]bYf`gc`_ca d`Yi Yb` ; YgW\]W\hY
 k]Y`?Ò`bž`k c`6ca VYbZi bXY`Ui g`XYa `Nk Y]hYb`K Y`h_f]Y[`_Y]bY
 GY`hYb`Y]h]g]bX`"8Yfk YghYb`VYf]W\hYhØVYf`X]Y`i a ZUb[fY]W\Yb
 A U» bU`a Ybž`X]Y`YfZcfXYf`]W\`g]bXž`i a `X]Y`G]W\Yf\Y]h`U`Yf`6Øf[Yf
 k Å\fybX`X]YgYf`9j U_i]Yfi b[`ni` [UfUbh]YfYbž`i bX`GØXXYi hgW\Y
 \YVh`Yfj cfž`XUgg`X]Yg`X]Y`[fØ» hY`9j U_i]Yfi b[ga U» bU`a Y`]b
 ?Ò`b`gY]h`XYa `9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g`XUfghY`h`K Y]hYfY
 ðZcfa Uh]cbYb`Z]bXYb`g]W\`Ui W\`VY]a `K 8F ž`XYf`X]Y`@c[]gh]_`i bX
 XYb`J Yf`Ui Z`XYg`9]bgUhnYg`XYhU]`Yfh`VYgW\ fY]Vh`

8YhU]`g	
J cfZU``	9j U_i]Yfi b[
I fgUW\Y	9bhgW\ÅfZi b[`j cb`XfY]`K Y`h_f]Y[gVca VYb
C fh	?Ò`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "gi YXXYi hgW\Y"XY • k k k %"k Xf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh