

HJ 'K Yhn[Ui 'ZY]Yfh'[fUbX]cgYb 'Xf]hhYb
G]Y[']b 'XYf'6i bXYg`][U°

HJ 'K Yhn[Ui 'ZY]Yfh'Ua ' - " ' † b] ' & \$ &) 'XYb 'Xf]hhYb 'G]Y[']b 'XYf
6i bXYg`][U' [Y[Yb 'Hi G'J]bb\cfgh" '5bXfYUg'HcVU'ØVYfnYi [h
YfbYi h"



K Yhn[Ui ž'8Yi hgWk`UbX`!`8Yf'HJ 'K Yhn[Ui `Uh'Ua ' - " ' † b] ' & \$ &)
]a ' < Y]a k Yhh_Ua dZ[Y[Yb 'XYb 'Hi G'J]bb\cfgh'a]h'Y]bYa
XYi h]WYb'9f[YVb]g]j cb') %.&&'XYb 'Xf]hhYb 'G]Y[']a 'Xf]hhYb
K Yhh_Ua dZXYf'6i bXYg`][U!GU]gcb 'Yfn]Y'h' HfU]bYf'DUi ``GWk bY]XYf
`cVhY'X]Y'Yb[U[]YfhY '@Y]ghi b[`gY]bYg'HYUa gž'XUg'XUa]h'X]Y
HUVY`YbZØ\fi b[']b 'XYf%'`6i bXYg`][U'ØVYfbU\ a ž[Ub n'VYgcbXYfg
X]Y`YfUi gfU[YbXYb '@Y]ghi b[Yb'j cb'5bXfYUg'HcVUž'XYf'J]nY!
9i fcdUa Y]ghYfž'XYf'Ua 'DZYfX'i bX'FYW_ØVYfnYi [hY"

⇒ YfghYb'8i fWk [Ub[ž'XYa '6cXYbž`Y[hY'XYf'HJ 'K Yhn[Ui 'a]h
Y]bYa 'J cfgdfi b['j cb'+.%j cf"B]Wk`Ui 'A]f'F cggY`Ī 'Yfn]Y'h'X]Y
VYghY'Di b_hnU\`Ua '6cXYb'a]h%' ž&) 'Di b_hYb"B UWk 'XYf', Vi b[
Ua 'DZYfX'VYhfi ['XYf'J cfgdfi b['XYf'K Yhn[Ui Yf'VYfY]hg'&\$.*"`J cf

XYf'<U'VnY]hdUi gY'gWxfUi VhYb'g]Y'XYb'5VghUbX'Ui Z'&, .%\$'"Hfc hn
 _Y]bYfYb': Y\`Yfb' bUW\`XYf'DUi gYž']bgVYgcbXYfY'Ua' Gdfi b[ž
 ZØ\fhYb'g]Y'j cf'XYa' FYW_`_`Uf'a]h' ((.&&"

< Yfj cffU[YbXY'9]bnY``Y]ghi b[Yb

5bXfYUg'HcVU'Yfn]Y'hY'Ua' FYW_X]Y'VYghY', Vi b['gY]bYf'; fi ddYž
 k Ug:]\a' g]YVYb'Di b_hY'ni f'; YgUa hk Yfhi b['Y]bVfUW'hY'"BYVYb
 HcVU'nY][hY'Ui W\X]Y'† b[Y'HU'Yb'hY'?ja]'?Ö\`b`Y]b'i bX'D\`]dd
 GhYV'VYY]bXfi W_YbXY'@Y]ghi b[Ybž'X]Y'j cb'HfU]bYf'GWbY]XYf
 VYgcbXYfg'[Yk ØfX][h'k i fXYb'"8]Y'K Yhh_Ua dZghUh]gh]_`nY][h'X]Y
 Di b_hnU\`Yb'XYf'Hi fbYf.

; YfÅh	Hi fbYf	Di b_hY
6cXYb	A]f'F cggY``İ	%' ž&)
DZYfX	HcVU	%' ž(\$
F]b[Y	HfYV]b[%&ž+)
Gdfi b[A]f'F cggY``İ	%' ž()
6UffYb	HcVU	%&ž-)
FYW_	HcVU	%&ž-)

K Yhn[Ui '\Uh'bi b'Y]bY'`Åb[YfY'DUi gY'V]g'ni a' bÅW ghYb
 K Yhh_Ua dZ'XYf'ZØf'XYb'%"Bcj Ya VYf'Ub[YgYhnh]gh'"8]Y
 _ca a YbXYb'<YfUi gZcfXYfi b[Yb'g]bX'UVk YW'g'i b[gfY]W ž'XU'g]Y
 Ua' ;, "'Bcj Ya VYf'[Y[Yb'XYb'G]Y[Yf'ÅbXYf'?J ž'Ua' %) "'Bcj Ya VYf
]b'7chhVi g'i bX'Ua' '&'"Bcj Ya VYf'[Y[Yb'X]Y'?HJ'GhfUi VYb\UfXh
 UbhfYhYb'k YfXYb"

5bXfYUg'HcVU.'9]b`YfUi gfU[YbXYf'Hi fbYf

5bXfYUg'HcVUž'[YVcfYb'Ua' '+"'C_hcVYf'%- - \$']b'<Ubbcj Yfž\Uh
 g]W'U'g'Y]bYf'XYf'VYghYb'Hi fbYf'8Yi hgW'UbXg'YhUV`]Yfh"', VYf'X]Y
 Ÿ\`fY'\]bk Y['\Uh'Yf'nU\`fY]W'Y'9fZc`[Y[YZY]Yfhž'XUfi bhYf
 a Y\`fYfY'A YXU]`Yb'VY]'8Yi hgW'Yb'A Y]ghYfgW UZhYb'i bX'XYb
 C`ma d]gW'Yb'Gd]Y`Yb"'GY]bY'?Uff]YfY'i a ZUggh'Ui W'Y]bY
 YfZc`[fY]W'Y'HY]'bU\`a Y'Ub']bhYfbUh]cbU'Yb'K Yhh_Åa dZYbž'k]Y'XYf
 K A]b'5bthk YfdYb'&\$%' i bX'XYf'9A]b'6UgY'ž'k c'Yf'&\$&%Y]bY
 G]VYfa YXU]`Y'Ua' FYW_`[Yk Ubb"

Ni `XYb`<Ø\Ydi b_hYb`gY]bYf`? Uff]YfY`nÅ\`Yb`XYf`; Yk]bb`Y]bYf
 G]VYfa YXU]`Y`VY]a`FYW`VY]`XYb`9i fcdUa`Y]ghYfgW`UZhYb`&\$&)
 i bX`XYf`F`ØW_hf]hhj`ca`K`Yhh_Ua`dZhi`fbYbž`k`Ug`gY]bY`ni`_ØbZh][`Yb
 D`ÀbY`VYhfYZZYb`_ØbbhY`"8]YgY`9bhk`]W`i`b[`k`i`fXY`U`g`VYXYi`hYbX
 ZØf`HcVU`k`U`f[`Ybca`a`Ybž`XYggYb`@Y]ghi`b[`Yb`ghYhg`a`]h`FYgdY`_h
 j`YfZc`[`h`k`i`fXYb`"8Yf`J`YfY]b`H?`<`Ubbcj`Yfž`VY]`XYa`Yf`hfU]b]Yfž
 i`bX`gY]b`<`Ui`dhhfU]bYf`5bXfYUg`<]fgW``UVYb`a`U»`[`YV`]W`ni
 gY]bYa`9fZc`[`VY][`YhfU[`Yb`"<]ghcf]gW`]gh`HcVU`Ui`»`YfXYa`ZØf
 gY]bY`HY]`bU`a`Y`Ub`j`]Yf`C`ma`d]gW`Yb`Gd]Y`Yb`f&\$%&ž`&\$%*`ž
 &\$&\$ž`&\$&(`Ł`VY`_Ubbhž`k`Ug`gY]bY`6Ygh`ÀbX][`_Y]h]b`XYf`Gd]hnY`XYg
 Hi`fbYbg`i`bhYfghfY]W`h"

8Yf`HJ`K`Yhn[`Ui`_`Ubb`a`]h`Ghc`n`Ui`Z`X]Y`[`Y[`Ybk`Àfh][`Yb
 @Y]ghi`b[`Yb`j`cb`HcVU`i`bX`gY]bYa`HYUa`V`]W`Yb`"8]Y`b`ÀW`ghY
 <`YfUi`gZc`fXYfi`b[`k`UfhYh`VYfY]hgž`k`À`fYbX`XUg`HYUa``c`ZZhž`X]Y
 9fZc`[`ggYf]Y`Zcfhni`gYhnYb"

K`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`5bXfYUg`HcVU`_ØbbYb`Ui`Z`
K`_]dYX]U`bUW`[`Y`YgYb`k`YfXYb`"8YhU]`YfhY
 K`Yhh_Ua`dZghU]gh]_Yb`g]bX`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVgY]hY`XYg`**HJ**
**K`Yhn[`Ui`ni`Z]bXYb`":`Øf`Y]bY`i`a`ZUggYbXY`6Yf]W`hYfghUhi`b[`
 ØVYf`XYb`K`Yhh_Ua`dZ`ghY`h`X]Y`**GW`k`ÀV]gW`Y`Dc`gh`ni`f`
 J`YfZØ[`i`b[`"****

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	K`Y`h`n[`U`i`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`Y!d`c`gh"XY • k k k "hj`k`Yhn[`Ui`"XY • Yb`"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`