

@Y]dn][g'A]b]!7id'VY[Y]ghYfh.:!>ib]cfYb _AadZYb'ia'XYb'H]hY`°

5a '%" '> b] '&\$&) 'Z]bXYh'XYf'@JN'A]b]!7i d'ZØf': !> b]cfYb']a 5`ZfYX!?i bnY!GdcfhdUf_']b'@Y]dn]['ghUhhž'a]h'&(\$HY]`bY\aYfb'i bX'gdUbbYbXYb'Gd]Y`Yb"



5`ZfYX!?ibnY!GdcfhdUf_ž'\$(%+-'@Y]dn][ž'8YihgW\`UbX'!5a%";b]'&\$&)'ZUbX']a '5`ZfYX!?ibnY!GdcfhdUf_']b'@Y]dn]['XYf'@JNA]b]!7id'ZØf':!\$b]cfYb'ghUhh''8]Y'JYfUbghU'hib['VY[Ubb'ia'-''\\$I\fibX'nc[']bg[YgUah'&(\$'AÀXW\Yb'ibX'\$ib[Yb']b'&('HYUagUb''-\b'XYf'YfghYb'D\UgY'XYg'Hifb]Yfg'eiU`]Z]n]YfhYb'g]W\'%*'HYUagZØf'X]Y'?"c"!D\UgYžXYfYb'5ig`cgib['kÀ\fYbX'XYf'A]hhU[gdUigYjcb'XYb''\b[Yb'Gd]Y`Yfb'gY`Vgh'XifW\[YZØ\fh'kifXY"

8]Y 'YfghYb 'DUfh]Yb ']a '5W hY `Z]bU`Y 'Y]ZYfhYb 'XYb 'HY]`bY\a Yfb 'Y]bY gdUbbYbXY '5ha cgd\ÀfY 'Y]b"'<]Yf 'hfUZYb 'i bhYf 'UbXYfYa 'A Ufc__c Ui Z'GYbY[U`ž'9b[`UbX 'Ui Z'J\dUbž'5f[Ybh]b]Yb 'Ui Z'GdUb]Yb 'i bX 8 Yi hgWX `UbX 'Ui Z'A YI]_c"'8]YgY 'Gd]Y`Y 'k UfYb 'XYf' < Ô\Ydi b_h'XYg K YhhVYk YfVqž'XYf 'XYb '1 b[Yb 'HU`YbhYb 'X]Y 'A Ò[`]WX_Y]h'Vchž']\f

5 `ZfYX!?ibnY!GdcfhdUf_

 $8 \ Yf'5i \ ghfU[ib[gcfhž'XYf'5`ZfYX!?ibnY!GdcfhdUf_ž']gh'Y]bY hfUX]h]cbgfY]WXYŽ'YXcWX a UfcXY'GdcfhUb`U[Y']b'@Y]dn][!@YihngWXibX'X]Y'<Y]a Uh'XYf'6G; '7\Ya]Y'@Y]dn][ž'X]Y'%-) $'[Y[fØbXYhkifXY'''8]Y'6G; ž'X]Y'ZØf'6Yhf]YVggdcfh[YaY]bgWXUZh'ghY\hž'kifXYnkY]a U``88F!AY]ghYfibX'\Uh'Y]bY'VYkY[hY'; YgWX]WXhYž'X]Y'V]g nifKYbXY'fY]WXh''6YgcbXYfg'dfA[YbX'g]bX'X]Y'I`hfUgž'X]Y'XYbJYfY]b']b'XYb'`YhnhYb'$J\fYb'ghUf_'VYY]bZi ggh'\UVYb''8]YJYfY]bgZUfVYb'g]bX'kY]»![fØb''$

8]Y; YgWX]WXhY;XYf;6G; '7\Ya]Y;]gh;j cb;<Ò\Yb;i bX;H]YZYb
[Y_YbbnY]WXbYhž;]bgVYgcbXYfY;bUWX;XYf;K YbXY;"BUWX
nU\`fY]WXYb;I a ghfi _hi f]Yfi b[Yb;i bX; \dig gc`j Ybn;XYg;: 7;GUWXgYb
@Y]dn]['k i fXY;X]Y;6G; '7\Ya]Y;]a;\d\\f;&\$\$, 'bYi '[Y[fØbXYh;i bX\Uh;gY]hXYa;Y]bYb;VYY]bXfi W_YbXYb;5i Zgh]Y[']b;XYb;i bhYfYb
@][Yb;j c``nc[Yb"

I bhYfghØhni b[XYg > i [Yb X Zi » VU``g

 $9]b \cdot nYbhfU`Yf`6YghUbXhY]``XYg`: i * VU``g`]b`@Y]dn][\cdot]gh`X]Y : OfXYfi b[\cdot XYg`BUWk i WkgYg'' \cdot 5 i Wk`Ui * Yf\U`V`XYg`@JN`A]b]!7i dg Yb[U[]Yfh`g]Wk`XYf`$i [YbXZ] * VU```]bhYbg]j ''`8Yf`HJ \cdot 7fi a ghUXh VY]gd]Y`gk Y]gY`V]YhYh`Y]b`i a ZUb[fY]WkYg`$i [YbXdfc[fUa a `Ubž XUg`ZØf`?]bXYf`Y]b`U`hYfg[YfYWkhYg`HfU]b]b[`Yfa O`[`]Wkh'' <]Yf k YfXYb`j YfgWk]YXYbY`5`hYfg_`UggYb`UV`XfY]`$J\fYb`V]g`ni f`5! $i [YbX`VYhfYi hž`k cVY]`VYgcbXYfY`HfU]b]b[gY]b\Y]hYb`ZØf`X]Y`:! $i [YbX`Ub[YVchYb`k YfXYb''$

8 Ugʻ9b[U[Ya Ybhʻ]a 'i [YbXVYfY]WX ']ghʻb]WX hʻbi fʻ]bʻ@Y]dn]['ni VYcVUWX hYb'', VYfU``']b '8 Yi hgWX`UbX`\UVYb'J YfY]bYž'k]Y 'XYfʻHJ 7 fi a ghUXhž'gc`WX YʻDfc[fUa a Yʻ]bgʻ@YVYbʻ[Yfi ZYbž'i a 'XYb : i » VU``bUWX k i WX gʻcdh]a U``ni 'ZÒfXYfb"'8]YgʻnY][hʻg]WX ']b 'XYb j]Y`ZÀ`h][Yb 'HfU]b]b[gnY]hYb'i bX 'XYa '9b[U[Ya YbhʻXYfʻHfU]bYf i bX'i [YbX`Y]hYfž'X]Yʻg]WX 'U_h]j 'i a 'X]Y '9bhk]W_`i b['XYfʻ1 b[Yb HU`YbhY'_Øa a Yfb"

8 Yf'@J N'A]b]!7i d'&\$&) ']gh'gca]h'b]Wkh'bi f'Y]b'K Yhh_Ua dZž gcbXYfb'Ui Wk'Y]b'NY]WkYb'ZØf'X]Y'K YfhgWkÀhni b['XYg ¾ [YbXZi » VU``g']b'8 Yi hgWk`UbX"'8 Ug'9j Ybh'j YfV]bXYh'X]Y'HfUX]h]cb XYg'J YfY]bg`YVYbg'a]h'XYf'Ni _i bZh'XYg': i » VU``g"

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
Cfh	5`ZfYX!?ibnY!GdcfhdUf_ž'\$(%+-'@Y]dn][ž
	8 Yi hgWX`Ub X
EiY``Yb	• k k k "`j n"XY
	• k k k "XYi hgWX`UbXZi bi`hi f"XY
	• k k k "hj !Wfi a ghUXh"XY

6Ygi WXYb G]Y i bg Ui Z b!U[bYh