

; Yk ]hhYfU`Ufa Y`]b`< YggYb. `GhUf\_fY[ Yb  
i bX`< U[ Y`ni a `K cWYbghUfh°

⊕`< YggYb`k ]fX`Ua `&"\$\*`&\$&) `k YWYgY`UZhYg`K YhhYf`a ]h  
; Yk ]hhYfb`i bX`K Ufbi b[ Yb`j cf`GhUf\_fY[ Yb`Yfk UfhYh°



: fUb\_Zi fh`Ua `A U]bž`8Yi hgWY`UbX`!`⊕`< YggYb`k ]fX`Ua  
`Yi h[ Yb`GcbbhU[ ž`XYa `&"† b]`&\$&) ž`ni `K cWYbVY[ ]bb  
k YWYgY`UZhYg`K YhhYf`Yfk UfhYh`8Yf`8Yi hgWY`K YhhYfX]Ybgh  
fBK 8Ł`dfc[ bcgh]n]Yfh`ni a `9bXY`XYg`K cWYbYbXYg`Y]bnY`bY  
ghUf\_Y`; Yk ]hhYf`8]YgY`\_ÖbbYb`a ]h`GhUf\_fY[ Ybž`< U[ Y`i bX  
Ghi fa VÖyb`Y]b`Yf[ Y`Ybž`k Ug`Öfh]WY`ni `I bk YhhYfb`ZÖ`fYb  
\_ÖbbhY`8]Y`< ÖWghhYa dYfUhi fYb`j]Y[ Yb`XUVY]`nk ]gWYb`&`i bX  
&\*`; fUXž`k Ug`ZÖf`Y]bY`k Ufa Y`i bX`gWYk Ø`Y`5ha cgd`ÀfY`gcf[ h°

< Yi hY`k ]fX`]b`XYf`GØXcgh`À`ZhY`XYg`@UbXYg`a ]h[ Yk ]hhf][ Ya  
K YhhYf[ YfYWYbYh`9]bnY`bY; Yk ]hhYf`\_ÖbbYb`%) `V]g`&\$`@]hYf  
B]YXYfgWY`U[ `dfc`E i UXfUha YhYf`Vf]b[ Ybž`i bX`K ]bXVÖYb`g]bX`a ]h  
V]g`ni `\*`\$`\_a `#`a Ö[ `]WY`"⊕`j YfY]bnY`hYb; Y[ YbXYb`\_ÖbbhY`gc[ Uf

<U[ Y`a ]h`Y]bYa `8i fW`a YggYf`j cb`V]g`ni `&`W`a `ZU`Yb"  
GhØfa ]gW`Y`6ØYb`V]g`+`\$`\_a #`A`g]bX`YVYbZU`g`b]W`h  
Ui g[ YgW`c`ggYbž`YXcW`U`g[ Yf]b[ `k U`fgW`Y]b`]W`Y]b[ Yghi Zh"

## K YhhYfdfc [ bcgY`ZØf`X]Y`\_ca a YbXYb`HU[ Y

5a `A cbhU[ `nY][ h`g]W`XUg`K YhhYf`]b`<YggYb`Ui h`8K `8`ZFYi bX`]W`ž  
YXcW`\_ØbbYb`]a `GØXYb`j YfY]bnY`hY`GW`Ui Yf`Ui ZhfYhYb"; Yk ]hhYf  
g]bX`ZØf`X]YgYb`HU[ `i bk U`fgW`Y]b`]W`ž]bg[ YgUa h`V`Y]Vh`Yg`Y]hYf  
V]g`k`c`\_][ `i bX`ØVYfk`]Y[ YbX`hfcW`Yb``8]Y`<ØW`ghk YfhY`VYk Y[ Yb  
g]W`nk`]gW`Yb`&\$`i bX`&` `; fUX``5a `8]YbghU[ `g]bX`k Y]hYfY  
GcbbYbgW`Y]bd`UgYb`VY]`Å`b`]W`Yb`HYa dYfUhi fYb`j cb`V]g`ni `&`\*  
; fUX`ni`Yfk UfhYb``5a `5VYbX`\_ØbbhYb`g]W`YXcW`]a `GØXYb  
YfbYi h`Y]bnY`bY`GW`Ui Yf`i bX`; Yk ]hhYf`V]`XYb"

: Øf`XYb`A ]hkcW`k`]fX`Y]bY`k YW`gY`bXY`V]g`ghUf`\_Y`6Yk Ø`\_i b[  
dfc[ bcgh]n]Yfh``8UVY]`]gh`a ]hj YfVfY]hYh`gW`Ui YfUfh][ Ya `FY[ Yb  
i bX`hY]`g; Yk ]hhYfb`ni`fYW`bYbž`X]Y`a ]hGhUf`fY[ Yb`Y]b`Yf[ Y`Yb  
\_ØbbYb``8]Y`HYa dYfUhi fYb`\_ØbbhYb`V]g`ni `&(`; fUX`YffY]W`Yb"  
8Yf`8K `8`]bZcfa ]Yfhž`XUgg`ni f`U`\_hi Y`Yb`K Ufbg]hi Uh]cb`]b`<YggYb  
XYfnY]h`\_Y]bY`[ fc» ZÅW`][ Yb`K Ufbi b[ Yb`Ui g[ Y[ YVYb`g]bXž  
]bgVYgcbXYfY`X]Y`@UbX`fY]gY`Yhk U`A U]b!`? ]bn][ !`?fY]gž`F`Y]b[ Ui !  
HUi bi g!`?fY]g`i bX`X]Y`GhUXh`8Ufa`ghUXh`g]bX`b]W`h`VYhfcZYb"

## 5\_hi Y`Y`K Ufb`U[ Y`i bX`9a dZY`\`i b[ Yb

8]Y`U`\_hi Y`Yb`K YhhYfk Ufbi b[ Ybž`X]Y`XYf`8K `8`\_i fnZf]gh][ `j cf  
K UfbYfY][ b]ggYb`YfUi g[ ]Vhž`VYghÅh][ Ybž`XUgg`]b`XYb`a`Y]ghYb  
Ygg]gW`Yb`@UbX`fY]gYb`\_Y]bY`i bk YhhYfk Ufbi b[ Yb`U`\_hj`g]bX"  
8Uni`nÅ`Yb`i bhYf`UbXYfYa`X]Y`GhUXh: fUb`\_Z`fh`Ua`A U]bž`XYf  
<cW`hUi bi g`fY]g`i bX`XYf`@U`b!`8]`!`?fY]g``9]bn][ `ZØf`Y]b][ Y  
; YV]YhY`]gh`Yi hY`Y]b`k UW`gYbXYg`i bk YhhYff]g]\_c`ni`VYUW`hYbž  
]bgVYgcbXYfY`]b`XYf`GØXcgh`Å`ZhY`XYg`@UbXYg``8]Yg`YfZc`fXYfh  
Yf`Ø`hY`J`c`fg]W`h]b`VYhfcZYbYb`FY[ ]cbYb"

Ni gUa a YbZUggYbX`Åggh`g]W`gU[ Ybž`XUgg`XUg`K YhhYf`]b`<YggYb  
Yi hY`ZØf`Y]b][ Y`VYffUgW`i b[ Yb`gc`f[ Yb`\_Ubb``J`cf`U`Ya`X]Y  
; Yk ]hhYf`\_ØbbYb`c`\_U`gY`f`ghUf`\_Ui`gZU`Ybž`k`Yg`U`V`X]Y`6Øf[ Yf

ni f'J c f g]W h[ Y f U h Y b 'k ]f X"; `Y]W n Y]h[ `V`Y]V h i X U g:K Y h h Y f`]a  
 J Y f`U i Z X Y f`K c W Y `a ]h i Z f Y i b X`]W X Y b `5 V g W X b]h h Y b`]a `K Y W X g Y`ž  
 k U g`U i Z`Y]b Y`g h U V]`Y ž`k Y b b`U i W X`i b V Y g h`A b X][ Y`K Y h h Y f`U[ Y  
 \]b k Y]g h"

K Y]h Y f Y`ϕ Z c f a U h]c b Y b`n i f`U`h i Y``Y b`K U f b g]h i U h]c b`Z]b X Y b`G]Y`U i Z  
 X Y b`G Y]h Y b`X Y g`8 K 8`i b X`V Y]` \ Y g g Y b g W X U i "X Y`g c k ]Y`  
 k Y h h Y f[ Y Z U \ f Y b "X Y"

8 Y h U]`g	
J c f Z U``	I b k Y h h Y f
I f g U W X Y	; Y k ]h h Y f ž`G h U f`_f Y[ Y b
C f h	: f U b`_Z] f h`U a` `A U]b ž`8 Y i h g W X`U b X
E i Y``Y b	<ul style="list-style-type: none"> <li>• k k k "Z U n"b Y h</li> <li>• k k k "\ Y g g Y b g W X U i "X Y</li> <li>• k k k "k Y h h Y f[ Y Z U \ f Y b "X Y</li> </ul>

6 Y g i W X Y b`G]Y`i b g`U i Z.`b!U[ "b Y h