

HÒX`]W\ Yf`A chc ffUXi bZU``]b`8 Ufa ghUXh.  
\* %! ↗ \ f][ Yf`gh]fVh`bUW\ `7 fUg\

HÒX`]W\ Yf`A chc ffUXi bZU``]b`8 Ufa ghUXh`9]b`\* %! ↗ \ f][ Yf`  
ghUfV`bUW\ `Ni gUa a Ybghc» `a ]h`5i hc``9fa ]hhi b[ Yb`Ui ZYb`



5a `K U`XZf]YX\cZž`\* ( & , + `8 Ufa ghUXhž`8 Yi hgW\ `UbX`!`5a  
gdÀhYb`8]YbghU[ bUW\ a ]hU[ ž`XYb`%"` ↗ b] &\$&) ž`YfY][ bYhY`g]W\  
Y]b`hfU[ ]gW\ Yf`J Yf`\_Y\fgi bZU``]b`8 Ufa ghUXhž`VY]`XYa `Y]b  
\* %! ↗ \ f][ Yf`A chc ffUXZU\ fYf`gY]b`@YVYb`j Yf`c f``8 Yf`hÒX`]W\ Y  
Ni gUa a Ybghc» `ZUbX`[ Y[ Yb`%+.&) `l \ f`Ui Z`XYf`GhfU» Y` 5a  
K U`XZf]YX\cZ `Ub`XYf`?fYi ni b[ `ni a `9]ZY`f]b[ `i bX`ni f`A Uf]U  
; ÒddYfh!GhfU» Y`ghUhh`Hfchn`XYf`gcZc fh][ Yb`a YX]n]b]gW\ Yb  
A U» bU\ a Yb`ghUfV`XYf`A chc ffUXZU\ fYf`Ub`XYf`l bZU``ghY``Y``8 ]Y  
` `! ↗ \ f][ Y` : U\ fYf]b`XYg`VYhY]][ hYb`5i hc`g`a i gghY`a ]h  
J Yf`Yhni b[ Yb`]b`Y]b`?`]b`\_i a `Y]b[ Y`]YZYfh`k YfXYb`ž`k À\ fYbX`X]Y  
9fa ]hhi b[ Yb`ni f`[ YbUi Yb`l bZU``i fgUW\ Y`VYfY]hg`Ui Z[ Ybca a Yb  
k i fXYb`

8]Y`GhUUhgUbK U`hgW\UZh`8 Ufa ghUXh`\Uh`Y]bYb`GUW\j YfghÅbX][ Yb  
\  
]bni [ Ync[ Ybž`i a `X]Y`I a ghÅbXY`XYg`I bZU`g`ni ` \_`ÀfYb``I a `Y]bY  
i a ZUggYbXY`5bU`mgY`XYg`I bZU`[ YgW\Y\Ybg`ni `Yfa Ò[ `]W\Ybž  
k i fXY`X]Y`I bZU`ghY`Y`gc[ Uf`Ui g`XYf`@ Zh`a ]h`Y]bYa  
< i VgW\fUi VYf`UV[ YZc[ Yb`i bX`Zc`hc[ fUZ]Yfh`8]Y`GhfU» Y`V`]YV  
a Y\fyfY`Ghi bXYb`[ YgdYffhž`VY] cf`X]Y`GdYffi b[ ` [ Y[ Yb`&\$.%)`I \f  
k ]YXYf`Ui Z[ Y\cVYb`k i fXY``8]Y`Dc`nY]`Uhi`VYfY]hg`a ]h`XYb  
9fa ]hhi b[ Yb`VY[ cbbYbž`i a `X]Y`I fgUW\Yb`ZØf`X]YgYb`hfU[ ]gW\Yb  
JcfZU`ni `Yfa ]hY`b`"

9fa ]hhi b[ Yb`i bX`G]W\YfghY``i b[ `j cb  
6Yk Y]gYb

5`g`HY]`XYf`9fa ]hhi b[ Yb`k ]fX`Ui W`X]Y`Dc`nY]`bUW`a Ò[ `]W\Yb  
NYi [ Yb`XYg`I bZU`g`gi W\Ybž`i a `Y]bY`Zi bX]YfhY`FY`cbghfi`\_h]cb  
XYf`9fY][ b]ggY`ni `Yfa Ò[ `]W\Yb``8]Y`I a ghÅbXY`i bX`X]Y  
; YgW\k ]bX][ \_Y]h`VY]XYf` : U\fnYi [ Y`ni f`I bZU`nY]h`k YfXYb`\  
]YfVY] [ YbUi `i bhYf`X]Y`@ dY`[ Ybca`a Yb``8Yf`hØX`]W\Y`I bZU`k ]fZi`Ui W  
: fU[ Yb`ni f`J Yf`Y\fgg]W\Yf\Y]h`i bX`XYb`VYghY\YbXYb  
I bZU`nU\`Yb`]b`8Yi hgW`UbX`Ui Z`X]Y`j ca `GhUh]gh]gW\Yb  
6i bXYgUa h`YfZUggh`k YfXYb`"

5``[ Ya`Y]bY`GhUh]gh]\_Yb`nY][ Ybž`XUgg`J Yf`Y\fgi bZÅ``Y`a ]h  
DYfgcbYbgW\UXYb`bUW`k ]Y`j cf`Y]b`VYXYi hYbXYg`DfcV`Ya  
XUfghY``Yb``8]YgY`NU\`Yb`k YfXYb`fY[ Y`a Å»][ `Ui g[ Yk YfhYhž`i a  
YZZ`\_hj] Y`A U» bU\`a Yb`]b`XYf` ; YgYhn[ YVi b[ ž`XYf  
J Yf`Y\fgYfn]Y\i b[ `gck ]Y`]a `GhfU» YbVUi `ni `Yb`hk ]W`Y`b``9]bY  
5bU`mgY`XYf`8 UhYb`cZZYbVUfh`X]Y`Ni gUa`a Yb`Åb[ Y`nk ]gW\Yb`XYb  
I bZU`i fgUW\Yb`i bX`XYb`VYhfcZZYbYb`J Yf`Y\fgY]`bY`a Yfb`"

J Yf[ `Y]W\VUfY`J cfZÅ``Y`]b`8 Ufa ghUXh

9]b`Å\b`]W\Yf`JcfZU`YfY][ bYhY`g]W\`\_Øfn`]W\`]b`8 Ufa ghUXh]A ]hY`"  
< ]Yf`\_Ua `Yg`Ua `gdÅhYb`8 cbbYfghU[ bUW`a ]hU[ `ni `Y]bYa  
Ni gUa`a Ybg`hc»`nk ]gW\Yb`Y]bYa` )`)!`Å\f][ Yb`5i hcZU\fyf`i bX  
Y]bYa `A chc`ffUXZU\fyfž`XYf`Ybh[ Y[ Yb`XYf` : U\fhf]W\hi b[  
i bhYfk Y[ g`k Uf``8Yf`A chc`ffUXZU\fyf`k i fXY`j Yf`Yhhi]bg

?fUb\_Yb\Ui g[ YVfUW hž'k Å\fybX'XYf'5i hcZU\fyf'i bj Yf`Yhnh`V`]YV"  
 8Yf[ YgWÅhnhY`GUW gW UXyb`VY`Ài Zh'g]W`Ui ZWfWU`%) "\$\$\$'9i fc"  
 ð`X]YgYa `: U``gi W h`X]Y`Dc`nY]`YVYbZU``g`bUW`NYi [ Ybž`X]Y  
 <]bk Y]gY`ni a`<Yf[ Ub[ `XYg`l bZU``g[ YVYb`\_ÖbbYb" ðhYfYgg]YfhY  
 \_ÖbbYb`g]W`i bhYf`XYf`HY`YZcbbi a a Yf`\$\*%) %- \* - ( %%%`\$`VY]a`%"  
 8Ufa ghÅXhYf`Dc`nY]fYj ]Yf`a Y`XYbž`k ]Y`HU[ &(`VYf]W hYh"

8]Y`Ub[ YgdfcW`YbYb`J cfZÅ``Y`j YfXYi h]W`Yb`X]Y  
 <YfUi gZcfXYfi b[ Ybž`a`]h`XYbYb`X]Y`J Yf`\_Y`f`gg]W`Yf`Y]h  
 \_cbZfcbh]Yfh]ghž`i bX`X]Y`Bchk YbX][`\_Y]hž  
 j Yf`\_Y`f`gg]W`Yf`Y]hgZÖfXYfbXY`A U» bU`a Yb`ni`j YfghÅf`\_Yb"6Y]`XYf  
 5i gk Yfhi b[ `XYf`l bZU``i fgUW`Yb`i bX`XYa`J YfghÅbXb]g`XYf  
 J Yf`\_Y`f`gg]hi Uh]cbYb`k ]fX`XYi h]W`ž`k ]Y`k ]W`h][`Yg`]ghž`dfÅj Ybh]j Y  
 ð]h]Uh]j Yb`ni`Yf[ fY]Zybž`i a`XUg`F]g]\_c`ZÖf`U`Y  
 J Yf`\_Y`f`ghY]`bY`a Yf`ni`a`]b]a ]YfYb"

8YhU]`g	
J cfZU``	J Yf`_Y`f`gi bZU``
C fh	5a`K`U`XZf]YX`cZž`*( &, +`8Ufa ghUXhž 8Yi hgW`UbX
J Yf`YhnhY	&
GW UXyb`]b`	%) \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh