

5`Ufa ghi ZY`F ch. `GU`Ua UbXYf`\_Àa dZYb  
[ Y[ Yb`< ]hnYk Y`Yb`i bX`8ØffY`°

?`]a Uk UbXY`i bX`< ]hnYk Y`Yb`VYXfc\Yb`5a d\]V]Yb  
k Y`hk Y]h`Ghi X]Y`nY][ h`XfUgh]gWXY`5i gk ]f\_i b[ Yb`Ui Z  
GU`Ua UbXYf`]b`9i fcdU"

: fUb\_Zi fhž`8Yi hgWk`UbX`!`8]Y`6YXfc\i b[ `XYf`5a d\]V]YbUfhYb  
\Uh]g]Wk`Yf\YV`]Wk`j YfgWk`ÀfZhž`k Ug`]bgVYgcbXYfY`Ui ZX]Y  
5i gk ]f\_i b[ Yb`XYg?`]a Uk UbXY`g`ni fØW`ni ZØ\`fYb`]gh`@Ui h`Y]bYa  
6Yf]Wk`hj cb`a **Un!cb`]bY`XY`g]bX`** ( \$`DfcnYbh`XYf`VY`\_UbbhYb  
5a d\]V]YbUfhYb`a ]h`Yfk Y]`Y`Ui ZXYf`F`chYb`@]ghY`XYf`‡ 7B`U`g  
j ca`5i gghYfVYb`VYXfc\h`Y]b[ Yghi Zh`6YgcbXYfg`VYhfcZZYb`g]bX  
XUVY]`FY[ ]cbYb`]b`9i fcdUž`XYa`5a UncbUg[ YV]Yhi bX  
A UXU[ Ug\_Uf"

9]bY`U\_hi Y`Y`Ghi X]Y`XYg: fUb\_Zi fhYf: cfgWk`i b[ ghYUa`gž`X]Y`]a  
: UWk`èi fbU`7cbgYfj Uh]cb`6]c`c[ m`j YfØZZYbh]Wk`h`k`i`fXYž  
UbU`mg]YfhY`[ `cVU`Y`K`YhhYfXUhYb`XYf`Y`hnhYb`(\$`>\`fY`]b  
JYfV]bXi b[ `a ]h`XYa`; YZÀ\`fXi b[ gghUhi`g`j`cb`a`Y`f`U`g`+"\$\$\$  
5a d\]V]YbUfhYb``8]Y`9f[ YVb]ggY`nY][ Ybž`XUgg`Yi hfYa`Y  
K`YhhYfYfY][ b]ggY`k`jY`<]hnYk Y`Yb`i bX`8ØffYb`X]Y`6YXfc\i b[ `ZØf  
5a d\]V]Yb`Yf\YV`]Wk`j YfgWk`ÀfZYb`GY]h`&\$\$(\$`\`Uh]g]Wk`XYf  
6YXfc\i b[ gghUhi`g`]b; YV]YhYb`a ]h`\`Ài`Z[ YfYb`<]hnYk Y`Yb  
g][ b]Z]\_Ubh]j YfgWk`Y`Wk`hYfhž`k Ug`X]Y`8f]b[ `]Wk`\_Y]h]j`cb  
GWk`i`hna`U»bU`a`Yb`j`YfXYi`h]Wk`h"

; YZØ\`j`c`Y`<`Y]a`Uh`XYf`GU`Ua`UbXYf`

è`A`]hY`Yi`fcdU`g]bX`VYgcbXYfg`X]Y`9Wk`hYb`GU`Ua`UbXYf`j`cb`XYb  
?`]a`U`ÀbXYfi`b[`Yb`VYhfcZZYb``@Ui`h`8f``@]gU`GWk`i`h`Y`j`cb`XYf  
;`cYh`Y`!`i`b]j`Yfg]h`Àh: fUb\_Zi`fh]g]bX`VYfY]hg`X]Y`<`À`ZhY`XYf`

\Y]a ]gWYb`9W\hYb`GU`Ua UbXYfž`XUfi bhYf`XYf: Yi YfgU`Ua UbXYfž  
XYf`5`dYbgU`Ua UbXYf`i bX`XYf`HY]W\ a c`W\ž`ni bY\`a YbX  
8ØffYdYf]cXYb`Ui g[ YgYmh`"8]Yg`]gh`U`Ufa ]YfYbXž`XU`5a d\]V]Yb  
ghUf`\_j cb`hYa dcf`ÄfYb: Yi W\h[ YV]YhYb`ni f: cfhdZUbni b[  
UV\`Äb[ ][ `g]bX"

8]Y`Ghi X]Y`[ fi dd]Yfh`X]Y`l fgUWYb`XYf`6YXfc\`i b[ `]b  
j YfgW\]YXYbY`?UhY[ cf]Yb"BYVYb`XYa `?`]a Uk UbXY`ž`XYf" -  
DfcnYbh`XYf`J YfgW\`YW\hYfi b[ Yb`gY]h`&\$\$( `Ui ga UW\hž`gd]Y`Yb  
Ui W`@YVYbgfUi a j Yf`i ghž`?fUb`\_\Y]hYb`k ]Y`XYf`7`\mf]X]ca m\_cgY  
i bX`l a k Y`h] YfgW\ a i hni b[ `Y]bY`VYXYi hYbXY`Fc`Y"8]Yg`\Uh`ni f  
: c`[ Yž`XUgg`]b`Y]b][ Yb`FY[ ]cbYbž`VYgcbXYfg`]b`GØXUa Yf]\_Už`Ui W\  
: fØgW\Y`i bhYf`XYb`J Yf`ÄbXYfi b[ Yb`Y]XYb"

## 8 f]b [ YbXYf`< UbX`i b [ gVYXUfZ

8]Y`K ]ggYbgW\Už`Yf`VYhcbYb`X]Y`Bchk YbX][ \_Y]hž`[ Yn]Y`hY  
GW\i hna U»bU\`a Yb`ni `Yf[ fY]ZYbž`XUfi bhYf`X]Y`9]b]W\hi b[ `\_\Y]bYf  
GW\i hn[ YV]YhY`i bX`X]Y`J YfVYggYfi b[ `VYghY\`YbXYf  
: Yi W\h[ YV]YhY"8]YgY`A U»bU\`a Yb`g]bX`i bYf`Ägg`]W\ž`i a `X]Y  
5a d\]V]Ybdcdi `Uh]cbYb`ni `ghUV`]g]YfYb`i bX`]fY`Fc`Y`U`g  
`bX]\_UhcYb`ZØf`X]Y: Ygi bX\Y]h]j cb`^2 \_cgmghYa Yb`ni `VYk U\`fYb"  
`a a Yf\]b`[ Y`hYb`5a d\]V]Yb`U`g`k ]W\h][ Y`5fhYbž`XYfYb`GW\i hn  
Yb[ `a ]hXYf`6]cX]j Yfg]h`Äh]j Yf`\_bØdZ]h]gh"

@Ui h`Y]bYf`k Y]hYfYb`5bU`mgY`j cb`fbX"XY`\UVYb`gY]h`%`- , \$  
]bg[ YgUa h`+`5a d\]V]YbUfhYb`]f`5i gghYfVYb`Yf`YVhž`i bX`a Y\`f  
U`g`%\*\$`5fhYb`[ Y`hYb`U`g`a Ø[ `]W\Yfk Y]gY`Ui g[ YghcfVYb"  
K Ä\`fYbXXYggYb`\UVYb`%&\$`5fhYb`]fYb`GhUhi`g`j YfVYggYfhž`k Ug  
nY][ hž`XUgg`Yg`Ui W\`dcg]h]j Y`9bhk ]W`i b[ Yb`[ YVYb`\_Ubbž`k Ybb  
[ YY][ bYhY`GW\i hna U»bU\`a Yb`YZY`\_h]j `i a [ YgYmh`k YfXYb"

J Yfgh`Äf`\_hY``b] Ygh]h]cbYb`i bX`dc`]h]gW\Y`A U»bU\`a Yb`g]bX  
YggYbn]Y`ž`i a `X]Y`Ni \_i bZ`hX]YgYf`ZUgn]b]YfYbXYb`H]Yf[ fi ddY`ni  
g]W\Yfb"8]Y`U`Ufa ]YfYbXYb`HfYbXg`]a `5a d\]V]YbghYfVYb  
j YfXYi h]W\Yb`Y]ba U`a Y\`fž`k ]Y`Yb[ `XYf`H]YfgW\i hni bX`XYf  
?`]a UgW\i hn`a ]hY]bUbXYf`j Yf`\_bØdZ]h]g]bX"

8YhU]`g	
J c f Z U ``	I a k Y `h
I f g U W X Y	? `]a Uk UbXY`ž@YVYbgfUi a j Yf`i ghž ? fUb_`Y]hYbžI a k Y`hj YfgW\ a i hni b[
C fh	: fUb_`Zi fhž`8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• U_hi Y``Yg"i b]!ZfUb_`Zi fh"XY</li> <li>• k k k "fbX"XY</li> </ul>

6Ygi W X Y b `G]Y `i bg`Ui Z. `b!U[ "bYh