

9]gYbVU\ bdcYh'5bXfYUg': fUb\_.'8Yf  
@c\_ZØ\ fYfž'XYf' < YfnYb 'YfcVYfh°

9]gYbVU\ bdcYh'5bXfYUg': fUb\_ 'VY[ Y]ghYfh'gY]h'&\$&( : U\ f[ ÀghY 'a ]h' d'cYh]gW\ Yb'8i fW\ gU[ Yb'i bX'd'Ubh'Y]bYb C b')bYg\ cd'ZØf': UbUfh]\_Y''



F \Y]b\YggYbž'8Yi hgW\ `UbX'!'5bXfYUg': fUb\_žY]b'(- !À\ f][ Yf @c\_ZØ\ fYf'VY]J'YI I ž\Uh'g]W\ ]b'XYf'XYi hgW\ Yb'6U\ bgnYbY'Y]bYb BUa Yb'U'g' 9]gYbVU\ bdcYh' [ Ya UW\ h"GY]bY'i b[ Yk Ò\ b'W\ Y ?Uff]YfY'U'g'DcYh'VY[ Ubb' [ Ub'n'gdcbhUb']ja : YVfi Uf'&\$&( k À\ fYbX'XYf': UghbUW\ hž'U'g'Yf'VY[ Ubbž'8i fW\ gU[ Yb']b'FY]a Zcfa ni '[ YghU'hYb"Dcg]hj] Y'F ØW\_a Y'Xi b[ Yb'XYf': U\ f[ ÀghY'k UfYb'b]W\ h `Ub[ Y'Ui Z'g]W\ 'k UfhYbž'k Ug']\b'a ch]j ]YfhYž'X]YgY'\_fYUh]j Y : cfa XYf'?ca a i b]\_Uh]cb'k Y]hYf'Ui gni VUi Yb"A ]h'Yfk Y]Y' ]gh'Yf'b]W\ h bi f'VY]'XYb'FY]gYbXYb'Ui Z'gY]bYf'GhfYW\_Y'nk ]gW\ Yb': fUb\_Zi fh i bX'GUUfVfØW\_Yb'VY']YVhž'gcbXYfb'Ui W\ ]b'gcn]U'Yb'A YX]Ybž'k c Yf'i bhYf'XYa 'BUa Yb'4 Y]gYbVU\ bdcYh'U\_hj] ]gh''5i Z'æghU[ fUa i bX'H]\_Hc\_'\UhYf'a Y\ fYfY'<i bXYfh: c`ck Yf'VYf]W\ hYhž'XUgg : fUb\_ 'VYk i ggh'X]Y'Gh]a a i b[ ]a 'Ni [ 'Ui Z\Y'hž']bXYa 'Yf'gY]bY

; YX]W hY`ni f`f]W h][ Yb`NY]h`UbVf]b[ h"

8]Y`FYgcbUbn`gY]bYf`FY]a !8i fW`gU[ Yb`]gh`VYa Yf`Ybgk Yfh" J ]Y`Y  
↳ [ YbX`]W Y`Yf`YbbYb`] \b`Ua`6U`bghY][ `i bX`ZfU[ Yb`bUW  
5i hc[ fUa`a Yb`cXYf`A YfW`UbX]gY!5fh]\_Y`bž`k Ug`: fUb`\_U`g`Y]bY  
`i gh][ Yž`UVYf`Ui W`i b[ Yk`c`b hY`9fZ`U`fi b[ `VYgW`fY]Vh`GY]bY  
D`AbY`Z0f`X]Y`Ni \_i bZ`i`a ZUggYb`X]Y`9f0ZZbi b[ `Y]bYg`Cb`]bYg`cdg  
Z0f`: UbUfh]\_Y`ž`XUfi bhYf`HUggYb`i bX`A 0hnYbž`X]Y`gY]bY`DcYg]Y  
k ]XYfgd]Y[ Y`b`**VYf]W hYh"**

? fYUh]j Y`? ca`a`i`b]\_Uh]cb`i`bX`gcn]U`Y  
J YfUbhk`cfhi`b[

5bXfYUg`: fUb`\_bi`mh`igY]bY`6Y`\_Ubbh`Y]h`Ui W`ž`i`a`X]Y`5fVY]h`XYg  
@\_Z0`fYfg`i`bX`gY]b`i`bhYfbY`a`Yb`J`YI`I`ni`Z0fXYfb`"GY]bY  
8i fW`gU[ Ybž`X]Y`cZ`h`Ui W`i`bUb[ YbY`a`Y`bZcg]b`k ]hm][ Y`FY]a`Y  
i`a`k`UbXY`bž`hfU[ Yb`ni`f`J`YfVYggYfi`b[ `XYf`FY]gYgh]a`a`i`b[ `VY]"`9f  
`Uh`Y]b`FYdYfhc]fY`j`cb`Yhk`U`nY`b`; YX]W hYbž`X]Y`Yf`]a`dfcj`]g]Yfh  
i`bX`Ub`X]Y`Yk`Y][ Y`G]hi`Uh]cb`UbdUggh`"BYVYb`XYb`dcg]h]j`Yb  
F0W`\_a`Y`Xi`b[ Yb`j`cb`: U`f[ `AghYb`d`Ubh`: fUb`\_ž`Y]b`YfbghYg`H`Y`a`Už  
XUg`]`b`dYfg0b`]W`VYhf]Zž`]b`gY]bYb`gcn]U`Yb`A`YX]Yb  
Ubni`gdYfW`Yb`X]Y``Ai`Z][ Y`?`cbZfc`b`hUh]cb`a`]h`Gi`]n]XYb`]a  
9]gYbVU`bVYfY]W`**Yf[`Abnh"**

I`a`X]Y`E`i`U`]h`h`gY]bYf`8i fW`gU[ Yb`ni`ghY][ Yfbž`UVgc`j ]YfYb  
@c`\_Z0`fYf`Y]b`gdYn]Y`Yg`8i fW`gU[ Yb`!HfU]b]b[ ž`XUg`k`A`fYbX`]`fYf  
5i`gV]`Xi`b[ `Xi`fW`[ YZ0`fh`k`]fX" "< ]YfVY]`YfbYb`g]Yž`k ]Y`g]Y  
j`Yfgh`AbX`]W`]bZcfa`]YfYb`i`bX`XUVY]`5i`h`Yb]n]h`h`[ Yk`U`fYb  
`\_0bbYb`"GhYZZYb`Dcddž`Y]b`HfU]bYf`]b`X]YgYa`6YfY]W`ž`YVh  
`Yfj`cfž`XUgg`XUg`HfU]b]b[ `Ui`W`XYb`GdU»`Ub`XYf`?`ca`a`i`b]\_Uh]cb  
a`]h`: U`f[ `AghYb`Z0fXYfh`8Yf`: c`\_i`g`]Y[ h`XUVY]`VYgcbXYfg`Ui`ZXYf  
J`YfVYggYfi`b[ `XYf`b`hYfU`\_h]cb`VY]`J`Yfgd`h`i`b[ Yb`cXYf`Gh0fi`b[ Yb`  
**VYnY]W`bYh"**

5bXfYUg`: fUb`\_UW`Yfh`ZY]» ][ `XUfUbž`gY]bYb`9]bZi`gg`U`g  
9]gYbVU`bdcYh`k`Y]hYf`Ui`gni`VUi`Yb`"9f`0VYf`Y[ h`ni`XYa`ž`gY]bY  
: U`fd`AbY`Z0f`: Ubg`ni`j`Yf0ZZYb`h]W`Ybž`i`a`]`bYb`X]Y`A`0[ `]W`\_Y]h  
ni`V]YhYbž`]`b`VY]`gY]bYb`: U`fhYb`ni`VYgi`W`Yb`"8]Yg`nY][`h`igY]bYb

K i bgW ž'X]Y 'J YfV]bXi b [ 'ni 'gY]bYf': Ub [ Ya Y]bXY'ni  
]bhYbg]j ]YfYbž'Ui W 'k Ybb'Yf'a ca YbhUb'bcW 'i bg]WYf'ghž'k ]Y'Yf  
XUa ]h'i a [ Y\Yb'gc''5`g' 9]gYbVU\ bYf'a ]h'<Yfn 'k i fXY'Yf' ]b  
F \Y]b`UbX!DZU`n'Ui g[ YnY]W bYhž'i bX'X]Y'5i gnY]W bi b [ Yb'j cb  
: U\ f[ Ughj YfVÅbXYb'k ]Y'Dfc'6U\ b'i bhYfghfY]W Yb'XUg' [ fc» Y  
9b [ U [ Ya Ybhi bX'XYb'\Yfn`]W Yb'I a [ Ub [ ž'XYb': fUb\_ 'a ]h'igY]bYb  
: U\ f[ ÅghYb'dZY [ h'

8]Y'?ca V]bUh]cb'Ui g'<i a cf'i bX'; YX]W h\_i bgh\Uh'5bXfYUg  
: fUb\_ 'b]W h'bi f'ni 'Y]bYa ' ðZi YbWf' [ Ya UW hž'gcbXYfb'Ui W 'X]Y  
5fVY]h'U`g'@c\_ZØ\ fYf' ]b'Y]bYa 'bYi Yb'@]W h'YfgWY]bYb`UggYb"  
GY]bY' ]bbcj Uh]j Y'<YfUb [ Y\Ybgk Y]gY'\_ØbbhY'j ]Y`Y]W h'gc [ Uf  
UbXYfY'@c\_ZØ\ fYf' ]bgd]f]YfYbž'\_fYUh]j YfY'K Y [ Y'ni f  
?ca a i b]\_Uh]cb'a ]h'F Y]gYbXYb'ni 'Z]bXYb"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| J c fZU`` | Gcbgh][ Yg  |
| C fh      | F \Y]b\YggYbž'8Yi hgW `UbX  |
| E i Y`Yb  | <ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "j `YI I "XY</li> <li>• fd!cb` ]bY"XY</li> </ul> |

6Ygi W Yb 'G]Y 'i bg'Ui Z. 'b!U [ "bYh