

: 7 '6UmYfb!> k Y`DUi `K UbbYf. '8Yf'[fc» Y
@Y]\!Yb hgW\ Y]X`ghY\ h'VYj c f°

DUi `K UbbYfž'XYf'Øb[ghY`A Y]ghYf`b`XYf'6i bXYg`][Už'd`Ubh
@Y]\Y`ZØf'a Y\`f`Gd]Y`dfUl]g" `ϕhYfYggY`j cb`9]bhfUW h
: fUb_Zi fh'i bX`Ghi hh[Ufh"



Ghi hh[Ufhž'8Yi hgW`UbX`!`DUi `K UbbYfž'XYf`%*!`Å\`f][Y`> b[ghUf
XYg': 7 '6UmYfb`A ØbW\Ybž`\Uh`_Øfn`]W\ ; YgW\]W\hY`[YgW\ f]YVYbž
]bXYa`Yf`U`g`Øb[ghYf`Gd]Y`Yf`b`XYf'6i bXYg`][U`XYVØh]YfhY`i bX
[`Y]W\ nY]h]['8Yi hgW\Yf`A Y]ghYf`k i fXY" `B UW\ `Y]b][Yb
j]Yj YfgdfYW\YbXYb`@Y]\ghUh]cbYbž`XUfi bhYf`XYf`GJ`9`j YfgVYf[
i bX`XYf`%": 7`<Y]XYb\Y]a ž`\Uh`K UbbYf`gY]bY: Å\][_Y]hYb`i bhYf
6Yk Y]g[YghY`h" `ϕ`XYf`YmhYb`GU]gcb`_Ua`Yf`Ui Z`(%`DZ]W\ hgd]Y`Y
ZØf`<Y]XYb\Y]a ž`Yfn]Y`hY`*`HcfY`i bX`VYfY]hYhY`k Y]hYfY`(`HfYZYf
j c f" `Ni XYa`ghY\Yb`&-`9]bgÅhnY`]b`XYf'6i bXYg`][U`ni`6i W\Yž`k Ug
gY]bY`9btk]W`i b[`i bhYfghfY]W\h"

5_hi Y`Y`D`ÀbY`XYf'6UmYfb!`J YfUbhk c fh]W\Yb`gY\Yb`Y]bY`YfbYi hY
@Y]\Y`ZØf`XYb`hU`Ybh]YfhYb`Gd]Y`Yf`j c fž`i a`]\a`ni gÅhn`]W\Y

Gd]Y`dfUI]g`Ui ZYi fcdÀ]gWXYf`9VYbY`ni `Yfa Ò[`]WXYb""8Yf': 7
6UmYfb`]gh`U`hjj `Ui ZXYf`Gi WXY`bUWX`Y]bYa `bYi Yb`J YfY]b`ZØf
K UbbYfž`k cVY]`9]bhfUWX`h: fUb`Zi fh`i bX`J Z6`Ghi hh[Ufh`U`g
a Ò[`]WXY`C dh]cbYb`[Y`hYb""`b`gVYgcbXYfY`Ghi hh[Ufh`_ÒbbhY
]bhYfYggUb`h`gY]bž`XU`Xcfh`9bnc`A]`ch`5V`ÒgYdchYbh]U``Uh`i bX
K UbbYf`U`g`gY]b`9fgUhn`[Y`U`bXY`h`k]fX""9]bY`@Y`\Y`Ub`Y]bYb
[fÒ»YfYb`7`i V`a]h`]bhYfbUh]cbU`Ya`K YhhVYk Yfv`ghY`h`[Ubn
cVYb`Ui ZXYf`5[YbXUž`XUa]h`K UbbYf`gY]bY': À\][`_Y]hYb
k Y]hYfYbhk]W`_Y`b`_Ubbž`c`bY`XYb`X]fY`_hYb`8fi W`_XYg`6UmYfb!
DfcZ]_UXYfg"

K UbbYfg`DYfgdY`_h]j Y`i bX
< YfUi gZcfXYfi b[Yb

B]W`h`bi f`X]Y`@Y]\cdh]cbYb`g]bX`YbhgWXY]XYbX`ZØf`K UbbYfg
Ni`_i bZn`9f`k]fX`b]W`h`ZØf`X]Y`?`i V!K A`]b`XYb`i G5`Y]b[Yd`Ubhž
\Uh`YXcW`X]Y`A Ò[`]W`_Y]hž`gY]bY`E`i U`]h`hYb`VY]`XYf
I`&%!9i fcdUa`Y]ghYfgW`UZh`ZØf`8Yi hgW`UbX`i bhYf`6Yk Y]g`ni
ghY`Yb""`>`bUWX`@Y]ghi b[`XYg`8: 6!HYUa`g`_ÒbbhY`Y]bY
BUWX`bca`]b]Yfi b[`ZØf`X]Y`?`i V!K A`a`Ò[`]W`_gY]b""GY]bY
`b`hY[fUh]cb`]b`XYb`DfcZ]_UXYf`XYg`: 7`6UmYfb`]gh`Y]b`Ub[Zf]gh][Yg
N]Y`XYf`J YfUbhk`cfh]WXYbž`X]Y`[fc»Yg`DchYbn]U`]b`XYa``↑`b[Yb
Gd]Y`Yf`gY`Yb""GY]b`J YfhfU[`Ài`Zh`V]g`&\$&+ž`k Ug`X]Y`5a`V]h]cbYb
XYg`J YfY]bg`i bhYfa`Ui`Yfh"

K UbbYf`\Uh`g]W`]b`XYf`&""6i bXYg`][U`U`g`gd]Y`YbhgWXY]XYbXYf
5`_hYi f`Yfk]YgYbž`a]h`&, `Gd]Y`Yb`i bX`-`HcfVYhY]][i b[Yb""`b`XYf
6i bXYg`][U`_Ubb`Yf`YVYbZU`g`VYY]bXfi W`_YbXY`(%`Gd]Y`Y`i bX`%\$
HcfVYhY]][i b[Yb`j`cfk Y]gYb""8]Yg`nY][hž`XUgg`XYf`↑`b[Y`Gd]Y`Yf
b]W`h`bi f`VY]`_Y]bYfYb`7`i Vg`k]Y`<Y]XYb`Y]a`ž`gcbXYfb`Ui`W`]b
XYf`6Y`YhU[Y`XYg`XYi hgWXYb`: i »VU`g`ni fYW`h`_ca`a`h"

9][Yb[Yk`ÀW`gY`]b`XYf`6i bXYg`][U

`b`5bVYhfUWX`hj`cb`K UbbYfg`9bhk]W`_i b[`]gh`Yf`HY]`Y]bYf
[fÒ»YfYb`6Yk Y[i b[`]b`ni`9][Yb[Yk`ÀW`gYbž`X]Y`]b`XYf
6i bXYg`][U]a`a`Yf`k]W`h][Yf`k YfXYb""8Yf': 7`6UmYfb`]j`YfnY]W`bYh

U_hi Y`* '9][Yb[Yk ÅWgY`b`XYf`@[Už`X]Y`ni gUa a Yb`Ui Z` &
 @][Ugd]Y`Y`i bX`%-`HcfY`_ca a Yb`"8]YgY`↑ b[Yb`HU`YbhY`g]bX`Y]b
 k]W`h][Yf`5gdY`_h`XYg`ni _ØbZh][Yb`Gd]Y`YfbUW`k i W`gYg`i bX`XYf
 K YhhVYk YfvGZÅ\][_Y]h`XYg`J YfY]bg"

J YfY]b 9][Yb[Yk ÅW @][Ugd]Y`Y @][UhcfY ; YgUa hk Yf
 \gY h

HG; `%, -- < c ZYb\Y]a	-	&-	%*	(, ž- \$`A]c"
G7 : fY]Vi f[,	-)	((' (ž() `A]c"
: 7`6UmYfb A ØbW`Yb	*	' &	%-	&+ž) \$`A]c"
J Z6 Ghi hh[Ufh	'	+	\$	&ž) \$`A]c""

8]Y`_ca a YbXYb`K cW`Yb`k YfXYb`YbhgW`Y]XYbX`ZØf`K UbbYfg
 ? Uff]YfY`gY]b`"Gck c`\`X]Y` : cfhgW`f]hhY`]b`XYf`I &%ž`U`g`Ui W`X]Y
 9bhgW`Y]Xi b[`ØVYf`Y]bY`@Y]\Y`_ØbbhYb`a U» [YV`]W`XUfØVYf
 VYgh]a a Ybž`k]Y`g]W`gY]bY`@Ui ZVU`b`VY]a : 7`6UmYfb`A ØbW`Yb
 k Y]hYf`Ybtk]W`Y`b`k]fX`"K Å\fybX`XYf` : c_i`g`Ui Z`XYb`bÅW`ghYb
 GW`f]hhYb`]Y[hž`V`Y]Vh`X]Y`GdUbbi b[`i a`K UbbYfg`Ni _i bZh
 i b[YVfcW`Yb`": Øf`X]Y`6UmYfb`i bX`X]Y` : Ubg`V`Y]Vh`ni `c ZYbž`XUgg
 X]YgYf`hU`Ybh]YfhY`Gd]Y`Yf`k Y]hYf`\]b`dcg]hj`]b`9fgW`Y]bi b[`hf]hh"

K Y]hYfY`=bZcfa Uh]cbYb`Z]bXYb`G]Y`VY]`A Yf_i fž`MU\cc`Gdcfhg
 i bX`HfUbgZYfa Uf_h"

8YhU]`g	
C fh	Ghi hh[Ufhž`8Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • gdcfhg"mU\cc"W`a • k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh