

# GUfU`8ccfgci b`n]Y\`h'g]W\`ØVYffUgW\YbX j`cf`XYf`9A`Ui`g`8: 6!HYUa`ni`fØW`\_`°

GUfU`8ccfgci b`n]Y\`h'g]W`\_i`fn`j`cf`XYf`9A`&\$&)`Ui`g`XYf`8: 6!  
BUh]cbU`a`UbbgW\UZh`ni`fØW`\_`"≠fY`9bhgW\Y]Xi`b[`Zc`[`h`XYf`  
Bca`]b]Yfi`b[`Ui`Z`5Vfi`Z`



GW\k`Y]n`!`GUfU`8ccfgci`b`\`Uh`XfY]`i`HU[`Y`j`cf`XYf`6Y`\_Ubbh[`UVY`  
XYg`?`UXYfg`ZØf`X]Y`9i`fcdUa`Y]ghYfgW\UZh`i]b`XYf`GW\k`Y]n`f&`"V]g`  
&+`"†`]`&\$&)`E]`\fYb`F`ØW\_hf]`hh`Ui`g`XYa`XYi`hgW\Yb`:`i`»`VU`!`  
BUh]cbU`h`YUa`Yf`\_`Àfh`8]Yg`k`Uf`Y]b`Y`ØVYffUgW\YbXY`  
9bhgW\Y]Xi`b[`ž`X]Y`\_i`fn`j`cf`XYa`i`[`fc`»`Yb`Hi`fb]Yf`ZÀ`h`8Yf`  
<]bhYf[`fi`bX`ZØf`\fYb`F`ØW\_hf]`hh`]gh`X]Y`Bca`]b]Yfi`b[`j`cb`  
6i`bXYghfU]bYf`7`f]gh]Ub`K`ØW\_ž`X]Y`8ccfgci`b`bi`f`Ui`Z`5Vfi`Z]b`XUg`  
Yfk`Y]hYfhY`9A`!5i`Z[`YVch`VYf]Y]Ž`bUW\XYa`g]Y`Ui`Z[`fi`bX`Y]bYf`  
`Àb[`YfYb`J`Yf`Yhni`b[`gdUi`gY`b]W\h`i]b`6YghZcfa`k`Uf`"5i`Z`bghU[`fUa`  
Yf`\_`ÀfhY`g]Yž`XUgg`g]Y`i`fgdfØb[`]W\`b]W\h`i`[`Yd`Ubh`\`Uhhyž`j`cf`XYa`  
Hi`fb]Yf`ni`fØW`\_ni`hfYhYbž`g]W\`UVYf`Ui`Z[`fi`bX`]\`fYf`GhUhi`ga`Y`Xi`b[`  
ni`f`6YYbX][`i`b[`]`\fYf`BUh]cbU`a`UbbgW\UZh`g`\_Uff]YfY`YbhgW\Y]X`  
K`ØW`\_VYXUi`YfhY`X]YgY`9bhgW\Y]Xi`b[`i`bX`VYnY]W\`bYhY`8ccfgci`b`

U`g` ]a a Yf`Y]bYb`k ]W\h][ Yb`HY]` `XYg`B Uh]cbU`hYUa g"

8: 6!GdcfhX]fY`\_hcf]b`B]U`?ØbnYf`Ài » YfhY`YVYbZU`g`6YXUi Yfb`ØVYf  
XYb`F ØW`hf]hž`fYgdY`\_h]YfhY`YXcW\`8ccfgci bg`6Yk Y[ [ fØbXY`"8]Y  
` ` !`À\`f][ Y`Gd]Y`Yf]bž`X]Y`ZØf`9]bhfUW\h: fUb`\_Z] fh]b`XYf`6i bXYg`][ U  
gd]Y`hž`\Uh]b`]\fYf`bUh]cbU`Yb`@Ui ZVU`b`]bg[ YgUa h) -  
@ÀbXYfgd]Y`Y`UVgc`j ]Yfhž`]b`XYbYb`g]Y`Y]b`Hcf`Yfn]Y`h`\Uh`"Δ f  
`YhnhYg`@ÀbXYfgd]Y`ZUbX`Yfgh`j cf`k Yb][ Yb`HU[ Yb`Ua `\*`"ž b]`&\$&)  
[ Y[ Yb`2 ghYffY]W\ž`k Y`W\Yg`a ]h`\*.`\$[ Yk cbbYb`k i fXYž`ghUhh"  
8ccfgci bg`gdcfh]W\Y`?Uff]YfY`\UhY`]\fYb`<Ò\Ydi b`\_h`a ]h`XYa  
; Yk ]bb`XYf`6fcbnYa YXU]`Y`VY]`XYb`C`ma`d]gW\Yb`Gd]Y`Yb`&\$&(   
]b`DUf]g`"Δ f`8YVØh]a`B Uh]cbU`hYUa` [ UV`g]Y`&\$%\*`i bX`k Uf`Ui W\   
HY]`XYg`?UXYfg`VY]`XYf`9A`&\$&&ž`k c`X]Y`8: 6!5i gk U\`]a` : ]bU`Y  
[ Y[ Yb`9b[ `UbX`i bhYf`U`"

### DYfgØb`]W\Y` ; fØbXY`i bX`9b[ U[ Ya Ybh

GUfU`8ccfgci b`\Uh`b]W\h`bi f`]a` : i » VU`ž`gcbXYfb`Ui W\`Ui » Yf\U`V  
XYg`D`UhnYg`Y]bY`\_`UfY`Gh]a`a`Y`"G]Y`gYhnh`g]W\`U`\_h]j`ZØf`X]Y  
B UW\k i W\gZØfXYfi b[ `j`cb`?`]bXYfb`a`]h`A`][ fUh]cbg\]bhYf[ fi bX`Y]bž  
k Ug`ZØf`g]Y`Y]b`k ]W\h][ Yg`5b`]Y[ Yb`XUfghY`h`6Y]XY`]\fYf`9`hYfb  
\UVYb`Y]bYb`A`][ fUh]cbg\]bhYf[ fi bX.`Δ f`J UhYf`ghUa`a`h`Ui`g`XYa  
≠U`\_i bX`]\fY`A`i hYf`Ui`g`XYf`HØf`\_Y]"8]YgY`Y][ YbY  
@YVYbg[ YgW\]W\hY`\Uh`g]Y`XUni`VYk Y[ hž`Øb[ YfY` ; YbYfUh]cbYb`ni  
]bgd]f]YfYb`i bX`YfZc`[ fY]W\Yf`]a`Gdcfh`ni`a`UW\Yb`"

8]Y`9bhgW\Y]Xi b[ `j`cb`8ccfgci bž]\fY`?Uff]YfY`]a`B Uh]cbU`hYUa  
ni`VYYbXYbž`\_Ua`b]W\h`]a`di`g]j`ž`gcbXYfb`bUW\`fY]Z]W\Yf  
, VYf`Y[ i b[ "6Ub`\_h`a`Ub`Ui`Z]\fYf`@Y]ghi b[ ž`gc`\Uh`Ui`W\`XYf`bYi`Y  
6i bXYghfU]bYf`7`f]gh]Ub`K`ØW`\_XUg`DchYbn]U`XYf`8: 6!: fUi`Yb  
Yf`\_Ubbhž`]bgVYgcbXYfY`bUW\XYa`X]Y`Gd]Y`Yf]bbYb`VY]`XYb  
C`ma`d]gW\Yb`Gd]Y`Yb`ØVYfnYi [ h`\UVYb`"K`ØW`ž`XYf`Yfgh`\_Øfn`]W\   
U`g`HfU]bYf`j`cf[ YghY`h`k`i`fXYž`a`ØW\hY`XUg`HU`Ybh`]a`XYi`hgW\Yb  
: fUi`YbZ] » VU`ZØfXYfb`i bX`\Uh`VYfY]hg`Y]bYb`D`Ubž`i`a`X]Y  
Gd]Y`Yf]bbYb`ni`i`bhYfghØh`Yb`"

### 9]b`6`]W`\_`]b`X]Y`Ni`\_i`bZh

8]Y'9A '&\$&) ]b'XYf'GWk Y]n'ghY\hj cf'XYf'HØfž'i bX'X]Y'8: 6!  
 5i gk U\`k ]fX'g]W'c\`bY'8ccfgci b'`bYi'`dcg]h]cb]YfYb'a ØggYb"  
 K ØW\_g]Y\`h[ fc»Y'A Ø[ `]W\_Y]hYb'ni f'K Y]hYfYbhk ]W\_i b[ `XYg  
 HYUa gi bX'a ØW`hY`XUZØf'Y]bYb'F U\`a Yb'gW UZZYbž]b'XYa `X]Y  
 Gd]Y`Yf]bbYb' ]\`f'j c`Yg'DchYbn]U`Ui ggW ØdZYb`\_ØbbYb"9f'd`Ubhž  
 ↑ b[ Y`HU`YbhY'ni `]bhY[ f]YfYb'i bX`]\fY'9bhk ]W\_i b[ `ni`ZØfXYfb"  
 K Å\fybX'X]Y'8: 6!: fUi Yb'g]W`Ui ZX]Y`VYj cfghY\YbXYb  
 <YfUi gZcfXYfi b[ Yb`\_cbnYbhf]YfYbž'k ]fX'8ccfgci b'k Y]hYf\]b'X]Y  
 : UfVYb'j cb'9]bhfUW`h: fUb\_Zi fhj YfhfYhYb'i bX'Xcfh  
 a Ø[ `]W`Yfk Y]gY`bYi Y'5\_nYbhY`gYhnYb"

8]Y'8: 6!J ]nYdfÅg]XYbh]b'GUV]bY'A Ua a ]hngW`k ØfX][ hY'8ccfgci b  
 U`g'J cfV]`X`ZØf'j ]Y`Y`↑ b[ Y`i »VU`Yf]bbYb'i bX`cVhY`]\f  
 9b[ U[ Ya Ybh'ZØf'[ YgY`gW UZhgd`h]gW`Y`H\Ya Yb"GUfU'8ccfgci b  
 k ]fX'c\`bY`Nk Y]ZY``a `; YXÅW`hb]g`XYf': Ubg`V`Y]VYbž'b]W`h'bi f  
 Ui Z[ fi bX`]\fYf'gdcfh]W`Yb`@]ghi b[ Ybž'gcbXYfb`Ui W`k Y[ Yb  
 ]\fYg'k ]W`h][ Yb'6Y]hfU[ g'ni f': ØfXYfi b[ `i bX`ϕhY[ fU]cb`]a `Gdcfh"  
 8]Y`<YfUi gZcfXYfi b[ Yb`]\fYf`BUW`Zc`[ Yf]bbYb`]a `BUh]cbU`hYUa  
 k YfXYb`]b`bU\Yf`Ni \_i bZi[ fc»`gY]b"

GØXXYi hgW`Y`VYf]W`hYhž`GdcfhgW`Ui `VYf]W`hYhž`8: 6  
 VYf]W`hYh"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
I fgUW`Y	9bhgW`Y]Xi b[ ž]Yf`Yhni b[
C fh	GW`k Y]n
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y`XY</li> <li>• k k k "gdcfhgW`Ui `XY</li> <li>• k k k "XZV`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh