

K YhhYf!5`Ufa .`<YZh][Y'; Yk]hhYf`Xfc\Yb
]a `F\Y]b!A U]b!; YV]Yh°

8Yf`8K 8`k Ufbh`Ua `*" 'ž b] &\$&) `j cf`ghUf_Yb'; Yk]hhYfb`]a
F\Y]b!A U]b!; YV]Yh`@YVYbg[YZU\`f`Xi fW`6`]hngW\`U[°



: fUb_Zi fhž`8Yi hgW\`UbX`!`5a `: fY]hU[ž`XYb`*" 'ž b] &\$&) ž[]Vh
XYf`8Yi hgW\`Y`K YhhYfX]Ybgh`fBK 8`E`Y]bY`Yfbgh\UZhY`K Ufbi b[`j cf
; Yk]hhYfb`]a `F\Y]b!A U]b!; YV]Yh`\YfUi g`'8]Y`K YhhYfk Ufbi b[`[]`h
V]g`&`l \f`i bX`VYhf]Zh]bgVYgcbXYfY`X]Y`Gh`XhY`: fUb_Zi fh`i bX
C ZYbVUW\`gck]Y`X]Y`@JbX_fY]gY`C ZYbVUW`ž`A U]b!HUi bi gž
<cW`hUi bi gž`K YhhYfUi `i bX`; fc»!; YfUi ``9]b`ghUf_Yg`; Yk]hhYf
_Ubb`Yf\YV`]W\Y`: c`[Yb`\UVYbž`k]Y`Yhk U`j c``[Y`Ui ZYbY`?Y`Yf
i bX`ØVYfgW`k Ya a hY`GhfU»Ybž`k]Y`cd!cb`]bY`XY`VYf]W`hYh`

5_hi Y``\Uh`XUg`8K 8`ZØf`XYb`; fc»hY]`XYg`VYhfc`ZYbYb`; YV]Yhg
X]Y`K Ufbghi ZY`%`\YfUi g[Y[YVYb``8]YgY`Ghi ZY`]bX]n]Yfh`U``[Ya Y]bY
; Yk]hhYf[YZU\`fž`k cVY]`gh`f`_YfY`K Ufbghi ZYb`V]g`\]b`ni `YI hfYa Yb
; Yk]hhYfb`fK Ufbghi ZY`(E`fY]W\Ybž`X]Y`a]h`YI hfYa `ghUf_Ya `F`Y[Yb

i bX`]bhYbg] Yb`K`]bXYb`Y]b\Yf[Y\Yb`_ÖbbYb"8]Y`G]hi Uh]cb`]gh
VYgcbXYfg`Yfbghž`XU`XYf`8K`8`YI`d`n]hj`cf`@YVYbg[YZU\`f`Xi`fW
6`]hngW`Ä[Y`k`Ufbh"

; Yk`]hhYf`U[Y`i`bX`Dfc[b`c`gYb`

8]Y`; Yk`]hhYfk`Ufbi`b[Yb`]a`i`[YgUa`hYb`6i`bXYg[YV]Yh`g]bX
gmghYa`Uh]gW`i`bhYfhY]`h"BYVYb`XYf`8K`8!K`Ufbi`b[`nY][`h`X]Y`
I`b`k`Y`hhY`fn`Y`b`hf`U`Y`Ui`Ž`XUgg`; Yk`]hhYf`]b`J`cfk`Ufbi`b[Yb`i`bX
5_`i`hk`Ufbi`b[Yb`i`bhYfhY]`h`k`YfXYb"K`Ä`fYbX`J`cfk`Ufbi`b[Yb`Y]b
Yf\`Ö`hYg`f`g]_`c`g][`bU`]g]YfYbž`k`YfXYb`5_`i`hk`Ufbi`b[Yb`]b`XYb
K`Ufbghi`ZYb`C`fUb[Yž`f`chi`bX`J]c`Yhh`Ui`g[Y[YVYbž`Y`bUW
GW`k`YfY`i`bX`d`chYbn]Y`Yb`GW`Ä`XYb"

8]Y`@U[Y`ØVYf`A`]hhY`Yi`fcdU`k`]fX`j`cb`k`Ygh]W`Yb`GhfÖa`i`b[Yb
VYY]bZi`gghž`k`Ug`ni`Y]bYa`i`_Ø`Yb`i`bX`k`]bX][`Yb`K`Y`hhYf`ZØ`fh"
Dfc[b`c`gYb`ZØ`f`X]Y`BUW`h`ni`a`GUa`ghU[`nY][`Yb`j`YfY]bnY`hY
; Yk`]hhYf`a`]h; fUi`dY`i`bX`6ÖYb`V]g`K`]bXghÄ`f`_Y`+ž`j`cf`U`Y`a`i`]b
XYb`k`Ygh]W`Yb`i`bX`bÖfX`]W`Yb`f`Y[]cbYb`8Yi`hgW`UbXg"@Ui`h`XYb
J`cf\`YfgU[Yb`j`cb`**k`Y`hhY`f[Y`ZU`\`f`Y`b`"Yi`**k`]fX`Yg`j`cf`U`Y`a`i`]b`XYb
bÖfX`]W`Yb`; YV]YhYb`i`bX`fi`bX`i`a`X]Y`B`cfXgYY`ni`Yf\`YV`]W`Yb
Ghi`fa`!`i`bX`<U[Y`[YZU\`fYb`_ca`a`Yb"

F`Y[]cbU`Y`5i`gk`]f`_i`b[Yb`

8]Y`a`Ö[`]W`Yb`5i`gk`]f`_i`b[Yb`X]YgYf`; Yk`]hhYf`g]bX`b]W`h`ni
i`bhYfgW`Ä`hYb.`f`Y[]cbU`Y`f`GhUf`_fY[Yb`V]g`i`\$`#`a`i`_Ubb`]b
a`Y`f`Y`f`Y`b`Ghi`bXYb`Ui`ZhYhYbž`k`Ug`XUg`f`g]_`c`j`cb
,`VYfgW`k`Ya`a`i`b[Yb`Yf\`Ö`h"K`Ä`fYbX`XYg`K`cW`Yb`Yb`XYg
k`YfXYb`Ui`W`]b`XYf`A`]hhY`i`bX`]a`i`C`ghYb`8Yi`hgW`UbXg
; Yk`]hhYf`ghUZZY`b`Y`fk`UfhYhž`X]Y`a`]h`_Y]b`Öfb][`Ya`i`<U[Y`i`bX
\`Y`Zh][`Yb`f`Y[Yb`Z`Y`b`j`Yfvi`bXYb`g]bX"

8]Y`J`cf\`YfgU[Yb`XYi`hYb`XUfUi`Z`\]bž`XUgg`Ua
GUa`ghU[bUW`a`]hhU[`]a`i`C`ghYb`]bgVYgcbXYfY`I`b`k`Y`hhYf`a`]h`<U[Y`
i`a`i``W`a`i`bX`gW`k`YfYb`Ghi`fa`VÖYb`V]g`ni`%\$`\$`_a`#`f`b`Zi`%\$`
a`Ö[`]W`g]bX"5i`W`Y]bnY`bY`Hc`fb`UX`cg`_ÖbbYb`b]W`h
Ui`g[YgW`c`ggYb`k`YfXYbž`k`Ug`X]Y`G]hi`Uh]cb`k`Y]hYf`j`YfgW`Ä`f`Zi"

8]Y'a YhYcfc`c []gWXY@U[Y'nY][hz'XUgg'Y]bY`_cbh]bi]Yf`]WXY
 5bdUggi b['XYf'K Ufbi b[Yb'bcchk YbX][']ghzi a 'fYWXhnY]h]['Ui Z'X]Y
 g]WXY`AbXYfbXYb`K YhhYfVYX]b[i b[Yb'fYU[]YfYb`ni ' _ObbYb"
 A YhYcfc`c[Yb'UfVY]hYb'Ub'XYf'9fZUggi b['i bX'5i gk Yfhi b['XYf
 K YhhYfXUHYbzi a 'X]Y'6Yj Ò`_Yfi b['VYgha Ò[`]WXY`ni 'gWXY`hnYb"

8YhU]`g	
J c f Z U ``	B U h i f _ U h U g h f c d \ Y
I f g U W X Y	; Y k] h h Y f
C f h	: f U b _ Z i f h z ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "c d ! c b `] b Y " X Y • k k k "i b k Y h h Y f n Y b h f U ` Y " X Y • k k k "k Y h h Y f [Y Z U \ f Y b " Y i

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh