

; Y`VY`6`ÀhhYf`Ub` ; i f_Yb.`I fgUWXYb`i bX
gWk bY`Y`@Ògi b[Yb`ZØf` ; ÀfhbYf`°

9fZU\fyb`G]Yž`k Ufi a` ; i f_Yb`[Y`VY`6`ÀhhYf`Yb`hk]W_Y`b`
I fgUWXYb`ž`DZY[YZY\`Yfž`? fUb_\Y]hYb`i bX`H]ddg`ni f
6Y_Àa dZi b["



8Yi hgWk`Ub`X`! ; i f_YbdZUbnyb`g]bX`VY] ; ÀfhbYfb`Ài » Yfgh
VY`]YVhž`UVYf`X]Y`DZY[Y`YfZcfXYfh`5i Za Yf_gUa _Y]h` ; Y`VY`6`ÀhhYf
Ub`X]YgYb`DZUbnyb`_ÒbbYb`j YfgWk]YXYbY`I fgUWXYb`\UVYbž`X]Y
j cb`DZY[YZY\`Yfb`ØVYf`? fUb_\Y]hYb`V]g`\]b`ni`GWk`ÀX`]b[Yb
fY]WkYb`"@Ui h`Fi` \ f&(`XYi hYb`X]YgY`6`Uhj`YfZÀfVi b[Yb`cZi`XUfUi Z
\]bž`XUgg`X]Y`DZUbnyb`b]Wk`h`c`dh]a U`VY\UbXY`h`k`YfXYb`"

; i f_Yb`g]bX`Ya`dZ]bX`]Wk`i bX`fYU[]YfYb`ghUf`_Ui Z
K`YhhYfi`a`gWk`k`Øb[Yž`B`À\fg`hc`Za`Ub[Y`i bX`UbXYfY`DZY[YZY\`Yf`
8]Y`I fgUWXYb`ZØf`[Y`VY`6`ÀhhYf`UggYb`g]Wk`]b`XfY]
<Ui`dh_UhY[cf]Yb`Y]bhY]Yb.`DZY[YZY\`Yfž`? fUb_\Y]hYb`i bX
GWk`ÀX`]b[Y`"

DZ`Y[YZY\`Yf`i bX`XYfYb`5i gk]f_i b[Yb

9]b`Ài Z[Yf`DZY[YZY\`Yf`]gh`XUg`ZU`gWXY;]Y»Yb``9g`k]fX
Ya dZc\`Ybž`DZUbnyb`bi f`ja`K i fnY`VYfY]W`ni`[]Y»Yb`i bX`_U`hYg
K UggYf`ni`j Yfa`Y]XYb`/ghUhhXYggYb`]gh`k Ufa`Yg`F`Y[Ybk UggYf
]XYU``8]Y`8Øb[i b[`gd]Y`h`YVYbZU``g`Y]bY`Yb`hgWXY]XYbXY`F`c``Y"
; i f`_Yb`VYbØh][Yb`j]Y`B`À\fghc`ZYž`i bX`[Y`VYž`À`hYfY`6`À`hYf
XYi`hYb`c`Zi`Ui`Z`Gh]W`ghc`Za`Ub[Y``\]bž`k`À`fYbX`Øb[YfY`6`À`hYf`Ui`Z
A`U[bYg]i`a`!`cXYf`9]gYba`Ub[Y`g`W`X`Y»Yb``UggYb``J`c`f`XYf
DZUbni`b[`gc``hY`XUg`6`YYh`a`]h?`ca`dcgh`cXYf`DZYfXYa`]gh
Ub[YfY]WXYfh`i bX`k`À`fYbX`XYf`K`UW`ghi`a`gd`UgY`U`Y`nk`Y]V]g
XfY]`K`cWXYb`[YXØb[h`k`YfXYbž`k]Y`DZ`Ubnyb`GW`i`Y`VYgW`fY]Vh"

Ni`g`À`h`W`_`Ø`b`b`Yb`ZU`g`W`Y`G`h`U`b`X`c`f`h`V`Y`X]b[i b[Ybž`k]Y`Y]bY
GhUi`i`b[`j`cb`@`Zi`bX`:`Yi`W`h][_Y]hž?`fUb`_`Y]hYb`VY[Øbgh][Yb"
9]b`Ui`gfY]WXYbXYf`DZUbnyb`ghU`b`X`j`cb`(`\$`V]g)`\$`W`_`Ub`b`_`Y`ZY`bž
?`fUb`_`Y]hgØVYfhfU[i b[Yb`ni`j`Yfa`Y]XYb``8]Y`DZUbnyb`gc``hYb
k`Ufa`ž`gc`bb][`i`bX`i`Zh][`ghY`Ybž`k`c`VY]`GhUi`b`À`ggY`i`b`VY`X]b[h
j`Yfa`]YXYb`k`YfXYb`a`i`gg"

? fUb`_`Y]hYb`i`bX`GW`À`X`]b[Y

; Ygi`bXY;`i`f`_Y`bd`Z`Ubnyb`g]bX`Ub`Z`À``[`ZØf`j`YfgW`]YXYbY
?`fUb`_`Y]hYbž`]bgVYgc`bXYfY`ZØf`9W`hYb`A`Y`\`hUi`"8]YgYf`nY][`h`g]W`
Xi`fW`Y]bYb`k`Y]»Ybž`a`Y`\][Yb`6Y`U[`Ui`Z`XYb`6`À`hYfb`i`bX`_`Ub`bž
k`Ybb`Yf`b]W`h`VY`\`Ub`XY`h`k`]fXž`ni`a`5V`ghYfVYb`XYf`DZ`Ubny
ZØ`fYb``9W`hYb`A`Y`\`hUi`hf]h`c`Zi]b`_`Y]»Ybž`h`f`c`W`YbYb
6YX]b[i b[Yb`Ui`Zi`bX`]gh`gY`\`f`g`W`k`Yf`ni`VY`_`À`a`dZYb``a
<`Ui`g[UfhYb`g]bX`_`Y]bY`Gdf]hna`]hY``[Y[Yb`]\`b`ni`[Y`UggYb"
GhUhhXYggYb`_`Ø`b`b`Yb`<`Ui`ga`]hY``k`]Y`Y]bY`A`]gW`i`b[`Ui`g`A`]W`i`bX
K`UggYf`c`XYf`Y]bY`@Øgi`b[`Ui`g`6`UW`_`di`j`Yf`j`Yfk`YbXYh`k`YfXYbž`gc`
A`Y]b`gW`ØbYf;`UfhYb"

8`Ug;`i`f`_Y`ba`cgU]_j`]fi`g`]gh`Y]bY`k`Y]hYfY`Yfb`ghY`6YXfc`\i`b[``9g
j`Yfi`fgUW`h`a`cgU]_Ufh][Y`j`YfZ`À`fVi`b[Yb`i`bX`8Y`Zcfa`Uh]cbYb`Ub
XYb`6`À`hYfb`i`bX`_`Ub`b`g]W`f`Ud]X`j`YfVfY]hYb``6Y`ZU`YbY`DZ`Ubnyb
gc``hYb`gc`Zc`fh`Yb`hZ`Yfb`h`k`YfXYbž`i`a`Y]bY`5i`gVfY]hi`b[`ni
j`Yf`\]bXYfb"

GWÅX`]b[Y`k]Y`6`Uhh`Ài gY`i bX`Gd]bba]VYb`_ÒbbYb`YVYbZU`g
 [fc»Y`GWÅXYb`Ub]W`hYb" `6`Uhh`Ài gY`gW`k ÅW`Yb`X]Y`DZUbnybž
 k`À`fYbX`Gd]bba]VYb`_Y]bY`[Y`VY`Di b`hY`i bX`ZY]bY` ; Ygd]bghY
 \]bhYf`UggYb" `B`Uhh`f`]W`Y` : Y]bXY`k]Y`A`Uf]Yb`_ÅZYf`_ÒbbYb`VY]`XYf
 6Y`_Åa`dZ`b[`i`bhYfgh`Ø`hYb"

Df`Åj`Yb]c`bga`U»`bU`a`Yb`i`bX` DZ`Y`[`Y`]\]bk`Y]gY`

Ni`f`J`cfVYi`[`i`b[`[`Y`[`Yb`6`Uhh]`YfZ`ÅfVi`b[`Yb`Ya`dZY`\`Yb`9i`dYfhYbž
 X]Y`5bZ`Å``][`_Y]h`XYf`DZUbnyb`Xi`fW`[`Yn]Y`hY`8`Øb[`i`b[`ni
 j`Yfa`]bXYfb`i`bX`g]Y`fY[`Y`a`Å»][`Ui`Z`GWÅX`]b[`Y`i`bX`?`fUb`_`Y]hYb
 ni`_`cbhfc``]YfYb"``;`Y`VY`6`Å`hYf`gc``hYb`Yb`hZYfb`h`k`YfXYbž`i`a`X]Y
 5i`gVfY]hi`b[`j`cb`?`fUb`_`Y]hYb`ni`j`Yf`\]bXYfb" `6Y]
 gW`k`Yfk`]Y[`YbXYb`?`fUb`_`Y]hYb`k`]Y`J`Yfh]W`j`i`a`!`K`Y`_`Y`]gh`Yg
 fUhgUa`ž`X]Y[`YgUa`hY`DZUbny`ni`Ybhgc`f[`Yb"

8]Y` ;`i`f`_`YbZf`ØW`hY`g]bX`]b`XYf`F`Y[`Y`[`Yb]Y»`VUfž`k`Ybb`YX][`W`
 A`Y`\`hUi`Ui`Z`XYb`6`Å`hYfb`j`cf`\`UbXYb`]gh" `a` ;`Y[`YbgUhn`X`Uni`g]bX
 :`f`ØW`hYž`X]Y`Xi`fW`X`Ug` ;`i`f`_`Yba`cgU]`_`j`]fi`g`VY`ZU``Yb`g]bXž
 j`YfZ`ÅfV`hž`gW`a`YW`_`Yb`ZUXY`i`bX`V]hhYf`i`bX`gc``hYb`b]W`h`j`YfnY`\`fh
 k`YfXYb" `<`c`VVm[`Å`fhbYf`gc``hYb`VY]i`bg]W`Yf\`Y]hYb`X]Y`F`Y[`Y`
 gY`\`Ybž`f]YW`Ybž`gW`a`YW`_`Yb`VY`UW`hYb"

8i`fW`gc`f[`Z`Å`h][`Y`DZY[`Y`i`bX`fY[`Y`a`Å»][`Y`?`cbhfc``Yb`_`ÒbbYb
 ;`Å`fhbYf`X`UZ`Øf`gc`f[`Ybž`X`Ugg`\`fY` ;`i`f`_`Yb`[`Ygi`bX`i`bX`gW`a`UW`\`UZh
 V`Y]VYb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
I`f`g`U`W`Y`	D`Z`Y`[`Y`Z`Y`\`Y`f`ž`?`f`U`b`_`\`Y]h`Y`b`ž`G`W`Å`X`]`b`[`g`V`Y`Z`U``
C`f`h`	8`Y`i`h`g`W`_`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "dZ`Ubnyb"gw`i`Y • k k k "a`Y]b!`gW`c`Yb`Yf![`U`f`h`Y`b`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh