

< YggYb `]bj Ygh]Yfh`%) , "\$\$\$`9i fc `]b `bYi Y
8Ya c_fUh]YZcfgWxi b[gdfc `Y_hY`°

K]ggYbgW UZh`Yf`XYf`l b]j Yfg]h`h`A UfVi f[`ghUfhYb`]bbcj Uh]j Y
8Ya c_fUh]YZcfgWxi b[gdfc `Y_hY`]b`<YggYb`ni f`Gh`f`_i b[`XYf
8Ya c_fUh]Y"



A UfVi f[ž`8Yi hgW `UbX`!`8]Y`Ygg]gWY
K]ggYbgW UZh`UbXgW UZh`ghY`h`j cf`Y]bYa `VYXYi hYbXYb
: cfhgW f]h`]b`XYf`8Ya c_fUh]YZcfgWxi b["K]ggYbgW UZh`Yf]`bbYb
XYf`l b]j Yfg]h`h`A UfVi f[`g]bX`a U» [YV`]W`Ub`a Y`fYfY`bYi Y
Dfc`Y_hY`VYhY`] [hž`X]Y`Xi fW`XUg`@UbX`<YggYb` [YZ`fXYfh`k YfXYbž
i a `X]Y`XYa c_fUh]gWYb`Ghfi `_hi fYb`ni `gh`f`_Yb" `a `F U`a Yb`XYg
Dfc [fUa a g` Gh`f`_i b[`XYf`8Ya c_fUh]YZcfgWxi b[`<YggYb ž
Z]bUbn]Yfh`Xi fW`XUg`Ygg]gWY`K]ggYbgW UZhga]b]ghYf]i a žk]fX
]bgVYgcbXYfY`X]Y`K]XYfghUbXgZ`A` [_Y]h`XYf`8Ya c_fUh]Y` [Y [Yb
9l hfYa]ga i g`i bX`Dc`Uf]g]Yfi b[`i bhYfgi W`h`8]Y`l b]j Yfg]h`h`
A UfVi f[`VYhY`] [h]g]W`Ub` [`Y]W`j]Yf`Ui g [Yk `A`h`Yb`Dfc`Y_hYbž`X]Y
]bg [YgUa h`ØVYf`%) , "\$\$\$`9i fc `]a `YfghYb` : `fXYf`U`f`Yf`U`hYb"

?ccfX]b]Yfh'k]fX'XUg'Dfc'Y_h' 8Ya c_fUh]gWXY'Ni ghAbXY']b
<YggYb']j cb'DfcZ''8f''gUVY''Y'6c fi W_]ž'XUg'XUfUi ZUVn]Y'hž'X]Y
dc`h]gWXYb'9]bghY''i b[Yb'i bX'K Yfhcf]Ybh]Yfi b[Yb'XYf
6Yj Ò`_Yfi b[]b'<YggYb'ni 'YfZUggYb''K Y]hYfY'Ui g[Yk À\`hY
Dfc'Y_hY'VY]b\U'hYb' l a _Àa dZhY'; YgW]W hYfbŁ ž'XUg
[YgW]W hgfYj]g]cb]gh]gWXY'GhfÒa i b[Yb']b'8Yi hgW`UbXž
5f[Ybh]b]Yb'i bX'GdUb]Yb'UbU`mg]Yfhž'gck]Y'; YbXYf]b[
8Ya cWfUh]WF Yg]`YbW' ž'XUg'; YgW`YW hYfZfU[Yb']b'XYf
8Ya c_fUh]Y Zc fgW i b['VY\UbXY'h''9]b'k Y]hYfYg'Dfc'Y_hž
5bh]gYa]h]ga i g'i bX'8Ya c_fUh]Y[YZÀ\`fXi b[ž'\Uh'X]Y'9ff]W hi b[
Y]bYg']bhYfX]gn]d`bÀfYb': cfgW i b[gbYhmk Yf_g'ni a 'N]Y''8]YgY
Dfc'Y_hY'Zc_i gg]YfYb'g]W'Ui ZVYXYi hYbXY'H\Ya Yb'k]Y
XYa c_fUh]gWXY'9f]bbYfi b[g_i `hi fYbž'5bh]gYa]h]ga i g'i bX'XYb
[YgY`gW UZh]WXYb'Ni gUa a Yb\U'h]b'<YggYb"

: ÒfXYfi b['i bX'BYhmk Yf_UfVY]h

8]Y': ÒfXYf`b]Y' <Ygg]gWXY'K]ggYbgW UZhgbYhmk Yf_Y' ghY``hZØf
&\$&) 'i bX'&\$&* ']bg[YgUa h'&' '\$\$\$\$'9i fc'ni f'J YfZØ[i b[ž'i a 'X]Y
J YfbYhni b['XYf': cfgWXYbXYb'ni 'ZØfXYfb''Ni XYa 'k]fX'i bhYf'XYf
: ÒfXYf`b]Y' <YggYb!A cb]hcf 'Y]b'6YhfU[]j cb'&++ "\$\$\$'9i fc'V]g
&\$&+ 'ZØf'Y]bY'i a ZUggYbXY'6Yj Ò`_Yfi b[gVYZfU[i b['ni
8Ya c_fUh]Y'i bX'Dc`Uf]g]Yfi b['VYfY]h[YghY``h''8]Yg'j YfXYi h`]W h
X]Y'nYbhfU`Y`F c`Y`XYf'8Ya c_fUh]Y Zc fgW i b[ž'k]Y'Ui W
K]ggYbgW UZhga]b]ghYf'H]a cb'; fYa a Y'g`Yfj cf\YVh''9f'VYhcbh
X]Y'Bchk YbX][_Y]hž'VYghY\YbXY'Dfc'Y_hY'k]ggYbgW UZh]WXY'ni
j U`X]YfYb'i bX'fY`Yj UbhY'5_hYi fY'ni gUa a Ybni Vf]b[Yb"

9]b'k Y]hYfYf'5gdY_h'XYf': ÒfXYfi b[]gh'X]Y'9]bf]W hi b['Y]bYf
DfcZYggi f'ZØf'8Ya c_fUh]Y[YgW]W hYž'i a 'X]Y': cfgW i b[]b
X]YgYa '6YfY]W'k Y]hYf'ni]bhYbg]j]YfYb''5bhfÀ[Y'ni f'HY]'bU\ a Y
Ub'X]YgYf': ÒfXYfa U» bU\ a Y'g]bX'UV'gcZcfh'a Ò[`]W ž'k cVY]
YI hYfbY'6Y[i hUW hi b[Yb'ZØf'k]ggYbgW UZhVUg]YfhY
9bhgWXY]Xi b[Yb'YggYbn]Y''g]bX"

9fk Y]hYfi b[]b'XYf'8Ya c_fUh]YZØfXYfi b[

Ni gÀhn`]WXY'ni 'XYb'Dfc'Y_hYb'j cb`\Ygg]gWXYb'<cWgW i `Yb'hfU[Yb

Ui W\`X]Y`ni _ØbZh][Yb`Di V`_Uh]cbYb`XYf`5fVY]hg!`i bX
 : cfgW\i b[gghY``Y`ZØf`8Ya c_fUh]YZØfXYfi b[`i bX
 9l hfYa]ga i gdfÄj Ybh]cb`ni f`h]YZ[Y\YbXYb`9fUfVY]hi b[`i bX
 8]g_i gg]cb`X]YgYf`H\Ya Yb`VY]"`5V`&\$&) `k]fX`Y]bY`bYi Y
 GWf]ZhYbFY]\Y`Y]b[YZØ\fhž`X]Y`g]W\`Ui ZX]Y`dÄXU[c[]gW\Y`DfUI]g
 XYf`8Ya c_fUh]YZØfXYfi b[`Zc_i gg]Yfh`8UVY]'g]bX`j YfgW\]YXYbY
 6Y]hfÄ[Y`]b` : UW\N]hgWf]ZhYb`i bX`GUa a Y`VÄbXYb`[Yd`Ubh`8]YgY
 Di V`_Uh]cbYb`g]bX`Y]b`k]W\h][Yf`6YghUbXhY]"`ni f
 5i gY]bUbXYfgYhni b[`a]h<YfUi gZcfXYfi b[Yb`k]Y`Yi hfYa]gh]gW\Yb
 HYbXYbnYb`i bX`XYa `[YgY`gW\UZh]W\Yb`Ni gUa a Yb`U`h"

8]Y`_cbgYei YbhY`5i gY]bUbXYfgYhni b[`a]h`H\Ya Yb`k]Y
 5bh]gYa]h]ga i gi bX`9l hfYa]ga i g`gck]Y`X]Y` : ØfXYfi b[`j cb
 ð_i g]cb`i bX`HY]"\UVY`ZØf`A YbgW\Yb`a]h`6Y\]bXYfi b[Yb`V]"XYb
 k Y]hYfY`[YgY`gW\UZh]W\Y`GW\k Yfdi b_hY`XYf`XYfnY]h][Yb
 : ØfXYfa U» bU`a Yb`"Gc`n]Y`h`XUg`Dfc`Y`_h` ð_i gj] Y`i bX
 VUff]YfYZfY]Y`8Ya c_fUh]Y`XUfUi Z`UVž`X]Y`HY]"\UVY`j cb`A YbgW\Yb
 a]h`6Y\]bXYfi b[Yb`Ub`XYa c_fUh]gW\Yb`Dfc`nYggYb`ni `Yf\Ø\Yb"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ØVYf`X]Y`U_hi Y`Yb`9bhk]W`_i b[Yb`]b
 XYf`8Ya c_fUh]YZc fgW\i b[`]b`<YggYb`i bX`X]Y`gdYn]Z]gW\Yb
 Dfc`Y`_hY`_ØbbYb`ðhYfYgg]YfhY`X]Y`K YVgY]hYb`XYf`I b]j Yfg]hÄh
 A UfVi f[ž`XYg`\Ygg]gW\Yb`K]ggYbgW\UZhga]b]ghYf]i a gi bX`XYf
 5fVY]hg!`i bX` : cfgW\i b[gghY``Y`ZØf`8Ya c_fUh]YZØfXYfi b[
 VYgi W\Yb. **I b]j Yfg]hÄh`A UfVi f[ž`K]ggYbgW\UZh`<YggYb`ž`
 8Yi hgW\Yg`> [YbX]bgh]hi h"**

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A UfVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!a UfVi f["XY • k]ggYbgW\UZh"\YggYb"XY • k k k "X^]"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh