

B Yi Y '7 \ Ub W b ' ] b ' XYf ' DZ Y [ Y . ' I b ]  
K ØfnVi f [ ' ghUfhYh ' Xi U ` Yb ' Ghi X ] Yb [ Ub [ °

8 ] Y ' I b ] ' K ØfnVi f [ ' ghUfhYh ' UV ' K ] bhYfgYa YghYf ' &\$& ) # & \* ' Y ] b Yb  
Xi U ` Yb ' Ghi X ] Yb [ Ub [ ' ] b ' DZ Y [ Yk ] ggYbgW U Zh ' a ] h ' a cbUh ] W Yf  
J Yf [ Øhi b [ " ' 6 Yk YfVi b [ Yb ' V ] g ' % + " ' † ` ] °



K ØfnVi f [ ž ' 8 Yi hgW ` Ub X ' ! ' 8 ] Y ' I b ] j Yfg ] h À h ' K ØfnVi f [ ' Yfk Y ] hYfh  
] \ f ' Ghi X ] YbUb [ YVchi bX ' ghUfhYh ' UV ' XYa ' K ] bhYfgYa YghYf ' &\$& ) # & \*  
Y ] b Yb ' b Yi Yb ' [ fi bXghÀbX ] [ Yb ' Ghi X ] Yb [ Ub [ ' ] b ' DZ Y [ Yk ] ggYbgW U Zh '  
8 Yf ' Xi U ` Y ' Ghi X ] Yb [ Ub [ ' n ] Y ' h ' XUfUi Z UV ž ' XYb ' HY ] ' b Y \ a Yfb ' Y ] b  
i a ZUggYbXYg ' J YfghÀbXb ] g ' j cb ' dfcZYgg ] cbY ` Yf ' DZ Y [ Y ' i bX  
; Ygi bX \ Y ] hgj Yfgcf [ i b [ ' ni ' j Yfa ] hY ' b ž ' i bX ' Z Ø \ fhni a  
8 cddY ` UVgW ` i gg . ' 6 UW Y ` cf ' c ZGW ] YbW ` fb " GW Ł i bX  
DZ Y [ YZUW ZfUi # a Ubb " ' @Ui hi b ] ! k i YfnVi f [ " XY ' XUi YfhXUg  
Ghi X ] i a ' g ] YVYb ' GYa YghYf ' i bX ' VY ] b \ U ' hYh ' a cbUh ] W Y  
J Yf [ Øhi b [ Yb ' k À \ fYbX ' XYf [ YgUa hYb ' Ghi X ] YbnY ] h "

8 Yf ' Ghi X ] Yb [ Ub [ ' ] gh ] b ' ? ccdYfUh ] cb ' a ] h ' XYa ' I b ] \_ ' ] b ] \_ i a  
K ØfnVi f [ ' fl ' ? K Ł i bX ' Ua ' @ \ fghi \ ` Z Ø ' DZ Y [ Yk ] ggYbgW U Zh ' XYf

A YX]n]b]gW\Yb': U\_i `h`h`Ub[ Yg]YXY`h" Ni a `GhUfh`ghY\Yb`&\$  
Ghi X]Ybd`ÀhnY`ni f`J YfZØ[ i b[ ži bX`]bhYfYgg]YfhY`6Yk YfVYf`\_ÒbbYb  
g]W\`V]g`ni a`%+"`ž`]&\$&) `ZØf`Y]bYb`D`Uhn`VYk YfVYb`"BYVYb  
DZY[ Y!`i bX`; Ygi bX\Y]hgk ]ggYbgW\UZhYb`k YfXYb`]b`XYb  
@Y\`fj YfUbgH`U`hi b[ Yb`Ui W\`H\Ya Yb`k ]Y`A YX]n]bž`DgmW\c`c[ ]Y`i bX  
X][ ]hU`Y`HYW\bc`c[ ]Yb`VY\`UbXY`hž`i a`XYb`Ghi X]YfYbXYb`Y]bY  
i a ZUggYbXY`5i gV]`Xi b[ `ni `V]YhYb"

## DfUI ]gbU\Y`5i gV]`Xi b[

9]b`nYbhfU`Yf`6YghUbXhY]`XYg`Ghi X]Yb[ Ub[ g`g]bX`X]Y  
DfUI ]gd\`UgYbž`X]Y`]b`j YfgW\]YXYbYb`J Yfgcf[ i b[ gVYfY]W\Yb`k ]Y  
?fUb`\_Yb\`Ài gYfbž`DZY[ Y\Y]a Yb`i bX`Ua Vi `UbhYf`DZY[ Y  
ghUhhZ]bXYb`"8]Yg`Ybhgd]f]W\h`XYa`HfYbX`XYg`XYa`c[ fUZ]gW\Yb  
K UbXY`g`i bX`XYg`ghY][ YbXYb`6YXUfZg`Ub`DZY[ Yž`XYf`Xi fW\`XYb  
\_cbh]bi ]Yf`]W\Yb': UW\`\_f`ÀZhYa Ub[ Y`]b`XYf`6fUbW\Y`j Yfgh`Àf`\_h  
k ]fXž`k ]Y`k Y[ k Y]gYf!Xi U`Yg!ghi X]i a "XY`\YfUi gghY``h"

8]Y`5Vgc`j YbhYb`X]YgYg`Ghi X]Yb[ Ub[ g`\UVYb`j ]Y`Z`À`h][ Y  
6Yfi Zga`Ò[ `]W\`\_Y]hYb`"8Uni`[ Y\`ÖfYb`Dcg]h]cbYb`]b`XYf`X]fY`\_hYb  
DUh]YbhYbj Yfgcf[ i b[ ž`6YfUhi b[ ž`Df`Àj Ybh]cb`gck ]Y`]a  
E i U`]h`Àhga UbU[ Ya Ybhi bX': cfgW\i b[ gdfc`Y`\_hYb`"9]b  
k Y]hYfZØ\`fYbXYg`A UghYfghi X]i a`ghY\`h`YVYbZU`g`cZYbž`i a`X]Y  
?Uff]YfYW\UbW\`b`k Y]hYf`ni`Yf\`Ò\Yb"

## 6Yk YfVi b[ `i bX`≠bZcfa Uh]cbgUb[ YVchY

8]Y`6Yk YfVi b[ gdfcnYXi`f`YfZc`[ hi]b`nk Y]`GW\`f]hhYb.`Ni b`ÀW\`gh  
a`ØggYb`≠bhYfYgg]YfhY`Y]bYb`5i gV]`Xi b[ gd`Uhn`VY]a`I`?`K  
VYUbhfU[ Ybž`[ YZc`[ hij`cb`XYf`9]bgW\`fY]Vi b[ `]b`XYb  
6UW\`Y`cfghi X]Yb[ Ub[ `bUW\`Y]bYa`YfZc`[ fY]W\Yb  
5i gk U\`j YfZU\`fYb`"≠`F U\`a Yb`j`cb`C`b`]bY!`≠Zc] YfUbgH`U`hi b[ Yb  
Ua`)"`i bX`&)"`ž`b]`gck ]Y`GW\`bi`ddYfghi X]Yb`Ua`%+"`ž`b]`i bX`%"  
ž`]`\_ÒbbYb`≠bhYfYgg]YfhY`Y]bYb`9]bV`]W\`\_]b`XYb`Ghi X]Yb[ Ub[  
Yf\`U`hYb"

Ni g`Àhn`]W\`k ]fX`Ui Z`XUg`ghi X]Yb]bhY[ f]YfYbXY`A`cXY``Ub`XYf  
8<6K`Ghi`hh[ Ufh]j Yfk ]YgYbž`XUg`À\`b`]W\`Y`N]Y`Y`j YfZc`[ h`"8]YgYf

Ghi X]Yb[ Ub[ ]b'5b[ Yk UbXhY'DZY[ Yk ]ggYbgWUZh]gh'Y]b  
 VYfi ZgVY[ `Y]hYbXYg'Ghi X]i a žXUg'Y]bY'ZYI ]V`Y`J YfY]bVUf\_Y]hj cb  
 Ghi X]i a ž'5fVY]h'i bX'ZJa ]`ÄfYb`J YfdZ]W`hi b[ Yb`Yfa Ö[ `]W`h", \$  
 97HG`ZØf`X]Y`6Yfi ZgUi gV]`Xi b[ ]b`Y]bYa `DZY[ YZUW`VYfi Z`k YfXYb  
 UbYf\_Ubbhž`k Ug`Y]bY`J Yf\_Øfni b[ `XYg'Ghi X]i a g  
 Yf`Ui Vh"X\Vk !ghi hh[ Ufh"XY`k ]fX`\]Yfni `Ui gZØ`f`]W`"

5a `5fVY]hga Uf\_h`V`Y]VYb`X]Y`<YfUi gZcfXYfi b[ Yb`YXcW`  
 VYghY`Yb`"Hfchn`XYf`5\_UXYa ]g]Yfi b[ `XYf`DZY[ Y`g]bX`X]Y` ; Y`Ä`hYf  
 fY`Uh]j `b]YXf][ `]a `J Yf[ `Y]W`ni `j ]Y`Yb`UbXYfYb`6Yfi ZYb`"Ghi X]Yb  
 nY][ Ybž`XUgg`<cW`gW`i `UVgc`j Yb`hYb`b]W`h'g][ b]Z]\_Ub`h`a Y`f  
 j YfX]YbYb`U`g`\_`Ugg]gW`Y`DZY[ YZUW`\_f`Ä`ZhY`"K ]Y`X]Y`B`UW`ZfU[ Y  
 bUW`ie`i U`]Z]h]YfhYa `DZY[ YdYfgc`bU`k Y]hYf`b]b`UbghY][ hž`\_Ö`b`hY`X]Y  
 ðZfUghfi \_hi f`G`W`k ]Yf][ \_Y]hYb`UVYbž`Ui gfY]W`YbX`GhY`Yb`ZØf`U`Y  
 5Vgc`j Yb`hYb`VYfY]hni ghY`Yb`"8]YgY`9bhk ]W`i b[ Yb`k Y]gYb`Ui Z`X]Y  
 6YXYi hi b[ `j cb`dfUI ]gcf]Yb]h]YfhYb`Ghi X]Yb[ Äb[ Yb`\]bž`X]Y`b]W`h  
 bi f`?`Uf`Y]h]ØVYf`VYfi Z]W`Y`DYfgdY`\_h]j Yb`V]YhYbž`gc`bXYfb`Ui W`  
 ni f`G`W`UZZi b[ `Y]bYf`gc`]XYb` : UW`\_f`Ä`ZhY`VUg]g`VY]hfU[ Yb`"

8YhU]`g	
C fh	K ØfnVi f[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!k i YfnVi f[ "XY</li> <li>• k k k "X\Vk !ghi hh[ Ufh"XY</li> <li>• k k k "k Y[ k Y]gYf!Xi U`Yg! ghi X]i a "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh