

< YggYb`k]fX`[fØb.`K]bXdUf_`J cW_YbfcX
b]a a h: U\fh`Ui Z°

8Yf`K]bXdUf_`J cW_YbfcX`]b`<YggYb`k]fX`&\$&*`Yfk Y]hYfhž
i a `i a k Y`hZfYi bX`]WYb`Ghfca`ZØf`%+"\$\$\$\$`<Ui g\U`hY`ni
`]YZYfb"



5 b hf]ZhhU`ž`8 Yi hgW\`UbX`!`9]b`bYi Yf`K]bX`k Y\h`ØVYf`<YggYbž
XYbb`X]Y`6Ui UfVY]hYb`ZØf`X]Y`bØfX`]WY`9fk Y]hYfi b[`XYg
K]bXdUf_g`J cW_YbfcX`]a`5 b hf]ZhhU`ž`J c[Y`gVYf[`_fY]gž`_ca a Yb
[i hj cfUb"8]Y`J G6`; fi ddYžY]b`U_hj]Yf`9bhk]W`Yf`j cb`K]bX!`i bX
Gc`UfYbYf[]Y!Dfc`Y_hYb`a]h`<Ui dhg]hn`]b`8fYgXYb`i bX`gY]h`&\$&)
HY]`j cb`HchU`9bYf[]Ygž`\Uh]g]W\`j cf[Ybca a Ybž`X]YgYb`K]bXdUf_
b]W`h`bi f`Ui gni VUi Ybž`gcbXYfb`Ui W\`Y]bYb`k Yfhj c``Yb`6Y]hfU[
ni f`7C`&!FYXi`_h]cb`ni ``Y]ghYb``@Ui h`K]bXVfUbW\`Y`k YfXYb`nk Y]
bYi Y`K]bX_fUZhUb`U[Yb`XYg`Hmdg`BcfXYI`B%(-!) "L`Yff]W`hYhž`X]Y
ni gUa a Yb`Y]bY`BYbb`Y]ghi b[`j cb`) ž+`A Y[Uk Uhh`Vf]b[Yb"

8Yb`YfghYb`[fc»Yb`GWf]h`]b`F]W`hi b[`_]a UZfYi bX`]WYf`9bYf[]Y
\Uh`XYf`K]bXdUf_`VYfY]hg`]a`: fØ\`U\`f`&\$&(`[Ya UW`hž`U`g`X]Y

YfghYb`XfY]`5b`U[Yb`a]h`Y]bYf` ; YgUa h`Y]ghi b[`j cb`%+ž%
A Y[Uk Uhi]b`6Yhf]YV`[]b[Yb`"8Ua]h`_ÒbbYb`i b[YZÀ`f`%+"\$\$\$
<Ui g`U`h`Y`a]h`[fØbYa `Ghfca `j Yfgcf[h`k YfXYbž`k Ug`Y]bYf
`À`f`]W`X`Yb`7C &!FYXi _h]cb`j cb`Yhk U` ("\$\$\$`HcbbYb`Ybhgdf]W`hž
k]Y`X]Y`J G6` ; fi ddY` \Yfj cf\YVh"

5`_hi Y``Y`6Ui Zc fhgW`X f]hhY

8Yf`6Ui `XYg`K]bXdUf_g`gW`fY]hYhid`Uba À»][`j cfUb`"GY]h`ž b]
&\$&) ``Ui ZYb`X]Y`5fVY]hYb`Ub`XYb` : i bXUa YbhYb`XYf`bYi Yb
K]bXYbYf[]YUb`U[Yb`"A]hhY`ž `]`VY[]bbh`bi b`X]Y`5b`]YZYfi b[`XYf
6Yhcbhi fa gY[a YbhY`" `a `5i [i gh`k]fX`XUbb`b]W`h`bi f`XYf
Hi fa VUi ž`gcbXYfb`Ui W`X`Yf`9]bVUi `XYf` `bYbhY]`Y`XYf`HØfa Y
YfZc`[Yb`"8]Y`<Ui dh_ca dcbYbhYbž`k]Y`X]Y` ; cbXY`ž`X]Y
GhU`hi fa gY[a YbhY`i b`X`X]Y`F`chcfV`ÀhhYfž`k YfXYb`V]g`9bXY
GYdhYa VYf`&\$&) `[Y`]YZYfh`"8]Y`A`cbhU[Y`X]YgYf`HY]`Y`]gh`ZØf
C`_hcVYf`&\$&) `Ub[YgYhnh"

DUFU`Y`ni `X]YgYb`5fVY]hYb`gcf[h`J G6`Ui W`X`ZØf`Y]bY`gcf[ZÀ`h][Y
VUi VY[`Y]hYbXY` , VYfk UW`i b["8]Yg`i a ZUggh`X]Y
I a k Y`hj Yfhf`À[`]W`X`_Y]hž`X]Y`6YUW`hi b[`mXfc[Yc`c[]gW`Yf`i bX
VcXYb_i bX`]W`X`Yf`5gdY`hY`gck]Y`UfW`Ac`c[]gW`Y`6Y[`Y]hi b[Yb`"
8]Y`GhUbXcfhY`XYf`K]bX`_fUZhUb`U[Yb`VYZ]bXYb`g]W`X`b`Y]bYf
`Ø[Y`][Yb`@UbXgW`UZhž`k Ug`ni g`Àhn`]W`X`Y`5bZcfXYfi b[Yb`Ub`X]Y
6Ui k Y]gY`ghY`hž`X]Y`UVYf`Xi fW`X`Ug`Y]b[Ygd]Y`hY`HYUa `j cb`J G6
VYk À`h][h`k]fX"

8Yf`9]bZ`i gg`YfbYi YfVUfYf`9bYf[]Yb

8Yf`5i gVUi `XYf`K]bX`_fUZh]gh`b]W`X`h`bi f`Y]b`k]fhgW`X`UZh]W`X`Yfž
gcbXYfb`Y]b`YbhgW`X]YbXYf`GW`f]hh]a `?Ua dZ[Y[Yb`XYb
?`]a Uk UbXY`"@Ui h`Y]bYf`Ghi X]Y`XYg`i a k Y`hVi bXYgUa hYg
_cbbhYb`]b`8Yi hgW`X`UbX`]a `ž\`f`&\$&(`Xi fW`X`YfbYi YfVUfY
9bYf[]Yb`fi bX`&) * `A]`]cbYb`HcbbYb`7C &!9a]gg]cbYb`Y]b[YgdUfh
k YfXYb`"8]Y`K]bX`_fUZh`U`h`X`Uni `a]h`bU`Yni `%\$* `A]`]cbYb
HcbbYb`VY][YhfU[Ybž`k]Y`Ui Z`K]bX!YbYf[]Y`"XY`bUW`ni `YgYb`]gh"

ž`5bVYhfUW`X`Yf`[`cVU`Yb`<YfUi gZcfXYfi b[Yb`Xi fW`X`XYb

?`ja Uk UbXY`]gh`XYf`ghfUhY[]gWXY`5i`gVUi`j`cb`K`]bXYbYf[]Y`b]WKh
 bi`f`Y]b`c`_U`Yg`5b`]Y[Ybž`gcbXYfb`dUfh]n]d]Yfh`Ub`Y]bYa`i`[fc»Yb
 ; Ubnyb"8Yf`A`YbgWXY`Uh`XUg`?`ja`U`Xi`fW`j`]Y`Y`đ\fnY`bhY`XYf
 ðXi`ghf]Y`i`bX`Zcgg]`Yb`6fYbbghcZZY`Ui`g`XYa`i``Y]W[Yk`]WKh
 [YVfUWKhž`XcWXY`f`Uh`Ui`W`X]Y`A`Ò[`]W`_Y]hž`Xi`fW
 i`a`k`Y`hžfYi`bX`]WXY`9bYf[]Yei`Y`Yb`Y]bY`K`YbXY`Y`fVY]ni`ZØ`fYb"
 8Yf`K`]bXdUf`_`J`c`W`_YbfcX`]gh`Y]b`Yi`W`hYbXYg`6Y]gd]Y`XUZØfž`k`]Y
 a`Ub`U`_h]j`Ub`X]YgYf`K`YbXY`a`]hk`]f`_Yb`_Ubb"

Ni`gUa`a`Yb[YZUggh`nY][h`XUg`Dfc`Y`_h`Y]bXfi`W`_gj`c`ž`XUgg`XYf
 K`]bXdUf`_`J`c`W`_YbfcX`b]WKh`bi`f`Y]b`ðbcj`Uh]cbga`chcf`ZØf`X]Y
 FY[]cb`]ghž`gcbXYfb`Ui`W`Y]b`NY]WXYb`ZØf`Y]bY`ni`_i`b`Zhgcf]Ybh]YfhY
 9bYf[]Ydc`h]_`]b`8Yi`hgWXY`UbX"@UggYb`k`]f`i`bg`j`cb`X]YgYa
 Zf]gWXYb`K`]bX`UbghY`W`_Yb`°

8YhU]`g	
Cfh	5bhf]ZhU`ž`8Yi`hgWXY`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "k]bXVfUbWXY"XY • k k k "j gV"YbYf[m • k k k "k]bX!YbYf[]Y"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U["bYh