

<]`ZYfi Z`Ui g`XYf`K Y`h. `A Ugg]j Y
? Øfni b[Yb `VY]`9bhk]W_`i b[g\`]`ZY
U`Ufa]YfYb`°

8Yi hgW`UbX`_Øfnh`9bhk]W_`i b[g\`]`ZY`XfUgh]gW`ž`k Ug`X]Y
\i a Ub]hÅfY`@U[Y`k Y`hk Y]hj YfgW`ÅfZh`"i B!`?cbZYfYbn`]b
GYj]`U`ZcfXYfh`@Øgi b[Yb`"



GYj]`Už`GdUb]Yb`!` †`X]YgYb`HU[Yb`k]fX`X]Y`@U[Y`ja`]`cVU`Yb
GØXYb`]a a Yf`dfY_`ÅfYf`"8 Ug`K Y`hYfb`À\fi b[gdfc[fUa a`fK : Dk
g]Y\h]g]W`Ub[Yg]W`hg`ghUf`_`fØW_ [Y\YbXYf`:]bUbnni gU[Yb
[Ynk i b[Ybž`gY]bY`<`]ZgUb[YVchY`ni`_ØfnYb`"A]h`Y]bYa`F ØW_ [Ub [
j cb` (\$`DfcnYbh`XYf`A]hY`"ja`"Ui ZybXYb` †\f`k]fX`Yg`ZØf
nU\`fY]W`Y`6YXØfZh][Y`bcW`gW`k]Yf][Yfž`i bhYfghØhni b[`ni
Yf\`U`hYb`"i BC!J YfhfYhYf`:]f]W_`k Y]gh`Ui Z`X]Y`Ub[YgdUbbhY
G]hi Uh]cb`]b`?f]gYbfY[]cbYb`k]Y`Gi XUbž`i [UbXUž` †a Yb`i bX
5Z[\Ub]ghUb` \]bž`k c`X]Y`<`YfUi gZcfXYfi b[Yb` [fi b`X`Y [YbXYf
\i a Ub]hÅfYf`<`]ZY`XYi h]W`k YfXYb`"K]Y`8Yi hgW`UbXZi b_`
VYf]W`hYhž`k]fX`X]Y`:] Å\ [_Y]hž`A YbgW`Yb`X]fY`_hni` \Y`ZYbž`]a a Yf

a Y\ f'Y]b[YgW\ fÅb_h"

8]Y'U_hi Y''Y':]bUbnbch'VYhf]Zzh'b]W\ h'bi f'XUg'K : D''5i W\ 'XUg
I B < 7F 'gW\ 'Y» h'5b'Ui ZghY''Yb'ZØf'J Yfhf]YVYbY'i bX'j]Y'Y
<]Zgc f[Ub]gUh]cbYb'g]bX'j cb'XfUa Uh]gW\ Yb'Z]bUbn]Y''Yb
9]bgW\ b]hhYb'VYhfcZZYb''8]YgY'9bhk]W_ i b[Yb'g]bX'j cf'XYa
<]bhYf[fi bX'XYf'UbghY\ YbXYb'i B! ?cbZYfYbn'ZØf
9bhk]W_ i b[gZ]bUbn]Yfi b['ni 'VYhfUW\ hYbž'X]Y'UV'A cbhU[']b
GYj]''U'ghUhhZ]bXYh''8cfh'gc''Y]b'bYi Yf['cVU'Yf':]bUbnfU\ a Yb
Ui g[Y\ UbXY'hk YfXYbž'i a 'X]Y'B UW\ \U'h][_Y]hgn]Y'Y'ni 'YffY]W\ Yb''
B!HJ 'VYf]W\ hYhž'XUgg'Ui W\ 'UbXYfY'k c\ \UVYbXY'@ÅbXYf'k]Y
; fc» Vf]hUbb]Ybž': fUb_fY]W\ 'i bX'X]Y'B]YXYf'UbXY']\ fY
9bhk]W_ i b[g[Y'XYf'XfUgh]gW\ 'fYXi n]YfYb''8]Yg'YfZc`[h
['Y]W\ nY]h]['ni 'XYb'VYfY]hg'Yf\YV'W\ Yb'?Øfni b[Yb'Xi fW\ 'X]Y'i G5
i bhYf'XYf'ZfØ\YfYb'FY[]Yfi b['j cb'8cbU'X'Hfi a d"

:]bUbn]Y''Y'9]bgW\ b]hhY' i bX'XYfYb': c`[Yb

8]Y'6i bXYgfy[]Yfi b['\Uh'ZØf'&\$&) 'YfbYi h'?Øfni b[Yb'ja
9bhk]W_ i b[gYhUh'VYgW\ 'cggYb''6Yf]W\ hYb'ni Zc`[Y'k]fX'XYf'9hUh
ZØf'XUg'6i bXYga]b]ghYf]i a 'ZØf'k]fhgW\ UZh]W\ Y'Ni gUa a YbUfVY]h
i bX'9bhk]W_ i b['f6A NŁ'i a 'Yhk U' - ('\$A]''cbYb'9i fc'j Yff]b[Yfh"
8]Yg'VYXYi hYh'Y]bYb'FØW_[Ub['j cb'a Y\ f'U'g') \$'DfcnYbh'ZØf
\i a Ub]hÅfY'<]Zga U» bU\ a Yb'ja '5i g'UbX''8]Y'8Yi hgW\ Y
**Gh]Zhi b['K Y'hVYj Ò'_Yfi b['ZØ\fh'Ui Zž'XUgg'X]YgYf'HfYbX'b]W\ h
bi f'X]Y'i ba]hhY'VUfYb'<]ZgUb[YVchY'[YZÅ\ fXYhž'gcbXYfb'Ui W\
'Ub[Zf]gh]['X]Y'9ffY]W\ i b['XYf'i B!B UW\ \U'h][_Y]hgn]Y'Y'[YZÅ\ fXYh"
6]g'ni '' \$\$'A]''cbYb'A YbgW\ Yb'k Y'hk Y]hg]bX'Ui Z\i a Ub]hÅfY
<]ZY'Ub[Yk]YgYbž'i bX'X]Y'k]YXYf\c'hYb'?Øfni b[Yb'ghY''Yb'Y]bYb
XfUa Uh]gW\ Yb'FØW_gW\ f]h'XUf"**

9]b'XYhU]''YfhYf', VYfv'W_ 'ØVYf'X]Y'[Yd'UbhYb'?Øfni b[Yb'nY][hž
XUgg'i bhYf'UbXYfYa 'XUg'K Y'hYfbÅ\fi b[gdfc[fUa a 'bi f'bcW\ '&
A]''cbYb'9i fc'Yf\U'hYb'gc''''2 8 Ug'k]fX'a Ugg]j Y'5i gk]f_i b[Yb
Ui ZX]Y'<]ZgcdYfUh]cbYb'\UVYbž'a U\bh'X]Y'; YgW\ ÅZhgZØ\ fYf]b'j cb
J 9BFC ž; gU'A Ábggc bž'i bX'VYnY]W\ bYh'X]Y'?Øfni b[Yb'U'g
_U'h\Yfn]['gck]Y'[YZÅ\ fXYbX'ZØf'A]''cbYb'j cb'A YbgW\ Yb'YVYb"

? f]h]_`i bX`< UbX`i b[ggd]Y`fUi a

8]Y`FYU_h]cbYb`Ui Z`X]YgY`9]bgW`b]hhY`g]bX`Y]bXYi h]["
9bhk]W_`i b[ga]b]ghYf]b`FYYa `5`UVU`F UXcj Ub`U`h`X]Y
gW`a Yfn`UZhYb`J cf[UVYb`XYf`6i bXYgfY[]Yfi b[`VYhc`bhž`XcW`
X]Y`fU[Y`V`Y]Vhž`cV`8Yi hgW`UbX`gY]bYf`F`c`Y`U`g`j Yf`Àgg`]W`Yf
DUf`hbYf`]a `]bhYfbUh]cbU`Yb`<]Z`Y`ghi b[g`_`cb`hYI`h`k`Y]hYf`\\b
[YfYW`h`k`YfXYb`_`Ubb``8]Y`Df`Àg]XYbh]b`j`cb`6fch`Z0f`X]Y`K`Y`h`ž
8U[a`Uf`Dfi]bž`nY][`h`g]W`YVYbZU`g`Yb`h`h`Ài`gW`h`0VYf`X]Y
FYU_h]cbYb`Ui Z`X]Y`c`\\Y`NU`\\`Ub`VYk`UZZbYhYb`?`cbZ]_`hYb
k`Y`h`k`Y]h"

HfchmXYggYb`[]Vh`Yg`<cZbi b[`Ui Z`Y`bXYfi b[Yb``8Yf
<Ui g`\\U`hgYbhk`i`fZ`k`]fX`bUW`XYf`Gca`a`YfdUi`gY`]a`6i`bXYghU[
VYfUhYbž`i`bX`Xi`fW`Y`bXYfi`b[`gUbhf`À[`Y`_`0bbhY`Yg`Yj`Ybhi`Y``ni
5bdUggi`b[`Yb`_`ca`a`Yb``9]b`6`]W_`Ui Z`X]Y`U`_`hi`Y``Yb`9bhk`]W_`i`b[`Yb
nY][`hž`k`]Y`Xf`Àb[`YbX`Yg`]ghž`X]Y`i`bhYfgh0hni`b[`Z0f`VYX0fZh][`Y
A`YbgW`Yb`ni`g]W`Yfb``8Yb`b`Y`XY`9]bgdUfi`b[`_`0bbhY`Y`hnh]W`
\\c`\\Y`?`cghYb`j`Yfi`fgUW`Yb`i`bX`XYb`<UbX`i`b[`ggd]Y`fUi`a
8Yi`hgW`UbXg`ni`f`6Y`_`Aa`dZ`b[`j`cb`5fa`i`hi`bX`<i`b[`Yf`Ybcfa
Y]bgW`f`Àb`_`Yb"

8YhU]`g	
C fh	GYj]`Už`GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_`XY • k k k "b!hj "XY • k k k "Xgk "cf[

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh