

<]hnY!5`Ufa `]b`B]YXYfgUW`gYb.
Gcn]U`j YfVUbX`ZcfXYfh`gW`bY``Yg
< UbXY`b`°

8Yf`Gcn]U`j YfVUbX`ZcfXYfh`YZZY_h]j Yb`<]hnY!`i bX
; Ygi bX`Y]hggW`i hn`]b`B]YXYfgUW`gYb"; Ygi bX`Y]hga]b]ghYf
]bZcfa]Yfh`ØVYf`F]g]_Yb`Yi hY`]b`< Ubbcj Yf"



< Ubbcj Yfž`8Yi hgW`UbX`!`8Yf`Gcn]U`j YfVUbX`8Yi hgW`UbX
fGcJ`8`Yf`YVh`Y]bXf]b[`]W`X]Y`Gh]a a Y`ZØf`XYb`<]hnYgW`i hn`]b
B]YXYfgUW`gYb" `5b`Ägg`]W`XYg`Yi h][Yb`<]hnYU_h]cbghU[gž`XYf
i a`'%%`\$`i`f`]a` `Ubbcj YfgW`Yb`< YffYb`Äi`gYf`; UfhYb
ghUhhZ]bXYhž`Äi » Yfh`GcJ`8!@UbXYgW`YZ`8]f`_`Gk`]b`_`Y`gY]b
I`bj`Yfgh`ÄbXb]g`ØVYf`X]Y`Ub[gUa`Y`6YUfVY]hi`b[`XYg`k`]W`h][Yb
H`Ya`Ug`Ub[Yg]W`hg`XYg`ZcfhgW`fY]hYbXYb`?`]a`Uk`UbXY`g" `8i`fW`
Yb`hgW`c`ggYbYg`< UbXY`b`g]bX`<]hnYhchY`j`Yfa`Y]XVUf`ž`VYhcbh
Gk`]b`_`i`bX`j`Yfk`Y]gh`Ui`ZX]Y`U`Ufa`]YfYbXY`G]hi`Uh]cb`]b`j`]Y`Yb
; Ya`Y]bXYb`XYg`6i`bXYg`UbXYg"

6]g`Ub[`UVYb`bi f`k Yb][Y`?ca a i bYb`]b`B]YXYfgUW`gYb`Y]bYb
i a ZUggYbXYb`<]hnYd`Ub`Ui g[YUfVY]hYh`GY`Vgh`k Ybb`gc`W`Y`D`AbY
YI]gh]YfYbž`k YfXYb`XYfYb`A U» bU`a Yb`cZi`b]W`hi a [YgYhnh`8Yf
GcJ 8`ZcfXYfh`XU`Yfž`<]hnYgW`i hn`U`g`DZ]W`hUi Z[UVY`ZØf`X]Y
?ca a i bYb`ni `j YfUb`_Yfb`i bX`j Yf`Ub[h`ini g`Åm`]W`Y`Z]bUbni`Y`Y
gck]Y`dYfgcbY`Y`I bhYfghØhni b["

F]g]_Yb`ZØf`j i `bYfUV`Y` ; fi ddYb

8]Y`[Ygi bX`Y]h]W`Yb`F]g]_Ybž`X]Y`j cb`<]hnYdYf]cXYb`Ui g[Y`Ybž
g]bX`]bgVYgcbXYfY`ZØf`j i `bYfUV`Y` ; fi ddYb`U`Ufa]YfYbX`"@Ui h
XYa `F c VYfh`? c W`! =bgh]hi h`fF`? ≠g]bX`Å`hYfY`A YbgW`Ybž
GW`k Ub[YfYž`?]bXYf`gck]Y`DYfgcbYb`a]h`W`fcb]gW`Yb
J cfYf`_fUb`_i b[Yb`VYgcbXYfg`VYhfcZYb`"8]Y`A Ò[`]W`_Y]h`Y]bYf
Ni bU`a Y`\"]hnYVYX]b[hYf`9f`_fUb`_i b[Yb`i bX`gc[Uf`HcXYgZ`Y`
k]fX`]a `Ni [Y`XYg`?`]a Uk UbXY`g]b`XYb`b`ÅW`ghYb`↵\fnY`b`bhYb
Yfk UfhYh"

9]b`YZZ`_hj Yf`i bX`d`f`Åj Ybh]j Yf`<]hnYgW`i hn`]gh`XU`Yf
i bUVX]b[VUf`" <]YfVY]`]gh`Y]b`[i hYg`A cb]hcf]b[`Yb`hgW`Y]XYbX`"8 Ug
F` =ZØ\fh`VYfY]hg`gY]h`↵\fYb`5i gk Yfhi b[Yb`ni f`\"]hnYVYX]b[hYb
, VYfghYfV`]W`_Y]h`Xi fW`i bX`ghY`h]a `5i ghUi gW`a]h
j YfgW`]YXYbYb`A]b]ghYf]Ybž`6Y`ØfXYb`i bX`fY`Yj UbhYb`5_hYi fYbž
i a `YZZ`_hj Y`A U» bU`a Yb`ni `Ybhk]W`_Y`b"

J YfVYggYfi b [gVYXUfZ`]b`XYf`?ca a i b]_Uh]cb

Ni g`Åm`]W`ni `XYb`j cf`UbXYbYb`A U» bU`a Yb`k]fX`Ui Z`X]Y
Bchk YbX][_Y]h`YZZ`_hj Yf`?ca a i b]_Uh]cb`\"]b[Yk]YgYb`"8 Ug`
**6i bXYga]b]ghYf]i a `ZØf` ; Ygi bX`Y]h`\" Uh`Yf`_Ubbž`XUgg
n]Y`[fi ddYbcf]Ybh]YfhY`?ca a i b]_Uh]cbg`_cbnYdhY`i bX
gmghYa Uh]gW`Y`Ni [Ub[gk Y[Y`ZY`\" Ybž`i a `X]Y`VYhfcZYbYb
DYfgcbYb[fi ddYb`X]fY`_h`ØVYf`X]Y` ; Ygi bX`Y]hg]f]g]_Yb`Xi fW`<]hnY
i bX`a Ò[`]W`Y`GW`i ma U» bU`a Yb`ni `]bZcfa]YfYb"**

9]b`U`_hi Y`Yg` : cfgW`i b[gj cf`UVYb`n]Y`h`XUfUi ZUVž`9a dZY`\" i b[Yb
ZØf`?ca a i b]_Uh]cbg`_cbnYdhY`ni f`5bgdfUW`Y`j cb`F]g]_c[fi ddYb
ni `Ybhk]W`_Y`b`"8 Ug`Dfc`Y`_hi bhYfghØhnh`XYb`<]hnYgW`i hnd`Ub`ZØf`

; Ygi bX\Y]h`XYg`6i bXYga]b]ghYf]i a g"8i fW`8]U`c[Zcfa UhY`a]h
 GhU_Y\c`XYfb`gc`Yb`?cbnYdhY`ni f`DfAj Ybh]cb`\]hnYVYX]b[hYf
 ; Ygi bX\Y]hggW`AXYb`YfdfcVh`k YfXYb"

9]bY`VYgc bXYfY`b]h]Uh]j Y`]bbYf\U`V`X]YgYg`Dfc Y_hg`VYn]Y`h`g]W`
 Ui ZA YbgW`Yb`a]h`6Y\]bXYfi b[Yb" <]YfZ0f`k i fXY`Y]b
 ?ca a i b[_Uh]cbg`Y]hZUXYb`Ybhk]W_Y`hzi a`X]Y`5bgdfUW`Y`i bX
 5i Z_`Afi b[`ni`j YfVYggYfb`i bX`g]W`Yfni ghY`Ybž`XUgg`U`Y
 VYhfcZYbYb`; fi ddYb`j cb`XYb`GW`i hma U» bU`a Yb`dfcZ]n]YfYb
 _0bbYb"

5b[Yg]W`hg`XYf`Xfc`YbXYb`; Ygi bX\Y]hgf]g]_Yb`Xi fW` <]hnY`]gh`Y]b
 gW`bY`Yg`i bX`_ccfX]b]YfhYg`< UbXY`b`i bYf`Agg`]W`"8Yf`\Yi h][Y
 5_h]cbghU[`gc`b]W`h`bi f`5i Z_`Afi b[`V]YhYbž`gcbXYfb`Ui W`XUni
 X]YbYbž`X]Y`6Yj 0`_Yfi b[`Z0f`X]Y`VYj c fghY`YbXYb`<]hnYdYf]cXYb
 ni`gYbg]V`]g]YfYb"

8YhU]`g	
J c fZU``	?`]a Uk UbXY`
C fh	< Ubbcj Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "f_]XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh