

<]hnY!7\YW_`nY][h'5`Ufa .`A Ubb\Y]a `i bX
7c"j YfgU[Yb`]a `[fØbYb`HYgh°

8Yf`nk Y]hY`<]hnY!7\YW_`XYf`8Yi hgWXYb`l a k Y`h\]`ZY`nY][hž
k Y`WY`GhÅXhY`]b`6UXYb!K ØfhYa VYf[`i bhYf`YI hfYa Yf
Gca a Yf\]hnY`Y]XYb`i bX`Xi fWZU`Yb"



A Ubb\Y]a ž`8Yi hgW`UbX`!`8Yf`nk Y]hY`Vi bXYgk Y]hY`<]mY!
7\YW_`XYf`8Yi hgWXYb`l a k Y`h\]`ZY`fB l <Ě`nY][h`U`Ufa]YfYbXY
9f[YVb]ggY`ZØf`j]Y`Y` ; fc» ghÅXhY`]b`6UXYb!K ØfhYa VYf["
A]`cbYb`A YbgWXYb`]b`i fVUbYb` ; YV]YhYb`g]bX`YI hfYa Yb
HYa dYfUhi fYb`Ui g[YgYmh`"6YgcbXYfg`gW`YW`h`gW`bY]XYh
A Ubb\Y]a `UVž`k c`Yhk U` , , i `XYf`" %) "\$\$\$`9]bk c`bYf`]b`ghUf_
VY`UghYhYb`FY[]cbYb`"YVYb`" ě`XYb`Gca a Yfa cbUHb`k]fX`\]Yf
Y]bY`CVYfZÅWYbhYa dYfUhi f`j cb`ØVYf`" , ; fUX`[Ya YggYbž
k Å`fYbX`) *i `XYf`GhUXhZÅWY`j Yfg]Y[Y`h`g]bX`i bX`YX][`]W`&i
a]h`6Äi a Ybž`<YW_Yb`cXYf`6YYhYb`VYdZUbnh`g]bX`"8]YgY` : U_hc fYb
hfU[Yb`ni f`YI hfYa Yb`<]mYYb`hk]W_`i b[`]b`XYf`GhUXh`VY]ž`X]Y
_Y]bYb`[i hYb`D`Uhn`]a `Vi bXYgk Y]hYb`J Yf[`Y]W`Y]bb]a a h"

8 Yf' <]hnY!7\YW_`VYk YfhYh'GhAXhY`]b`6Yni [`Ui Z'\fY`J Yfg]Y[Y`i b[
i bX`XUg'; f0bj c`i a Yb"A]h\`ZY`j cb`GUhY``]hYbXUhYb`UbU`mg]YfhY
X]Y`8I < `%- \$`GhAXhY`a]h`0VYf`) \$"\$\$\$`9]bk c`bYfb" `?Y]b`Y]bn][Yg
VUXYb!k 0fhYa VYf[]gW`Yg'; YV]Yh`Yf\`Y`h`Y]bY` [f0bY`? UfhY"
GhAXhYž`X]Y`ja ` <]hnY!7\YW_`Xi fW`ZU``Ybž`g]bX`i bhYf`UbXYfYa
@ Xk][gVi f[ž`<Y]Vfcbbž`F UghUhh`i bX`? Uf`gfi `Yž`X]Y`U``YgUa h
ghUf_`j Yfg]Y[Y`h`g]bX"

„ VYfV`]W_`XYf`9f[YVb]ggY

8]Y`5bU`mgY`Yf[UVž`XUgg`A Ubb`Y]a ž`@ Xk][gVi f[`i bX`<Y]Vfcbb
]b`8Yi hgW`UbX`ni `XYb`Ua `ghAf_`ghYb`j Yfg]Y[Y`h`b`GhAXhYb
[Y\`0fYb" `Ni `XYb`&(`GhAXhYbž`X]Y`Y]bY`F chY`? UfhY`Yf\`Y`h`bž
nA`Yb`i bhYf`UbXYfYa `Ui W`@ Xk][g\UZyb`i bX`FY[YbgVi f[" `5i Z
XYf`UbXYfYb`GY]hY`\UVYb`GhAXhY`k]Y`8Yha c`Xž`F Uh]b[Yb`i bX
DchgXUa ž`X]Y`fY`Uh]j `k Yb][`j Yfg]Y[Y`h`g]bXž`Y]bY`; f0bY`? UfhY
Yf\U`hYb"

: UfVY`XYf`? UfhY	5bnU\``XYf`GhAXhY
F chY`? UfhY	&(
; Y`VY`? UfhY	, &
; f0bY`? UfhY	, (

8 Yf' <]hnY!7\YW_`Yf\`YVh`Ui W` : cfXYfi b[Yb`Ub`X]Y
6i bXYgfY[]Yfi b[" `8]Y`8I < `d`AX]Yfh`Z0f`Y]b`fYW`h]W
j YfV]bX`]W`Yg`N]Y``ni f`6YYbX][i b[`XYf` : `AW`Ybj Yfg]Y[Y`i b[`V]g
&\$`) " `HÅ[`]W`Yf`J YfVfUi W`j cb`0VYf`) \$`<Y`hUf` : `AW`Y`Z0f
G]YX`i b[Yb`i bX`J Yf`_Yf`\`f\`Uh`ni `Y]bYa `XfUa Uh]gW`Yb`Ni k UW`g
j Yfg]Y[Y`h`Yf` : `AW`Yb` [YZ0`fhž`k Ug`X]Y`<YfUi gZcfXYfi b[Yb`Z0f`X]Y
i fVUbYb`<]hnY]bgY`b`j YfghAf`h"

I fgUW`Yb`XYf`ghAXh]gW`Yb`<]hnY]bgY`b

8]Y`<YfUi gZcfXYfi b[Yb`Xi fW`ghAXh]gW`Y`K`Åfa Y]bgY`b`fl < ±
k YfXYb`Xi fW`X]Y`j Yfg]Y[Y`h`Yb` : `AW`Yb`j YfghAf`h" `A UhYf]U`Yb`k]Y
6Yhc`b`i bX`; `Ug`gdY]W`Yfb`K`Åfa Y`i bX`j Yf\]bXYfb`Y]bY
bÅW`h]W`Y`5V_`0`i b[ž`k Ug`X]Y`@VYbgei U`]hÅh`]b`GhAXhYb
VYY]bZi ggh" `8]YgY`K`Åfa Y]bgY`b`Z0`fYb`ni ` \`0`YfYb`bÅW`h]W`Yb

HYa dYfUhi fYb`i bX`j Yff]b[Yfb`X]Y`9f\c`i b[`j cb`XYf
 Gca a Yf\]hnYž`k Ug`]bgVYgcbXYfY`À`hYfY`A YbgWXYbž`J cfYf_fUb_hY
 i bX`?`Y]b_]bXYf`[YZÀ\fxYh"

8Yf`8Yi hgWXY`K YhhYfX]Ybgh`fB`K 8Ł`]YZYfh`\]Yfni`k]W`h][Y
 9f_Ybhb]ggY""9f`Yf_`Àfhž`XUgg`XUg`GhUXh_]a U`Xi fW`6YVUi i b[
 i bX`9a]gg]cbYb`j ca`i a`UbX`UVk Y]W`hž`k Ug`ni`Y]bYf`9f\Ò\i b[
 XYf`@ ZhYa dYfUhi fYb`ZØ\fh": Y\`YbXY`J Y[YhUh]cb`i bX`XYf`J Yf`i gh
 [fc»Yf`6Ài a Y`\UVYb`YVYbZU`g`XfUa Uh]gWXY`5i gk]f_i b[Yb`Ui Z
 XY`?Ø\`i b[gYZZ`_hY`]bbYf\U`V`XYf`Gh`XhY""8UfØVYf`\]bUi g
 a ØggYb`X]Y`, VYf\]mi b[`i bX`X]Y`XUa]hj YfVi bXYbYb`: c`[Yb`ZØf
 X]Y`; Ygi bX\Y]h`XYf`6Yj Ò`_Yfi b[`VYhfUW`hYh`k YfXYb"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Ybž`XUgg`Xf]b[YbXYf
 <UbX`i b[gVYXUfZ`VYghY`hž`i a`X]Y`5i gk]f_i b[Yb`ni bY\`a YbXYf
 <]hnY`]b`XYi hgWXYb`Gh`XhYb`ni`a`]XYfb""b]h]Uh]j Yb`k]Y`; Ygi bX
 i bhYfk Y[g]a`GhUXhei Ufh]Yf`i]b`A Ubb\Y]a`g]bX`Y]b`GW`f]h`i]b`X]Y
 f]W`h][Y`F]W`hi b[ž`YXcW`g]bX`i a ZUggYbXY`A U»bU\`a Yb
 YfZcfXYf`]W`ž`i a`X]Y`@VYbgVYX]b[i b[Yb`]b`XYb`gh`Xh]gWXYb
 F`Ài a Yb`bUW`\U`h][`ni`j YfVYggYfb"

8YhU]`g	
J cfZU``	I a k Y`h
I fgUWXY	<]hnYž` `ÀWXYbj Yfg]Y[Y`i b[
C fh	A Ubb\Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YX_i f]Yf"XY • k k k "Xi \ "XY • k k k "Xk X"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh