

< ]hnY!K Ufbi b[ . '9I hfYa k YfhY 'V]g' ' \* ..7  
i bX 'l bk YhhYf 'Xfc \ Yb ']a 'š b]°

9I hfYa Y 'K YhhYfVYX]b[ i b[ Yb ' \_ØbX][ Yb 'g]W\ ZØf 'XYb  
a YhYcfc `c [ ]gW Yb 'Gca a Yf '&\$&) 'Ubž 'HYa dYfUhi fYb  
\_ØbbhYb 'V]g'ni ' ' \* ; fUX 'YffY]W Yb "

9f `Ub [ Ybž '8 Yi hgW\ `UbX 'l '8]Y 'VYj c fghY \ YbXYb  
K YhhYfVYX]b[ i b[ Yb 'ZØf '8 Yi hgW\ `UbX ']a 'Gca a Yf '&\$&) ' \_ØbX][ Yb  
Y]bYb 'XfUa Uh]gW Yb 'l a gW k i b[ 'Ub "'A YhYcfc `c [ Yb  
dfc [ bcgh]n]YfYbž 'XUgg 'UV 'XYa ' % "'š b] 'Y]b 'a Uf \_UbhYf '5bgh]Y [ 'XYf  
HYa dYfUhi fYb 'ni 'Yfk UfhYb ']gh' '8]Y '< ØW ghk YfhY ' \_ØbbhYb 'V]g'ni  
' \* ; fUX 'YffY]W Yb "'K YhhYfYI dYfh]b '? Uh \ m'GW fYm'k UfbhY 'VYfY]hg  
j c f'Y]bYf 'ZfØ \ Yb '< ]hnYk Y `Y 'gck ]Y 'Y]bYa 'dchYbn]Y `Yb  
l bk YhhYff]g]\_c "'8]Yg ' \_ØbbhY 'VYXYi hYbž 'XUgg 'VYfY]hg'ni  
A cbUhgVY [ ]bb 'HYa dYfUhi fYb 'ØVYf' '\$ ; fUX 'a Ø [ ' ]W 'g]bXž 'k Ug 'Ui Z  
Y]bY '< ]hnYk cW Y ']b 'XYf 'YfghYb 'š b]k cW Y '\ ]bk Y]gh"

BÅW hY ' \_ØbbhYb 'hfc d]gW 'k YfXYbž 'a ]h'HYa dYfUhi fYb 'ØVYf '&\$  
; fUXž 'k Ug 'U'g ' \_ØfdYf ' ]W Y '6Y 'Ughi b [ ' ]bgVYgcbXYfY 'ZØf 'Å hYfY  
A YbgW Ybž '? ]bXYf 'i bX 'DYfgcbYb 'a ]h '< Yfn! ? fY]g'Ui Z DfcV `Ya Yb  
[ ]h' 'Ni XYa 'k ]fX 'Yfk UfhYhž 'XUgg 'g]W 'ZYi W hYž 'gW k ØY '@ Zh'ghUi h  
i bX 'ni gÅh' ]W Y ' [ Ygi bX \ Y]h]W Y 'F ]g]\_Yb 'V]f[ h' '8]Y '5bnY]W Yb 'ZØf  
Y]bYb 'a Ø [ ' ]W Yb ' HfcdYbgca a Yf 'bY \ a Yb 'ni ž 'k cVY] ' \_fÅ Zh] [ Y  
; Yk ]hhYfž 'Ghi fa VØYb 'i bX 'GhUf \_fY [ Yb 'Yfk UfhYh'k YfXYbž  
]bgVYgcbXYfY 'bUW a ]hU [ g' i bX 'UVYbXg" '6U 'i b [ gfÅi a Y 'gck ]Y  
A ]hhY ' [ YV]f [ g'U [ Yb 'g]bX '\ ]YfVY] 'VYgcbXYfg [ YZÅ \ fXYhž 'k Ug 'Y]bY  
Yb [ a UgW ] [ Y '6YcVUW hi b [ 'XYg 'K YhhYf [ YgW Y \ Ybg 'YfZc fXYf ' ]W  
a UW h' '8]Yg 'VYf]W hYh'X]Y 'cd!cb` ]bY"

Ni bU \ a Y 'j c b '9I hfYa k YhhYfYfY][ b]ggYb

8]Y`G]hi Uh]cb`]b`8Yi hgW`UbX`ghY`h]a`?cbhYI h`Y]bYf`[ `cVU`Yb  
J YfgW`ÅfZi b[ `XYf`K YhhYfVYX]b[ i b[ Yb`" `Xb`Y`hnhYb`K cW`Yb  
k i fXYb`Ui ZXYf`BcfX`U`V`\_i [ Y`<]hnyfy`\_cfXY`[ Ya`Y`XYh`Gc`[ UV`Yg  
]b`BcfXUa`Yf]\_U`HYa`dYfUhi`fYb`j`cb`ØVYf`(\$` ; fUX`7Y`g]i`g`i`bX`]b  
GØXYi`fcdU`k`i`fXYb`V]g`ni`(`\*` ; fUX`]b`#U`]Yb`fY[ ]ghf]Yfh`8]YgY  
<]hnyk`Y`Yb`XUi`Yfb`a`Y]gh`a`Y`fYfY`HU[ Y`Ub`i`bX`UVYb  
Yf`YV`]W`Y`5i`gk`]f`\_i`b[ Yb`Ui`Z` ; Ygi`bX`Y]h`i`bX`l`a`k`Y`h`&\$&&`k`Uf  
Yhk`U`XUg`gcb]b][ ghY`i`bX`k`Åfa`ghY`#U`f`]b`8Yi`hgW`UbX`gY]h`6Y[ ]bb  
XYf`5i`ZnY]W`bi`b[ Yb`ž`a`]h`a`Y`f`U`g`%+`HU[ Yb`ØVYf`\$` ; fUX`"

8Yf`?`]a`Uk`UbXY`U`Uh`XUni`[ YZ`Ø`fh`ž`XUgg`gY]h`%` ,`%`X]Y  
HYa`dYfUhi`f`]b`8Yi`hgW`UbX`i`a`%ž+` ; fUX`[ Ygh]Y[ Yb`]ghž`gW`bY`Yf  
U`g`XYf`k`Y`hk`Y]hY`8i`fW`gW`b]h`8]YgY`9fk`Åfa`i`b[ `Uh`9]bZi`gg  
Ui`ZX]Y`<`Åi`Z][ \_Y]h]j`cb`9I`hfYa`k`YhhYfYfY][ b]ggYb`"GhUf`\_fY[ Yb`i`bX  
8ØffY`g]bX`6Y]gd]Y`Yž`X]Y`]b`XYb`Y`hnhYb`#U`fYb`ni [ Yb`ca`a`Yb  
UVYb`"6YgcbXYfg`VYgc`f[ b]gYffY[ Yb`X`g]bX`X]Y`8ØffY`dYf]cXYbž  
X]Y`b]W`h`bi`f`]b`8Yi`hgW`UbX`ž`gcbXYfb`Ui`W`]b`@`AbXYfb`k`]Y`#U`]Yb  
i`bX` : fUb`\_fY]W`ni`B`chgh`AbXYb`k`Y[ Yb`Hf]b`\_k`UggYfa`Ub[ Y`  
Z`Ø`fhYb`"K`]Y`X]Y`VdV`VYf]W`hYhž`g]bX`<]hnyk`Y`Yb`Y]bY`Yfbgh`UZhY  
 ; YZU`fž`X]Y`]a`#U`f`&\$&&`]b`8Yi`hgW`UbX`ni`Yhk`U`(") \$\$  
<]hnyhc`hYb`Z`Ø`fhYb`"

## 5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y` ; YgY`gW`UZh

6YgcbXYfg]i`bYfUV`Y` ; fi`ddYb`k`]Y`À`hYfY`A`YbgW`Ybž  
GW`k`Ub[ YfY`i`bX`DYfgcbYb`a`]h]J`cfYf`\_fUb`\_i`b[ Yb`g]bX`ghUf`\_j`cb  
X]YgYb`YI`hfYa`Yb`K`YhhYfVYX]b[ i b[ Yb`VYhfc`ZYb`"8Yf  
6i`bXYg[ Ygi`bX`Y]hga`]b]ghYf`U`Uh`XU`Yf`Y]bYb`bUh]cbU`Yb  
<]hnygW`i`hnd`Ub`j`cf[ YgW`U[ Yb`ž`i`a`X]YgYb`<YfUi`gZc`fXYfi`b[ Yb  
Ub[ Ya`YggYb`ni`VY[ Y[ bYb`"Hfc`h`XYf`8f]b[ `]W`\_Y]h]g]bX  
<]hnygW`i`hnd`AbY`]b`8Yi`hgW`UbX`bcW`k`Yb][ `i`a`[ YgYhnh`  
5i`»YfXYa`k`i`fXY`]a`A`Åfn`&\$&`Y]bY`bUh]cbU`Y`K`UggYfghfUhY[ ]Y  
j`YfUVgW]YXYhž`i`a`XUg`K`UggYfa`UbU[ Ya`Yb`h`ni`j`YfVYggYfb`i`bX  
XYb`<YfUi`gZc`fXYfi`b[ Yb`XYg`?`]a`Uk`UbXY`g`ni`VY[ Y[ bYb`"

8]Y`J`cf`YfgU[ Yb`XYg`8Yi`hgW`Yb`K`YhhYfX]YbghYg`fBK`8`L`nY][ Yb  
Ui`Z`XUgg`X]Y`K`U`fgW`Y]b`]W`\_Y]h`Z`Ø`f`Gh`Ø`fa`Y`i`bX`<]hnyk`Y`Yb  
k`Y]hYf`UbghY][ Yb`k`]fX`"8]Y`Y`hnhYb`#U`fY`UVYb`XYi`h]W`[ Ya`UW`hž

XUgg`X]Y`K YW`gY`k ]f\_i b[ Yb`nk ]gW`Yb`?`]a Uk UbXY`i bX  
 9l hfYa k YhhYfYfY][ b]ggYb`]a a Yf`\_ca d`Yl Yf`k YfXYb""9]b`HfYbXž  
 XYf`g]W`j Yfgh`f\_h`\Uhž`]gh`X]Y`Ni bU\`a Y`j cb  
 GhUf\_fY[ YbYfY][ b]ggYbž`X]Y`j ]Y`Y`FY[ ]cbYb`nk ]gW`Yb`&\$\$%`i bX  
 &\$%-`VYhfcZZYb`\UVYbž`i bX`X]Y`VYgcbXYfg`]b`6Yf[ fY[ ]cbYb`j cb  
 8Yi hgW`\UbX`ni bY\`a Yb""8]Yg`j YfXYi h]W`h`X]Y`Bchk YbX][ \_Y]h  
 j Yfgh`f\_hYf`i cfgW`i b[ gUbghfYb[ i b[ Yb`i bX`df`Aj Ybh]j Yf  
 A U»bU\`a Ybž`i a`XYf`<YfUi gZcfXYfi b[ `XYg`?`]a Uk UbXY`g  
 k ]f\_gUa`ni`VY[ Y[ bYbž`k ]Y`X]Y`5F8`5`d\`U`VYf]W`hYh"

8YhU]`g	
J cfZU``	?`]a Uk UbXY`
C fh	9f`Ub[ Ybž`8Yi hgW`\UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "UfXU`d\`U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh