

<]hnYk Y`Y`&\$&) . 'Gc`gWÅ ØhnYb`G]Y`g]WÅ
j cf`(\$` ; fUX`i bX`a Y`f`°

<c\Y`HYa dYfUhi fYb`V]g`ni`(` \$` ; fUX`Yfk UfhYb`8Yi hgWÅ`UbX`"
K]WÅh][Y`H]ddg`ZØf`<]hnY!6Yk Å`h][i b[`i bX`GWÅi hn`j cb
Ji`bYfUV`Yb` ; fi ddYb"



8Yi hgWÅ`UbX`!`†`8Yi hgWÅ`UbX`ghY`h`i`bg`Y]bY`<]hnYk Y`Y`]bg
<Ui gž`X]Y`b]WÅ`h`bi`f`ZØf`VY`h`Øf`Yb`XY`Gca`a`YfhU[Y`gc`f[hž`gcb`XYfb
Ui WÅ`Yfb`gh`U`Z`hY` ; Ygi bX`Y]hg`f]g]_Yb`V]f[h`5`_hi`Y`Y`J`cf`Y`fgU[Yb
gU[Yb`HYa dYfUhi fYb`j`cb`V]g`ni`(` \$` ; fUX`j`cf`Ui`gž`k`Å`f`Yb`X
Ub`XY`fY`@`Å`b`XY`fž`k`]Y`Gd`Ub]Yb`ž`gc[Uf`FY`_cf`Xk`YfhY`j`cb`V]g`ni`(` *
 ; fUX`j`YfnY]WÅ`b`Yb`8`]YgY`Yi`hf`Ya`Y`<]hnY`a`UWÅ`h`XYi`h`]WÅ`ž`X`Ugg`k`]f
b]WÅ`h`bi`f`X]Y`Gc`bb`Y`[Yb]Y» Yb`gc`h`Yb`ž`gcb`XYfb`Ui`WÅ`Ui`Zi`bg`Yf`Y
 ; Ygi bX`Y]h`UWÅ`h`Yb`a`Øgg`Yb`ž`k`]Y`**B`UWÅ`f]WÅ`h`Yb`Y]WÅ`h`VY`f]WÅ`h`Y`h`**

6Ygcb`XYfg`_f]h]gWÅ`g]bX`X]Y`_ca`a`Yb`XYb`HU[Y`V]g`A`]h`k`c`WÅ`ž`Ub
XYb`Yb`X]Y`HYa dYfUhi fYb`]b`8Yi hgWÅ`UbX`ØVY`f`Xi`f`WÅ`g`WÅ`b]h`]WÅ
`c`WÅ`V`Y]VYb`gc`Y`Yb`8`U`Y`f`]gh`Y`g`k`]WÅ`h][ž`Y]b][Y`Y]b`ZUWÅ`Y`H]ddg
ni`VY`UWÅ`h`Yb`@`Å`b[YfY`5i`ZYb`h`U`h`Y`]b`XY`f`Gc`bb`Y`a`Y]XY`b`ž`XY`b`

GWUhhYb`Ui Zgi WXYb`cXYf`g]W`j]b`_Ø\`YfY`≠bYbfÅi a Y
ni fØW_n]Y\Yb"5i gfY]WXYbXYg`Hf]b_Yb`]gh`i bi a [Åb[`]Wž`k cVY]
K UggYf`cXYf`j YfXØbbhY`GÅZhY`X]Y`VYghYb`C dh]cbYb`g]bX"
Gdcfh]WY`6YhÅh][i b[Yb`gc`hYb`Ui ZX]Y`_Ø\`YfYb`A cf[Yb!`cXYf
5VYbXghi bXYb`j YfgWcVYb`k YfXYbž`i a`<]hnYgW`Å[Y`cXYf
8Y\mXf]Yfi b[`ni`j`Yfa`Y]XYb"

; Ygi bX\Y]hgf]g]_Yb`Xi fW`X]Y`<]hnY

<]hnY`]gh`_Y]b`GdU» ž`VYgcbXYfg`k Ybb`a Ub`VYXYb`hž`XUgg`]a
Gca a Yf`&\$&&`Yhk U`- "%\$`\$`A YbgWXYb`]b`8Yi hgW`UbX`Ub
\]hnYVYX]b[hYb`?ca`d`[_Uh]cbYb`ghUfVYb"8]Yg`ØVYfghY][h`gc[Uf
X]Y`Å\`f`]WXYb`HcXYgZÅ`Y`Xi fW`j`Yf`_Y`f`gi bZÅ`Y`i bX
8fc[Yb`cbgi a`ni gUa a Ybž`k]Y`XUg`N8: `XUfghY`h`l bgYf
; Ygi bX\Y]hggmghYa`k]fX`Xi fW`j`Yfa`Y`fhY
?fUb_Yb\Ui`gUi ZYbh\U`hY`i bX`]bhYbg]j`Y`9]bgÅhnY`XYf
F`Y`hi b[gX]YbghY`ni`gÅhn`]W`VY`UghYh"

Y`hYfY`A YbgWXYb`[Y\ØfYb`ni`XYb`Ua`ghÅf`ghYb`[YZÅ\`fXYhYb
; fi`ddYbž`XU`\fY`:`Å\][`_Y]hž`g]W`Ub`\c\Y`HYa`dYfUhi`fYb
Ubni`dUggYbž`bUW`Ågg`5i`W`A`YbgWXYb`a`]h`VYghY\YbXYb`<Yfn!
?fY]g`Ui`Z`9f`fUb`_i`b[Ybž`B]YfYb!`cXYf`@`b[YbYf`fUb`_i`b[Yb
gk`j`8]UVYhYg`g]bX`VYgcbXYfg`UbZÅ`][`"9]bY`?c[b]h]j`Y
6YY]bhfÅW`h][i b[`cXYf`gcn]U`Y`≠gc`Uh]cb`_Ubb`XUni`ZØ\`fYbž`XUgg
X]Y`6Yhfc`ZYbYb`X]Y`; YZU\`fYb`XYf`<]hnY`b]W`h`fYW`hnY]h][
Yf`_Yb`bYb" <]Yf`[`]h`Ygž`a`Y`f`6Yk`i`gghgY]b`ZØf`X]Y`a`Ø[`]WXYb
; YZU\`fYb`ni`gW`UZZYb`i`bX`A`U»`bU`a`Yb`ni`f`<]hnYVYk`Å`h][i b[`ni
Yf[fY]ZYb"

H]ddg`ni`f`<]hnYVYk`Å`h][i b[

K`Ug`_ØbbYb`k`]f`hi`bž`i`a`i`[Ygi`bX`Xi`fW`X]Y`<]hnYk`Y`Y`ni
_ca`a`Yb3`fY[Y`a`Å»][Yg`Hf]b_Yb`j`cb`&!`'`@]hYfb`:`Øgg][`_Y]h`d`fc
HU[`gd]Y`h`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`"?"ØfdYf`]WXY`5b`ghfYb[i b[Yb
gc`hYb`k`Å\`fYbX`XYf`\Y]»`YghYb`HU[YgnY]hYb`j`Yfa`]YXYb`k`YfXYb"
9]b`Ui`k`Ufa`Yg`8i`gWXYb`cXYf`X]Y`Bi`hni`b[`ZYi`W`hYf`HØW`Yf`_Ubb
\Y`ZYbž`XYb`?ØfdYf`UVni`_Ø\`Yb"6YgcbXYfY`6YUW`hi`b[`j`YfX]YbYb
Ui`W`A`YbgWXYb`]b`j`i`bYfUV`Yb`G]hi`Uh]cbYb`i`5b[Y\Øf][Y`gc`hYb

g]W\YfghY`YbžXUgg`Ä`hYfY`cXYf`U`Y]b`YVYbXY`DYfgcbYb`[i h
j Yfgcf[h'g]bX`i bX`l bhYfghØhni b[`Yf\U`hYb"

8 Ug`F cVYfh`? cW\! ðgh]hi h`k Y]gh`XUfUi Z`\]bžXUgg`k]f`]b`XYb
_ca a YbXYb`>\fYb`a]h`Y]bYf`Ni bU\`a Y`j cb`<]hmYhU[Yb`Ui Z[fi bX
XYg`? `]a Uk UbXY`g`fYW\`bYb`a ØggYb``8]Yg`a UW\h`Y]b`YZZY`_hj] Yg
A cb]hcf]b[`i bX`dfÄj Ybh]j Y`A U» bU\`a Yb`i bYf`Ägg`]W\ž`i a `X]Y
6Yj Ò`_Yfi b[`VYgha Ò[`]W\`ni `gW\Øh`Yb``8]Y`Ni gUa a YbUfVY]h
j YfgW\]YXYbYf`A]b]ghYf]Yb`i bX`6Y\ÖfXYb`]gh`XUVY]`j cb`nYbhfU`Yf
6YXYi hi b[ž`k]Y`XUg`F`? =Ui Z`gY]bYf`K YVgY]hY`VYgW\`fY]Vh`F`? ="

K]Y`k]f`XYf`<]hmY`VY[Y[bYbž`]]Y[h`]b`i bgYfYb`<ÄbXYb``"; Y\Yb`G]Y
[i h`a]h'g]W\`gY`Vgh`i a ž`gW\Øh`Yb`G]Y`g]W\`i bX`UbXYfYž`i bX
[Yb]Y»Yb`G]Y`XYb`Gca a Yfž`gc`[i h`Yg`[Y\`h`

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "b UW\ f]W\ hYb`Y]W\ h"XY• k k k "nXZ\Yi hY"XY• k k k "f_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh