

<]hnYk Y`Y`fc`h`Ub°`5V_Ø\`i b[`bi f
j cfØVYf[Y\YbX`]b`8Yi hgW\`UbX`

8Yi hgW\`UbX`Yfk UfhYh`UV`XYa`%%`'`&`\$`&`)'`Y]bY`bYi Y`<]hnYk Y`Y`
a]h`HYa dYfUhi fYb`ØVYf`(\$`;`fUX`"Jcf\Yf`_Ø\`YfY
K YhhYf`U[Y`a]h`;`Yk]hhYfb`"



8Yi hgW\`UbX`!`A]h`XYa`'`"``&`\$`&`)'`ghY\Yb`X]Y`HYa dYfUhi fYb`]b
8Yi hgW\`UbX`i bX`9i fcdU`j cf`Y]bYa`Gca`a Yfž`XYf`Yg`]b`g]W\`Uh`
5_hi Y`nY][Yb`X]Y`H\Yfa`ca`Yhf`]b`8Yi hgW\`UbX`K`YfhY`ØVYf`(\$`
;`fUX`Ubž`Y]bY`Yi hfYa`Y`<]hnYk Y`Y`ž`X]Y`Xi fW\`Y]»`Y`K`ØghYb`i`Zh
Ui`g`GdUb]Yb`j`Yfi`fgUW`h`k`]fX`"8cW`X]Y`:`fYi`XY`ØVYf`X]Y
Gca`a`Yf\]hnY`_ØbbhY`VU`X`[`YX`Åa`dZh`k`YfXYb`"@Ui`h`
**K`YUh`Yf`"W`a`k`]fX`UV`GcbbhU`[`Y]bY`5V_Ø\`i`b[`Yfk`UfhYh`"A`]h`
HYa`dYfUhi`fYb`i`bhYf`&\$`;`fUX`i`bX`a`Ø[`]W`Yb`GW`Ui`Yfb`gck`]Y
;`Yk`]hhYfb`gW`Y]bh`Y]bY`j`cfØVYf[`Y\YbXY`9f`Y]W`hYfi`b[`]b`G]W`h`ni
gY]b`"**

8]YgY`_i`fnY`5V_Ø\`i`b[`]gh`UVYf`bi`f`Y]b`J`cf[`YgW`a`UW`_`Ui`Z`X`Ugž
k`Ug`i`bg`UV`XYa`%%`'`&`\$`&`)'`Yfk`UfhYh`9]bY`bYi`Y`<]hnYk`Y`Y`k`]fX`]b

8 Yi hgW\`UbX`dfc[bcgh]n]Yfhz`X]YgY`_ObbhY`gc[Uf`Ab[Yf`UbXUi Yfb
U`g`X]Y`Yhm][Y`6YgcbXYfg`]b`XYf`nk Y]hYb`đ`]!<À`ZhY`fYW`bYh`a Ub
a]h`Y]bYf`<]hmY[`cW`Yž`X]Y`XUg`K YhhYf`YfbYi h`fUX]_U`j YfAbXYfb
k]fX" K]f`a ØggYb`a]h`c`Yb`K U`XVfUbX[YZU`fYb`i bX`g]b`YbXYb
: `i ggdY[Y`b`fYW`bYb ž`k Ufbh`XYf`8Yi hgW`Y`K YhhYfX]Ybgh"9]bY
g]W`YfY`Hf]b`k UggYfj Yfgcf[i b[`gc`YXcW`k Y]hYf`b
[Yk`A`f`Y]ghYh`V`Y]VYb"

8]Y`G]hi Uh]cb`]b`9i fcdU

K`A`fYbX`8Yi hgW\`UbX`Y]bY`hYa dcf`fY`5V`_Ø`i b[`Yf`YVhž`g]Y`h`Yg
]b`GØXYi fcdU`XØghYf`Ui g" ðU`Yb`U`h`ZØf`&%`Gh`XhYž`XUfi bhYf`F`ca
i bX`A`U]`UbXž`9i hfYa `]hmY!K Ufbi b[Yb`Ui g[Y[YVYb"5i W`]b
: fUb`fY]W`g]bX`X]Y`HYa dYfUhi fYb`U`Ufa]YfYbX`cW`.6]g`ni `(%
; fUX`7Y`g]i g`k YfXYb`]b`Y]b][Yb`fY[]cbYb`Yfk UfhYhž`i bX`]b`DUf]g
k]fX`XYf`J`Yf`_Y`f`Y]b[YgW`f`Ab`hž`i a`X]Y`@`Zhei`U`]h`h`h`ni
j`YfVYggYfb"8Ug`9]ZZY`hi fa`VYgi W`YfZfY]Y`NY]hYb`UVYbž`i bX
%") \$`GW`i`Yb`_ObbhYb`[YgW`cggYb`k YfXYbž`VYf]W`hYh`N8: "

ð`GdUb]Yb`ghY`Yb`+) `DfcnYbh`XYf`; Ya Y]bXYb`i bhYf
; Ygi bX`Y]hgf]g]_Yb`k Y[Yb`XYf`<]hmYž`k]Y`X]Y`Dfc[bcgYb`nY][Yb"
8]Y`5bk`c`bYf`a`ØggYb`b]W`h`bi`f`a`]h[`Ø`YbXYb`HYa dYfUhi fYb
j`cb`V]g`ni `(&; fUX`_`Aa`dZYbž`gcbXYfb`Ui W`a`]h`XYf`B`UW`hž`X]Y
`Ui`a``Ø`Y`f`Ub`hf]h`B`UW`hg`g]b`_Yb`X]Y`HYa dYfUhi fYb`b]W`h
i`bhYf`&) ; fUX"5i W`X]Y`K U`XVfUbX[YZU`f`]gh`c`W`/]b`?fcUh]Yb
k`i`fXYb`<`i`bXYfhY`j`cb`<`Ai`gYfb`]b`: `Ua`a`Yb`Ui`Z[Y[Ub[Ybž
k`A`fYbX`; f]YW`Yb`UbX`a`]h`a`Ugg]j`Yb`K U`XVf`AbXYb`Ui`Z`?fYhU`i`bX
7`]\cg`ni`_`Aa`dZYb`U`h"

?`a`Uk`UbXY`i`bX`gY]bY`:`c`[`Yb

I`bX`k`Ug`\`Uh`XUg`U`Yg`a`]h`i`bg`ni`hi`b3`8Yf`a`YbgW`Yb[Ya`UW`hY
?`a`Uk`UbXY`k`]fX`U`g`<`Ui`dhi`fgUW`Y`ZØf`X]Y`]a`a`Yf`]bhYbg]j`YfYb
<]hmYk`Y`Yb`Ub[YgY`Yb"9i`dYfhYb`ghY`Yb`ZYghž`XUgg`nk`]gW`Yb
%-`+)`i`bX`&\$\$\$`bi`f`nk`Y]`<]hmYk`Y`Yb`]a`đ`b`]Ui`ZhfUhYbž`k`A`fYbX
Yg`nk`]gW`Yb`&\$\$\$`i`bX`&\$&(`VYfY]hg`bYi`b`k`UfYb"ð`[`Ubn`9i`fcdU
a`ØggYb`NY`b`hUi`gYbXY`dfc`đ`f`k`Y[Yb`<]hmYz`[Yb`i`a`]\`f`@`VYb
ZØfW`hYb`/`GW`h`ni`b[Yb`gdfYW`Yb`j`cb`)) "\$\$\$`V]g`+&"\$\$\$

HcXYgZÀ`Yb`]b`XYb`Gca a Yfb`&\$\$' ž`&\$%\$`i bX`&\$&ž`k]Y`X]Y`
HU[YggWU i `VYf]W hYh"

C V`X]Y`_Ø`Y`D\UgY`bi b`Y]b`Ub[YfgY\bhYf`@]W hV`]W_]gh`cXYf`bi f
Y]bY`_i fnY`J YfgW bUi ZdUi gY`k Å`fYbX`XYf`\Y» Yb`HU[Y`V`Y]Vh
UVni k UfhYb`"9]bg`]gh`g]W Yf.`8]Y`_ca a YbXYb`K cWYb`k YfXYb
VYgcbXYfg`\YfUi gZc fXYfbXž`i bX`gck c\`6Øf[Yf`U`g`Ui W
6Y\ØfXYb`g]bX`[YZfU[hž`j YfUbhk cfhi b[gj c``a]h`XYf`G]hi Uh]cb
i a ni [Y\Yb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k YUh`Yf`WŁa• k k k "nXZ`Yi hY`XY• k k k "hU[YggWU i "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh