

< ]hn][ Y '8 YVUhhY ' ]a '6Øf[ YfX]U`c[ . 'C 6!  
? UbX]XUhYb ' ]a 'K YhhghfY]h°

6Øf[ YfX]U`c[ 'ni f`C VYfVØf[ Yfa Y]ghYfk U\` ]b`BYi ghUXh`Ua  
) " ' † b ]. ' ? UbX]XUhYb`GhYZZ]`? UfVUW\`i bX`A UfWK Y][ Y`  
X]g\_i h]YfYb`K c\bi b[ gbchi bX`K U\`\_cbhfcj YfgYb"



BYi ghUXh`Ub`XYf`K Y]bghfU» Yž`8Yi hgW\`UbX`!`5a`%) " ' † b ]  
& \$ & ) `Z]bXYh`X]Y`C VYfVØf[ Yfa Y]ghYfk U\` ]b`BYi ghUXh`Ub`XYf`  
K Y]bghfU» Y`ghUhh`8Yf`Ua h]YfYbXY`C VYfVØf[ Yfa Y]ghYf`A UfW  
K Y][ Y`j cb`XYf`fY]Yb`K À\`Yf[ Ya Y]bgW\UZh`fi K ; Ěhf]hh`YfbYi h  
Ubž`k À\`YbX`GhYZZ]`? UfVUW\`U`g`dUfhY]`cgY`? UbX]XUh]b`]bg`F YbbYb  
[ Y\`h`'`b`Y]bYa`'Øb[ ghYb`6Øf[ YfX]U`c[ ž`XYf`XUni`X]YbhYž`fU[ Yb  
XYf`6Øf[ Yf`ni`VYUbhk cfhYbž`k i fXY`XYi h]W\ž`XUgg`X]Y`K À\`Yf`X]Y  
9bhk ]W\_i b[ `XYf`GhUXh`i bX`XYb`K c\bi b[ ga Ub[ Y`U`g`nYbhfU`Y  
H\Ya Yb`Ya`d]bXYb`"8]YgY`J YfUbghU`hi b[ ž`X]Y`c`Zh`j cb`ghUf`\_Yb  
A Y]bi b[ Yb`[ Ydf`À[ h`k Ufž`Vch`VY]XYb`? UbX]XUhYb`X]Y` ; Y`Y[ Yb\`Y]hž  
]\`fY`Dcg]h]cbYb`\_`Uf`ni`a UW\Yb`"A UfWK Y][ Y`gYhm`hi`Ui`Z  
?cbh]bi ]h`À`hi bX`X]Y`Gh`À`f`\_i b[ `XYf`fY[ ]cbU`Yb`K ]fhgW\UZhž`k À\`fYbX  
GhYZZ]`? UfVUW\ž`X]Y` ( \$`ž\`fY`U`h]ghi bX` : ]fa Yb`]a`6YfY]W\

X][ ]hU`Yf`5i Zhf]hhY`VYf`A`h`z`Y]bY`Y][ YbY`<ca YdU[ Y`d`Ubh`z`i a `]\fY  
K U\`\_Ua`dU[ bYb`ni `i bhYfgh`Ø`hnYb`"8]Y`F`\Y]bdZU`n`VYf]W`hYh`j`cb  
XYb`YV\UZhYb`8]g\_i`gg]cbYb`k`A`fYbX`XYg`6`Øf[ YfX]U`c[ g`i`bX  
\YVh`\Yfj`cf`z`XUgg`K`Y][ Y`X`Yb`J`cfhY]`XYf`5a`hg]b\UVYfgW`UZh  
[ Yb]Y»`h`z`UVYf`Ui`W`?`f]h]\_`ni` \`ØfYb`VY`\_Ua` "

8]Y`:`f]gh`ZØf`X]Y`9]bFY]W`i`b[ `XYf`K`U\`j`cfgW`A[ Y`YbXYhY`Ua`&,"  
5df]`&\$&)"`GhYZZ]?`UfVUW`\_`cbbhY`Ui`g`&\$+`j`cf[ Y`Y[ hYb  
I`bhYfgh`Ø`hnYfi`bhYfgW`f]ZhYb`%-`+`[ Ø`h][ Y`I`bhYfgW`f]ZhYb`Yfn]Y`Yb`"  
=a`:`Y[ YbgUhn`XUni`k`Uf`A`UfWK`Y][ Y`j`cb`XYf`DZ]W`h`ni`f  
I`bhYfgW`f]ZhYbYf\YVi`b[ `VYZF]h`z`XU`Yf`X]Y`5a`hg]b\UVYf`XYg  
GhUXhcVYf\Ui`dhYg`]gh`8]Y`GD8`B`Yi`ghUXh`z`X]Y`\_Y]bYb`Y][ YbYb  
?`UbX]XUHyb`bca`]b]Yfh`\Uh`z`\_f]h]g]Yfh`X]Y`J`cfj`Yf`Y[ i`b[ `XYf`K`U\  
j`cb`<YfVgh`Ui`Z:`fØ`\U`f`&\$&)"`i`bX`g]Y\h`XUf]b`Y]bYb  
ghfUHy`[ ]gW`Yb`B`UW`hY]`ZØf`bYi`Y`6Yk`YfVYf`8]YgY`J`cfj`Yf`Y[ i`b[  
gc`f[ h`ZØf`?`cb`hf`c]`YfgYb`]b`bYf\U`V`XYf`c`\_U`Yb`dc`]h]gW`Yb  
@UbXgW`UZh`gc`VYf]W`hYh`DZU`n!9I`dfYgg"

## H\Ya Yb`XYf`K`U\`

K ]Y`X]Y`6`Øf[ Yfi`a`ZfU[ Yb`Ui`ggW`b]hhYb`z`g]bX`X]Y`H\Ya`Yb  
K`c`b`i`b[ ga`Ub[ Y`i`bX`X]Y`gh`A`Xh]gW`Y`9`bhk`]W`\_`i`b[ `nYbhfU`Y  
5b`]Y[ Yb`XYf`K`A`Yf`8Yi`h]W`nY][ h`g]W`z`XUgg`X]YgY  
?`ca`a`i`bU`k`U\`Yb`z`X]Y`Ui`h`VdV`Xi`fW`U`[ Ya`Y]bY`z`i`ba`]hhY`VUfY  
i`bX`[ Y`Y]a`Y`K`U\`Yb`[ YfY[ Y`h`g]bX`z`ghUf`\_`j`cb`gdYn]Z]gW`Yb  
`c`\_U`Yb`6YX`Øf`Zb]ggYb`[ Ydf`A[ h`k`YfXYb`8Ug`:`fi`bX[ YgYhn`Zc`fXYfh  
Y]bY`J`YfhfYhi`b[ `XYg`J`c`\_Yg`z`i`bX`X]Y`K`U\`VYhY]][ i`b[ `VY]  
?`ca`a`i`bU`k`U\`Yb`]gh]a`8i`fW`gW`b]hh`c`Zh`b]YXf][ Yf`]a`J`Yf[ `Y]W`  
ni`@UbXhU[ g]`c`XYf`6i`bXYghU[ gk`U\`Yb`I`b]cbgV`Øf[ Yf`a`]h  
K`c`b`g]hn`]b`8Yi`hgW`U`bX`g]bX`Y`XcW`k`U\`VYfYW`h][ h`i`bX`\_`ØbbYb  
g]W`Ui`Z`X]Y`XYa`c`\_fUh]gW`Yb`Dfc`nYggY`Y]bgW`U`hYb`z`X]Y`]b`j`]Y`Yb  
Gh`A`X`hYb`i`bhYfgW`]YX`]W`Y`F`Y[ Y`i`b[ Yb`Ui`Zk`Y]gYb"

8]Y`J`cfVYfY]hi`b[ Yb`ZØf`X]Y`K`U\`gW`fY]hYb`j`cfUb`5V`XYa`-`"A`U]  
&\$&)"`\_`ØbbYb`6f]Y`Zk`U\`i`bhYf`U[ Yb`VYU`bhfU[ h`k`YfXYb`8]Y  
5i`g[ UVY`XYf`6f]Y`Zk`U\`i`bhYf`U[ Yb`YfZc`[ h`UV`XYa`%&"A`U]&\$&)"  
]a`F`Uh\`Ui`g!:`cmYf`8]Y`K`U\`VYb`UW`f]W`h][ i`b[ Yb`k`YfXYb`UV`XYa  
%\*`"A`U]&\$&)"`dYf`Dc`gh`Ub`X]Y`k`U\`VYfYW`h][ hYb`6`Øf[ Yf`

j YfgWk]W\_h"8]Y`\_ca a YbXYb`K cWYb`k YfXYb`YbhgWkY]XYbX`gY]bž  
 XU`VY]XY`?UbX]XUhYb`j Yfgi WkYb`k YfXYbž`]\fY`K Å`YfVUg]g`ni  
 a cV]`]g]YfYb`i bX`Ui ZX]Y`U\_hi Y`Yb`<YfUi gZcfXYfi b[ Yb`i bX  
 H\Ya Yb`XYf`GhUXh`Y]bni [ Y\Yb`"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	B Yi ghUXh`Ub`XYf`K Y]bghfU» Yž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "dZU`n!YI dfYgg"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh