

< cW\ gdUbbi b ['] b '@Y]dn][. '7CA D57H!
J YfVch]a ; Yf]W\ h'UV`a cf[Yb`°

5a`%\$`" ' † b] & \$ &)`VY[]bbh'XYf`J YfVchgd fcnYgg`[Y[Yb
7CA D57H`]b '@Y]dn]["G]W\ Yf\Y]hi bX`² ZYbh]W\ _Y]h]a
: c_i`g"



G]a`gc b d`Uhn`%ž`\$ (%\$` '@Y]dn][ž`8Yi`hgW\`UbX`!`8]Y`GdUbbi b [ghY][hž`XYbb`a`cf[Yb`VY[]bbh]Ua`'6i bXYgj`Yfk`U`hi`b [g[Yf]W\ h]b '@Y]dn][`XUg`<`Ui`d`hgUW\`Yj`YfZU`\fYb`]ja`J`YfVchgd fcnYgg`[Y[Yb`X]Y NY]hgW\ f]Zh`7CA D57H`'8Yf`Dfc nYgg`ghUfhY`hi`a`%\$`!`\f`]a G]hni`b [ggUU``≡`ž`XYf`ØVYf`&\$`D`ÀhnY`j`YfZØ[h`'8U`Y]b`ghUf`_Yg ÖZYbh]W\`Yg`≠hYfYggY`Ub`XYa`J`YfZU`\fYb`Yfk`UfhY`h`k`]fX`ž`k`i`fXYb ghfYb [Y`G]W\ Yf\Y]hgj`cf`_Y`fi`b [Yb`i`bX`'9]b`Ugg`_cb`hfc``Yb Y]b [Yf]W\`hY`h`'8]Y`'A`]hb`U`a`Y`j`cb`'K`UZZYbž`@Ud`hcdgž`?`Ua`YfUg`gck`]Y A`cV]`hY`Y`Zcb`Yb`]gh`ghfYb [ghYbg`i`bhYfgU[h`'Ni`XYa`'g]bX`dc`]h]gW\`Y`ÿ`i`»`Yfi`b [Yb`]b :`cfa`'j`cb`'H!G\]fhg`i`bX`Hf`Ubgd`UfY`bhYb`]ja` ; Yf]W\`h`b]W\`h`Yf`Ui`Vh`'6Yk`UZZb`YhY`Dc`]nY]_f`Å`ZhY`k`YfXYb`k`Å`\fYb`X`XYg [YgUa`hYb`J`YfZU`\fYbg`]ja` ; Yf]W\`hggUU`d`f`ÅgY`bh`gY]b`ži`a`'X]Y G]W\`Yf\Y]h`ni`'[Yk`Å`\f`Y]ghYb"

l a '- "' \$'l \f'k]fX'Yg'Y]bY'DfYggYyf_`Äfi b['j cf'XYa ' ; Yf]W\h
[YVYbž'X]Y'ZØf'U''Y' ðhYfYgg]YfhYb'ni [Äb[']W\]gh''8Yf
J Yf\UbX'i b[ghU['YbXYh'a]h'Y]bYf'GYbXi b['j cb'7CA D57H!HJ 'i a
&\$'l \fž']b'XYf'Y]bY'6]'Ubn'XYg'HU[Yg'[Ync[Yb'k]fX''@Ui h'
7CA D57H']gh'Y]b'l fhY]']b'X]YgYf'K cW\Y'nk Uf'b]W\h'ni 'Yfk UfhYbž
'YXcW\g]Y\h'XYf'5bk U'h'@Ui fYbg'Bch\Xi fZh'Xi fW\Ui g'7\UbW\ b
Ui ZY]bY'9bhgW\Y]Xi b["' ð'XYf''YhnhYb'K cW\Y'\Uhh'XUg'; Yf]W\h
nU\ 'fY]W\Y'l bhYf'U[Yb'Ub[YZcfXYfhž'XYfYb'6YUfVY]hi b[
a Ò[']W\Yfk Y]gY'b]W\h'fYW\h'Y]h]['UV[YgW\`cggYb'k YfXYb'_Ubb"

F YW\h`]W\Y'DYfgdY_h]j Yb'i bX'a Ò[']W\Y
: c`[Yb

ð'Y]bYa '5fh]_Y''XYf' @Y[U''Hf]Vi bY'Cb`]bY 'k YfXYb'X]Y
↑ f]gh]gW\Yb'7\UbW\ b'j cb'7CA D57H'U`g'dcg]h]j 'Y]b[YgW\Ähnhž
k cVY]'XYf'J Yf\Ä'hb]ga Ä»][_Y]hg[fi bXgUhn'U`g'k]W\h][Yf'Di b_h
Ub[YgY\Yb'k]fX''9]b'bY[Uh]j Yg'l fhY]'_ÖbbhY'k Y]hfY]W\YbXY
: c`[Yb'\UVYb.' ð'X]YgYa ' : U''k ÄfYb'gck c\''7CA D57H'U`g'Ui W\
7CA D57H!HJ 'gcZcfh]j YfVchYbž'k Ä\fybX'Y]b'; Ub['ni a
6i bXYgj YfZUggi b[g[Yf]W\h'h\YcfYh]gW\ 'a Ò[']W\ 'k ÄfY''6]g'ni f
YbX[Øh][Yb'9bhgW\Y]Xi b['V'Y]Vh'7CA D57H'U_h]j 'i bX
j YfÖZYbh]W\h'k Y]hYf\]b'hÄ[']W\Y'HJ!GYbXi b[Yb'i bX'5fh]_Y''
6YghY''i b[Yb']a '7CA D57H!G\cd'k YfXYb'YVYbZU``g'k Y]hYf\]b
j YfgYbXYhž'c\ bY'XUgg'XUVY]'F]g]_Yb'a]h'6YghY''i b[Yb'j YfVi bXYb
g]bX"

8]Y'G]W\Yf\Y]hg'U[Y']b'8Yi hgW\`UbX']gh'XYfnY]h'Ub[YgdUbbhž
]bgVYgcbXYfY'ZØf'\cW\ fUb[] [Y'Dc`h]_Yf''J cf'_i fnYa ' [UV'Yg'Y]bYb
J cfZU``]b': fUb_Zi fhž'VY]'XYa 'Y]b'5i hcZU\fyf'i bVYa Yf_h]b'XYb
?cbj c]j cb'6i bXYg_Ubn'Yf'C`UZ'GW\c`n'Y]bfY]\Yb'_cbbhY''8]YgYf
J cfZU``nY][h'X]Y'9fbgh\UZh][_Y]h'XYf'6YXfc\i b[Ybž'X]Y'Dc`h]_Yf
[Y[Ybk Äfh]['YfZU\fyb''GW\c`nž'XYf'i bhYf'\ÖW\ghYf
G]W\Yf\Y]hgghi ZY'ghY'hž'k i fXY'j cb'DYfgcbYbgW\ØhnYfb'fYW\h'Y]h][
[YgW\Øhnhž'U`g'XYf': U\fyf'\]b'i a Ufa hY"

GW\ i hn'j cb'Gd]hnYbdc`]h]_Yfb

ð`XYf`U_hi Y`Yb`G]hi Uh]cb`UVYb`a Y`fYfY`A]b]ghYfž`XUfi bhYf
 6i bXYg[Ygi bX`Y]hga]b]ghYf`?Uf`@Ui hYfVUW ž`j Yfgh`f_hYb
 DYfgcbYbgW`i hn`Yf`U`hYb`ž`XU`Yg`gd`Yn]Z]gW`Y`6YXfc`i b[Yb`[]Vhž
 i bhYf`UbXYfYa`Xi fW`Y]bY`; fi ddY`j cb`F`Y]W`gVØf[Yfbž`X]Y`Yg`Ui Z
 @Ui hYfVUW`UV[YgY`Yb`U`hYb`"8]Y`G]W`Yf`Y]hgj cf`Y`fi b[Yb`ZØf
 UbXYfY`cW`fUb[][Y`Dc`]h]_Yf`k]Y`XYb`6i bXYgdf`Åg]XYbhYb`gck]Y
 X]Y`ðbYba]b]ghYf]b`i bX`K]fhgW`UZhga]b]ghYf`g]bX`YVYbZU`g
 j YfgW`ÅfZh`8]Y`DYfgcbYbgW`ØhnYf`XYg`6i bXYg_f]a]bU`Ua hg`f6?5Ł
 g]bX`j YfUbhk`cfh]W`ZØf`XYb`GW`i hn`U`Yf`J YfZUggi b[gcf[UbY`i bX
 ZØ`fYb`ghfYb[Y`G]W`Yf`Y]hgØVYfd`fØZ b[Yb`VY]`ÒZYbh]W`Yb
 J YfUbghU`hi b[Yb`Xi fW`ž`Y]bgW`Y]Y»`W`XYf`D`Ubi b[j cb
 :`i W`hfc`i hYb`i bX`XYa`9]bgUhn`j cb`GdfYb[ghcZ]gdØf`i bXYb`

8]Y`9bhgW`Y]Xi b[`ØVYf`XYb`YfZcfXYf`W`Yb`DYfgcbYbgW`i hn`XYf
 5V[YcfXbYhYbž`XUfi bhYf`Ui W`gc`W`Y`k]Y`DYhfU`DUi`i bX`7Ya
 2 nXYa]fž`k]fX`Ui Z`6Ug]g`j cb`; YZ`fXi b[gUbU`mgYb`XYg`6?5
 [YhfcZ]Yb`"8]YgY`A U»bU`a Yb`gd]Y[Y`b`X]Y`U_hi Y`Y
 G]W`Yf`Y]hg`U[Y`i bX`X]Y`ni bY`a YbXYb`<YfUi gZcfXYfi b[Yb`k]XYfž
 a]h`XYbYb`Dc`]h]_Yf`]b`8Yi hgW`UbX`_cbZfcbh]Yfh]g]bX`8Yf`DfcnYgg
 [Y[Yb`X]Y` J YfY]bhYb`DUhf]chYb`U`h]b`?cV`Ybn`VY[cbbYb`i bX
 j YfXYi h`W`h`X]Y`B`ch`YbX][_Y]h`gc`W`Yf`G]W`Yf`Y]hgj cf`Y`fi b[Yb
 ZØf`X]Y`dc`]h]gW`Yb`9bhgW`Y]Xi b[ghf`Å[Yf`

8YhU]`g	
J c f Z U ``	G c b g h] [Y g
C f h	G] a _ g c b d ` U h n ` % ž ` \$ (% \$ ` ` @ Y] d n] [ž ` 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "W`a`dUW`h!`c`b`]bY`"XY • k k k "fbX`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh