

< cWk Uggyf!5`Ufa `]b`F cgYb\Y]a .
: Yi Yfk Y\ f`]a `8 Ui YfY]bgUhn`[Y[Yb
: `i hYb`

9fZU\fyb`G]Y`a Y\ f`ØVYf`< cWk UggyfU`Ufa `]b`F cgYb\Y]a .
9]bgÅhnY`XYf`: Yi Yfk Y\ f`ž! bZU``Ui ZXYf`6&- - i bX`bYi Y
G]Wk Yf\Y]hgk UWk h"



6UX` : Y]`bVUWk ž`8Yi hgWk`UbX`!`5a` `` %`A U]`%- -) `k i fXY`]a
k Ygh`]WkYb`@UbX`_fY]g`F cgYb\Y]a` `< cWk UggyfU`Ufa `Ui g[Y`Ògh"
A Y\ f`U`g`%\$\$`9]bgÅhnY`XYf`: Yi Yfk Y\ f`k UfYb`YfZcfXYf`]Wk ž`U`g`XUg
YfghY` ; Yk]hYf`XYg`š\`fYg`[fc» Y`HY`]Y`XYf`FY[]cb`hfUZ`8]Y
: Yi Yfk Y\ f`k Uf`]b`5`Ufa VYfY]hgWkUZhž`i a` , VYfZi hi b[Ybž`X]Y
]bgVYgcbXYfY`X]Y`5b`]Y[Yf`XYf`? U`hYbž`C ghYf`i`i bX`š`bVUWkYg
VYhfUYZbž`ni`VYk`À`h][Yb``6YgcbXYfg`VYhfc`ZYb`k UfYb`Ui Wk
a Y\ fYfY`GhfU» Yb`]a` GhUXh[YV]Yh] cb`6UX`5]V`]b[ž`X]Y`k Y[Yb
, VYfZi hi b[Yb`[YgdYffh`k YfXYb`a` i gghYb``5``Y]b`]b`XYf`BUWk h
YfY][bYhYb`g]Wk ``)`9]bgÅhnYž`]b`XYf`A Ub[ZU``!`? UgYfbY`hfUHyb
Xi fWk`XYb`5i gZU``Y]bYf`< YVYUb`U[Y` , VYfgWk`k Ya` a` i b[Yb`Ui Z``š

K UggYfVi f['k i fXYb`YX][`]W`Y]b][Y`ØVYfZi hYhY`?Y`Yf[Ya Y`XYh"
8Yf`@UbX_fY]g`A]YgVUW`Y]XYh`YVYbZU`g`i bhYf`XYb` : c`[Yb`XYg
K YhhYfd\`Äbca Ybgž`k cVY]`GhfU» Yb`i bX`?Y`Yf`ØVYfZi hYh`k i fXYb
i bX`9j U_i]Yfi b[Yb`bchk YbX][`k UfYb"

9]b`k Y]hYfYf`J cfZU`YfY][bYhY`g]W`Ui ZXYf`6&- - žU`g`Y]b`ghUf_
U`_c`c`g]Yfh`ZU`fYbXYf`D_k `]b`Y]bY`K U`ZU`fYf[fi ddY`fUghY`"Nk Y]
: Yi Yfk Y`fa`ÄbbYf`]a`5`hYf`j cb`%-`i bX`'`'`š\`fYb`k i fXYb`XUVY]
gW`k Yf`j Yf`Ymh`"8 Ug`: U`fnYi [`gW`YfhY`žc`bY`Ui ZXYb`J Yf`Y`f`ni
UW`hYb`ž`bUW`Y]bYa` : Yi Yfk Y`fZU`fnYi [`Y]b`i bX`YfZUgghY`X]Y
VY]XYb`9]bgUhn_f`ÄZhY`"8]YgY`k i fXYb`i a [Y`YbX`]b`?fUb`Yb`Äi gYf
[YVfUW`h`"8]Y`J cfZ`Ä`Y`Ua`K U`ZU`fhgk Y[`ZØ`fhYb`ni`8]g_i gg]cbYb
ØVYf`X]Y`G]W`Yf`Y]h`Ui Z`X]YgYb`F`ci hYb"

8 Ui YffY[Yb`gc f[h`ZØf`Yf`Ø`hY 5`Ufa VYfY]hgW`UZh

5_hi Y`]gh`XYf`@UbX_fY]g`F cgYb`Y]a`Ui Z[fi bX`j cb`8Ui YffY[Yb`]b
Yf`Ø`hYf`5`Ufa VYfY]hgW`UZh`Fi bX`'`\$\$: Yi Yfk Y`f`f`ÄZhY`k UfYb
Ua`j Yf[Ub[YbYb`K cW`YbYbXY`]a`9]bgUhnž`i a`_`Y]bYfY
, VYfZi hi b[Yb`ni`VYk`Ä`h][Yb`"5a`GUa`ghU[`k i fXYb`Yhk U`%\$\$
9]bgÄ`hmY`[Yn`Ä`hž[YZc`[hij cb`&\$`k Y]hYfYb`Ua`GcbbhU["`@UbXfUh
Chc`@XYfYf`XUb`_hY`XYb`9]bgUhn_f`ÄZhYb`ZØf`]`f`gW`bY`Yg`< UbXY`b
i bX`VYgh`Ä`h][hY`ž`XUgg`X]Y`DY[Y`gh`Ä`bXY`XYf`[fØ» YfYb` : ØggY`ž`k]Y
`b`ž`A Ub[ZU`i bX`Df]Yb`ž`_Y]bY`Yfbgh`UZhYb`DfcV`Ya`Y`Ui Zk`]YgYb"
8]Y` : Yi Yfk Y`f`k Uf`Ub`Yhk U`(\$`9]bgUhn`fhYb`U`_h]j ž`i bX`X]Y
Øfh`]W`Y`9]bgUhn`Y]hi b[`k i fXY`]a`J Yf`Y`f`gnYb`hfi a`5]W`YfdUf`
Y]b[Yf]W`hYh`"8Yf`@UbX_fY]g`dfØZh`Ub[Zf]gh][Y`GW`i`hna`U» bU`a`Yb
ZØf`X]Y`6Yj`Ø`_Yfi b[ž`i a`ni`_ØbZh][Y`<cW`k UggYfYfY][b]ggY
VYggYf`ni`VYk`Ä`h][Yb"

8Yf`?`]a`Uk UbXY`hf`Ä[h`ni bY`a`YbX`ni f`<cW`k UggYfd`fcV`Ya`Uh]_
VY]ž`XU`Y]bY`k`Ä`fa`YfY`5`ha`cgd`Ä`fY`a`Y`f`B]YXYfgW`U[`gdY]W`Yfb
_Ubb`"GW`Ä`hni b[Yb`ni`Zc`[Y`g]bX`Yhk U`%+`DfcnYb`h`U`Yf`XYi`hgW`Yb
5XfYggYb`Y]bYa`a`]h`hYfYb`V]g`c`Yb`<cW`k UggYff]g]_c
Ui`g[YgYhnhž`k Ug`X]Y`B`chk`YbX][`_Y]h`Y]bYf`j`YfVYggYfhYb
`b`ZfUghfi`_hi`f`i`bX`Y]bYg`_cbgYei`Yb`hYb`5i`gVUi`g`XYg
<cW`k UggYfgW`i`hnYg`XYi`h`]W`a`UW`h`A`Y`f`U`g`nk`Y]`8f]hY`XYf`

i fgdf0b[`]WYb: `i ggUi Yb`b`8Yi hgW`UbX`g]bX`j Yf`cfYb
[Y[Ub[Ybži bX`X]Y`9bhk ÀggYfi b[`j Y[YhUh]cbgUfa Yf: `ÀWYb
Z0\fh`ni `Y]bYf`j Yfa Y\fhYb`j Yfg]Y[`Yi b[`j cb`60XYbž`k Ug`X]Y
<cWk Uggyf[YZU`f`k Y]hYf`ghY][Yfh"

GUb]Yfi b[gVYXUfZ`i bX`DfÀj Ybh]cb

8]Y`<cWk Uggyf_UhUghfcd\Y`&\$&%ž`VYgcbXYfg`]b`XYb
6i bXYg`ÀbXYfb`F`Y]b`UbX!DZU`n`i bX`B`cfXf`Y]b!K YghZU`Ybž`\Uh`X]Y
J Yfk i bXVUf`_Y]h`XYf`; Ygy`gW`UZh[Y[Yb0VYf`YI hfYa Yb
K YhhYfYfY][b]ggYb`j YfXYi h]W`h"8Yf`8Yi hgW`Y`6i bXYghU[`U`h
Y]bYb`5i ZVUi ZcbXg]b`<0`Y`j cb`" \$`A`]"UfXYb`9i fc`VYgW`cggYbž
XcW`XYf`K`]YXYfUi ZVUi`j Yf`Ài Zh`Ub[gUa Yf`U`g`Yfk UfhYhž`k Ug
cZha U`g`V0fc`_fUh]gW`Yb`<0fXYb`[YgW`i`XYh]gh"9g`ZY`Yb`_UfY
dc`h]gW`Y`J`cf[UVYbž`i a`k`Y]hYfYg`f]g]_cVY`UZhYhYg`6Ui Yb`ni
j Yf`]bXYfbž`k Ug`X]Y`5bZ`À`][`_Y]h[Y[Yb0VYf`ni`_0bZh][Yb: `i hYb
k`Y]hYf`]b`Yf`0`h"

8]Y`G]hi Uh]cb`ja`@UbX`_fY]g`F`cgYb`Y]ja`nY][h`Y]bXf0W`_]W`ž`k`]Y
k`]W`h][`d`f`Àj`Ybh]j`Y`A`U»bU`a`Yb`i`bX`XYf`5i`gVUi`XYg
<cWk UggyfgW`i`hnYg`g]bXž`i`a`X]Y`6Yj`0`_Yfi`b[`i`bX`X]Y
`bZfUghfi`_hi`f`j`cf`XYb: c`[Yb`YI`hfYa`Yb`K`YhhYfg`ni`gW`0hnYb"8]Y
9bhk`]W`i`b[`bYi`Yf`<cWk UggyfgW`i`hngmghYa`Y`a`i`gg`XU`Yf`Y]bY
nYbhfU`Y`F`c`Y`gd]Y`Ybž`i`a`ni`_0bZh][Y`GW`ÀXYb`ni`a`]b]a`]YfYb"

: 0f`a`Y`f``bZcfa`Uh]cbYb`ni`XYb`<cWk UggyfYfY][b]ggYb`]b
8Yi hgW`UbXž`_0bbYb`G]Y`ghUh]ghU"W`a`VYgi`W`Yb"K`Y]hYfY
8YhU]`g`0VYf`X]Y`U`hi`Y`Y`G]hi Uh]cb`ja`@UbX`_fY]g`F`cgYb`Y]ja
Z]bXYb`G]Y`Ui`Z`XYf`K`YVgY]hY`XYg`@UbX`_fY]gYg`F`cgYb`Y]ja`ž
k`À`fYbX`X]Y`Y`g]hcf]gW`Yb`9fY][b]ggY`Ui`g`%-`-`)`Ui`Z
fcgYb`Y]ja`&(`XY`bUW`[Y`YgYb`k`YfXYb`_0bbYb"

8YhU]`g	
J`cfZU`	<cWk Uggyfž`J`Yf`_Y`fgi`bZU`
I`fgUW`Y	8Ui`YffY[Ybž`5`_c`c`
C`fh	6UX: Y]`bVUW`ž`8Yi`hgW`UbX

8YhU]`g	
J Yf`YhnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "`UbX_fY]g!fcgYb\Y]a "XY • XY"ghUh]ghU"Wt a

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh