

< c \ Y ' 9fk Ufhi b [Yb 'Ub 'GWk Ufn!F ch.
? Y \ fh'XUg'J YfhfUi Yb 'ni fØW_3

8 Yi hgWk `UbXg'J YfhfUi Yb 'b'X]Y 'bYi Y 'GWk Ufn!F ch! ? cU`h]cb
k ÅWgh"l a ZfU[Y'nY][h'cdh]a]gh]gWY'Gh]a a Yb'hfchn
[`cVU`Yf' ? f]gYb"



H \ Øf]b [Yb ž'8 Yi hgWk `UbX '! '8]Y 'dc`h]gWY'Gh]a a i b [`]b
8 Yi hgWk `UbX `Uh'g]Wk 'k]YXYf'Ui Z[Y \ Y ``hž'k]Y 'Y]bY 'U_hi Y ``Y
l a ZfU[Y 'XYg' C dUgWk ck g_] ðgh]hi hg'ZØf'Ni _i bZhgZc fgWk i b ['nY][h"
5_hi Y ``\ UVYb ') * 'DfcnYbh'XYf'8 Yi hgWk Yb '[fc » Y ' < cZbi b [Yb 'Ui Z
X]Y 'bYi Y 'FY []Yfi b ['Ui g' l b]cb 'i bX'GD8 ž'k Ug'Y]bYb '5bgh]Y ['j cb '(
DfcnYbh]a 'J Yf [`Y]Wk 'ni f'5a dY'! ? cU`h]cb 'XUfghY ``hž'X]Y 'j cf'j]Yf
» \ fYb `Å \ b`]Wk Yg'J YfhfUi Yb 'YfZ ` \ f" '8]YgY '8 UhYb 'k i fXYb
nk]gWk Yb 'XYa '%&"i bX '%, "'A U] &\$&) `VY] '%\$\$\$ 'XYi hgWk gdfUWk] [Yb
DYfgcbYb 'UV '% (» \ fYb 'Yf \ cVYb" 'J cf'U ``Ya `Å 'hYfY '6Øf [Yf'UV ') \$
» \ fYb 'nY] [Yb 'g]Wk 'cdh]a]gh]gWk . * 'DfcnYbh'i bhYfghØhnYb 'X]Y
gWk Ufn!fchY 'FY []Yfi b [ž'k Å \ fYbX 'bi f') ' 'DfcnYbh'XYf `Å 'hYfYb
K Å \ Yf'J YfhfUi Yb 'b'X]Y '5a dY'! ? cU`h]cb `UhYb"

8]Y`I a ZFU[Yf[YVb]ggY`gd]Y[Y`b`Y]bY`Yf\YV`]WXY`G_Ydg]g`XYf
cghXYi hgWXYb`6YZFU[hYb`k]XYfžj cb`XYbYb`bi f`) \$`DfcnYbh[fc»Y
<cZbi b[Yb`Ui Z`X]Y`bYi Y`FY[]Yfi b[`gYhnYb""8]Yg`ghY`h`YXcW
Y]bYb` : cfhgW`f]hh`XUfž`XU`X]Y`Ni gh]a a i b[`i a `%%`DfcnYbhd i b_hY
\0`Yf`]gh`U`g`VY]`5bhf]hh`XYf`5a dY`!`?cU`h]cb" `Øb[YfY`K `À`Yf
nk]gWXYb`%(`i bX`&- `đ\`fYb`nY][Yb`g]WXY`XU[Y[Yb`k Yb][Yf
cdh]a]gh]gWXY`Bi f`) \$`DfcnYbh`\UVYb`bi b`J YfhfUi Yb`]b`X]Y`bYi Y
FY[]Yfi b[žj Yf[`]WXYb`a]h) +`DfcnYbhž`X]Y`X]Y`j cf\Yf][Y`?cU`h]cb
dcg]hj`Ya dZUbXYb"

<]b hYf[fØbXY`i bX`J Yf`ÀbXYfi b[Yb

8Yf`Y\Ya U`][Y`6i bXYg_Ubn`Yf`C`UZ`GW`c`n`fGD8`E`VY[fØbXYhY`XUg
9bXY`XYf`5a dY`!`FY[]Yfi b[`a]h`Y]bYa `J Yf`i gh`Ub`J Yf`Ub`hk cfhi b[
i bX`J YfhfUi YbgVfi WXY""8]YgY`9]bgW`Àmi b[`_0`bbhY`X]Y
ni bY`a YbXY`I bni Z`f]YXYb`Y]h`XYf`6Øf[Yf`a]h`XYf`V]g`Yf][Yb
FY[]Yfi b[`k]XYfgd]Y[Y`b""<cfgh`C`dUgW`ck`g_]ž`@Y]hYf`XYg
`bgh]hi hgž`VYhc`bž`XUgg`hfc`m`Ub`U`hYbXYf`[`cVU`Yf`?`f]gYb`Y]bY
cdh]a]gh]gWXYfY`G]WXY`h`Ui Z`X]Y`bYi Y`FY[]Yfi b[`k `ÀW`gh""8Yf`H]hY`
XYg`bYi Yb`?cU`h]cbgj YfhfU[g`J Yf`Ub`hk cfhi b[`ZØf`8Yi hgWXY`UbX
_0`bbhY`ni XYa `ZØf`X]YgYb`K`UbXY`ghY`Yb"

`b`Y]bYa `k Y]hYfYb`?cbhYI`h]g]bX`Ui WXY`X]Y`dc`]h]gWXYb
9b`hk]W`_i b[Yb`]b`H\Øf]b[Yb`j cb`6YXYi hi b[""8cfh`k]fX`X]Y
[Y[Ybk `Àfh][Y`FY[]Yfi b[g_cU`h]cb`Ui g`78I`ž`6GK`i bX`GD8`]a
H\Øf]b[]gWXYb`@UbXhU[`VYcVUW`hYh""9]bY`5bU`mgY`a`0[`]WXYf
?cU`h]cbYb`nY][hž`XUgg`X]Y`U`_hi Y`Y`?cU`h]cb`i bhYf`8fi W`_ghY`\hž
XU`g]Y`c`b`Y`Y]bY`A`Y`\f`Y]h]j`cb`a`]bXYghYbg`(`) `A`UbXU`hYb
Ui g_ca`a`Yb`a`i`gg""8]YgY`I`bg]WXYf`Y]h`_0`bbhY`Ui`WXY
5i`gk]f`_i b[Yb`Ui Z`X]Y`bU]cbU`Y`dc`]h]gWXY`@UbXgWXY`UZh`\UVYb`i`bX
XUg`J YfhfUi Yb`XYf`6Øf[Yf`]b`X]Y`j YfgWXY`YXYbYb`DUfhY]Yb
VYY]bZi`ggYb"

8]Y`6YXYi hi b[`XYf`A`Y]bi b[gZc`fgWXYi b[

8]Y`9f[YVb]ggY`XYf`I a ZFU[Y`j YfXYi`h`]WXYbž`k]Y`k]WXYh][
A`Y]bi b[gZc`fgWXYi b[`ZØf`dc`]h]gWXY`GhfU`hY[]Yb`i`bX
?ca`a`i`b[_U]cbgUb`g`À`hY`]b`8Yi hgWXY`UbX`]gh`Y`\b`]WXY`k]Y`VY]`XYf

?Ymk c fX!F YW YfW Y]b`XYf`X][]hU`Yb`A Uf_Yh]b[`UbXgW UZh`\`Zh`X]Y
 5bU`mgY`j cb`l a ZfU[YXUHyb`XUVY]ž`X]Y`G]W hk Y]gYb`i bX
 6YXØfZb]ggY`XYf`6Yj Ò`_Yfi b[`ni`j YfghY`Yb``Gck c\``]b`XYf`Dc`h]_
 U`g`Ui W`i]a`A Uf_Yh]b[`]gh`Yg`Yb hgW Y]XYbXž`fY`Yj UbhY`H\Ya Yb
 i bX`XYfYb`Df]cf]hÅhYb`ni`j]XYbh]Z]n]YfYb`i bX`Ybhgd fYW YbX`ni
 _ca a i b]n]YfYb"

8i fW`X]Y`_cbh]bi]Yf`]W Y`, VYfdfØZ b[`i bX`5bdUggi b[`XYf
 dc`h]gW Yb`GhfUHy[]Yb`_ÖbbYb`DUfhY]Yb`j\fy`K Å\`Yf`VYggYf
 YffY]W Yb`i bX`XYfYb`j YfhfUi Yb`[Yk]bbYb``Gc`k]fX`X]Y
 A Y]bi b[gZc fgW i b[`b]W h`bi f`ni`Y]bYa` ðghfi a Ybh`XYf
 Dc`h]_[YghU`hi b[ž`gcbXYfb`gd]Y`h`Ui W`Y]bY`k YgYbh`]W Y`F c``Y`VY]
 XYf`9b hk]W`i b[`YZZY`_h]j Yf`?ca a i b]_Uh]cbgg hfUHy[]Yb`ZØf`U``Y
 [YgY``gW UZh]W Yb`6YfY]W Y"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	H\Øf]b[Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • XY"gYa fi g\`Wca • XUK i a "XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh