

< cfbYf`V`Y]Vh`VY]`F YX`6i ``. : YffUf]`i bhYf`
8fi W_`bUWk`gWk UWk Ya``GU]gcbghUfh`

; YfØW`hY`ØVYf`Y]bYb`K YW`gY`j cb`F YX`6i ``g`7`f]gh]Ub`
< cfbYf`ni` : YffUf]`a UW`Yb`X]Y`F i bXYžk`À`fYbX`XUg`HYUa`
i bhYf`8fi W_`ghY`h`



A cbUWčž`A cbUWčž`A cbUWč`!`č`XYf` : cfa Y`%`VfcXY`h`Yg`
[Yk U`h][. : YffUf]`Yfk`À`[h`Y]bYb`HYUa` k YW`gY`ž`i a`X]Y`gdcfh]W`Yb`
< YfUi`gZcfXYfi`b[Yb`XYf`Ui`ZYbXYb`GU]gcb`ni`VYk`À`h][Yb`
; YfØW`hY`ØVYf`Y]bYb`a`Ø[`]W`Yb`K YW`gY`j cb`7`f]gh]Ub`< cfbYfž`
HYUa` W`YZ`j cb`F YX`6i ``ž`U`h`Yb`X]Y`A`chc`fgdc`fhk`Y`h]b`5`hYa` ``8`Yf`
?cbhU`_`h`nk`]gW`Yb` : YffUf]`i`bX`< cfbYf`]gh`_`Øfn`]W`Y`f[YghY`h`
k`cfXYbž`Y`XcW`Y`U`h`XYf`F`YX!6i ``!`7`YZ`XUg`5b[YV`ch`UV[Y`Y`b`h`
i`bX`VY`_`f`À`Zh][`hž`XUgg`Y`f`b]W`h`ZØ`f`Y]b`Ub`XYfYg`HYUa` `UfVY]h`Y`b`
a`ØW`hY`` : YffUf]`ghY`h`XYfnY]h`Y`]bhYf`F`YX`6i ``ž`A`YfW`XYg`i`bX`
A`W@`fYb`i`bX`a`i`gg`g]W`a`]h`Y]bYa`a`À`][Yb`GU]gcbghUfh`
Ui`gY]bUbXYfgYmYb`"

8Yf`Y]bn][Y`@]W`hV`]W`_`ZØ`f`XUg`]hU`]Yb]gW`Y`HfUX]h]cbghYUa` `k`Uf`XUg`

A cbUWc!FYbbYbž'k c'7\Uf`Yg`@YWFfWXYb`nk Y]hYb`D`Uhn`YffY]W`hY`
HfchnXYa`']gh`X]Y`[YgUa`hY`G]hi`Uh]cb`ZØf`': YffUf]`Ub[YgdUbbhž`XU
X]Y`': Ø\fi b[`XYg`HYUa`g`ni bY`a`YbX`Ub`HYUa`W`YZ`': fYX`J`UggYi`f`
nk Y]ZY`h`'`b`XYb`]bhYfbYb`8]g`_i`gg]cbYb`i`a`'J`UggYi`fg`9][bi b[`g]bX
: fU[Yb`Ui`Z[Yk`cfZYb`k`cfXYbž`X]Y`j`cf`U`Ya`'Ui`Z[fi bX`XYg
gW`k`UW`Yb`GU]gcbghUfhg`'Ui`h`[Yk`cfXYb`g]bX`"

< YfUi`gZc`fXYfi`b[Yb`'i`bX`']bhYfbY`'i`bfi` \ Y

8]Y`DYfZcfa`UbW`'j`cb`': YffUf]`\Uh`g]W`'U`g`i`bni`fY]W`YbX`Yfk`]YgYbž
k`Ug`ni`'k`YW`gY`\UZhYb`'; YfØW`hYb`ØVYf`J`UggYi`fg`Ni`_i`bZi[YZØ\fh
\Uh`'@Ui`h`h`Y`'i`X[Y%'`"Wc`a`'k`]fX`Ui`W`'b`'9fk`Å[i b[`Ync[Ybž
UbXYfY`': Ø\fi b[gdYfgcbYb`Ui`g`XYa`'A`chc`fgd`cfh`ZØf`X]Y`Dc`g]h]cb
XYg`HYUa`W`YZ`g`ni`'_cb`hU`_h]YfYb`"8Yf`?`Ua`dZi`a`'X]Y`Y][YbY
Dc`g]h]cb`']bhYbg]j`]Yfh`g]W`ž`]bgVYgcbXYfY`Ub[Yg]W`hg`XYg
VYj`cfghY`YbXYb`K`YW`gY`g`j`cb`@Yk`]g`<`Ua`']hc`b`ni`': YffUf]`]a`'`&\`f
&\$\$`)"`"

8]Y`GW`k`]Yf][`_Y]hYb`'j`cb`': YffUf]`g]bX`'j`]Y`gW`]W`h][`"BYVYb`XYa
gW`'YW`hYb`FY]ZYba`UbU[Ya`Ybh`i`bX`ghfUhY[`]gW`Yb
9bhgW`Y]Xi`b[Yb`_Åa`dZi`XUg`HYUa`'k`Y]hYf`\]b`'a`]h`XYf`hYW`b]gW`Yb
`b`ghUV]`]h`hž`X]Y`J`UggYi`f`VYfY]hg`j`cb`gY]bYa`'J`cf[Åb[Yf[YfVh
\Uh`'8]Y`8f]b[`]W`_Y]h`Y]bYf`9bhgW`Y]Xi`b[`nY][`h`g]W`'Ui`W`'b`XYf
HUhgUW`Yž`XUgg`': YffUf]`ZØ\`]b`XYf`GU]gcb`ØVYf`a`Ò[`]W`Y`K`YW`gY`
bUW`XYb`_hž`i`a`'XYf`gd`cfh`]W`Yb`A`]gYfY`ni`'Ybh`_ca`a`Yb`"

7 \ f]gh]Ub`' < cfbYf`V`Y]Vh`'c`mU`'

< cfbYf`gY`Vgh`\Uh`g]W`'XYb`GdY`_i`'Uh]cbYb`'i`a`'gY]bY`DYfgcb`'a`]h
Vf]h]gW`Ya`' < i`a`cf`Ybh[Y[Yb[YghY`h`'9f`g]Y`h`X]Y`'; YfØW`hY`U`g
HY]`XYg`'; YgW`ÅZhYg`Ub`'i`bX`V`Y]Vh`i`bVYY]bXfi`W`_hž`k`]Y`'
**a`chc`fgd`cfh`!a`U[Un]b`"Wc`a`'VYf]W`hYh`' < Y`a`i`h`A`Uf`_cž`FYX`'6i`'g`
A`chc`fgd`cfh`W`Yž`\Uh`X]Y`J`cfghY`'i`b[`Y]bYg`K`YW`gY`g`U`g`'j`Ò`][`Yb
6`ÒXg]bb`'UV[YhUbž`k`Å\fybX`< cfbYf`VYhc`bž`XUgg`Yf`X]Y`'?`cb`hfc`'Y`
i`bX`'i`bhYfghØ`hni`b[`VY]`F`YX`'6i`'g`Y`f`gW`Å`hni`"**

8]Y`'; YXi`'X`XYf`H]Zc`g]ž`XYf`]hU`]Yb]gW`Yb`'A`YX]Yb`'i`bX`XYg`': YffUf]!
A`UbU[Ya`Ybh`g`]gh`VY[fYbni`': YffUf]`Yfk`UfhYh`j`cb`J`UggYi`fž`XUgg`Yf`"

VU`X`VYggYfY`9f[YVb]ggY`Yfn]Y`hž]bgVYgcbXYfY`]b`XYb
 VYj`cfghY\YbXYb`F`YbbYb`]b`GdUb]Ybž`2`ghYffY]W\`i`bX`G]j`YfghcbY"
 5bXYfbZU``g`_`ObbhY`X]Y`8]g`_i`gg]cb`i`a`Y]bY`BUW\Zc`[`Y`VYfY]hg`]a
 @Uj`ZY`XYf`GU]gcb`Yfbgh\UZh]bg`F`c``Yb`_ca`a`Yb"

≠g[YgUa`hghY`h:`YffUf]`i`bhYf`]a`a`YbgYa``8fi`W_ž`k`À\fybX`FYX
 6i``k`Y]hYf\]b`ghUf`_`V`Y]Vh`i`bX`:`cfhgW\f]hhY`g][`bU`]g]Yfh`\Uh``8]Y
 9bhk`]W_`i`b[`Yb`]b`XYb`_ca`a`YbXYb`K`cW\Yb`_`ObbhYb
 YbhgW\Y]XYbX`ZØf`X]Y`Ni`_i`bZh`XYg`HYUa`g`i`bX`X]Y`?`Uff]YfY`j`cb
 J`UggYi`f`gY]b"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	A`cbUWł`ž`A`cbUWł`ž`A`cbUWł
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"XYfk`YghYb"XY • h\Y`i`X[`Y%`"Wł`a • k`k`k`"a`chcfdcfh!`a`U[`Un]b"Wł`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh