

< c f f c f ! I b Z U `` `] b ` G W k Y f] b . ` 5 b _ ` U [Y ` b U W k
h f U [] g W k Y a ` H c X Y g Z U `` °

⇒ a ` D f c n Y g g ` i a ` X Y b ` h Ò X `] W k Y b ` I b Z U `` `] b ` G W k Y f] b ` & \$ & ` ` g h Y \ h
Y] b ` : U \ f Y f ` k Y [Y b ` Z U \ f ` Ä g g] [Y f ` H Ò h i b [` j c f ` ; Y f] W k h "



@ U b _ c k ž ` G W k Y f] b ž ` 8 Y i h g W k ` U b X ` ! ` 8 Y f ` h f U [] g W k Y : U `` Y] b Y g
g W k Y f Y b ` J Y f _ Y \ f g i b Z U `` g `] b ` G W k Y f] b ž ` X Y f `] a ` : Y V f i U f ` & \$ & (` X U g
@ Y V Y b ` Y] b Y f ` *) ! Ä \ f] [Y b ` : f U i ` Z c f X Y f h Y ž k] f X ` b i b ` j c f ` ; Y f] W k h
j Y f \ U b X Y ` h ` 5 a ` & & " : Y V f i U f ` & \$ & ` ` [Y [Y b ` - . ` \$ ` I \ f ` f U g h Y ` Y] b
* - ! Ä \ f] [Y f ` : U \ f Y f ` a `] h i Y] b Y a ` ` Y] g h i b [g g h U f _ Y b ` A Y f W X Y g ž ` X Y f
Ø V Y f ` (\$ \$ ` D G ` j Y f Z Ø [h ž ` X i f W k ` Y] b Y ` ` \$ Y f ! N c b Y ` i b X ` Y f f Y] W k h Y ` X U V Y]
; Y g W k] b X] [_ Y] h Y b ` j c b ` Y h k U ` % (\$ _ a # " ` ð ` X Y f ` : c ` [Y ` Ø V Y f \ c ` h Y ` Y f
a Y \ f Y f Y : U \ f n Y i [Y ` i b X ` _ c ``] X] Y f h Y ` a `] h i X Y a ` D Y i [Y c h ` X Y f ` : f U i ž
X] Y ` V Y] ` X Y a ` 5 i Z d f U `` g W k Y f ` j Y f ` Y h n h i b X `] b `] \ f Y a ` : U \ f n Y i [Y
Y] b [Y _ Y a ` a ` h k U f ` ` H f c h n ` X Y f ` g c Z c f h] [Y b ` 6 Y a ` Ø \ i b [Y b ` X Y f
B c h Ä f n h Y ` k U f ` Y] b Y ` F Y h i b [`] b] W k h i a Y \ f ` a ` Ø [`] W k ž i b X ` X] Y : f U i
j Y f g h U f V ` U b ` X Y b ` : c ` [Y b ` X Y g ` i b Z U `` g ` ` 8] Y g ` V Y f] W k h Y h i X Y f `

B c f X _ i f] Y f "

GhUUhgUbk U`h`x:bUg`?fØ[Yf`U`h`bi b`5b`_U[Y`k Y[Yb`ZU`f`Àgg][Yf
HØhi b[`i bX` ; YZ`A`fXi b[`XYg`GhfU»Ybj Yf`_Y`f`g`Yf`cVYb``@Ui h
DUFU[fUZ` %) WGH; 6`Xfc`h`XYa` : U`fYf`Y]bY` : fY]`Y]hgghfUZY`j cb
V]g`ni`ZØbZ`x`fYb`cXYf`Y]bY` ; Y`XghfUZY``8]Y`5b`_U[Y`k i fXY`9bXY
5df)`&\$&(`Ub[Y`_U[hi bX`]gh`bUW`a` Y`f`U`g`Y]bY]b`U`V`x`fYb
9fa`]hi b[Yb`ÖZZYbh`]W`[Yk`cfXYb``?f]h]_Yf`VYa`Àb[Y`hYb`X]Y
`Ub[Y`8Ui Yf`XYg`J YfZU`fYbgž`k Ug`]b`XYf`2`ZYbh`]W`_Y]h`ni
GdY`_i`Uh]cbYb`ZØ`fhY`

K]W`h][Y`fY`W`h`]W`Y`5gdY`_hY

: U`f`Àgg][Y`HØhi b[``]Y[h]`cfž`k Ybb`X]Y`Gcf[ZU`hgdZ]W`h
a`]ggUW`hYh`k`]fXž`k Ug`]a`GhfU»Ybj Yf`_Y`f`f``Ai`Z[`ni`VYcVUW`hYb
]gh``8]Y`GhfUZYb`]a`XYi`hgW`Yb`fY`W`h`_ØbbYb`Y]bY` ; Y`XghfUZY`cXYf
Y]bY` : fY]`Y]hgghfUZY`j cb`V]g`ni`ZØbZ`x`fYb`i`a`ZUggYb``K`Yf`]a
GhfU»Ybj Yf`_Y`f`ZU`f`Àgg][`UbXY`hž`_Ubb`bYVYb`Y]bYf`GhfUZY`Ui`W`
a`]hY]bYa` : U`fj`YfVchicXYf`XYa`9bhni`[`XYf` : U`fYf`Ui`Vb]g
fY`W`bYb``8]Yg`Yf`_`Àfh`X]Y`GY]hY`6i`gg[Y`X`_U`h`U`c[`

⊖ : `A`Y`b`k`]Y`X]YgYa`a`i`gg`XUg`5a`hg[Yf]W`h`G`W`k`Yf]b`U`g
b`A`W`ghYf`G`W`f]h`ØVYf`X]Y`5b`_U[Y`Yb`hgW`Y]XYb``Gc``hY`X]Y
5b`_U[Y`VYgh`A]h[h`k`YfXYb`ž`k`]fX`Y]bY`<Ui`dhj`Yf`UbX`i`b[
Y]b[Y`Y]hYh`GhUUhgUbk U`h`?fØ[Yf`Ai`»YfhY`Ua` `` ``ž`b]`&\$&) ž`XUgg
Y]b`_`]bY]W`YbXYf`HUj`YfXUW`h`VYghY`h``8Yf`5bk`U`h`XYf
BYVYb`_U[Yž`i`f]W`?b`mYž`U`hY`XYb`J`cfZU``VYfY]hg`]a`8YnYa`VYf
&\$&(`U`g`A`cfX`VYnY]W`bYhi`bX`Y]bY`Ub[Ya`YggYbY`6Y`UbX`i`b[
XYg` : U`g`[YZc`fXYfh`

GhUh]gh]_Yb`ni`f`ZU`f`Àgg][Yb`HØhi`b[`]a GhfU»Ybj`Yf`_Y`f`

GhUh]gh]_Yb`nY][Ybž`XUgg`ZU`f`Àgg][Y`HØhi`b[Yb`]a`GhfU»Ybj`Yf`_Y`f`
Y]b`YfbghYg`DfcV`Ya`XUfghY`Yb``B`UW`5b[UVYb`XYg
6i`bXYg`_f]a`]bU`Ua`hg`k`i`fXYb`U`Y]b`]a`x`f`&\$%(`]b`8Yi`hgW`UbX
) ,) : `A`Y`j`cb`ZU`f`Àgg][Yf`HØhi`b[`]a`GhfU»Ybj`Yf`_Y`f`fY[`]ghf]Yfh`
8]YgY`8`UhYb`i`bX`HfYbXg`g]bX`Ui`Z`XYf`K`YVgY]hY`j`cb`GhUh]ghU
j`YfZØ[VUf`i`bX`V]YhYb`Y]bYb`9]bV`]W`_]b`X]Y`9btk`]W`_i`b[`XYf` : `A`Y`

j cb %- -) `V]g'&\$&("

⊕`X]YgYa ` _cb_fYhYb': U``\Uh`XYf`J cfZU``k Y]hfY]WXYbXY
5i gk [f_i b[Yb`Ui Z`X]Y`VYhfcZZYbYb': Ua `]Yb`i bX`X]Y'; YgY``gWUZh
]bg[YgUa h`8]Y`BchÅfnh]b`7Ufc`U`<c`nbYf`Åi »YfhY`g]WXYVYbZU``g
VYhfcZZYb`ØVYf`X]Y`[fUj]YfYbXYb': c`[Yb`XYg`l bZU``g`i bX`X]Y
<YfUi gZcfXYfi b[Ybž`X]Y`gc`WXY`J cfZÅ``Y`ZØf`X]Y`F`Yhhi b[g_fÅZhY
XUfghY``Yb"8Yf': U``\Uh`Ui W`X]Y`5i Za Yf_gUa _Y]h`XYf
² ZYbh]W_Y]h`Ui Z]g]W`[Ync[Ybž`i bhYf`UbXYfYa `Xi fW`X]Y
ÿi »Yfi b[Yb`XYf`⊕Zi YbWf]b`@cYW_WXYbnUi VYfž`X]Y`XYb`J cfZU``]b
XYb`gcn]U`Yb`A YX]Yb`h\Ya Uh]g]YfhY"

8YhU]`g	
J cfZU``	J Yf_Y`fgi bZU``
I fgUWXY	ZU`f`Ågg][Y`HØhi b[ž; YZÅ`fXi b[`XYg GhfU» Ybj Yf_Y`fg
C fh	@Ub_c k ž`GWk Yf]bž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "Vi gg[Y`X_UhU`c ["cf[• XY"ghUh]ghU"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh