

< i bXYfhUi gYbXY`ZcfXYfb`]b`HY`5j ]j .`  
: fY]\Y]h`ZØf`i bgyfY`; Y]gY`b`°

⊖`HY`5j ]j`XYa cbghf]YfYb`<i bXYfhY`ZØf`X]Y: fY]\Y]h]j cb  
; Y]gY`b`XYf`<Ua Ug"?'f]h]\_Yf`ZcfXYfb`A U» bU\ a Yb`j cb  
BYhUb`U\i "

HY`5j ]j ž`=gfUY`!`5a`GUa ghU[ UVYbX`\UVYb`]b`HY`5j ]j  
<i bXYfhY`j cb`A YbgWXYb`ZØf`Y]b`9bXY`XYg; UnU!`?f]Y[ g  
XYa cbghf]Yfh"8]Y`DfchYgh]YfYbXYbž`XUfi bhYf`Ui W`5b[ Y\Øf][ Y  
j cb`; Y]gY`bž`ZcfXYfhYb`X]Y`gcZcfh][ Y: fY]`Uggi b[ `XYf`j cb`XYf  
<Ua Ug`ZYgh[ Y\U`hYbYb`; Y]gY`b""9]bUj`NUb[ Ui`\_Yfž`X]Y`A i hhYf  
Y]bYg`YbhZØ\fhYb`Gc`bYgž`ghY`hY`DfYa`]Yfa`]b]ghYf`6Yb`Ua`]b  
BYhUb`U\i`]b: fU[ Y`i bX`Äi » YfhY`]\fYb`I ba`i h`XUfØVYfž`k ]Y`Yf`a`]h  
XYa`K ]ggYb`i a`), , ; Y]gY`b`]a`Gh]W`YVYb`\_ØbbY""5i W`@]fUb  
6Yfa`Ubž`XYggYb`Nk`j`]b[ gVfØXYf`Ua`i`+""C`\_hcVYf`&\$&'`YbhZØ\fh  
k`i fXYbž`nY][ hY`g]W`VYgcf[ h`ØVYf`X]Y`9bhgWXY]Xi b[ `XYf  
]gfUY`]gWXYb`FY[ ]Yfi b[ ž`XUg`J Yf\UbX`i b[ ghYUa`Ui`g`?UhUf  
ni`fØW`ni`fi`ZYb""9f`VYhcbhYž`XUgg`YXYf`HU[ `c`bY`; Ygdf`ÄWXY`XUg  
F]g]\_c`Yf\Ø\Yž`X]Y; Y]gY`b`ni`j`Yf`]YfYb"

B]fU`GW`UfUV]ž`X]Y`Ui`Z`X]Y`@Y]WXY`]\fYg`VY]`XYf`<Ua Ug`i a`g`@YVYb  
[ Y`\_ca`a`YbYb`A`UbbYg`k`UfhYhž`UddY``]YfhY`Ub`X]Y`]gfUY`]gWXY  
FY[ ]Yfi b[ ž`XYb`5`VhfUi`a`ZØf`X]Y`\]bhYfV`]YVYbYb: Ua`j`]Yb`ni  
VYbXYb""6Y]XYa`A`UggU`\_Yf`]a`<YfVgh`&\$&'`k`i`fXYb  
gW`Ähni b[ gk`Y]gY`Yhk`U`%`&\$`\$`A`YbgWXYb`[ YhØhYhi`bX`a`Y`f`U`g  
&)`\$`DYfgcbYb`YbhZØ\fh"8Yf; fc» hY]`XYf`),`j`YfV`]YVYbYb; Y]gY`b  
]a`; UnUghfY]ZYb`\_ØbbhYž`k`]Y`j`]Y`Y`6Yf]W`hY`bU`Y`Y][ Ybž`b]W`h  
a`Y`f`Ua`@YVYb`gY]b"

; YgWXY`b]ggY`]a`; UnUghfY]ZYb

8]Y`G]hi Uh]cb`ja` ; UnUghfY]ZYb`V`Y]Vh`Ub[ YgdUbbh"@Ui h`XYb  
U\_hi Y`Yb`⊕Zcfa Uh]cbYb`g]bX`gY]h`6Y[ ]bb`XYg`?cbZ]\_hg`ja  
C\_hcVYf`&\$&'`ØVYf`)'", \$\$`A YbgWXYb`ja` ; UnUghfY]ZYb`[ YhØhYh  
k cfXYbž`k cVY]`X]Y`5b[ UVYb`Ui Z[ fi bX`XYf`gWk`]Yf][ Yb`@U[ Y`j cf  
C fh`b]W h`i bUV`Åb[ ][`ØVYfd`fØZh`k YfXYb`\_ØbbYb`"8]Y` ; UnU!  
; Ygi bX`X]Y]hgVY`Å`ØfXY`hfYbb`h`]b`]\fYb`GhUh]gh]\_Yb`b]W h`ink`]gWXYb  
N]j`j`]ghYb`i bX`<Ua Ug!HYffcf]ghYb`"⊕gVYgcbXYfY`X]Y`NU`Yb`ØVYf  
X]Y`HcXYgcdZYf`]bbYf`U`V`XYf`DU`Ågh]bYbgYf`g]bX`U`Ufa`]YfYbXž`a`]h  
+-`HchYb`U`Y]b`Ua`GUa`ghU[ "": Y`]l`?`Y]bž`XYf  
5bh]gYa`]h]ga`i gVYUi ZhfU[ hY`8Yi hgW`UbXgž`\_f]h]g]YfhY`XUg  
J cf[ Y`Yb`⊕gfUY`g`i bX`ZcfXYfhY`Y]bY`Y`f`]WXY`8YVUhY`ØVYf`X]Y  
GhUUhg`fÅgc`b"

I B!; YbYfU`gY`\_fYhÅf`5bh`i`b]c` ; i hYffYg`U`h]`cb`Y]bYf`<i`b[ Yfgbch  
]b` ; UnU`VYf]W h`Yh`i bX`ZcfXYfhY`Z]n]YbhY`J`YfhY]i`b[ `j`cb  
<]`Zg]YZYfi`b[ Yb`"C`V`k`c`X]Y`6`c`W`UXY`ni`j`cf`XYb`Ni`[`Ub[ `ni  
<]`Zg[ ØhYfb`j`Yf`]\bXYfh`U`h`Y`ž`Åi`Zh`X]Y`J`YfhY]i`b[ `XYf`Y`hnh  
Yf`Ui`VhYb`<]`ZYb`bi`f`gW`Y`ddYb`X"

7`f`c`b`c`c`[ ]Y`X`Y`f` ; Y]gY`b`U`a`Y`i`b`X  
J`Y`f`U`b`X`i`b[ Y`b`

8Yf`?cbZ]\_h`b`U`a`Y]bY`X`f`Ua`Uh]gWXY`K`YbXY`Ua`'+`"C\_hcVYf`&\$&'`ž  
U`g`X]Y`<Ua`Ug`⊕gfUY`U`b[ f]ZZYb`i`bX`<i`bXYfhY`j`cb`A`YbgWXYb  
j`YfgW`Y`ddhYb`"⊕`XYf` : c`[ Y`ZØ`fhYb`]gfUY`]gWXY`@`ZhUb[ f]ZZY`ni  
a`Ugg]j`Yb`C`dZYfb`Ui`ZVY]XYb`GY]hYbž`i`bX`X]Y`A`cV]`g]Yfi`b[ `j`cb  
F`YgYfj`]ghYb`k`i`fXY`j`cf[ Ybca`a`Yb`"⊕gfUY`Yf`\_ÅfhY`X]Y  
NYfgW`U[ i`b[ `XYf`<Ua`Ug`i`bX`X]Y`6Y`ZY]i`b[ `XYf` ; Y]gY`b`U`g`gY]bY  
?f]Y[ gn]Y`Y`"GY]h`XYb`YfghYb`8Ya`cbghfUh]cbYb`ja`'8YnYa`VYf`&\$&'  
ZcfXYfb`5b[ Y`Å`f][ Y`XYf` ; Y]gY`b`Y]b`bYi`Yg`5V`\_ca`a`Yb`ni`f  
F`ØW`\_c`i`b[ `XYf` ; YZUb[ YbYb"

K`]W`h][ Y` : cfhgW`f]h`hY`]b`XYb`J`Yf`U`b`X`i`b[ Yb`\_c`b`b`hYb`ja`'@Ui`ZY  
XYf`Y`hnhYb`A`cbUhY`Yfn]Y`h`k`YfXYb`"9bXY`B`c`j`Ya`VYf`&\$&'  
gh]a`a`hY`⊕gfUY`i`bhYf`]bhYfbUh]cbU`Yf`J`Yfa`]h`i`b[ `Y]bYf  
a`Y`f`h`Å[ ][ Yb`K`UZZYbfi`Y`ni`ž`X]Y`ni`f` : fY]`Uggi`b[ `j`cb`&(` \$  
DU`Ågh]bYbgYfb`Ui`g]gfUY`]gWXYb` ; YZÅb[ b]ggYb`ja`'5i`ghUi`gW`ZØf  
%\$) ` ; Y]gY`b`ZØ`fhY`"5\_hi`Y`g]bX`b`c`W`-` , ` ; Y]gY`b`ja` ; UnUghfY]ZYbž`

k cVY]i b\_Uf`V`Y]Vhž`k ]Y`j ]Y`Y`j cb`j]\bYb`bcW`Y`VYb`"

Ni gUa a YbZUggYbX`nY][ h`g]W`ž`XUgg`X]Y`@U[ Y`]a`?`cbZ]\_h`nk ]gW`Yb`  
=gfUY`i bX`XYf`<Ua Ug`k Y]hYf`\]b`Ub[ YgdUbbh`V`Y]Vhž`k`Å`fYbX`  
A YbgW`Yb`Ui g`VY]XYb`GY]hYb`Ub`XYb`:`c`[ Yb`Y]XYb`"8]Y`  
`i a Ub]h`fYb`<YfUi gZcfXYfi b[ Yb`g]bX`Ybcfa ži bX`XYf`8fUb[  
bUW`:`f]YXYb`i bX`Y]bYf`@Øgi b[ `k ]fX`j cb`8Ya cbghfUh]cbYb`i bX`  
dc`h]gW`Yb`:`cfXYfi b[ Yb`i bhYfa Ui Yfh"

: Øf`k Y]hYfZØ`fYbXY`≠Zcfa Uh]cbYb`ni`XYb`U\_hi`Y`Yb`  
9bhk ]W`i b[ Yb`]a`B`U`Yb`C`ghYb`j`Yfk`Y]gYb`k`]f`Ui`Z`GØXXYi hgW`Y`  
ž`HU[ YggW`Ui`i bX`HU[ YggW`Ui`?`cffYgdc`bXYb`hYb`"

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g`
C`f`h`	HY``5]`j]`ž`=gfUY`
E`i`Y``Yb`	<ul style="list-style-type: none"><li>• k`k`k`"gi`YXXYi`hgW`Y`"XY`</li><li>• k`k`k`"hU[`YggW`Ui`"XY`</li><li>• k`k`k`"hU[`YggW`Ui`"XY`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`