

< i b[Yf'i bX'7\ Ucg. '8 fUa Uh]gWY
B U\fi b[ga]hhY`_f]gY`]b` ; UnU`Yg_U`]Yfh°

⊕ ; UnUžj Yfnk Y]ZY`hY`A YbgWYb`_Äa dZYb`i a `B U\fi b[
Ua]X`\i a Ub]hÄfYf`?f]gY`i bX`?cbhfcj YfgYb`ØVYf
<]`Zgj YfhY`i b[`Xi fW`X]Y` ; <: "



8Y]f`Y`!6U`U\ž` ; UnUž`DU`Ägh]bYbgYf[YV]YhY`!`>\UX`5`!5ggUfž
Y]b`6Yk c\bYf`j cb`8Y]f`Y`!6U`U\]b` ; UnUž`j Yf`]Y» ` \Yi hY`gY]b`NY`hž
i a `Zøf`gY]bY` : Ua]`Y`B U\fi b[`ni`gi W`Yb`"B UW`Y]bYa
a Ø\gUa Yb` : i » a UfgW`j cb`%\$`?`]ca YhYfb`YffY]W`hY`Yf`Y]bYb
5i g[UVYdi b_h]b`F UZU\ž`XYf`j cb`XYf` ; UnU`<i a Ub]hUf]Ub
: ci bXUh]cb`fi <: Ě`VYhf]YVYb`k]fX`"8]YgY`C f[Ub]gUh]cb`g]Y\`h`g]W`
YXcW`a]h`Yf\YV`]W`Yf`?f]h]_`_cbZfcbh]Yfhž`XU`]`f`@Y]hYf`Ui g
A Ub[Y`Ub`9]b`U`hi b[`i a Ub]hÄfYf`Df]bn]d]Yb`ni fØW_[YhfYhYb`]gh"
9g`[UV`6Yf]W`hY`ØVYf`W`UcgUfh][Y`Ni ghÄbXY`VY]`XYf
B U\fi b[gj YfhY`i b[ž`X]Y`VYfY]hg`ni `a]bXYghYbg`XfY]`HcXYgZÄ`Yb
i bhYf`XYb`DU`Ägh]bYbgYfb`Zø\fhYbž`X]Y`i a `<]`ZY`VUHyb`"

8]Y`J YfhY`i b[`j cb`@YVYbga]hhY`b`YbhgW`]YX`g]W`U`g`W`Uch]gW`"

➤\UX`VYgWkf]YV`X]Y`GnYbYf]Y`U`g`ØVYfk`Å`h][`YbXž`a`]h`HUi`gYbXYb
j`cb`A`YbgWXYbž`X]Y`\Ugh][`i`a`5]X`_Aa`dZHyb`"9g`ZY`\`hY`Ub`Y]bYa
ghfi`_hi`f]YfhYb`GmghYa`ž`gcXUgg`X]Y`5bk`YgYbXYb`VYbØh][`hY
l`hYbg])Yb`k`]Y`Ni`W`Yf`i`bX`GdY]gYØ`k`U`\`cg`Yf[`f]ZYb`"➤\UX
gW`UZZhY`Ygž`Y]b][`Y`8cgYb`H\i`bZ]gWž`Ni`W`Yfž`DUghU`i`bX`?`Y`_gY`ni
Yf[`UhYfb`"GY]bY`Gcf[`Yb`[`U`hYb`j`cf`U`Ya`XYa`<`i`b[`Yf`gY]bYf
HØW`hYf`"l`bhYfXYggYb`Åi`»`YfhY`5k`UX`5Vi`?`\U`]ž`Y]b`k`Y]hYfYf
<`]ZYgi`WXYbXYfž`gY]bYb`l`ba`i`hž`]bXYa`Yf`X]Y`G]hi`Uh]cb`U`g
Udc`U`mdh]gW`VYnY]W`bYhY"

5`Ufa`]YfYbXY`\`i`a`Ub]hÅfY`@U[`Y`

8]Y`]b`hYfb`Uh]cb`U`Y`?`f]h]_`Ub`XYf`;<`:`k`ÅW`ghž`]bgVYgcbXYfY`k`Y[`Yb
=gfUY`g`6`c`W`UXYž`X]Y`\`i`a`Ub]hÅfY`<`]ZY`b`UW`];`UnU`Yf\`YV`]W
Y]bgW`fÅb`_h`"=gfUY`\`Uh`gY]h`5bZUb[`A`Åfn`X]Y`9]bZ`\`f`j`cb
<`]Zg[`ØhYfb`[`Yghcdd`h`i`bX`]b`hYbg]j`]Yfh`a`]]hÅf]gW`Y`A`U»`bU`a`Yb`"
8`UVY`]g]bX`VYfY]hg`ØVYf`)"`("\$`\$\$`DU`Ågh]bYbgYf`i`a`g`@YVYb
[`Y`_ca`a`Yb`"5`_hi`Y`Y`6Yf]W`hY`XYg`;<`UnU`g`;<`cj`Yfba`Ybh`A`YX]U
C`Z]W`k`Y]gYb`XUfUi`Z`\]bž`XUgg`]b`XYb`Y`hnhYb`(`,`Ghi`bXYb
a`]bXYghYbg`%\$`A`YbgWXYb`VY]`XYf`Gi`W`Y`b`UW`@YVYbga`]hY`b
Xi`fW`]gfUY`]gW`Y`?`fÅ`ZhY`[`YhØhY`h`k`i`fXYb`"

8]Y`@U[`Y`]gh`b]W`h`bi`f`Ui`Z[`fi`bX`XYg`?`Ua`dZYg`i`a`B`U\`fi`b[`ga`]hY`
_f]h]gW`ž`gcbXYfb`Ui`W`]a`<`]bV`]W`_Ui`Z`X]Y`[`fi`bX`Y[`YbXY
J`Yfgcf[`i`b[`a`]h`YVYbgk`]W`h][`Yb`;<`ØhYfb`"9]bY`l`a`ZfU[`Y`XYg
=bhYfbUh]cbU`F`YgW`Y`7`ca`a`]hY`Y`fH`7`E`i`bhYf`&)`\$`<`Ui`g`U`hYb
Yf[`UVž`XUgg`ZUgh`*`\$i`XYf`6Y`ZfU[`hYb`_Y]bYb`Ni`[`Ub[`ni`Zf]gW`Ya
6fch`cXYf`@YVYbga`]hY`b`\`UVYb`"8`UfØVYf`\]bUi`g`VYf]W`hYb`a`Y`\f
U`g`*`\$i`j`cb`GW`k`]Yf][`_Y]hYb`VY]a`Ni`[`Ub[`ni`gUi`VYfYa
Hf]b`_k`UggYf`"8]Y`@YVYbga`]hY`j`c`ffÅ`hYž`]bgVYgcbXYfY`?`cbgYfj`Ybž
g]bX`bU`Y`ni`YfgW`Ød`Zh`"A`c`Ua`a`YX`A`Ubgci`fž`GYb]cf`Bi`hf]h]cb
A`UbU[`Yf`XYg`≠`7`ž`ghY`hY`ZYghž`XUgg`<`i`b[`Yf`ZØf`X]Y`a`Y]ghYb
A`YbgWXYb`]b`;<`UnU`ni`a`5`hU[`[`Yk`cfXYb`]gh"

Ni`_ØbZh][`Y`<`YfUi`gZcfXYfi`b[`Yb`

5a`)"`"A`U]`&\$&)`_ØbX][`hY`X]Y`]gfUY`]gW`Y`F`Y[`]Yfi`b[`]Ubž`XUg`l`B!
[`YZØ`fhY`GmghYa`ni`f`J`YfhY`]i`b[`\`i`a`Ub]hÅfYf`<`]ZY`Xi`fW`Y]b`

]gfUY`]gWk`_cbhfc``]YfhYg`A cXY``ni`YfgYhnYb"; Yd`UbhY
 A U» bU\ a Yb`gY\Yb`j cfžXUgg`<]`Zg[ØhYf`bi f`Ub`j cb`gUY`
 [YbY\ a] [hY`dU`Àgh]bYbg]gWkY`9a dZÀb[Yf`Ui g[Y[YVYb`k YfXYb"
 8]YgY`D`ÀbY`k YW_Yb`6Ygcf[b]gžXU`[YZÀ\ fXYhY; fi ddYbž`k]Y
 A YbgWkYb`a]h`6Y\]bXYfi b[Ybž`j ca`Ni [Ub[`ni`YVYbgk]Wk] [Yf
 <]`ZY`Ui g[YgWk`cggYb`k YfXYb`_ÒbbhYb"

8 Ug`≠ 7`ZcfXYfh`X]Y`gcZcfh[Y`K]YXYf\YfghY``i b[`Y]bYf
 K UZZYbfi \Yž`XUg`9bXY`XYf`6`cW_UXY`\i a Ub]hÀfYf`<]`ZY`i bX`ZfY]Yb
 Ni hf]h`ni`; UnU`ZØf`\i a Ub]hÀfY`Cf[Ub]gUh]cbYb``9g`k]fX
 VYZØfWk hYhž`XUgg`X]Y`bYi Yb`J YfhY]i b[gd`ÀbY`X]Y`i bhYfghØhni b[
 j cb`ØVYf`&("\$\$\$?)bXYfb`i bX`%, "\$\$\$`A YbgWkYb`i ba Ò[`]Wk
 a UWkYb`_ÒbbhYb"8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž`k À\ fYbX`X]Y
 A YbgWkYb`j cf`Cfh]j Yfnc Y]ZY`h`bUWk`@Øgi b[Yb`ZØf`\fY
 [fi bX`Y[YbXYb`6YXØfZb]ggY`gi WkYb"

8YhU]`g	
J cfZU``	HYffcf]ga i gž`B chZU``
I fgUWkY	J c``ghÀbX][Y`6`cW_UXY`\i a Ub]hÀfYf`<]`ZY` Xi fWk`gUY`
C fh	8Y]f`Y`!6U`U\ž; UnUž`DU`Àgh]bYbgYf[YV]YhY
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"Wka • k k k "fYgW Y"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh