

< i b [Yf ' i b X ' ? i [Y ` b . ' F UZU \ ` k] f X ` ni a
GWX Ui d ` Uhn ` XYf ` < Ò ` ` Y

5 ` † JnYYfU ` VYf] W h Y h ` Ø VYf ` X] Y ` \ i a Ub] h Å f Y ` ? f] g Y `] a
; UnUghfY] ZYb ž ` k c ` ; Yk U ` h ` k Å \ f Y b X ` <] ` Zg j Y f h Y] ` i b [Y b
nU \ ` f Y] W X Y ` @ Y V Y b ` _ c g h Y h Y "



F UZU \ ž ; UnUž ` DU ` À gh] b U ` ! ` † ` X Y b ` ` Y h h Y b ` HU [Y b ` \ U h ` g] W X ` X] Y
G] h i U h] c b `] a ` ; UnUghfY] ZYb ` X f U a U h] g W X ` ni [Y g d] h n h ` ` K Å \ f Y b X
A Y b g W X Y b `] b ` X Y f ` F Y [] c b ` X f] b [Y b X ` U i Z ` \ i a Ub] h Å f Y ` <] ` ZY
Ub [Yk] Y g Y b ` g] b X ž ` \ U V Y b ` 6 Y f] W h Y ` Ø V Y f ` ; Yk U ` h ` i b X ` 7 \ U c g ` V Y]
<] ` Zg U i g [U V Y b ` g h U f _ ` ni [Y b c a a Y b ` " ` 9] b ` V Y g c b X Y f g ` h f U [] g W X Y f
J c f Z U ` ` Y f Y] [b Y h Y ` g] W X ` U a ` " ` " ` † b] ž ` U ` g ` a] b X Y g h Y b g ` & +
DU ` À gh] b Y b g Y f ` V Y] ` Y] b Y a ` Nk] g W X Y b Z U ` `] b ` Y] b Y a
J Y f h Y] ` i b [g n Y b h f i a ` Z Ø f ` \ i a Ub] h Å f Y ` <] ` ZY `] b ` X Y f ` B Å \ Y ` j c b ` F UZU \
[Y h Ò h Y h ` k i f X Y b ` " ` N Y i [Y b ` V Y f] W h Y b ` j c b ` i b j c f g h Y ` ` V U f Y a
GWX f Y W _ Y b ž ` U ` g] g f U Y `] g W X Y ` H f i d d Y b ` X U g ` ; Y i Y f ` U i Z ` N] j] `] g h Y b
Y f Ò Z b Y h Y b ž ` X] Y `] b ` X Y f ` < c Z b i b [` U i Z ` B U \ f i b [g a] h h Y ` ` i a ` <] ` ZY
V U h Y b ` " ` 8] Y g] g h ` b] W h ` X Y f ` Y f g h Y ` X Y f U f h] [Y ` J c f Z U ` `] b ` X] Y g Y f ` F Y [] c b /
V Y f Y] g h ` U a ` % ` " ` † b] ` k i f X Y b ` Y h k U ` " ` \$ ` N] j] `] g h Y b `] b ` Y] b Y a ` Å \ b `] W X Y b

9fY][b]g[YhØhYh" 8]Y 'jgfUY`]gWXY`5fa YY`i bX`X]Y'; UnU
<i a Ub]hUf]Ub` : ci bXUh]cb`fl <: Łk]YgYb`X]Y`6Yf]W`hY`ØVYf`XUg
GWX]Y» Yb`Ui Z`N]j]`]ghYb`YXcW`ni fØW`i bX`j Yfk]YgYb`XUfUi Zz
XUgg`X]Y`A YbgWXYb`X]Y`U`g`g]WXYf` [Y`YbbnY]W`bYhYb
G]WXYf\Y]hg_cff]XcfY`j Yf`UggYb` \ÀhYbž`VY] cf`Yg`ni `XYa
: Yi Yf[YZYW`h`_Ua ""

Ni `XYb`C dZYfb`nÀ`h`Ui W`X`Yf`%` !`À`f][Y`MUnUb`A i g`Y`ž`XYf`]b
Y]bYa `NY`h]a `B UggYf`<cgd]hU`]b`?` \Ub`M`ci b]g`VY` \UbXY`h`k]fX"
GY]b`J UHfž` Æ UV`A i g`Y`ž`YfnÀ`h`j cb`XYf`gW`fYW`_]W`Yb
9fZ\fi b[ž`U`g`g]Y`ni gUa` a`Yb`a`]h`igY]bYa` %) !`À`f][Yb`6fi XYf
MUn]X`ni a` J`YfhY`i b[gnYbhfi a` []b[Ybž`i a` <]`ZY`ni`gi`W`Yb`"B UW
Y]bYa` `Ub[Yb` : i » a` UfgW`b`À`YfhY`g]W`X]Y` : Ua`]`Y`XYf` ; < : !
5b`Ui ZghY`Y`ž`U`g`d`Øh`]W`gW`k`YfY`GW`ØggY`Z]Y`Yb`"MUnUb`k`i`fXY
XUVY`]b`XYb`6Ui`W` [YhfcZYbž`k`Ug`gW`k`Yfk`]Y[YbXY
J`Yf`Y`mi`b[Yb`ni`f` : c` [Y` \UhhY`" Æ UV`A i g`Y` \`gW`ØdZ`hY`_Y]bYb
J`YfXUW`hž`XU`g]Y`bi`f`bUW`B`U`fi`b[`ZØf`]\fY` : Ua`]`Y`gi`W`hYbž`X]Y
Ui`g`<i`b[Yf`Y`]XYh`" 8]YgY`HfU[ØX]Yb`i`bhYfghfY]W`Yb`X]Y
j`Yf`Y`YfYbXY` \i`a`Ub]h`À`fY`?`f]gYž`X]Y`Xi`fW`X]Y`gY]h`A`À`fn`&\$&'
VYghY` \YbXY`6`cW`UXY`i`bX`X]Y`XUfUi`Z`]b`Y]b[Y`Y]hYhYb
9]bgW`f`À`b`_i`b[Yb`j`YfgW`À`fZ`h`k`i`fXY"

8]Y ` \i a Ub]hÀfY`? f]gY`]a ` ; UnUghfY]ZYb

8]Y` ; UnU`<i a Ub]hUf]Ub` : ci bXUh]cb`k`i`fXY`Yfgh`9bXY`A`U]`&\$&)
[Y[fØbXYh`i`bX` \U`h`X]Y`<`]Zg[ØhYfj`YfhY`i`b[`Yfgh]`cf`Y]bYf`K`c`W`Y
[YghUfhYh`" Æ f`Ua`Yf]_Ub]gWXYf`8]fY`_hc`fž` Æ _Y`K`cc`Xž`hfU`h`Y`XcW`
j`cf`6Y[]bb`XYf`J`YfhY`i`b[`ni`fØW`i`bX`À`i` » YfhY`6YXYb`_Yb
 \]bg]W`h]W`X`Yf`9]b` \U`hi`b[` \i a Ub]h`À`fYf`Df]bn]d]Yb`"8`Yf`I`B!
?]bXYf` \]ZgX]Ybgh`I`B` ÷ 9: `gck`]Y`UbXYfY`]bhYfbUh]cb`U`Y
Cf[Ub]gUh]cbYb` \UVYb`YVYbZU`g`5`Ufa` [YgW`U[Yb`i`bX`Ui`Z`X]Y
À`i` » Yfgh`VYgcf[b]gYffY[YbXYb`@`VYbgi`a`gh`À`bXY`XYf`
N]j`]VYj` Ø`_Yfi`b[` \]b[Yk`]YgYb`"GW`À`hni`b[Yb`ni`Zc` [Y`g]bX`ØVYf` - \$
i` `XYf`6Yj` Ø`_Yfi`b[` ; UnUg`gY]h`C`_hc`VYf`&\$&`]bhYfb`J`Yfhf]YVYbY`
8`Yf`J`YfhY`i`b[gdfcnYgg`XYf` ; < : ž`XYf`Ub`bi`f`j`]Yf`GhUbXcfhYb
YfZc` [hž`ZØ`fh`ni` `Ub[Yb`K`UfhYnY]hYb`i`bX`W`Uch]gWXYb`Ni`gh`À`bXYbž
k`c`VY`X]Y`N]j`]`]ghYb`]b`XYf`A`UggY`i`a` < @`9`_cb`_i`ff]YfYb`a`ØggYb`"

8]Y`GWX`Y»i b[`U`Yf`J`YfhY]i b[gnYbhfYb`Ua` (" `đ b]`&\$&) `]gh`Y]bY
 FYU_h]cb`Ui ZX]Y`Yg_U`]YfybXY; Yk U`h`9]b`GdfYWX`Yf`XYF
]gfUY`]gWX`Yb`5fa`YY`[UV`Ubž`XUgg`X]YgY`Ui Z[fi bX`j`cb
 F`Ybcj`]Yfi b[g!ž`C`f[Ub]gUh]cbg!`i`bX
 9ZZ]n]Ybnj`YfVYggYfi b[gUfVY]hYb` [YgWX`cggYb`k`i`fXYbž`k`À`fYbX
 X]Y`6Yk`c`b`Yf`; UnUg`[Yk`Ufbh`k`YfXYbž`g]WX`j`cb`X]YgYb`; YV]YhYb
 ZYfbni` \U`hYbž`X]Y`U`g`?`Ua`dZ[YV]YhY`[Y`hYb`"8]Y; <: `ZcfXYfh
 Xf]b[YbX`J`YfVYggYfi b[Yb`XYf`G]WX`Yf`Y]hga`U»bU`a`Yb`i`bX
 ZcfXYfh`_`UfYfY`F`]WX`h`b]Yb`ZØf`N]j`]`]ghYbž`XUa`]h`gc`WX`Y`HfU[ØX]Yb
]b`Ni`_i`bZh]Yfa`]YXYb`k`YfXYb`_`ØbbYb`"8]Y`]bhYfbUh]cbU`h`h]h[Yb
 Cf[Ub]gUh]cbYbž`XUfi`bhYf`XUg`đ`bhYfbUh]cbU`Y`?`ca`]hYY`j`ca`F`chYb
 ?`fYi`nž` \UVYb`X]Y`G]hi`Uh]cb`U`g`j`Yf`Àb[b]gj`c`"VYgWX`f]YVYb`" Æ`fY
 6Yf]WX`hY`VYgh`h]h[Yb`X]Y` \c`Yb`CdZYfnU` \Yb`VY]`XYf
 <`]Zg[ØhYj`YfhY]i b[`i`bX`VY`f`ÀZh]h[Yb`X]Y`8f]b[`]WX`_Y]h
]bhYfbUh]cbU`Yf`i`bhYfghØhni b["

A]h`XYa`J`cf` \UVYbž`X]Y`J`YfhY]i b[`UV`XYa`) " `đ b]`&\$&) `k`]YXYf
 Ui`Zni`bY` \a`Ybž`V`Y]Vh`UVni`k`UfhYbž`c`V`X]Y`Ub[Y`_ØbX][`hYb
 J`Yf`Àb`XYfi b[Yb`]a`GmghY`a`hUhg`ÀWX`]WX`9]b` \U`hi`b[`j`cb
 \i`a`Ub]h`ÀfYb`Df]bn]d]Yb`ZØfXYfb`c`XYf`c`V`X]Y`_f]h]gWX`Y`@U[Y`XYf
 N]j`]VYj`Ø`_Yfi b[`k`Y]hYf`VYghY` \Yb`V`Y]Vh`8]Y`XYfnY]h[Y`Ghfi`_hi`f
 i`bX`J`cf[Y`Yb`gk`Y]gY`XYf; <: `k`]fX`j`cb`j`]Y`Yb`U`g`Y]bY
 [YZ`À`f`]WX`Y`đ`ghfi`a`YbhU`]g]Yfi b[` \i`a`Ub]h`ÀfYf`<`]ZY`Ub[YgY` \Ybž
 k`Ug`X]Y` :`cfhXUi`Yf`XYf`A`]gYfY`XYf`A`YbgWX`Yb`]a` ; UnUghfY]ZYb`bi`f
 j`YfgWX`ÀfZYb`_`ØbbhY`"9g`V`Y]Vh`ni` \c`ZYbž`XUgg`]bhYfbUh]cbU`Y
 6Ya`Ø` \i`b[Yb`i`bX`8fi`W`_ni`Y]bYa`gc`Zcfh][Yb`i`a`XYb`_Yb`ZØ`fYb`"

: Øf`k`Y]hYfY`đ`Zcfa`Uh]cbYb`g]Y` \Y`5`đ`UnYYfUž`H` \Y`7`cbj`YfgUh]cb
 i`bX`HU[YggWX`Ui` "

8YhU]`g	
J`c`f`ZU`	GWX`]Y»`YfY]
I`f`g`UWX`Y	GWX`ØggY`j`cb`]gfUY`]gWX`Yb`Hfi`ddYb
C`f`h	F`UZU` \ž; UnUZ`DU`Àgh]bU
J`Yf`Y`hnhY	%, \$
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"U`^UnYYfU"W`a • h` \Y`W`cbj`YfgUh]cb"W`a

8YhU]`g

- k k k "hU[YggW\ Ui "XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh