

595!7\YZ'k Ufbh. 'gUY`'d`Ubh'5hhUW_Y`Ui Z
fUb`'9l d`cg]cb`Xfc`h°

595!7\YZ; fcgg]'k Ufbh'j cf'Y]bYa`'a Ò[`]WYb`]gUY`]gWYb
5b[f]ZZ'Ui Z]fUb]gWY`5hca Ub`U[Yb`i bX`ZcfXYfha`Y`f
HfUbgdUfYbn`j ca`'fUb"



fUbž`B U\Yf`C ghYb`!`8Yf`595!7\YZ`F UZUY`"; fcgg]`Uhi`gUY`
Y]bXf]b[`]W`j cf'Y]bYa`'a Ò[`]WYb`5b[f]ZZ'Ui Z]fUb]gWY
5hca Ub`U[Yb`[Yk Ufbh`'b`gY]bYb`Yi » Yfi b[Yb`VYgWfY]Vh`Yf`X]Y
]fUb]gWYb`5b`U[Yb`U`g`cW [fUX][`]Yg]WYfhž`k Ug`VYXYi hYhž`XUgg
Y]b`YfZc`[fY]WYf`5b[f]ZZ`Ybcfa`Y`a`]hÅf]gWY`? fUZh`YfZcfXYfb
k ØfXY`"; fcgg]`YVh`Yfj cfž`XUgg`Y]b`gc`WYf`a`]hÅf]gWYf`J c fghc`»
b]W`h`bi`f`j Yf`YYfYbXY` : c`[Yb`ÅhYž`gcbXYfb`Ui W`X]Y
9bhgW`cggYb`Y]h`XYg`fUbž`Y]bY`5hca k UZZY`ni`Ybhk`]W_Y`bž`k Y]hYf
ghY][Yfb`_ÖbbhY`8]Yg`[YgW`Y`h`b`Y]bYa`? cbhYI hž`b`XYa`XYf
fUb`j cb`k Ygh]WYb`FY []Yfi b[Yb`VYgW`i`X][h`k]fXž`Ub`Y]bYa
[Y`Y]a Yb`5hca k UZZYbdfc[fUa`a`ni`UfVY]hYbž`hfc`m`gY]bYf
6Y`Ui dhi b[Ybž`XUg`5hca dfc[fUa`a`j YfZc`[Y`Ui ggW`Y]»`]W`n]j]Y
Nk YW_Y`"A Yf`_i f`VYf]W`hYh"

8Yf'≠Ub' \Uh'&\$%) 'jb'Y]bYa '5V_ca a Yb'a]h'XYb'K Y'ha ÅW'hYb
ni [Ygh]a a hž'gY]b'5hca d'fc[fUa a 'XfUgh]gW'ni 'fYXi n]YfYbž'i a
]a ' ; Y[Ybni ['k Ygh]W'Y'GUb_h]cbYb'ni 'Ybh_fÅZhYb'"8cW' bUW
XYa '5i ggh]Y['XYf'I G5'i bhYf'DfÅg]XYbh'8cbU'X'Hfi a d']a 'Å\ f
&\$%, '\Uh'XYf'≠Ub'gY]b'5hca d'fc[fUa a 'k]YXYf']b'j c`Ya 'l a ZUb[
\cW [YZU\ fYb'i bX'X]Y'?ccdYfUh]cb'a]h'XYf'≠95'XfUgh]gW
Y]b[YgW'fÅb_h'"8]YgY'9bhk]W_`i b['\Uh'ni 'Y]bYf'K]ggYbg'ØW_Y
ØVYf'XYb'U_hi Y`Yb'GhUbX'XYg']fUb]gW'Yb'5hca d'fc[fUa a g
[YZØ\ fhž'k Ug'; fcgg]'b'gY]bYf'K Ufbi b['YVYbZU`g'UbZØ\ fh'**Gi Zzc`_**
VYgW'fY]Vhž'XUgg'XYf'≠Ub'VY]'XYf'I fUbUb'fY]W'Yfi b['5_hj]]hÅhYb
YbhZU`hYhž'X]Y'j YfXÅW'h][h'k YfXYbž'[Y[Yb']bhYfbUh]cbU'Y
J YfY]bVUfi b[Yb'ni 'j Yfghc» Yb"

≠bhYfbUh]cbU`Yf'8fi W_

8]Y'≠bhYfbUh]cbU`Y'5hca YbYf[]YVY\ ÒfXY'f≠95'Å'\Uh'XYb'8fi W_`Ui Z
XYb'≠Ub'Yf\ Ò'h'"8Yf'; ci j YfbYi fgfUh'XYf'≠95'VYgW'cgg'Y]bY
F Ygc'i h]cbž'X]Y'HY\YfUb'Ui Zzc'fXYfhž'cZZYbY': fU[Yb'ni 'gY]bYa
5hca d'fc[fUa a 'ni ' _`ÅfYb'"6]g'ni a ' _ca a YbXYb': fØ\`b['k]fX
; fcgg]'Y]bYb'6Yf]W'hj c'f'Y[Ybž'XYf'a Ò[`]W'Yfk Y]gY'Y]bY
9]bVYfi Ži b['XYg'I B!G]W'Yf\Y]hg'fUh]g' bUW'g]W'ni]Y\Yb' _`ØbbhY'"≠
XYf'J Yf[Ub[Yb\Y]h'Zc'fXYfhYb'≠95!≠gdY_hc'fYb'VYfY]hg
9f_`Åfi b[Yb'ni 'bi _`YUfYb'Gdi fYbž'X]Y'Ui Z[Y\Y]a Y'5b'U[Yb
\]bk Y]gYbž'_c'bbhYb'X]YgY'YXcW' b]W'h'Xi fW'gYhnYbž'XU'XYf'≠Ub
X]Y'J c'fk ØfZY'VYghfY]hYh"**HU[YggW'Ui** 'VYf]W'hYhž'XUgg'XYf
; ci j YfbYi fgfUh'VYgcf[h'ØVYf'X]Y'a Ub[Y'bXY'?ccdYfUh]cb'XYg
≠Ub']gh"

8Yf'≠Ub'gY'Vgh'\Uh'X]Y'F Ygc'i h]cb'j Yfi fhY]'h'i bX'Ub[Y_ØbX][hž
bYi Y'NYbhf]Ž [Yb'ZØf'X]Y'I fUbUb'fY]W'Yfi b['Y]bni ZØ\ fYb'"8]Yg
ghY`h'Y]bY'k Y]hYfY'9g_U'Uh]cb']b'gY]bYf'5hca d'c`h]_`XUf'i bX
fYZY_h]Yfh'X]Y'Ub[YgdUbbhYb'X]d`ca Uh]gW'Yb'6Yn]Y\i b[Yb'"≠Ubg
5i » Yba]b]ghYf'\Uh'ink Uf'Y]bY' [Yk]ggY'6YfY]hgW'UZh'ni f
'?ccdYfUh]cb'g][bU`]g]Yfhž'k Ufbh'YXcW' j c'f'XYb'?cbgYei YbnYb
XYf'J YfUVgW]YXi b['gc`W'Yf'F Ygc'i h]cbYbž'k Å\ fYbX']bhYfb
Nk Y]ZY`Ub'XYf'cZZ]n]Y`Yf_`ÅfhYb'GhfUhY[]Yž'_Y]bY'5hca k UZZYb
Ubni ghfYVYbž'`Ui h'k YfXYb'"≠a ' ?cbhYI h'X]YgYf'9bhk]W_`i b[Yb
d'Ubh'XYf'≠Ubž'bYi Y'; Ygd'fÅW'Y'ØVYf'gY]b'5hca d'fc[fUa a 'ni

]b]h]]YfYbž']b`XYf'<cZZbi b[ž'X]Y`]bhYfbUh]cbU`Yb`GUb_h]cbYb`ni
a]`XYfbž'k À\fYbX`XUg`@UbX`i bhYf`k]fhgW\UZh`]WYb
GWk]Yf][_Y]hYb`Y]XYh"

8YhU]`g	
J cfZU``	HYffc]ga i g
I fgUWY	a]]hÅf]gWYf`5b[f]ZZ
C fh	≠Ubž`BU\Yf`C ghYb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • g]hYg"gi ZZc`_"YXi • k k k "hU[YggWUi "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh