

Ä\fcVchYf ZcfXYfb`Yf\Ö\hYb`H]YfgWxi hn°

A Ä\fcVchYf [YZÄ\fXYb`Ä`Y`]b`8Yi hgW`UbXž`VYgcbXYfg
bUW hg" `H]YfgW ØhnYf`ZcfXYfb`Y]b`BUW hZU\ fj`YfVch`ni`a
GWxi hn`XYf`H]YfY"



? Ö`bž`8Yi hgW`UbX`!`A Ä\fcVchYf`YfZfYi Yb`g]W`]b`j`]Y`Yb` ; ÄfhYb
ni bY\ a YbXYf`6Y`]YVh\Y]hž`XU`g]Y`Ui hca Uh]gW`XYb`F UgYb`_i fn
\U`hYb``8cW`X]YgY` ; YfÄhY`VYf [Yb`Yfbgh\UZhY` ; YZU\ fYb`ZÖf`X]Y
H]Yfk Y`hž`]bgVYgcbXYfY`ZÖf`Ä`Y`@Ui h`Y]bYf`i bhYfgi Wxi b [ž`X]Y
i bhYf`UbXYfYa`_j`cb`XYf`@UbXYgh]YfgWxi hnVYUi ZhfU [hYb`ž`_]U
Ghi VYbVcfX`]b`6UXYb`!K ØfhYa VYf [`i bhYfghØhnh`k]fXž`ghY] [Yb`X]Y
A`Y`Xi b [Yb`ØVYf`j`Yf`YmhY`Ä`Y`Xi fW`A Ä\fcVchYf`fUgUb`h`Ub`
8]YgY`H]YfY`g]bX`Ui Z [fi bX`_]\fYg`J`Yf\U`hYbg`VYgcbXYfg` [YZÄ\ fXYhž
XU`g]Y`g]W`VY] ; YZU\ f`Y]bfc`Yb`i bX`b]W`h`Z]Y\Ybž`k Ug`ni
gW`k YfYb`_j`Yf`Yhni b [Yb`ZÖ\ fYb`_Ubb``9]bY`U`_hi Y`Y`9f\YVi b [
nY] [hž`XUgg`nk]gW`Yb`_j`b] &\$&&`i bX`C`_hcVYf`&\$&`_Vi bXYgk Y]h
`+\$`Ä`Y`a`]h`GW`b]h] Yf`Yhni b [Yb` [Ya`Y`XYh`k`i fXYb`_`ZUgh` (+
XYf`H]YfY`ØVYf`YVhYb`X]YgY`_j`Yf`Yhni b [Yb`b]W`h`8]YgY

U`Ufa]YfYbXYb`NU\`Yb`i bhYfghfY]W\Yb`Y]b`k UW\gYbXYg`DfcV`Ya "

8Yf`6I B8`gck]Y`9I dYfhYb`XYg`@Y]Vb]n!`bgh]hi hg`Z0f`Ncc!`i bX
K]`Xh]YfZc fgW\i b[`f@Y]Vb]n!`NK E`ZcfXYfb`XU\Yf`Y]b
BUW\hZU\ fj YfVch`Z0f`A A\fcVchYfz`XU`f`Y`j cf`U`Ya `bUW\hg`U_hj
g]bX" `b`Y]b][Yb`GhAXhYbž`XUfi bhYf`?`0`bž`A U]bn`i bX`9fZi fhž`g]bX
VYfY]hg`Yb hgd fYW\YbXY`F`Y[`Y`i b[Yb`]b`?`fUZh[`YhfYhYb" `8 Ug
ni bY\`a YbXY`F`]g]_c`Z0f`f`Y`k i fXY`Ui W\`Xi fW\`k]ggYbgW\UZh`]W\Y
8UhYb`VY`Y[hž`X]Y`Y]bYb`5bgh]Y[`XYf`J`Yf`Ymi b[Yb`i a ` ` \$`V]g`) \$
DfcnYbh`Ub`f`Y`ghUh]cbYb`gY]h`6Y[]bb`XYg`: f0\`]b[g
Xc_i a Ybh]YfYb" `8]Y` , VYfZcfXYfi b[`XYf`5i ZZUb[ghUh]cbYb`]gh`Y]b
k Y]hYfYg`@]W\h`Ui ZX]Y`8f]b[`]W\`_Y]h`XYg`DfcV`Ya g"

@YVYbgfAi a Y`i bX`f`Y`dcdi`Uh]cb

8]Y`f`Y`dcdi`Uh]cb`]gh`b]W\h`bi f`Xi fW\`A A\fcVchYf`[YZ\`fXYh"
@YVYbgfUi a j Yf`i gh`i bX`BU\fi b[ga Ub[Y`k YfZYb`k Y]hYfY
GW\UhYb`Ui ZXUg` , VYf`YVYb`X]YgYf`5fh" `f`Y`[Y`hYb`U`g
?`i`hi fZc`[Yf`i bX`g]bX`gY]h`&\$%\$` \`Ai Z[Yf`]b`ghAXh]gW\Yb`; YV]YhYb
Ubni hfYZZYbž`XU`UbXk]fhgW\UZh`]W\Y` : `AW\Yb`ghUf`_`nYfgh0fh
k i fXYb" `b`6Yf`]b`YVYb`j]Y`Y`f`Y`]b[fc»Yb`DUf`gž`UVYf`Ui W\` \]Yf
VYb0h][Yb`g]Y`UVk YW\g`i b[gfY]W\Y`@UbXgW\UZhYb`a]h`<YW`Yb`i bX
K]YgYbž`i a `g]W\`ZcfhdZUbnyb`ni `0`bYb" `6`Y]Vh`XYf`8fi W`_Ui ZX]Y
bUh0f`]W\Y`I a [YVi b[`VYghY\Ybž`k]fX`X]Y` : cfhdZUbni b[`XYf`f`Y`ž
X]Y`VYfY]hg`Ui ZX]Yf`J`cfk Ufb`]ghY`XYf`F`chYb`@]ghY`]b`8Yi hgW\`UbX
ghY\hž`k Y]hYf`YfgW\k Yfh"

8]Y`k]ggYbgW\UZh`]W\Yb`i bhYfgi W\i b[Yb`nY][Ybž`XUgg`A A\fcVchYf
b]W\h`]b`XYf`@U[Y`g]bXž`f`Y`U`g`; YZU\`f`ni`Yf`_Yb`bYbž`k Ug`ni`Y]bYf
\c\Yb`8i b`_Y`n]ZYf`Ub`j Yf`YhnhYb`cXYf`[Yh0hYhYb`H]YfYb`Z0\`fh" `b
XYb`I G5`k i fXYb`[Yk]ggY`hYW\`b]gW\Y`@0gi b[Yb`ni f`9f`_Yb`bi b[
j cb`?`Y]bh]YfYb`Yb`hk]W`_Y`hž`X]YgY`g]bX`YXcW\`bcW\`b]W\h
a Uf`_hZ\`][["`8]Y`K]ggYbgW\UZh`Yf`UddY`]YfYb`Ub`X]Y`<YfghY`Yfž
\Yf`U_hj]`ni`k YfXYb`i bX`g]W\`ghA`_Yf`a]h`XYf
H]Yfk c`\`dfcV`Ya Uh]`_Ui gY]bUbXYfni gYhnyb"

9a dZY\`i b[Yb`i bX`A U» bU\`a Yb

8]Y`H]YfgW\i hncf[Ub]gUh]cbYb`i bX`X]Y`≠ Y`!≠h]Uh]j Y`6F8` \UVYb
_`UfY`9a dZY`\`i b[Yb`Ui g[Y[YVYbž`i a`≠ Y`i bX`UbXYfY`?`Y]bh]YfY
ni`gW\ØhnYb"8Uni`nA`\h`X]Y`5i ZcfXYfi b[ž`A`A`\fcVchYf`k`A`\fYbX
XYf`BUW\h`b]W\h`ni`VYhfY]VYb`i bX`]b`XYb`9]bgUhnY]hYb`Ui Z`X]Y
NY]hYb`j cf`i bX`bUW\`GcbbYbUi Z`i bX`!i bhYf[Ub[`ni`UW\hYb"
Ni XYa`k`jFX`XYb`Bi hnYfb`[YfUhYbž`\fY`;`ÅfhYb`j cf`XYa`9]bgUhn
Ui Z`?`Y]bh]YfY`ni`ØVYfd`fØZYbž`Ui W\`k`Ybb`VYfY]hg`HYghg`[YnY][h
\UVYbž`XUgg`gY`Vgh`U`g`_`Y]bh]Yfg]W\Yf`[Y`hYbXY`;`YfÅhY`j YfgU[Yb
_`ØbbYb"

8]Y`8]g_i gg]cb`i a`XYb`GW\i hn`XYf`≠ Y`i bX`X]Y`9]bZØ\fi b[`j cb
BUW\hZU\`fj YfVchYb`]gh`U`hi Y`Yf`XYbb`Y`"Gh]\`ž`Y]b`ZØ\`fYbXYf
<YfghY`Yf`j cb`A`A`\fcVchYfbž`]gh`g]W\`XYf`F`jg]_Yb`VYk`i gghi bX`\Uh
VYfY]hg`A`U»bU\`a`Yb`ni`f`F`jg]_ca`]bXYfi b[`Yf[f]ZYbž`Yhk`U`Xi fW\
ZY`\`YbXY`BUW\hU`h]j`]Yfi b[`]b`j cfY]b[YghY`hYb`A`A`\D`ÅbYb"8cW\
X]Y`5bk`YbXi b[`X]YgYf`9a dZY`\`i b[Yb`Y]Y[h`Y`nh`]W\`]b`XYf
J`YfUbhk`cfhi b[`XYf`Bi hnYfž`X]Y`g]W\`U`h]j`ZØf`XYb`GW\i hn`XYf
H]Yfk`Y`h`Y]bgYhnYb`gc`hYb"

8Yf`6l B8`Ya dZ]Y`\`h`gW\`jY»`]W\ž`Ui Z`A`A`\fcVchYf`ni`j`Yfn]W\hYbž
i`a`X]Y`5fhYbj`jY`ZU`h`ni`ZØfXYfb`i bX`≠ Y`ž`≠bgY`hYb`i bX`UbXYfY
H]YfY`ni`gW\ØhnYb"

8]YgY`DfcV`Ya`Uh]_` `Xf]b[YbX`dc`]h]gW\Yb
<UbX`i b[gVYXUfZ`k`jY`Yhk`U`X]Y`Z]bUbn]Y`Yb`l`bhYfghØhni b[`j cb
≠ Y`ghUh]cbYb`i bX`Y]b`J`YfVchXYg`6Yhf]YVg`j cb`A`A`\fcVchYfb`]b
XYf`BUW\h`Bi`f`Xi`fW\`[Ya`Y]bgUa`Y`5bghfYb[i b[Yb`_ØbbYb`X]Y
<YfUi`gZcfXYfi b[Yb`ZØf`X]Y`≠ Y`dcdi`Uh]cb`VYk`Å`h][h`i`bX
a`Ø[`]W\Y`@Øgi b[Yb`fYU`]g]Yfh`k`YfXYb"

HU[Yggd]Y[Y`VYf]W\hYhž`XUgg`A`A`\fcVchYf`]b`j`]Y`Yb`; ÅfhYb
j`YfVfY]hYh`g]bX`i`bX`Y]bY`Yf\YV`]W\Y`;`YZA`\fXi b[`ZØf`≠ Y`
XUfghY`Yb"K`Y]hYfY`≠Zcfa`Uh]cbYb`Z]bXYb`g]W\`VY]`fVV&(`i`bX
XYa`@Y]Vb]n!≠NK`ž`X]Y`VY]XY`X]Y`GW\`k`YfY`XYf`G]hi`Uh]cb`i`bX`X]Y
Bchk`YbX][`_Y]h]j`cb`A`U»bU\`a`Yb`ni`f`F`jg]_ca`]bXYfi b[
VY`fÅZh][`Yb"

8YhU]`g	
J c fZU``	H]Yf`Y]X
I fgUWXY	A Å\fcVchYf
C fh	? Ö`bž`8Yi hgW\`UbX
J Yf`YhnhY	' +\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "fVV&("XY • k k k "]nk !VYf`]b"XY

6Ygi WXYb `G]Y `i bg`Ui Z. `b!U["bYh