

≠b Z]b][UhY 'i bX 'Gk]ggV]h. 'B Yi Y
DUfhbYfgW\ UZh'ZØf 'a UI]a U`Y '≠H!
G]W\ Yf\ Y]h°

≠b Z]b][UhY 'i bX 'Gk]ggV]h_ØbX][Yb 'Ua ' %+" \$ * "& \$ &) 'Y]bY
ghfUhY []gW\ Y 'DUfhbYfgW\ UZh'ni f': ØfXYfi b[' j cb
: ≠8 C & !G]W\ Yf\ Y]hggW\ `ØggY `b ']b '8 Yi hgW\ `UbX 'Ub"



6Yf`]b ž'8 Yi hgW\ `UbX ' ! '≠ 'Y]bYf'gdUbbYbXYb '9bhk]W_ 'i b [']b 'XYf
7mVYf!G]W\ Yf\ Y]hg`UbXgW\ UZh'\UVYb 'X]Y '≠b Z]b][UhY ' ; fci d 'i bX
Gk]ggV]h'Y]bY 'ghfUhY []gW\ Y 'DUfhbYfgW\ UZh'ZØf'8 Yi hgW\ `UbX 'i bX
² ghYffY]W\ 'VY_Ubbh' [Y [YVYb " '8]Y 'A Y 'Xi b ['gc f [h'ZØf'5i ZfY [i b [ž
XYbb 'Gk]ggV]h']gh'b]W\ h'bi f'Y]b 'ZØ\fybXYf' < YfghY ``Yf' j cb
GdY]W\ Yf! 'i bX 'G]W\ Yf\ Y]hg`Øgi b [Yb ž'gcbXYfb 'V]YhYh'Ui W\
\cW\ k Yfh] [Y : ≠8 C & !G]W\ Yf\ Y]hggW\ `ØggY `Ub ž'X]Y 'UV 'gc Zcfh'Xi fW\
≠b Z]b][UhY 'Yf\ Å 'h']W\ 'g]bX " '8]YgY '≠bc j Uh]cb ']gh'Y]b 'GW\ f]h']b 'X]Y
Ni _i bZh'XYf'A i 'h]!: U_hcf!5i h\Ybh]Z]n]Yfi b ['fA : 5Łž'X]Y
I bhYfbY\ a Yb 'VY] 'XYf'G]W\ Yfi b [']\fYf'X][]hU`Yb '≠Yb]h]hÅhYb
i bhYfghØhnh'i bX ['Y]W\ nY]h] ['fY [i 'Uhc f]gW\ Y '5bZcfXYfi b [Yb ž'k]Y

X]Y`B & i bX`8CF5žYfZ0`h"5`5Vci h'GYW f]hm`VYf]Wk hYhž`XUgg
`bZ]b][UHY`Xi fWk`X]YgY`DUfhbYfgWk UZh'gY]bYb`J Yfhf]YVgdUfhbYfb
Y]bYb`j YfY]bZUWk hYb`Ni [Ub[`ni`Gk]ggV]h!@0gi b[Yb`V]YhYb`_Ub b"

8]Y` : `8C &!G]Wk Yf\Y]hggWk`0ggY`j cb`Gk]ggV]hž`HY]`XYf`]G\]Y`X`?Ym
DfcXi`_hZUa`j]Yž'g]bX`YWk hY`A i`h]hU`YbHY`"G]Y`nY]Wk bYb`g]Wk`b]Wk h
bi`f`Xi fWk`6Ybi hnYfZfYi bX`]Wk`_Y]hž`gcbXYfb`Ui Wk`Xi fWk
: `Yi]V]`hAh`Ui g`9bhk]W_Y`hi bX`dfcXi`n]Yfh]b`8Yi hgWk`UbXž`gcf[Yb
X]YgY`GWk`0ggY`XUZ0fž`XUgg`l bhYfbY\`a Yb`Y]bYb`j Yf`Àgg`]Wk Yb
GWk i hn`[Y[Yb`7mVYf!6YXfc\`i b[Yb`Yf\U`hYb`"8Yf` ; YgWk`ÀzhgZ0\`fYf
j cb`bZ]b][UHYž`l Xc`GWk`]b[gž`VYhc bž`XUgg`X]YgY`DUfhbYfgWk UZh
XUg`A : 5!DcfhZc`]c`YbhgWk`Y]XYbX`Yf[`Àbnh`7`Ui`g` ; f0bXY`j cb
Gk]ggV]h`\YVh`X]Y`F`c`Y`j cb`bZ]b][UHY`U`g`8]ghf]Vi`hc`f`i bX`6YfUHYf
Z0f`7mVYfg]Wk Yf\Y]h`\Yfj`cfž`k Ug`X]YgY`Ni`gUa`a`YbUfVY]h`Z0f`VY]XY
l bhYfbY\`a Yb`ni`Y]bYa`k]Wk h][Yb`GWk f]h`h`a`UWk`h"

: `8C & i bX`gY]bY`J c f h Y]`Y

: `8C &ž`Y]b`c ZYbYf`GhUbXUfX`Z0f`dUggk`cfh`cgY`5i`h\Ybh]Z]n]Yfi`b[ž
k`i`fXY`j cb`XYf` : `8C`5`]UbW`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYa`k`cf`X
K]XY`K`YV`7cbgcfh]i`a`fK`7`Yb`hk]W_Y`hi bX`Yfa`0[`]Wk`h
6Ybi`hnYfbž`g]Wk`c`bY`\Yf`_0a`a`]Wk`Y`DUggk`0fhYf`Ubni`a`Y`XYb`"
GhUhhXYggYb`k]fX`Y]b`g]Wk YfYg`GWk`0ggY`dUuf`j Yfk`YbXYhž`k`cVY]
XYf`0ZYbh]Wk`Y`GWk`0ggY`VY]a`8]YbghUbV]YhYf`i bX`XYf`df]j`UHY
GWk`0ggY`Ui`ZXYa`6Ybi`hnYf[Yf`Àh`V`Y]Vh`8]Yg`gWk`0hnh`X]Y`Bi`hnYf
j`cf`A`Yh\`cXYb`k]Y`D\]g\]b[`i bX`?`cbhYb!<]UW_]b["`@Ui`h`6A`ž`g]bX
ZUgh`Y]b`8f]hY`XYf`7mVYfUb[f]ZY`a`]h`XYa`<]UW_]b[`[`0`h][Yf
6Ybi`hnYf`_cbhYb`j YfVi`bXYbž`i bX` : `8C &]gh`\]Yf`Y]bY`XYf
YZZ`_h]j`ghYb`@0gi`b[Yb`"

DUh]YbhYbZfYi bX`]Wk`]gh`X]Y`5ba`Y`Xi`b[`VY]`Y]bYa
: `8C &!i`bhYfgh0hnhYb`8]Ybghž`XU`_Y]b`DUggk`cfh`Yf]bbYfh`cXYf
fY[Y`a`À`][`[Y`ÀbXYfh`k YfXYb`a`i`gg`8]Y`5i`h\Ybh]Z]n]Yfi`b[`YfZc`[`h
Xi`fWk`X]Y`Bi`hni`b[`j`cb`A`Yh\`cXYb`k]Y` :]b[YfUVXfi`W`_YgYfb`cXYf
d\mg]gWk`Yb`<`UfXk`UfY!Hc`_Yb`"8]YgY`DUgg`_Ymg`_0bbYb`U`g
gmbWk`fcb]g]YfhY`cXYf`[Yf`ÀhY[YVi`bXYbY`GWk`0ggY`nYfh]Z]n]Yfh
k`YfXYbž`k`Ug`j]Y`gY]h][Y`5bk`YbXi`b[ga`0[`]Wk`_Y]hYb`V]YhYhž`k]Y
Yhk`U`]b`5Wk`gg`7cbhfc`cXYf`VY]`GYW`fY`Df]bh]b["

8]Y `Ni _i b Zh`XYf`7mVYf!G]W\ Yf\ Y]h

A]h`X]YgYa `G\W f]hh`gh`f`_h`bZ]b][UHY`gY]bY`Dcg]h]cb`U`g`Z\`fYbXYf
5bV]YhYf`j`cb`#H!G]W\ Yf\ Y]hg`Øgi`b[Yb`]a`XYi`hgW\gd fUW][Yb
FUi`a`"8Ug`l`bhYfbY\`a`Yb`]gh`VYfY]hg`]b`ØVYf`" `\$`@`bXYfb`U_h]j
i`bX`gi`W\h`Ui`W\`X]Y`9l`dUb]g]cb`]b`9A`95!B`Y`hk`Yf`_Y`"8]Y
Ni`gUa`a`Yb`UfVY]h`a`]h`Gk`]ggV]h`_Øbbh`X]Y`J`YfVfY]hi`b[`j`cb
d\]g\]b[g]W\ YfYb`5i`h\Ybh]Z]n]Yfi`b[ga`Yh\cXYb`k`Y]hYf`ZcfW]YfYbž
k`Ug`b]W\h`bi`f`l`bhYfbY\`a`Yb`ž`gcbXYfb`Ui`W\`XYfYb`?i`bXYb
ni`[i`hY`_ca`a`h"

@Y`nh`]W\`]gh`X]Y`9]bZ\`fi`b[`j`cb`:"`#C`&!G]W\ Yf\ Y]hggW\`ØggY`b`Y]b
NY]W\Yb`XYg`K`UbXY`g`]b`XYf`X][]hU`Yb`G]W\ Yf\ Y]hgUfW\]hY`_hi`f"
l`bhYfbY\`a`Yb`]g]bX`[YZcfXYfž`]\fY`G]W\ Yf\ Y]hggfUHY[]Yb`bYi`ni
ØVYfXYb`_Yb`i`bX`ni`_i`bZhgg]W\ YfY`@Øgi`b[Yb`ni`]a`d`Ya`Ybh]YfYb"
8i`fW\`X]Y`9]bZ\`fi`b[`i`bX`XYb`Ni`[Ub[`ni`XYb`ZcfhgW\ f]hh`]W\Yb
HYW\bc`c`[]Yb`j`cb`Gk`]ggV]h`ØVYf`bZ]b][UHY`k`]fX`Y]b`[i`hYg
;`YgW\`Å`Zh`Z\`f`U`Y`6YhY`][hYb`[YgW\`UZZYb`"8]Y`DUf`hb`YfgW\`UZh`nY][hž
XUgg`]b`XYf`7mVYf!G]W\ Yf\ Y]h`a`Y\`f`U`g`bi`f`Y]b`GW\`U[k`c`f`h`ghYW`_h
`]\Yf`k`]fX`U_h]j`Y]b`GW\`i`hngW\`X`[Y[Yb`X]Y`6YXfc`\i`b[Yb`j`cb
a`cf[Yb`Ui`Z[YVUi`h"

8 YhU]`g	
C fh	6Yf`]bž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "U`!UVci`h!gYW`f]hm"XY• k k k "a`]Wf`cgcZh"W`a• k k k "]Va`"W`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh