

⊖gc`j Ybn!GW cW_]b` : ØfghYbZY`XVfi W_ .
; Ughfcbca]Y[fi ddY`_Àa dZh`i a `FYhhi b[°

A U\Uj]!; a V<`[Y\h`Ui Z[fi bX`Z]bUbn]Y`Yf`DfcV`Ya Y`]b
j cf`Ài Z[Y`⊖gc`j Ybn/5i gk]f_i b[Yb`Ui ZFYghUi fUbhg`]b
6UmYfb`i bX`%(\$`A]hUfVY]hYf"

: ØfghYbZY`XVfi W_ž`8Yi hgW\`UbX`!`8]Y`A U\Uj]!; a V<ž
6YhfY]VYf`XYf`A Ufh\UVfÀi `FYghUi fUbh`; a V<`i bX`XYf`Di WXYf
A Yf`FYghUi fUbh`; a V<ž`\Uh`Ua `&)"`5df]`&\$&)`X]Y`j cf`Ài Z[Y
⊖gc`j Ybn`Ub[Ya Y`XYh"8]YgY`9bhgW`Y]Xi b[.n]Y\h`k Y]hfY]W`YbXY
?cbgYei YbnYb`bUW`g]W`ž]bgVYgcbXYfY`ZØf`X]Y`%(\$`A]hUfVY]hYfž
XYfYb`; Y\À`hYf`k À\fybX`XYf`⊖gc`j Ybnd\UgY`YXcW`[Yg]W`Yfh
g]bX"8]Yg`VYf]W`hYh`A Yf_i f"

8]Y`⊖gc`j Ybn`k]fX`Xi fW`Y]bY`U]Y`nU\`_ca`d`YI`Yf` : U_hcfYb
j Yfi fgUW`hžXUfi bhYf`b]W`h`bi`f` : Y\`_U`_i`Uh]cbYb`XYf`Y\Ya`U`][Yb
; YgW`ÀZhgzØ\fi b["8Yi`h`]W`[Yk`]a`dUW`h`\Uh`g]W`X]Y
k]fhgW`UZh]W`Y`G]hi`Uh]cb`Ui`Z[fi bX`XYf`BUW`k]f_i b[Yb`XYf
7cfc bU!DUbXYa]Y`gck]Y`Ui`Z[fi bX`[Ygh]Y[YbYf`9bYf[]Y!ž
DYfgcbU!`i bX`K`UfYb`cghYb"9]b`k`Y]hYfYf`Di`b_h`]gh`X]Y`FØW`_Y\`f
ni`f`\Ø\YfYb`A`Y\fk`YfhghYi`Yfž`X]Y`ni`g`Àhn`]W`Y`6Y`Ughi`b[Yb`a`]h
g]W`[YVfUW`h`\Uh"

GUb]Yfi b[ga U» bU\ a Yb`i bX`GhUV`]g]Yfi b[

8Ug`N]Y`XYf`j cf`Ài Z[Yb`⊖gc`j Ybn`]gh`Y]bY`ghfi`_hi`f]YfhY
GUb]Yfi b[`XYf`VYhfcZZYbYb`6Yhf]YVY"i`a`X]Yg`ni`YffY]W`Ybž`k]fX
Y]b`GUb]Yfi b[gd`Ub`ni`gUa`a`Yb`a`]h`Y]bYa`j`cf`Ài Z[Yb
⊖gc`j Ybnj`Yfk`U`hYf`YfghY`h"9fghY`A`U»`bU\`a`Yb`ni`f`GhUV`]g]Yfi b[
k`i`fXYb`VYfY]hg`i`a`[YgYmh`8]Y` , VYfhfU[i b[`XYf`GY`Ydcgh]b
GW`cbXcfZi`bX`XYg`DUj]`cb`6YUW`]b` : ØfghYbZY`XVfi W_`Ub`bYi`Y

6YhfY]VYf'gck]Y`X]Y`XUi Yf\UZhY`GW`Y»i b[`XYg'6i W_`Fc[Yfg
7`i Vg`ja `; Yk YfVY[YV]Yh<UgYb\Y]XY`ghY\Yb`ja `A]hY`di b_h
X]YgYf'6Ya Ø\i b[Yb"8]Y; YgW`ÀZhgzØ\fi b[`VYhcbh`\f
9b[U[Ya Yb`hZØf`X]Y; Ughfcbca]YVYhf]YVY`j b: ØfghYbZY`XVfi W_
i bX`VYXUb_h`g]W`Ui gXfØW`_]W`VY]`A]hUfVY]hYfb`i bX
l bhYfghØhnYfb"

K]XYfgdfØW`_]W`Y`_`bZcfa Uh]cbYb`ØVYf`X]Y`GW`Y»i b[`cXYf`Y]bYb
a Ø[`]W`Yb`J Yf_Ui Z`XYf`UbXYfYb`ja `6Yg]hn`XYf`A U\Uj]!; a V<
VYZ]bX`]W`Yb`F YghUi fUbhgžk]Y`A Ufh\U`D]nnUfY]ž`DUf_WUZ`À`i bX
6ch`Yg b 6i f[Yfgžk i fXYb`U`g: Y`_`]bZcfa Uh]cbYb`_`Ugg]Z]n]Yfh"
8]YgY`6Yhf]YVY`g]bX`b]W`hj cb`XYf`_`gc`j Ybn`VYhfcZYbž`cV[`Y]W`
]\fY`_`a a cV]]Yb`j YfY]bnY`hni a `J Yf_Ui Z`ghUbXYbž`k Ug`YXcW`
Y]bYb`9]bZi gg`Ui ZX]Y`VYghY\YbXYb`DUW`hj Yfhf`À[Y``Uh"

5i gk]f_i b[Yb`Ui Z`X]Y`6fUbW`Y

8]Y`Z]bUbn]Y`Yb`GW`k]Yf][_Y]hYb`XYf`A U\Uj]!; a V<`gd]Y[Y`b
Y]bYb`VYgc f[b]gYffY[YbXYb`HfYbX`]bbYf\U`V`XYf; Ughfcbca]Y
k]XYf`_`@Ui h`GhUh]ghU`_`UVYb`nk]gW`Yb`&\$%-`i bX`&\$&`_`fi bX
*`&`\$\$\$[Ughfcbca]gW`Y`6Yhf]YVY`j b`8Yi hgW`UbX`gW`Y»Yb
a ØggYbž`k cVY]`Yhk U; "\$\$\$`X]YgYf`GW`Y»i b[Yb`Ui Z`_`gc`j YbnYb
ni fØW`_ni ZØ\fYb`g]bX"8]Y`5b\YVi b[`XYf`l a gUhnghYi Yf`ZØf
GdY]gYb`5bZUb[`&\$&`_`i bX`X]Y`U`[Ya Y]bYb`?cghYbghY][Yfi b[Yb
\UVYb`X]Y`G]hi Uh]cb`ZØf`j]Y`Y`6Yhf]YVY`k Y]hYf`j YfgW`ÀfZh"

9]b`VYa Yf_Ybgk YfhYf`5bgh]Y[`XYf`_`gc`j YbnYb`VY]`7UhYf]b[!
l bhYfbY\`a Yb`k i fXY`nk]gW`Yb`&\$&&`i bX`&\$&`_`i a `*`+`DfcnYbh
ZYgh[YghY`h"8]YgY`HfYbXg`XYi hYb`XUfUi Z`\]bž`XUgg`X]Y
; Ughfcbca]YgnYbY`j b`8Yi hgW`UbX`bUW`k]Y`j cf`ghUf`_`i bhYf`XYb
: c`[Yb`XYf`7cfc bU!DUbXYa]Y`Y]XYh"8Yf`9l dYfhY`DUhf]_`!@ Xk]
<UbhngW`j cb`7fYX]hfYZcfa`i bhYfghfY]W`hž`XUgg`X]Y
[YgUa`hk]fhgW`UZh]W`Yb`F U\`a YbVYX]b[i b[Yb`ZØf`XUg
; Ugh[Yk YfVY`i b[Øbgh][`g]bX`i bX`XYf`Ub\U`hYbXY`_`gc`j YbnhfYbX
]b`XYf`6fUbW`Y`Yfbgh\UZhY`<YfUi gZc`fXYfi b[Yb`a`]h`g]W`Vf]b[h"

`gc`j YbnYb``UVYb`cZi`k Y]hfY]W`YbXY`5i gk]f_i b[Ybž`b]W`h`bi f
Ui Z`X]Y`X]fY`_`h`VYhfcZYbYb`l bhYfbY\`a Ybž`gcbXYfb`Ui W`Ui Z`X]Y

@]YZf_YhYb`i bX`X]Y`[YgUa hY`k]fhgWUZh]WY`l a [YVi b[ž`]b`XYf
g]Y`cdYf]YfYb" `ϕgVYgcbXYfY`6Yhf]YVYž`X]Y`Yfgh`gY]h`k Yb][Yb
>J\ fYb`VYghY\Ybž`g]bX`VYgcbXYfg`[YZ\`fXYh"

8YhU]`g	
J c f Z U ``	ϕgc`j Ybn
I fgUWXY	: Y\`_U`_i`Uh]cbž`7cfcbU!DUbXYa]Yž [Ygh]Y[YbY`9bYf[]Y!ž`DYfgcbU`!`i bX K UfYb_cghYbž`FØW__Y\`f`ni f`\Ø\YfYb A Y\fk YfhghYi Yf
C fh	: ØfghYbZY`XVfi W_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "W]d"XY • XY"ghUh]ghU"Wł a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh