

gUW_ ' < UX ^Uf. ' 5i Zgh]Y [']a ' F YX! 6i ``!
? cga cg'cXYf'ZfØ\Yf'5VgW\]YX3

gUW_ ' < UX ^Uf'ghUfhYh'&\$&) 'ZØf'F UW]b [' 6i ``g']b'XYf': cfa Y``%
i bX'nY][h'j]Y'j YfgdfYWX YbXY '@Y]ghi b [Yb'U'g'F cc_]Y"



DUf]gž: fUb_fY]W\ '! 8]Y': cfa Y`!%GU]gcb'&\$&) ']gh']b'j c``Ya
; Ub [Y' i bX'k]fX'j cb'Y']bYa 'a Uf_UbhYb'; YbYfUh]cbgk YW\gY`
[YdfÄ [h' 'l bhYf'XYb'gYW\g'BYi ']b [Yb']a ' GhUfhYfZY'X'gh]W\h'gUW_
< UX ^Uf'VYgcbXYfg'\Yfj cfž'XYf'ZØf'XUg'HYUa ' F UW]b [' 6i ``g'ZÄ\fh"
F YX'6i ``' []h'U'g'Y]bY'XYf' [fØ» hYb'HU'YbHgW\ a]YXYb']b'XYf': cfa Y`
%i bX'\Uh'VYfY]hg'6YfØ\ a h\Y]hYb'k]Y'A UI ' J YfghUddYb'i bX
GYVUgh]Ub'J YhhY``\Yfj cf [YVfUW'h' < UX ^Ufž'XYf'&\$! 'Ä\ f][Y
ZfUb nØg]gW\!U' [Yf]gW\Y'F YbbZU\ fYfž'dfcZ]h]Yfh']b'X]YgYa ' ð\ f'j ca
ghUf_Yb'; YZØ [Y'XYf'F YX'6i ``!HYUa g'i bX'nY][h'VYY]bXfi W_YbXY
'@Y]ghi b [Yb''@Ui h'XYfk YghYb"XY '\Uh' < UX ^Uf']b' a c'Už'A cbUWł
i bX'GdUb]Yb']bg [YgUa h'%'Di b_hY' [YgUa a Y'hž'k Ug'a Y'\f'U'g'X]Y
< Ä`ZhY'XYf'; YgUa hdi b_hY'gY]bYg'HYUa g'Ui ga UW\h"

<UX'Ufz'XYf'&\$\$('j' b'DUf]g[YVcfYb'k i fXYž'VY[Ubb'gY]bY
F Ybb_Uff]YfY'ja '5'hYf'j cb'g]YVYb'š\ fYb'a]h'XYa '? UfhZU\ fYb'"9f
\Uh'Y]bYb'VYa Yf_Ybgk YfhYb'K YfXY[Ub['\]bhYf'g]Wž
Y]bgWž`Y»`]W'VYXYi hYbXYf'9fZc`[Y'j]b'XYf': cfa Y`&ž'k c'Yf'&\$&(J
]nYa Y]ghYf'k i fXY"J cf'gY]bYa '5i Zgh]Y['j]b'X]Y': cfa Y`%k Uf'Yf
Y]b'HY]'XYg'FYX'6i ``š b]cf'HYUa g'i bX'i bhYfgWžf]YV'ZØf'X]Y
GU]gcb'&\$&) 'VY]'F UW]b['6i ``gž'bUWXYa 'Yf'@]Ua '@Uk gcb'YfgYhnh
\UhY'"8]YgY'Bca]b]Yfi b['_Ua 'b]W'hj cb'i b[YZÄ\ fž'XYbb'XYf
HYUa WXYZ'@Ui fYbh'A Y_]Yg'\Uh'<UX'Uf'ZØf'gY]bY'9bhk]W'`i b[
[Y'cVh'"8cW'Yg[]Vh'Ui W'_'f]h]gWY'Gh]a a Yb.'7\ f]gh]Ub'5'VYfgž
Y]b'Y\Ya U'] [Yf': cfa Y'!%D]`ch'i bX'9l dYfhYž'fÄh'<UX'Ufz'XYb'FYX!
6i ``! ?cga cg'ni 'j Yf'UggYbž'i a 'X]Y'? Uff]YfYW UbW'b'ni
j YfVYggYfbž'k]Y'Yf'Yg'VY]'UbXYfYb': U\ fYfb'[YgY\Yb'\Uh
fgdcfhg]'`i ghfUhYX"XYŁ"

F cc_]Yg'XYf'GU]gcb'&\$&)

8]Y'GU]gcb'&\$&) 'Vf]b[h'X]Y'a Y]ghYb'F cc_]Yg'gY]hj]Y'Yb'š\ fYb'j]b
X]Y': cfa Y`%"BYVYb'<UX'Uf'[]Vh'Yg'ZØbZ'k Y]hYfY'BYi 'j]b[Yž'X]Y'Ui Z
g]W'Ui Za Yf_gUa 'a UWXYb.

- 5bXfYU'?]a]'5bhcbY`]'fA YfWXYgŁ.'9]b
j]Y'j YfgdfYWYbXYg'HU'Ybhž'XUg'VYfY]hg'j YfgW]YXYbY
A Y]ghYfgW UZhYb'[Yk cbbYb'\Uh"
- šUW'8cc\Ub'f5'd]bYŁ.'8Yf'Gc\b'j cb'A chc; D!@[YbXY
A]W'8cc\Ubž'XYf'bi b'j]b'XYf': cfa Y`%: i » 'ZUggh"
- C`]j Yf'6YUfa Ub'fk UUGŁ.'9f'YfgYhnh'B]Wč'<Ø'_YbVYf[
i bX'\Uh'g]W'gW'by`Y]bYb'BUa Yb'[Ya UW'h"
- ; UVf]Y'6cfhc`Yhc'fGUi VYfŁ.'9f'nÄ'\h'ini 'XYb'YfghYb
VfUg]'Ub]gWYb'GhUa a ZU\ fYfb'gY]h: Y'dY'A UggU'i bX
Vf]b[h'Zf]gWYb'K]bX'a]h"
- @]Ua '@Uk gcb'fFYX'6i ``'F UW]b[Ł.'9]b'YfZU\ fYbYf'D]`chž
XYf'VYfY]hg'nU\ fY]WY'FYbYb'U'g'9fgUhnZU\ fYf'VYghf]hhYb
\Uh"

8]Y'hU'Ybh]YfhYb'BYi 'j]b[Y'a UWXYb'XYb'K YhhVYk YfV'j]b'X]YgYf
GU]gcb'gck c'\gdUbbYbX'U'g'Ui W'`i bj cf\YfgY\VUf" '<UX'Ufz'XYf
bUW'gY]bYa 'VYY]bXfi W_YbXYb'8YVØh'HUhgUWXYb'gW UZZYb

_ÖbbhYž']gh'VYfY]hž'X]Y'<YfUi gZcfXYfi b[Yb'XYf': cfa Y`%
 Ubni bY\ a Yb'i bX'k Y]hYf\]b'j cb'gY]bYb'9fZU\fi b[Yb'VY]'F UW]b[
 6i ``g'ni 'dfcZ]h]YfYb" 'A]h'XYf'f]W h][Yb'GhfUHY[]Y'i bX'DYfZcfa UbW
 _ÖbbhY'Yf']b'XYf'@U[Y'gY]bž'bcW']b'X]YgYf'GU]gcb']bg'<Ui dhhYUa
 j cb'FYX'6i ``Ui Zni ghY][Yb"

8YhU]`g	
C fh	DUf]gž': fUb_fY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • Yb"k]_]dYX]U"cf[• k k k "gdcfhg]``i ghfUHYX"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh