

=gfUY`Ua`5V[fi bX.`6Øf[Yfd fchYghY`i bX
? f]Y[gUb[gh'gd]hnYb`g]WÅ`ni`

5`xJnYYfU`VYf]WÅ.hYh`ØVYf`X]Y`U_hi`Y`Y`@U[Y`]b`gfUY`.
]bhYfbYf`GhfY]hž`k UWÅ.gYbXY`DfchYghY`i bX`X]Y`9g_U`Uh]cb`]a
; UnU!`?cbZ]_h"

C gh`Yfi`gU`Ya`ž`gfUY`!`5a`'`%"`A U]`&\$&) `j`YfgWÅ`ÀfZYb`g]WÅ`X]Y
GdUbbi`b[Yb`]b`gfUY`ž`XU`X]Y`a`]`hÅf]gWÅYb`C`dYfUh]cbYb`]b`; UnU
k`Y]hYf[Y\Yb`i`bX`X]Y`]bbYfYb`dc`]h]gWÅ!`gc`n]U`Yb`6fØWÅ`Y
ni`bY\`a`Yb``gfUY`g`DfYa`]Yfa`]b]ghYf`6Yb`Ua`]b`B`YhUb`mU\`i`j`YfZc`[`h
XUg`N]Y`Y`]bYg`hc`hU`Yb`a`]`hÅf]gWÅYb`G]Y[Ygž`k`À`fYbX`[`Y]WÅ`nY]h][
]a`a`Yf`a`Y\`f[YgY`gWÅ`UZh`]WÅ`Y`; fi`ddYb`Ui`Z`X]Y`\`i`a`Ub]hÅfY`?`f]gY
]b`; UnU`Ui`Za`Yf`gUa`a`UWÅYb``8]YgY`G]h`i`Uh]cb`k`]fX`Yf[`À`b`nh`Xi`fWÅ
DfchYghY`i`bX`n]j`]Y`i`bfi`Yb`]bbYf\`U`V`XYg`@`Ub`XYgž`X]Y`XUg
dc`]h]gWÅ`Y`?`]a`U`ni`g`Å`h`]WÅ`VY`UghYb"

≠`XYf`]gfUY`]gWÅYb`; YgY`gWÅ`UZh`k`UWÅ`gYb`X]Y`Gh]a`a`Yb`XYf
:`f]YXYbg!`i`bX`5bh]!`?`f]Y[gVYk`Y[i`b[Yb``A`]hÅfU`b[Y\`Øf][Y`\`UVYb
6f]YZY`j`YfØZZY`bh`]WÅ`hž`]b`XYbYb`g]Y`X]Y`dc`]h]gWÅYb`A`ch]j`Y`XYg
?`f]Y[g`i`bX`X]Y`F`g]_Yb`ZØf`]gfUY`]gWÅ`Y`; Y]gY`b`]b`; UnU`_f]h]g]YfYb`"
5b`]gfUY`]gWÅYb`i`b]j`Yfg]hÅ`hYb`\`UVYb`U`_UXYa`]gWÅ`Y`?`fY]gY
c`Z]n]Y`Y`6f]YZY`j`YfØZZY`bh`]WÅ`hž`X]Y`XUg`@Y]X`XYf`DU`Àgh]bYb`gYf`]b
XYb`J`c`f`XYf[fi`bX`ghY`Yb`Y`]b`VYa`Yf`_Ybgk`YfhYf`GWÅ`f]h`]b
5b`VYhfUWÅ`h`XYf`gY]h`C`_hc`VYf`&\$&`U`b`\`U`hYbXYb`?`cbZ]_hY"

≠`bYfY`GdUbbi`b[Yb`i`bX`DfchYghY

8]Y`N]j`j`[YgY`gWÅ`UZh`g]Y`\`h]g]WÅ`ni`g`Å`h`]WÅ`a`]h`Y]bYa`k`UWÅ`gYbXYb
K`]XYfghU`bX`[Y[Yb`X]Y`F`Y[]Yfi`b[`_cb`Zfc`bh]Yfh``@`Ui`h`Y]bYf
l`a`ZfU[Y`i`bhYfghØ`hnYb`,`&i`XYf`ØX]gWÅYb`gfUY`]g`X]Y`J`YfhfY]Vi`b[
XYf`dU`Àgh]bYb`g]gWÅYb`6Yj`Ø`_Yfi`b[`Ui`g`; UnU`ž`k`À`fYbX`bU`Yni

) \$i 'A UggYbh0hi b[Yb'j cb'Nj]]'ghYb']b'VYgYmhYb'; YV]YhYb
VYZ0fk cfhYb" Gc`WXY`YI hfYa Yb'5bg]WxhYb'nY][Yb'g]Wx`Ui Wx`]b'XYb
DfchYghYbž'X]Y'j cb'ZUf!f][\h'C ZZ]W]U'g`Ub[YZ0\ fh'k YfXYb/'HUi gYbXY
a UfgWx]YfhYb']b' C gh! >fi gU`Ya 'i bX'g`UbX]YfhYb'Ubh! UfUV]gWXY
DUfc`Yb"

8]Y'5[YbXU`XYf`FY[]Yfi b[g_cU`h]cb'ghY\h'YXcWx`Ui Z'XYf'?]ddY"
BYhUbmU\i g'?cU`h]cb'g]Y\h'g]Wx`]bhYfbYb'NYff]ggYb\Y]hYb
[Y[Yb0VYf" >gVYgcbXYfY`X]Y'5V_Uddi b['j cb'i`hfU!
fYWxhg[Yf]WxhYhYb'J YfV0bXYhYb'_0bbhY`X]Y`FY[]Yfi b[
XYghUV]'g]YfYb" BUh]cbU`Yf`G]WXYf\Y]hga]b]ghYf' >Ua Uf'6Yb!; j]fg
F0W_hf]hh'\Uh`XUg`A UWxh[YZ0[Y`k Y]hYf` [YgWxk ÅWxhž'i bX
:]bUbna]b]ghYf'6YnU`Y`Ga chf]Wx` \Uh`Ub[YXfc\hž'X]Y
I bhYfgh0mi b['ni f0W_ni n]Y\Ybž'Yg'gY]XYbbž'BYhUbmU\i
j Yfgdf]Wxh'Y]bY': cfhgYhmi b[`XYf`A]]'hÅfU_h]cbYb']b'; UnU`bUWx
Y]bYf`Yhk U][Yb`K UZZYbgh]'ghUbXgj YfY]bVUfi b["

8]Y` \i a Ub]hÅfY`? f]gY`]b'; UnU

8]Y`Zcfhk Å\fybXYb'a]]'hÅf]gWXYb'5i gY]bUbXYfgYhni b[Yb`\UVYb
VYfY]hg'ni`0VYf') ("\$\$\$`dU`Ågh]bYbg]gWXYb`HcXYgcdZYfb'[YZ0\ fh
i bX'[fUj]YfYbXY`\i a Ub]hÅfY`6YXYb_Yb`Ui Z[Yk cfZYb" 8]Y
]bhYfbUh]cbU`Y'; Ya Y]bgWxUZhž'Y]bgWx`]Y» `]Wx`5a bYghm
>bhYfbUh]cbU`ž`\Uh`ZYgh[YghY`hž'XUgg`>gfUY`a 0[`]WXYfk Y]gY
J 0`_Yfa cfx`Ub`XYb`DU`Ågh]bYbgYfb'ja` ; UnUghfY]ZYb`VY[Y`h" 8]Y
8c_i a YbhUh]cbYb'nY][Ybž'XUgg`X]Y`]gfUY`]gWXYb`< UbX`i b[Yb
i bhYf`X]Y'; Ybcn]X_cbj Ybh]cb'ZU`Yb`i bX`XUfUi Z`UVn]Y`Ybž'X]Y
dU`Ågh]bYbg]gWXY`6Yj 0`_Yfi b[`U`g'; fi ddY`ni`nYfgh0fYb"

: 0f'6Yb`Ua]b'BYhUbmU\i`k]fX`Yg'ni bY`a YbX`\YfUi gZcfXYfbXž
XYb`0ZZYbh]WxYb'8fi W`_bUWx`Y]bYf'6YfYbX][i b[`XYf'; Yk U`h'i bX
Y]bYf'; Y]gY`ZfY][UVY`ni`]][bcf]YfYb" Hfch`XYf']bhYfbYb
< YfUi gZcfXYfi b[Yb`_0bbhY`Y]bY`9g`U`Uh]cb`XYf'; Yk U`h'ja
K Ygh`cfxUb`UbX` [YgWXY`Ybž'i a`Y]bY`g]WXYf\Y]hgdc`h]gWXY
?f]gYbg]hi Uh]cb`ni`gWxUZZYbž'X]Y`]\a`a 0[`]WXYfk Y]gY`\Y`ZYb
k 0fXYž'j cb`XYb`]bbYbdc`h]gWXYb`DfcV`Ya Yb`UVni`Yb`_Yb"
<]ghcf]gWx`\UVYb`]gfUY`]gWXY': 0\fyf`G]WXYf\Y]hg_f]gYb` [Ybi hnhž
i a`dc`h]gWXYb`F0W`\U`h'ni` [Yk]bbYb"

ð'5bVYhfUW\h'X]YgYf'_ca d`YI Yb'dc`h]gW\Yb'i bX'gcn]U`Yb
 8mbUa]_Yb'ghY\h'X]Y']gfUY`]gW\Y'FY[]Yfi b['Ub'Y]bYa '_f]h]gW\Yb
 Di b_h"BYhUbmU\i g': Å\[_Y]hž'X]Y'6U`UbW']b'gY]bYf'?cU`h]cb
]bgVYgcbXYfY]b'<]bV`]W_Ui Z'X]Y'GdUbbi b[Yb'gck c\`]bbYf\U`V
 XYg'fYW\hYb'@U[Yfg'U'g'Ui W'VY]'a cXYfUhfYb'Gh]a a Yb'Ui g'XYf
 ; YgY`gW UZhini '\U'hYbž_ÖbbhY'a U» [YV`]W\Yb'9]bZi gg'Ui Z'X]Y
 dc`h]gW\Y'GhUV`]hÅh'i bX'X]Y'ni _ØbZh][Y'<UbX'i b[gk Y]gY']b'; UnU
 \UVYb"

8YhU]`g	
J cfZU``	HYffcf]ga i g
I fgUW\Y	?cbZ]_hž'a]`hUf]g]YfhY'; Yk U`h
C fh	CghYfi gU`Ya ž'gfUY`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • fYgYUfW\ "g\UfeZcfi a "cf[• k k k "Ua bYghm"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh