

=gfUY`g`K]``Y. 5_h]j]ghYb XYf A UX`YYb i a ; fYhU H\i bVYf['Ui g[Yk]YgYb °

=gfUY``k Y]gh'5_h]j]ghYb XYg; UnU!Gc`]XUf]hÀhggWk]ZZg
/ ei ch/A UX`YYb/ ei ch/Ui gžXUfi bhYf; fYhU'H\i bVYf["
FØW_Y\f'bUWk 8Yi hgWk`UbX'i bX'l bhYfghØhni b["



8 UgʻGW\]ZZ A UX`YYb ž'VYhf]YVYbʻj cbʻXYfʻ: fYYXca :: `ch]``U 7 cU`]h]cbž'\UhhYʻXUgʻN]Y`ž'X]Yʻ6`cW_UXYʻ=gfUY`gʻni 'Xi fW\VfYW\Yb i bXʻ]bhYfbUh]cbU`Yʻ5i Za Yf_gUa _Y]hʻUi ZʻX]Yʻ\i a Ub]hÀfYʻ?f]gYʻ]a ; UnUghfY]ZYbʻni '`Yb_Yb'''@Ui hʻ5DʻBYk gʻhfUbgdcfh]YfhYʻXUgʻGW\]ZZ 6UVmbU\fi b['i bX`a YX]n]b]gW\Yʻ; ØhYf'''H\i bVYf['VYhcbhYž'k]Y k]W\h]['YgʻgY]ž'hfchnʻXYfʻ<YfUi gZcfXYfi b[Ybʻni 'j Yfgi W\Ybž'X]Y G]hi Uh]cbʻni 'j YfVYqqYfb''

9]b [YZÀ\f`]WXYg I bhYfZUb[Yb

8]Y'5_h]j]ghYb'Ub'6cfXžXUfi bhYf'XYf'GW\Ui gd]Y`Yf'@]Ua
7i bb]b[\Ua 'i bX'X]Y'ZfUbnÒg]gW\Y'5V[YcfXbYhY'F]a U'<UggUbž
k UfYb'g]W\'XYf'F]g]_Yb'VYk i ggh"'8Yf'JYfgi W\Z'bUW\'; UnU'ni
[Y`Ub[YbZ'k Uf'b]W\h'XYf'YfghY'ZØf'H\i bVYf[/VYfY]hg']a 'A U]'k Uf
Y]b'j cfUi g[Y\YbXYg'GW\]ZZ'k À\fYbX'XYf'FY]gY']b']bhYfbUh]cbU'Yb
; Yk ÀggYfb'j cb'XYf']gfUY`]gW\Yb'A Uf]bY'Ub[Y[f]ZZYb'k cfXYb"
=gfUY``ØVYfbU\a 'X]Y'JYfUbhk cfhi b['ZØf'X]YgYb'JcfZU``Z'XYf'HY]`
Y]bYg'i a ZUggYbXYfYb'?cbZ]_hg']ghZ'XYf'Ua '+"'C_hcVYf'&\$&' 'a]h
Y]bYa '5b[f]ZZ'XYf'<Ua Ug'Ui Z'=gfUY``VY[Ubb"'8]YgYf'5b[f]ZZ'ZØ\fhY
ni 'ØVYf'%"&\$\$'HchYb'i bX'&) %'9bhZØ\fi b[Yb"'+b'FYU_h]cb'XUfUi Z
ghUfhYhY'=gfUY`Y]bY'CZZYbg]j YZ'X]Y'a Y\f'U`g') &"\$\$\$'DU`Àgh]bYbgYf
XUg'@YVYb'_cghYhYZ'k]Y'Ui W\'6F'VYf]W\hYh"

FYU_h]cbYb i bX bAWX ghY GWX f]hhY

BUWX 'XYf'5b_i bZh'XYf' A UX`YYb ']b'5gWXXcX'k i fXY'X]Y
6YgUhni b[']b'Y]bY'g]WXYfY'I bhYf_i bZh'[YVfUWXh''?cbgi `b'Ui g
a Y\fYfYb'@AbXYfbž'XUfi bhYf'Ui WX'8Yi hgWX`UbXž'VchYb
_cbgi `Uf]gWXYb'6Y]ghUbX'Ub'': fUb_fY]WXg'DfAg]XYbh'9a a Ubi Y`
A UWfcb'ZcfXYfhY'X]Y'gWXbY``Y'FØW__Y\f'XYf'gYWXg'ZfUbnÒg]gWXYb

GhUUhgUb[Y\Òf][YbžX]Y'i bhYfXYb'5_h]j]ghYb'k UfYb"'8Yf'?cbZ]_h]gh']bhYbg]j 'k Y]hYf\]b']a ': c_i g']bhYfbUh]cbU`Yf'8]g_i gg]cbYbž'a]h Y]bYfXfc\YbXYb'A cV]`]g]Yfi b['[`cVU`Yf'6Yk Y[i b[Ybž'X]Y'Ui Z'X]Y K]YXYfYfÒZZbi b['XYf'; fYbnY'ni '; UnU'XfÀb[Yb"

H\i bVYf['i bX'X]Y'ØVf][Yb'5_h]j]ghYb'd`UbYbž'g]W\'Ui W\']b Ni _i bZh'ZØf'X]Y'\i a Ub]hÀfY'@U[Y']a '; UnUghfY]ZYb'Y]bni gYhnYb i bX'a Ò[`]W\Yfk Y]gY'YfbYi h']b'GYY'ni 'ghYW\Ybž'i a 'Ui Z'X]Y A]ggghÀbXY'Ui Za Yf_gUa 'ni 'a UW\Ybž'X]Y'Xi fW\'X]Y'6`cW_UXY'i bX X]Y'ZcfhXUi YfbXYb'?cbZ]_hY'bcW\'j YfgW\ÀfZh'k YfXYb"

8 Y hU]`g	
J cfZU``	J UbXU`]ga i g
Cfh	5gWXxcXž =gfUY`
EiY``Yb	• k k k "nj k "XY
	• UdbYk g"Wca
	• k k k "Vf"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh