

≠hU`]Yb`[ Yk ]bbh'&. \$`[ Y[ Yb`A c`XUi`  
GdU`Yhh]j YfUVgW`]YXYh'g]W`°

≠hU`]Yb`g]W`Yfh'g]W`Y]bYb`&.\$!G]Y[`[ Y[ Yb`A c`XUi`i bhYf`XYf  
@Y]hi b[`j cb`@ W]Ubc`GdU`Yhh]j]b`XYf`K A !E i U`]Z]\_Uh]cb`&\$&\*"



F Y[ [ ]c`9a` ]]Už`≠hU`]Yb`!`≠hU`]Yb`Uhg]W`Ua`- " ' † b ] ' & \$ & )`'a`jh  
Y]bYa`&.\$!G]Y[`[ Y[ Yb`A c`XUi`Ui`g`XYf`HfU]bYf`ÅfU]j cb`@ W]Ubc  
GdU`Yhh]j YfUVgW`]YXYh`8]YgYf`9fZc`[ ]b`F Y[ [ ]c`9a` ]]U[ ]Vh`XYf  
5nni`ff]`bYi`Y`<c`Zbi b[`Ui`ZY]bY`HY]`bU`a`Y`Ub`XYf`:`≠5!  
K`Y`ha`Y]ghYfgW`UZh`&\$&\*"Hfchn`XYg`dcg]h]j Yb`9bXYg`UhhY`X]Y  
]hU`]Yb]gW`Y`B`Uh]cbU`a`UbbgW`UZh]b`XYb`j`cf`Yf][`Yb`Gd]Y`Yb`]`fY  
GW`k`]Yf][`\_Y]hYb`ž`k`Ug`GdU`Yhh]g`Dcg]h]cb`[`YZ`Å`fXYhY`"

8]Y`HfYbbi b[`j`cb`GdU`Yhh]`k`i`fXY`bUW`Y]bYf`\$.`!B]YXYf`U[`Y  
[`Y[`Yb`B`cfk`Y[`Yb`VY`\_Ubbh[`Y[`YVYb`"A`Ò[`]W`Y`B`UW`Zc`[`Yf`ZØf`]`b  
g]bX`7`Ui`X]c`F`Ub]Yf]ž`ni`Y`hnh`HfU]bYf]j`cb`5G`F`ca`ž`i`bX`GhY`ZUbc  
D]c`ž`XYf`VY]`5`!B`Uggf`:`7`h`Åh][`k`Uf`"GdU`Yhh]`a`i`gghY`a`]h]Ubgy`Yb`ž  
k`]Y`gY]bY`A`UbbgW`UZh]b`XYf`;`fi`ddYbd`UgY`XYf`K`A`!E`i`U`]Z]\_Uh]cb

\_Aa dZhY"

## 8 YhU]`fY]Wk Y`E i U`]Z]\_Uh]cb

≠`XYf`U\_hi Y`Yb`K A !E i U`]Z]\_Uh]cb`gd]Y`h`≠U`]Yb`]b` ; fi ddY`≠X]Y  
Ui W`Bcfk Y[ Ybž`A c`XUk ]Ybž`9gh`UbX`i bX`≠fUY`i a ZUggh`8Yf  
; fi ddYbg]Y[ Yf`Yf`À`h`Y]b`X]fY`\_h`Yg`H]W`\_Yh`ni f`K A ž`k`À`f`Yb`X`XYf  
Nk Y]hY`]b`X]Y`D`Umc`Zg`a i gg`Bcfk Y[ Yb`ghY`h`U\_hi Y`a ]h`%&  
Di b`\_h`Yb`Ub`XYf`HUVY`Yb`gd]h`Yž`b`UW`XYa`g]Y`ni`Y`h`h`]b`Y]b`Ya  
\_b`Udd`Yb`%.\$!G]Y[`[ Y[ Yb`9gh`UbX`Yf`Zc`[ fY]W`k`Uf`Yb`"9f`]b[  
<UU`UbX`Yfn]Y`hY`XYb`Yb`hg`W`Y]XYb`XYb`Hf`Y`ZYf`Z0f`X]Y`Bcfk Y[ Yf`

≠U`]Yb`\_`UhhY`VYfY]hg`ni`6Y[ ]bb`XYf`E i U`]Z]\_Uh]cb`Ua`"\*" `> b]`&\$&)  
[ Y[ Yb`Bcfk Y[ Yb`j`Yf`cf`Yb`ž`k`Ug`X]Y`5i`g[ Ub[ g`U[ Y`ni`g`À`h`]W  
Yfg`W`k`YfhY`"8Ug`Gd]Y`[ Y[ Yb`A c`XUi`ghY`h`Y`g]W`U`g`n`À`\_`Yf`Ui`g`  
C`V`k`c`\_`X]Y`]hU`]Yb]g`W`Yb`Gd]Y`Yf`a`Y`f`6U`VYg]h`\_`UhhYb`ž`[ Y`\_`0fhY  
X]Y`Yf`ghY`[ fc»Y`7`\_`Ub`W`X`Ya`a`c`XUi`]g`W`Yb`Gd]Y`Yf`€b  
B]W`c`UY`g`W`ž`XY`gg`Yb`?`cd`Z`U`\_`]b`XYf`%`"A`]bi`hY`Ui`Z[ fi`b`X`j`cb  
5V`g`Y]hg`ni`f0W`\_`[ Yd`Z]ZY`b`k`i`f`XY`"?`i`fn`j`c`f`XYf`<U`V`n`Y]h`k`Uf`Y`g  
; ]UW`c`a`c`F`Ugd`UX`cf]ž`XYf`ni`a`%.\$`Z0f`≠U`]Yb`Y]bb`Y`h`h`Y`"5b`X`f`Y`U  
7Ua`V]Ugc`ghY`h`Y`]b`XYf`)`\$`"A`]bi`hY`XYb`9b`X`gh`Ub`X`j`cb`&.`\$`\_`Yf`

## K ]Wk h][ Y`9f[ YVb]ggY`XYf`; fi ddY

8]Y`9f[ YVb]ggY`XYf`Ub`XYf`Yb`Gd]Y`Y`]b`XYf`; fi ddY`j`Yf`XYi`h]W`k`Yb`  
X]Y`?`cb`\_i`ff`Y`b`ng]h`i`Uh]cb.

- Bcfk Y[ Yb`[ Yk`Ubb`[ Y[ Yb`9gh`UbX`a ]h`%.\$"
- 6Y`[ ]Yb`g]Y[ hY`Xf`Ua`Uh]g`W`a`h`(.`\_`[ Y[ Yb`K`U`Y`g`ž`c`V`k`c`\_`  
g]Y`Y]b`Y`"`. \$!:`0`fi`b`[ ]j`Yf`gd]Y`h`\_`UhhYb`"
- ?`fc`Uh]Yb`Z]Y`fhY`Y]b`Yb`XYi`h]W`k`Yb`)`.%!G]Y[`[ Y[ Yb`  
Hg`W`Y`W`]Yb`"

≠U`]Yb`k`]f`X`]b`]\_`f`Yb`\_`ca`a`Yb`XYb`E i U`]Z]\_Uh]cb`ggd]Y`Yb`k`Y]h`Yf`\_`]b  
[ Y`Z`c`f`X`Y`f`h`g]Y]b`"8]Y`b`À`W`gh`Yb`HY`fa`]b`Y`g]b`X`XYf`)`"GY`dh`Ya`VYf  
[ Y[ Yb`9gh`UbX`i`b`X`XYf`,`"GY`dh`Ya`VYf`[ Y[ Yb`≠f`UY`ž`[ Y`Zc`[ h]j`cb  
k`Y]h`Yf`Yb`6Y[ Y[ bi`b`[ Yb`V]g`ni`a`5V`g`W`i`gg`XYf`; fi ddY`]a  
B`c`j`Y`a`VYf`&\$&)"`

Ni g'gi a a Y'nY)[ h'g]Wł'ž'XUgg'X]Y' ? UXYfd'Ubi b[ 'i bX'X]Y'ni \_ØbZh)[ Y  
 GhfUhY[ ]Y'XYg' ]hU' ]Yb]gWł'Yb' : i » VU`g'j cb' [ fc» Yf'6YXYi hi b[ 'gY]b  
 k YfXYbž'j cf'U`Ya 'Ub[ Yg]Wł'hg'XYf'UbghY\YbXYb'D`Umc ZZgž'ZØf'X]Y  
 g]Wł' ðU' ]Yb'ei U' ]Z]n]YfYb'a i ggž'gc`hY'Yg'b]Wł'h'XYb'YfghYb'D`Uhn  
 Yfn]Y'Yb" '8]Y'NY]hk ]fX'nY)[ Ybž'k ]Y'g]Wł'X]Y'5nni ff]'i bhYf'Y]bYa  
 bYi Yb'HfU]bYf'Ybhk ]W\_Y'b'k YfXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'UbghY\YbXYb'Gd]Y'Yb'i bX'ni f  
 ; fi ddYbd\UgY'\_ØbbYb'X]Y'8UhYb'Ui Z: **cc hVU`' ðU' ]U**  
 bUWł[ Y'YgYb'k YfXYbž'k Å\fybX'X]Y'8YhU]'g'ni f'HfYbbi b[ 'j cb  
 GdU`Yhh]'i bX'XYb'YhnhYb'Gd]Y'Yb'XYf'B Uh]cbU'a UbbgWł'UZh' ]b'  
**GØXXYi hgWł'Y'j YfZØ[ VUf'g]bX"**

|          |  |
|----------|--|
| 8YhU]'g  |  |
| C fh     | F Y[ [ ]c'9a ]'Už' ðU' ]Yb   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWł'Y"XY</li> <li>• Zc chVU`'!]hU' ]U"bYh</li> </ul> |

6Ygi Wł'Yb'G]Y' i bg'Ui Z. 'b!U[ "bYh