

≠hU`]Yb`j cf`XYa`FYZYfYbXi a !8YVU\_Y`.  
K À\`Yf`V`Y]VYb`Ui g°

≠hU`]Yb`ZØ\fh`Ua`DZ]b[ ghgcbbhU[ `Y]bY`Jc`\_gUVgh]a a i b[ `ni  
9]bk UbXYfi b[ `i bX`5fVY]hgfYWXh`Xi fWX`ž`XcWX`X]Y  
K U\`VYhY]] [ i b[ `V`Y]Vh[ Yf]b[ "



≠hU`]Yb`ž`≠hU`]Yb`!`≠hU`]Yb`ghY\`h`Y]bY`Jc`\_gUVgh]a a i b[ `ØVYf  
ZØbZ; YgYhnY`ni`9]bk UbXYfi b[ `i bX`5fVY]hgfYWXh`\_i fn`j cf`XYa  
GWX`Y]hYfb`"8]Y`5Vgh]a a i b[ `ž`X]Y`ØVYf`XUg`DZ]b[ ghk`cWX`Yb`Yb`XY  
ghUhhZUbX`ž`ZØ\fhY`ni`Yfb`ØWX`hYfb`XYb`NU\`Yb.`5a`YfghYb`HU[ `[ UVYb  
k`Yb][ Yf`U`g`&) i`XYf`ØVYf`)`%A`j``cbYb`K`U\`VYfYWXh][ hYb`j`\fY  
Gh]a a Y`UV``5i`WX`Ua`A`cbhU[ `ž`XYa`Y`hnhYb`HU[ `XYf`5Vgh]a a i b[ `ž  
k`Uf`X]Y`K`U\`VYhY]] [ i b[ `k`Y]hYf\`b[ `Yf]b[ ``@Ui`h`XYa  
≠bYba`]b]ghYf]i`a`VYhfi`[ `X]Y`K`U\`VYhY]] [ i b[ `Ua`GcbbhU[  
`YX][ `]WX`&&i`ž`k`Ug`U`Ufa`]YfYb`XY`5i`gk`]f`\_i`b[ `Yb`Ui`ZX]Y`;`Ø`h][ `\_Y]h  
XYf`5Vgh]a a i b[ `U`h`":`Øf`XYb`9fZc`[ `XYf`5Vgh]a a i b[ `k`ÀfY`Y]bY  
6YhY]] [ i b[ `j`cb`a`]b`XYghYbg`)`\$i`YfZcf`XYf`]WX`ž`X]Y`Ub[ `Yg]WX`hg`XYf  
j`YfV`Y]VYb`XYb`NY]hj`cb`bi`f`UWX`h`Ghi`b`XYb`U`g`i`bk`U\`fg`WX`Y]b`]WX  
[ `]`h"

8]Y`H\Ya Yb`XYf`Jc`\_gUVgh]a a i b[ `g]bX`k Y]hfY]W\YbX`"8]Y`K`A\`Yf  
gc``hYb`i bhYf`UbXYfYa`XUfØVYf`YbhgW\Y]XYbž`cV`X]Y`9]bVØf[ Yfi b[  
j cb`DYfgcbYb`Ui`g`B]W\h!9! !@AbXYfb`VYfY]hg`bUW\`ZØbZ`š\`fYb  
YfZc`[ Yb`\_Ubbž`ghUhh`k ]Y`V]g\`Yf`bUW\`nY\`b`š\`fYb`"8]UbYVYb`[ Y\`h  
Yg`i a`k ]W\h][ Y`5gdY`\_hY`XYg`5fVY]hgfYW\hgž`k ]Y`Y]bYb`VYggYfYb  
?ØbX][ i b[ ggW\i hñž\`Ø\`YfY`5VZ]bXi b[ Ybž`X]Y`9bhZf]ghi b[ `j cb  
5fVY]hgj YfhfÅ[ Yb`i bX`X]Y`<UZh i b[ `VY]`5fVY]hgi bZÅ`Yb`"8]Y  
Jc`\_gUVgh]a a i b[ `VUg]Yfh`Ui Z`š]h]Uh]j Yb`j cb` ; Yk Yf`\_gW\UZhYb  
i bX`XYf``]b`\_Yb`Cddcg]h]cbž`X]Y`Ui Z`J YfVYggYfi b[ Yb`]a`\_gcn]U`Yb  
6YfY]W\`XfÅb[ Yb`"

Dc`]h]gW\Y`9]bZ`ØggY`i bX`X]Y`F c``Y`XYf  
F Y[ ]Yfi b[

8]Y`dc`]h]gW\Y`@UbXgW\UZh`VYY]bZi`ggh`X]Y`HY]`bU\`a`Y`Ub`XYf  
5Vgh]a a i b[ `Yf\`YV`]W\`"8]Y`A`]hhY!F YW\hg!F Y[ ]Yfi b[ `i bhYf  
A ]b]ghYfd`fÅg]XYbh]b` ; ]cf[ ]U`A`Y`cb`]`Uh]`\`fY`5b\`Åb[ Yf`gc[ Uf`XUni  
Ui Z[ Yfi ZYbž`g]W\`b]W\h`Ub`XYf`5Vgh]a a i b[ `ni`VYhY]`][ Yb`"Hfchn  
]\`fYf`Y][ YbYb`HY]`bU\`a`Y`Ub`XYf`K`U\``[ UV`A`Y`cb`]`\`fY`Gh]a a Y  
b]W\h`UVž`k Ug`8]g`\_i`gg]cbYb`ØVYf`X]Y`A`ch]j`Uh]cb`]`\`fYf`K`A\`Yf`i bX  
X]Y` ; fi bXgUhnZfU[ Y`XYf`dc`]h]gW\Yb`J`YfU`bhk`cfhi b[ `Ub\`Y]nh`"8]Yg  
]gh`b]W\h`XUg`YfghY`A`U`ž`XUgg`5Vgh]a a i b[ Yb`]b`šU`]Yb`Ui Z[ fi bX  
a`Ub[ Y`bXYf`6YhY]`][ i b[ `gW\Y]hYfb`/j`cb`]bg[ YgUa`h`+ ,  
F`YZfYb`XYb`\`UhhYb`j`]Y`Y`b]W\h`X]Y`YfZc`fXYf`]W\Y`5bnU\``Ub  
HY]`bY\`a`Yfb`"

8]Y`[ YgW\Y]hYfhY`5Vgh]a a i b[ `k`ØfXY`X]Y`6Ya`Ø\`i b[ Yb`i a  
gcn]U`dc`]h]gW\Y`F`Y`Zc`fa`Yb`]b`šU`]Yb`Yfb`Yi`h`Ui`Z`9]g`Y[ Yb`"8]Y  
`]b`\_Yb`DUfhY]Yb`i bX` ; Yk Yf`\_gW\UZhYb`\`UhhYb`g]W\`b`UW\XfØW`]W\  
ZØf`X]YgY`Ÿ`bXYfi b[ Yb`Y]b[ YgYhñž`i a`X]Y`5fVY]hgVYX]b[ i b[ Yb  
i bX`X]Y`š`hY[ fUh]cb`j`cb`A`][ fUbhYb`ni`j`YfVYggYfb`"5b[ Yg]W\hg`XYf  
dc`]h]gW\Yb`6`c`W`\_UXY`i bX`XYg`5Vni`[ g`XYf`i`bhYfghØhni b[ `Xi`fW\  
X]Y`F`Y[ ]Yfi b[ `]gh`i b[ Yk`]ggž`k ]Y`Yg`a`]h`X]YgYb`š]h]Uh]j`Yb  
k`Y]hYf[ Y\`h`9g`V`Y]Vh`UVni`k`UfhYbž`cV`X]Y`dc`]h]gW\Yb`5`\_hY`i`fY  
bUW\`X]YgYf`5Vgh]a a i b[ `bYi`Y`K`Y[ Y`Z]bXYbž`i a`X]Y`F`Y`W\hg`U[ Y  
]b`6Yni`[ `Ui`Z`9]bk`UbXYfi b[ `i bX`5fVY]hbY\`a`YffYW\hY`ni  
fYZc`fa`]YfYb`"

K ]Y`X]Y`XYi hgW`Yb`B UW`f]W`hYba`YX]Yb`VYf]W`hYb`ž`k`]fX`X]Y  
 K U`U`Ui`gk`Yfhi`b[`Ua`A`cbhU[`Ui`Z`XYb`5i`g[`Ub[`X]YgYf`ZØf`j`Y`Y  
 ðU`]YbYf`k`]W`h][`Yb`i`fU[`Yb`gW`Y`Y»`Yb`ž`XcW`VYfY]hg`Y`hnh`ghY`h  
 ZYghž`XUgg`X]YgYg`F`YZfYbXi`a`j`cb`XYb`K`]Xf][`\_Y]hYb`XYf  
 dc`]h]gW`Yb`FYU`]h`h`ØVYfgW`UhhY`h`k`]fX`"8`Y`J`YfU`b`h`k`c`f`h]W`Yb  
 gY`Yb`g]W`bi`b`a`]h`XYf`<`YfUi`gZc`fXYfi`b[`\_cbZ`fcbh]Yf`hž  
 UbghY`Yb`XY`F`YZc`fa`Yb`]b`Y]b`Ya`\_Ui`a`k`]`][`Yb`dc`]h]gW`Yb`?`]a`U  
 YfbYi`h`ni`f`8`YV`UhhY`ni`ghY`Yb`ž`i`b`X`X]Y`9f[`YVb]ggY`XYg  
 F`YZfYbXi`a`g`\_Øb`b`hYb`Y`]Yf`Y]b`Yb`Yb`hgW`Y]XYb`XYb`9]b`Zi`gg  
 Ui`gØVYb`ž`gc`hY`Yg`hUhg`W`Y`W`ni`ghU`b`XY`\_ca`a`Yb`"

A`Y`f`f`ðZc`fa`U]c`b`Yb`ni`f`G]h`i`U]c`b`]b`ðU`]Yb`i`b`X`XYb  
 <]b`hYf[`fØb`XYb`Yf`h`h`a`Ub`i`b`hYf.`F`Ya`gnY]h`i`b[`ž`  
 8`Yi`hgW`Y`Ub`X`Zi`b`\_ž`i`b`X`8`Yi`hgW`Y`Ub`X`Zi`b`\_"

8`Y`hU]`g`	
J`c`f`ZU``	K`U`U`Yb`
C`f`h`	ðU`]Yb`ž`ðU`]Yb`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"fYa`gnY]h`i`b[`"XY`</li> <li>• k`k`k`"XYi`hgW`Y`Ub`X`Zi`b`_"XY`</li> <li>• k`k`k`"XYi`hgW`Y`Ub`X`Zi`b`_"XY`</li> </ul>

6`Y`gi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"b`Y`h`